

Presiding:
Chair
Ann Amer Brennan
December 15, 2010

1	Call to Order Report of the Chair
2	Report of the President Report of the Student Trustee
3	Consideration of Approval of Minutes of the Meeting of the Board of Trustees
4	Consideration of Recommendations of the Finance, Fiscal Policy and Oversight Committee
5	Consideration of Recommendations of the Audit Committee
6	Consideration of Recommendations of the Educational Policy/Student Affairs Committee
7	Consideration of Recommendations of the External Affairs Committee
8	Consideration of Recommendations of the Facilities Planning and Oversight Committee
9	Consideration of Recommendations of the Rules Committee
10	Consideration of New Business
11	Next Regular Meeting: January 19, 2011 Student Union, Room 339 Executive Session, 7:30 a.m.; Board Meeting, 10 a.m.
12	Adjournment

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Meeting Minutes
Wednesday, October 6, 2010, 7:30 a.m.
Student Union

Board Members Present:

Ann Amer Brennan, Chair	Judge Jane E. Bond	Kevin O. Thompson
Richard W. Pogue, Vice Chair	Chander Mohan, M.D.	Warren L. Woolford
Edward L. Bittle, Vice Chair	Ralph J. Palmisano	Nicholas C. York

Student Trustees Present:

Joseph T. Rich

Staff Officers of the Board Present:

Ted A. Mallo, Secretary; Vice President and General Counsel
Paul A. Herold, Assistant Secretary; Special Assistant to the President

Administrative Officers Present:

Dr. Luis M. Proenza, President
Dr. William M. (Mike) Sherman, Senior Vice President, Provost and COO
Candace Campbell Jackson, Vice President and Chief of Staff
Ted Curtis, Vice President for Capital Planning and Facilities Management
Dr. Charles J. Fey, Vice President for Student Affairs
John A. LaGuardia, Vice President of Public Affairs and Development
Dr. George R. Newkome, Vice President for Research; Dean, Graduate School
James L. Sage, Vice President for Information Technology/CIO

Others Present:

Jason Alono, President of Military Veterans Association for student-veterans
Martin H. Belsky, Dean, School of Law
Carol Biliczky, Akron Beacon Journal
Scott P. Borgemenke, Associate Vice President, Strategic and Integrated Budgeting
Scott M. Campbell, Assistant General Counsel and Records Compliance Officer
Jeanette M. Carson, CPAC
M. Celeste Cook, Associate Vice President and Associate General Counsel
Brian E. Davis, Associate Vice President, Treasury and Financial Planning
Lisa Dodge, Sean Dunn and Associates
Timothy R. DuFore, Associate Vice President, Development
Ricardo Dumont, Sasaki Associates
Sidney C. Foster Jr., Assistant Vice President and Associate General Counsel
Ashley Freeman, pre-nursing sophomore, student-veteran,
Doug Garmon, Doug Garmon Photography
Vinicius Gorgati, Sasaki Associates
Lissia K. Gerber, SEAC
Amy S. Gilliland, Director, Office of Resource Analysis and Budgeting
Dr. George K. Haritos, Dean, College of Engineering
Dr. Walter L. Hixson, AAUP
Clifford Isroff, Advisor to the President
Gregory Janks, Sasaki Associates
Sarah J. Kelly, Director Benefits Administration
John E. Kovatch, Associate Vice President/Controller
John Kramanak, Assistant Director, Maintenance Technology
William Kraus, Associate Vice President, Enrollment Management
Steve Likovich, Towers Watson

Bridget Ludwa, VISTA Veterans' Service Coordinator
James Mace, music freshman, student-veteran
A.G. Monaco, Associate Vice President for Human Resources and Employee Relations
Stephen M. Motika, Advisor, Military Veterans Association for student-veterans
Dr. Dale H. Mugler, Dean, Honors College
Dr. Karla T. Mugler, Dean, University College
Paula Neugebauer, Coordinator, Office of the Board of Trustees
Steven M. Nobil, Millisor & Nobil Co., L.P.A.
Barbara O'Malley, Associate Vice President, Communications/CCO
Laura M. Massie, Director, Media Relations
David J. Pierson, Assistant Vice President, Capital Planning and Facilities Management
Rex D. Ramsier, Vice Provost, Academic Operations
John J. Reilly, Assistant Vice President and Associate General Counsel
Andrew W. Roth, Director Purchasing
Dr. Harvey L. Sterns, Faculty Senate
Jorge A. Sylvester, pre-medicine senior, Honors College
Dr. N. Margaret Wineman, Dean, School of Nursing
Thomas Wistrucill, Director, Athletics

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Chair Brennan called the meeting to order at 7:38 a.m. The Board then adjourned into executive session, the purposes of which were to consider employment matters pursuant to 121.22(G)(1), to consider real estate matters pursuant to 121.22(G)(2), to meet with legal counsel concerning litigation pursuant to 121.22(G)(3), and to review collective bargaining matters pursuant to 121.22(G)(4) of the Revised Code. Trustee Mohan made the motion, which was seconded by Trustee York.

Secretary Mallo asked the Board members to remain for an executive session. The vote for approval was unanimous (9-0).

Vice Chair Pogue made a motion for the meeting to move into public session, and it was seconded by Trustee Woolford. On a unanimous vote (9-0) for approval, the meeting returned to public session.

Chair Brennan asked Assistant Secretary Herold to lead the Pledge of Allegiance.

REPORT OF THE CHAIR

Chair Brennan thanked Trustees for their work at the retreat held in September and reminded them of the plan of action for committee work that has been developed. She also expressed her appreciation to them for completing the online survey that was conducted by the Office of the Chancellor regarding training for Trustees.

Chair Brennan asked that each committee chair who has not yet called a committee meeting begin working with Mr. Herold to do so.

Chair Brennan then called on President Proenza for his report.

REPORT OF THE PRESIDENT

Dr. Proenza began his report by reiterating that the key leadership initiatives of the University continue to build very positive momentum and are being recognized nationally as the “Akron Model.” He said that, more and more frequently, the University is being asked to describe this model to national audiences, as was the case on September 23 when Trustee York and he attended a national regional development conference on “Clusters of Economic Activities.”

Dr. Proenza explained that the event was hosted in conjunction with The White House by the Brookings Institution, the Council on Competitiveness, the Center for American Progress and the National Association of Development Organizations — with The University of Akron having been the only program participant from a university. The program focused on the significance of regional economic clusters to the future of the American economy, and it began with welcoming remarks and a keynote address by Secretary of Commerce Gary Locke.

The president said that he was delighted to report Secretary Locke’s announcement at the conference that The University of Akron Research Foundation in partnership with the Austen BioInnovation Institute in Akron was the winner for the Chicago region of the i6 Challenge, a competition to identify and support the nation’s best ideas for technology commercialization and entrepreneurship in six different regions of the U.S. The Akron project is titled, “Innovation Solutions for Invention Xceleration.” Each of the six regional winning teams will receive a \$1 million grant from the Department of Commerce’s Economic Development Administration and will be eligible for additional awards from the National Institutes of Health and the National Science Foundation.

Dr. Proenza said that, following Secretary Locke’s opening keynote, there were two panel discussions. The first included another participant from Northeast Ohio, the CEO of Kent Displays, in a discussion of “Clusters as Job Creators.” The second discussion, in which he represented universities, examined how “Regional Actors Strengthen Clusters,” a topic for which the Akron Model was a fine example. Following the luncheon keynote by Eli Lilly and Company CEO Dr. John Lechleiter, a panel discussed Federal Cluster Policies and Initiatives, and the meeting was closed by an address by Secretary of Agriculture Tom Vilsack.

The president then invited Trustee York to share his impressions of the conference. Mr. York expressed his appreciation for the opportunity to participate and his pride to be from The University of Akron, not only in light of the announcement of the i6 grants, but also because of the recognition and acknowledgements of the University’s accomplishments by national leaders in regional economic development. Mr. York said that The University of Akron plays a central role as a convener of this consensus-building model of regional development, and he expects that the Akron Model will be emulated around the country. Looking forward, Mr. York encouraged participation and sharing of ideas among the entire University and community toward continued progress.

Dr. Proenza thanked Trustee York and encouraged him, as well as others who wish to do so, to join Trustee Pogue and himself in attending the upcoming annual meeting of the Council on Competitiveness. He reported also that the University has been invited to participate in a Great Lakes meeting of the Brookings Institution in December.

He then recognized Dr. Newkome and his team, who worked with the Austen BioInnovation Institute in preparing the winning proposal for the i6 Challenge.

Dr. Proenza said that a significant report by Dr. Maryann Feldman, the S. K. Heninger Distinguished Chair in Public Policy at the University of North Carolina, Chapel Hill, was released at the conference. That report deals with Northeast Ohio, and Dr. Feldman relied very strongly on interviews with Dr. Newkome and his colleagues. Her report addresses how companies rely on federal programs for cluster development, and the information that Dr. Newkome and his colleagues provided was central to completion of that project.

He reported that the president of one of the most respected universities in The Netherlands has asked personally to visit the campus. Dr. Bert VanderZwaan, the Rector Magnificus of the University of Utrecht, is interested in learning about our collaborations and spin-offs. Dr. VanderZwaan would be visiting the campus the next Thursday and Friday.

Dr. Proenza said that the University was celebrating one of its newest and most far-reaching collaborations, China Week. The University hosts a Confucius Institute and has active partnerships with several notable Chinese universities. On Monday, renowned Chinese scientist Dr. Yuefan Deng lectured on the "Chinese Contribution to the World of Science During the Last 100 Years." He is internationally known for developing the parallel computing algorithms that are used universally in scientific applications.

Dr. Proenza reported that, the previous day, Senior Vice President for Technology at The Timken Company Doug Smith talked about "Living and Working in China: An Expatriate's Perspective." And that night, New York Times columnist and Pulitzer Prize winner Thomas Friedman would be the guest speaker at E. J. Thomas Performing Arts Hall. The author of several best sellers, including "The World is Flat: A Brief History of the 21st Century," he would discuss recent trends in globalization as the keynote speaker for China Week. Dr. Proenza said that he anticipated discussing with Mr. Friedman the fact that more than half of the world's populations are living in cities, and that is projected to increase.

Dr. Proenza said that China Week activities would continue through Friday evening, when the University will host an Evening Chinese Film Festival.

Finally, he shared two significant, related highlights and two reports:

- The University again has been recognized as one of the 99 best places to work in Northeast Ohio by the Employers Resource Council. It was honored at a September 14th banquet, along with other NorthCoast 99 Award recipients. They included: InfoCision Management Corporation, the Federal Reserve Bank of Cleveland, Akron Children's Hospital, Akron General Medical Center Healthcare System, Summa Health System, and the Cleveland Clinic.

Then, the preceding week, the leadership team was informed that the University was selected to receive the Ohio Psychological Association's Healthy Workplace Award. That award came as a result of a rigorous process that included an in-depth application, a survey of University employees and then a site visit and employee interviews by a team of psychologists.

Dr. Proenza said it is gratifying, indeed, to see the evidence that The University of Akron has become both the university of choice for students and a top-rated employer of faculty and staff.

- Dr. Proenza pointed out to Trustees their copies of the executive summary of an update to the report, "Rising Above the Gathering Storm," by the National Academy of Sciences, noting in particular the factoids listed on page 6.
- He then presented to Trustees copies of a report on which the University collaborated with the Urban Serving Universities Coalition titled, "Urban Universities: Anchors Generating Prosperity for America's Cities." The report provides examples of its ongoing work, and the federal agenda developed in conjunction with colleagues that was being heard in the Congress and potentially would result in significant legislation such as the pending national Urban Renaissance Act.
- Finally, the president invited Trustees to attend the annual State of the University Address on Tuesday, October 26 at 2 p.m. in the Student Union Ballroom. In addition to some remarks by Dr. Proenza, the event would feature live demonstrations by students and faculty about their work from each of the degree-granting colleges.

Chair Brennan said that recently she and Dr. Proenza had heard Ohio State University President Gordon Gee speak about the fact that the future relies on universities because universities are where ideas are generated. She said that she agrees and added that The University of Akron is well positioned for the future. Chair Brennan then called on Student Trustee Rich for his report and introduction of an exemplary student.

REPORT OF THE STUDENT TRUSTEE

Student Trustee Rich reported that former Knight Foundation Chair Dr. Gerald Austen had visited campus recently. Meeting with student leaders, as well as with the president and provost, Dr. Austen discussed issues such as changing the business model of higher education to lessen the burden of tuition, and increasing community awareness of the important role of universities in society. Student Trustee Rich reported also having joined Dr. Proenza and Dr. Austen to meet with members of The University of Akron Research Foundation for a talk about their outstanding work.

Student Trustee Rich reported that Associated Student Government was pleased to announce that all students who live on and around campus would be able to vote conveniently at InfoCision Stadium starting with Election Day on November 2. Associated Student Government worked with Vice President Fey and the Summit County Board of Elections on that successful initiative to relocate four precincts onto campus.

Student Trustee Rich said that he has commented many times regarding the importance of safety to students. He reported that Associated Student Government conducts monthly safety walks around campus, most recently through downtown in the vicinity of Quaker Square and the Polsky building. Participants look for areas that need improvement and then follow up on implementation. Student Trustee Rich reported also that the plasma center on East Exchange Street would be moving further from campus.

Student Trustee Rich reiterated that China Week was underway as Dr. Proenza had earlier reported. He said that he and many other students would attend the talk by New York Times Columnist Thomas Friedman later that evening.

Student Trustee Rich reported that designation of the University's new Student Trustee remained pending. He said he is hopeful that an announcement would be made soon but added that he had cautioned candidates during the interview process that the appointment might be delayed until after this year's mid-term elections.

Student Trustee Rich welcomed several graduate student-observers who were present as part of their class assignment to learn about public meetings. He offered to answer their questions about the Board following the meeting.

Turning to the Student Recognition presentation, Student Trustee Rich paused to thank Dr. Sherman, Dr. Dale Mugler, and Assistant Secretary Herold for their assistance with its inception. He then invited recipient Jorge A. Sylvester to come forward and read his biography:

Jorge A. Sylvester is a senior Honors College student in pre-medicine with a major in Biomedical Engineering (in the Biomaterials and Tissue Engineering track) and a minor in Chemistry. He has a 3.94 cumulative grade point average and currently is in the medical school application process.

Jorge speaks both Spanish and Portuguese fluently, and he was an exchange student to Brazil during his high school years at Mentor High School. He enjoys playing Brazilian musical instruments and playing soccer.

On campus, Jorge is a student member of the IDEAs program for engineers, has served as a tutor for that program, and has been involved in intramural football and soccer. In the community, he has participated in Make a Difference Day, has been a tutor for Project GRAD at Buchtel High School, and has volunteered in the Intensive Care Unit at Summa.

Jorge's talented efforts extend to the laboratory, as well, particularly through two special University research experiences. First, from August 2009 through May 2010, he did research in Dr. Jie Zheng's biochemistry laboratory working on a novel anti-cancer drug target, and Jorge is a co-author of a paper soon to be submitted from that work. Second, through a 2010 Summa Summer Research Fellowship he received, Jorge conducted research on the prevention of post-surgical adhesions and gave a poster presentation at Akron City Hospital. Jorge will continue his work in that area as his Honors Research Project—which is in addition to a Biomedical Engineering Senior Design Project he will be completing this year.

Mr. Sylvester thanked the Board, Dr. Mugler and the Honors College for the recognition, as well as his parents and family for their support, and Dr. Weiping Zheng and Summa Health System for allowing him to gain invaluable research experience.

Mr. Sylvester said that he chose to attend The University of Akron because of its rapidly expanding horizons in every aspect, especially in the biomedical field. He praised the University's resources, such as the research opportunities through which he obtained valuable

experience on campus and at Summa Health System; his wonderful professors; hands-on learning; scholarship support and a wide array of extracurricular activities. Looking forward, Mr. Sylvester said that he would co-author a paper on his University research, continue the work he began at Summa as his Honors research project and conduct his Biomedical Engineering senior design project at the Austen BioInnovation Institute in Akron. He said the financial scholarship support he received through the University has helped him to make the most of his academic experience and to pursue his artistic and athletic interests. He concluded that his University of Akron education has provided him with a wonderful foundation for continuing on to medical school. Mr. Sylvester then introduced his father Jorge Sylvester Sr., who expressed his thanks to the Board.

REPORT OF THE BOARD OF TRUSTEES

Chair Brennan thanked Mr. Sylvester and his father, adding that such student success is why the University exists. She thanked Student Trustee Rich for arranging for the Board to recognize Mr. Sylvester and other exemplary students whom she looks forward to meeting in the future.

Chair Brennan then called on Vice Chair Pogue to present his report on The University of Akron Research Foundation.

Vice Chair Pogue said that, several years ago, he was asked to give periodic, informal reports to the Board to keep them apprised of the activities of the Research Foundation. He directed the Trustees' attention to the memorandum report prepared by Dr. Wayne Watkins, secretary/treasurer of the Research Foundation.

Mr. Pogue highlighted a few points from the written report:

Paragraph 2 states that the purpose of the Research Foundation when it was established in 2001 was to be operated "for the exclusive benefit of The University of Akron." Mr. Pogue said that the University has since broadened that scope by reaching out to other institutions, taking care to ensure that the Research Foundation's 501(c)(3) status is not jeopardized.

Paragraph 3 lists the directors of the Research Foundation. The majority of the directors must be independent of the University itself. Mr. Pogue said that there are five University-appointed directors—Ann Brennan, Luis Proenza, Chander Mohan, George Newkome and himself—and six outstanding business people from the area who are the independent directors.

Paragraph 4 lists the Research Foundation officers, who Mr. Pogue praised as doing a wonderful job.

Paragraph 5 lists the various activities of the Research Foundation.

Paragraph 6 notes that, over the years since the Research Foundation was established in 2003, it has returned to the University slightly over \$19 million.

Paragraph 8 refers to a real estate venture that the Research Foundation embarked upon, purchasing two buildings on Wolf Ledges for \$3.9 million, in which there now are 22 tenants including spin-off companies.

Paragraph 9 notes that the Research Foundation has been involved in 43 startup companies, most of which still are active and some in which the Research Foundation holds an equity position.

Paragraph 10 refers to a very outstanding group of executives in residence who lend their wisdom and experience to the Research Foundation.

Paragraph 12 refers to a new activity, the Northeast Ohio Student Venture Fund. Its purpose is to educate students on how to identify meritorious investments and generate revenue for the fund from those investments.

Vice Chair Pogue concluded that Research Foundation continues to be an outstanding ally of the University, and he is very pleased with its effective direction by Dr. George Newkome, Ken Preston and Wayne Watkins.

Chair Brennan thanked Vice Chair Pogue for his report and commented that the activities of the Research Foundation are becoming more and more important.

Chair Brennan then asked for a motion for unanimous consent approval of the minutes of the Board of Trustees' September 8, 2010 meeting, as amended.

RESOLUTION 10-1-10

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of September 8, 2010 be approved as amended.

ACTION: Trustee Mohan offered a motion for approval of Resolution 10-1-10, which was seconded by Trustee Woolford. The motion passed unanimously (9-0).

Mrs. Brennan then called on Trustee Kevin Thompson to report on the Finance, Fiscal Policy, and Investment Committee.

REPORT OF THE FINANCE, FISCAL POLICY, AND INVESTMENT COMMITTEE

Trustee Thompson said that the Finance, Fiscal Policy and Investment Committee met on Friday, October 1, at 1 p.m., and the following report is the outcome of that meeting.

Under Tab 1, the Priority Budget Issues for July 2010, the fall revenues were not complete by the end of August; however, enrollment reports indicated credit hour production exceeded projections by 1 percent. Preliminary data indicated growth of 6 percent in undergraduate credit hours and 1 percent in graduate hours and a slight .05 percent decline in the Law school. The State Share of Instruction was in line with the budget and included two months of the deferred FY 10 component as well as the ARRA funds. Investment income is reported quarterly and will be reflected in the September report. Trustee Thompson invited questions and received none.

Trustee Thompson turned to the report under Tab 2a, Purchases for More than \$150,000, and said that the University Group Insurance and Benefits Committee was proposing an award each to Apex Benefit Services of a one-year contract as the University's Preferred Provider Organization for medical and Delta Dental of Ohio a one-year contract as the University's Preferred Provider Organization for dental beginning January 1, 2011 with the option to renew for up to two additional one-year periods.

Trustee Thompson said that the professional services of Towers Watson of Cleveland were retained to assist in the development of the Request for Proposal (RFP), to handle the posting of the RFP and submission of the proposals, to conduct a review of all proposals received, and to provide evaluations and summaries on those proposals. The RFP was posted electronically on Proposal Tech, Towers Watson's third-party system that they utilize for proposal solicitation. A legal notice also was placed in the *Akron Beacon Journal* for this solicitation, and the RFP notice was posted on the University's Bids & Proposals Web site. After extensive review of the summary report provided by Towers Watson and interviews with three medical providers and two dental providers, the review committee is recommending the selection of Apex Benefit Services and Delta Dental. These medical and dental plans, as provided by Apex Benefit Services and Delta Dental, are acceptable to the University Group Insurance and Benefits Committee and the Office of General Counsel.

Trustee Thompson invited questions about these purchases above \$150,000. Chair Brennan asked whether this proposal was the recommendation of the Finance, Fiscal Policy and Investments Committee, and Trustee Thompson confirmed that it was, which would be submitted for a vote of the Board at the end of this report. Chair Brennan said that a second to the motion would not be required in that case. Trustee Bond commented that the proposal had been discussed extensively at the Committee meeting, and Trustee Woolford concurred.

RESOLUTION 10-2-10

BE IT RESOLVED, that the recommendations of the Finance, Fiscal Policy, and Investment Committee on October 6, 2010, be approved:

Award to Apex Benefit Services (commonly known as "SummaCare") a one-year contract as the University's Preferred Provider Organization for medical beginning January 1, 2011 with the option to renew for up to two additional one-year periods.

Award to Delta Dental of Ohio a one-year contract as the University's Preferred Provider Organization for dental beginning January 1, 2011 with the option to renew for up to two additional one-year periods.

Trustee Thompson then turned to Tab 2b, Purchases between \$25,000 and \$150,000. He said there are 42 purchases for July and 35 purchases for August for information only.

Turning to Tab 3, Board-Designated Endowment: Buchtel College of Arts and Sciences Scholarship, Trustee Thompson said the Buchtel College of Arts and Sciences has established this scholarship and currently is seeking to raise \$100,000 in scholarship funds through a

matching gift opportunity. The College, in conjunction with the Department of Development, seeks to establish a board-designated University endowment fund in the amount of \$100,000 to support the funds for the match. The College proposed to fund the match using excess revenue from the English Language Institute (ELI), a non-credit program funded solely by user fees (it received no state support). ELI revenue has accumulated over time and, as of June 30, 2010, totaled approximately \$660,000. To date, The University of Akron Foundation already had secured nearly \$200,000 in gifts and pledges toward the scholarship endowment fund.

Trustee Thompson said that this proposal had been discussed extensively in the Committee meeting. He invited questions, receiving none.

RESOLUTION 10-3-10

BE IT RESOLVED that the recommendation of the Finance, Fiscal Policy, and Investment Committee on October 6, 2010, pertaining to the Buchtel College of Arts and Sciences Scholarship Endowment Fund, be approved.

Trustee Thompson then directed the Board's attention to the Annual Fiduciary Checklist under Tab 4, Legacy Strategic Asset Management's 2010 Fiduciary Review and Fee Analysis, for information only. In compliance with the University's Endowment Funds Investment Policy, the investment consultant is required to provide an annual fiduciary checklist and fee analysis to the University. Trustee Thompson said that this does not require a vote, but the review was vetted extensively with the Committee.

Trustee Thompson said that the Board is asked to approve the personnel actions listed under Tab 5, as recommended by President Proenza and amended. He invited questions, and Vice Chair Pogue asked if the Committee regarded any of the proposed personnel actions as controversial. Trustee Thompson replied that the Committee did not.

RESOLUTION 10-4-10

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated October 6, 2010, as attached, which includes but is not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

Trustee Thompson turned to the final agenda item under Tab 6, the amendment to The University of Akron's 403(b) Retirement Plan. He reported that the administration seeks authorization to amend the 403(b) Plan and related agreements in order to permit eligible employees to make after-tax Roth 403(b) employee contributions effective January 1, 2011. He said that this amendment was being made to provide an additional retirement planning opportunity for eligible University employees. The Ohio Attorney General's office has contracted with the Columbus office of Schottenstein, Zox & Dunn Co., LPA to provide outside legal counsel to the University in connection with the 403(b) Plan. Trustee Thompson invited questions, receiving none.

RESOLUTION 10-5-10

Synopsis: Authorization to adopt the First Amendment to The University of Akron 403(b) Plan ("403(b) Plan") to permit after-tax Roth contributions, effective January 1, 2011.

WHEREAS, The University of Akron ("University") sponsors the 403(b) Plan; and

WHEREAS, the University desires to amend Section 5C of the 403(b) Plan Adoption Agreement to permit eligible employees to make after-tax Roth Contributions to the 403(b) Plan, effective January 1, 2011; and

WHEREAS, the Board of Trustees has the authority to adopt the First Amendment to the 403(b) Plan, effective January 1, 2011, to permit eligible employees to make after-tax Roth Contributions to the 403(b) Plan; and

WHEREAS, the University has entered into a Plan Services Agreement with Great American Plan Administrators, Inc. ("Great American") that facilitates plan administration for the 403(b) Plan; and

WHEREAS, the University desires to amend, as necessary, the Plan Services Agreement with Great American to facilitate operational compliance with the First Amendment to the 403(b) Plan; and

WHEREAS, the University has entered into various Vendor and Broker Agreements with Vendors and Brokers that facilitate the placement or purchase of tax-sheltered annuities under the 403(b) Plan; and

WHEREAS, the University desires to amend, as necessary, the Vendor and Broker Agreements to facilitate operational compliance with the First Amendment to the 403(b) Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of the University that:

Section 1. Amendment to 403(b) Plan document. The First Amendment to the 403(b) Plan to permit eligible employees to make Roth Contributions to the 403(b) Plan is hereby adopted, effective January 1, 2011.

Section 2. Authority for Execution of 403(b) Plan Amendment. The Administration, in carrying out this Resolution, is hereby authorized to execute the First Amendment to the 403(b) Plan and any other instruments, documents or conveyances necessary to effectuate and implement the same.

Section 3. Plan Services Agreement. The Administration, in carrying out this Resolution, is hereby authorized and empowered to make any necessary changes to the Plan Services Agreement as may be required to ensure compliance with the applicable and effective provisions of the First Amendment to the 403(b) Plan.

Section 4. Vendor and Broker Agreements. The Administration, in carrying out this Resolution, is hereby authorized and empowered to make any necessary changes to the Vendor and Broker Agreements as may be required to ensure compliance with the applicable and effective provisions of the First Amendment to the 403(b) Plan.

Section 5. Open Meetings. The Board of Trustees finds and determines that all formal actions of the Board relating to the enactment of this Resolution were taken in an open meeting of the Board, and that all deliberations of the board and of any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including ORC Section 121.22.

ACTION: Trustee Thompson offered a motion for approval of Resolutions 10-2-10, 10-3-10, 10-4-10 and 10-5-10. The motion passed unanimously (9-0).

Chair Brennan called on Trustee Jane Bond to give the report of the Educational Policy/Student Affairs Committee.

REPORT OF THE EDUCATIONAL POLICY/STUDENT AFFAIRS COMMITTEE

Trustee Bond asked Senior Vice President and Provost/COO Sherman to give his report.

Dr. Sherman reported to the Board that he began making college visits the previous week, and by the end of this semester, will have visited every college. He said that the purpose of these visits is to meet with faculty and staff to answer their questions, hear their concerns and ideas, and, importantly, incorporate and act upon those ideas if possible. He promised to report a synthesis of that information in the future, but said it is clear from the visits he has made that our faculty and staff are dedicated, conscientious professionals who are here for the students. He said that the greatest opportunity during this interaction is being able to thank those colleagues for making this institution a great place to teach, learn, do research and serve our community. He said that this wonderful opportunity to get to know the colleges continues to affirm that The University of Akron is the right place at the right time and, together, we share a wonderful trajectory.

Dr. Sherman said that the Office of Academic Affairs continues to evolve, noting that the idea for the Buchtel College of Arts and Sciences endowment, which Trustees approved earlier in the meeting, is an example of a new way of thinking, of leveraging and aligning resources to support our students. As you know, student success is our success.

The Provost said that he would be realigning and expanding the activities of two associate provosts. Dr. Rex Ramsier will become the vice provost for academic operations, and a vice provost for academic planning, which is an extension of a previous appointment held by interim dean Chand Midha, is being established. He reiterated that the Office of Academic Affairs was created to stimulate and enable academic excellence and the academic enterprise.

Dr. Sherman then acknowledged Director of Multicultural Development Fedearia Nicholson and Associate Vice President Inclusion and Equity/CDO Lee Gill and their colleagues for their work that led to the University's receipt of a \$425,000 grant from the John S. and James L. Knight Foundation to focus on recruitment, retention and graduation rates of all students, particularly those of black males. The proposal was called, Rising to the Occasion, and the grant will provide funding to hire a coordinator to support academic achievement and create opportunities for leadership and student life engagement for all of our students, with a focus on the African American male. This approach is, obviously, linked to our objective to be an exemplary university of inclusive excellence, whereby we will be known by those whom we accept into our learning environment and the value we add for them. That will differentiate us from other universities.

Dr. Sherman reminded the Board that he had reported previously on activities of the Student Success and Retention Group. He informed them of that group's preliminary work last spring to evaluate a software program called MapWorks, an enterprise-wide early intervention system. MapWorks allows students to provide feedback to the University advisors about their academic progress and their sense of community on this campus. Based upon this information and faculty feedback on student performance, academic advisors can proactively advise and address emerging student issues, before those become major and potentially un-resolvable. We have decided to invest in this system for deployment campus wide on the basis of our preliminary study last year that suggested there was increased retention of students who had received support from academic advisors that the system had alerted to issues and concerns.

Dr. Sherman said that it has come to his attention that a number of students have accumulated more than 180 credit hours in their undergraduate careers, a cause for concern. We are working with the deans to examine each of those students' records to determine how we might address their needs to facilitate their graduation.

Dr. Sherman congratulated Holly Harris Bane, Kim Haverkamp and Dr. Yang Lin for putting together a great China week. He acknowledged in particular the faculty who arranged the panels, lectures, art and food exhibits that provided a cultural experience and wonderful opportunity for us to learn more about ourselves from a global perspective. He added that it is important to note that faculty have spent the last 10 or 11 months anticipating China week, and they have involved these principles and perspectives in their courses this semester.

Vice Chair Pogue commented, with regard to retention and graduation, that the Business Alliance for Higher Education and the Economy (BAHEE) is now turning its attention to the completion of college courses, and there is a national group, Complete College America, that is looking into this. He said that BAHEE now has a \$150,000 grant to work with the 13 four-year public universities to see what they can do to help because business has a tremendous interest in completion rates, and they are not good in Ohio right now.

Dr. Sherman agreed and said that statewide initiative had been discussed at the last IUC Provosts' meeting. He added that Dean Karla Mugler is the lead contact for this University's involvement.

Chair Brennan asked Dr. Sherman if he has any information yet as to the retention coming forward into this academic year. Dr. Sherman replied that he would be prepared by the

next Board meeting to have a focused discussion on retention, from the perspectives of data and the paradigm of the complete student.

Trustee Bond then invited Dr. Sherman to introduce the participants who would make a presentation to the Board on Veterans Affairs (see attachment).

Following the presentation, Vice Chair Pogue asked for more information about College Level Examination Program in reference to Veterans Affairs. Dean Belsky explained it is a process whereby veterans receive college credits for course work completed during their military service. Dean Belsky added that efforts are underway with the various colleges to expand the scope of approved courses.

Trustee Bond thanked the presenters and expressed the Board's distinct appreciation to the veterans for their national service, adding that their success is the University's success.

Trustee Bond said the next agenda item concerns the graduation list and statistics for fall, noting that once again the timing of approval is an issue because of the Board schedule. She invited Dr. Sherman to comment.

Dr. Sherman requested the Board's approval of the graduation list and statistics that will be finalized once the students' credentials have been certified. Vice Chair Pogue asked if this is a conditional approval, and Trustee Bond said the matter would come before the Board again at its December meeting for ratification. Further discussion resulted in Trustee Bond's recommendation that the Board proceed with its vote on the resolution but, going forward, seek clarification as suggested by Dr. Proenza of whether this intermediate step is necessary if the Board's final ratification would satisfy the legal requirement. Chair Brennan and Dr. Proenza agreed with that approach.

RESOLUTION 10-6-10

Whereas, the proposed graduation list for Fall 2010 candidates for baccalaureate and associate degrees must be approved for graduation by the appropriate college faculty, Faculty Senate, and the Board of Trustees [OAG 3359-60-03.6(B)(5)]; and,

Whereas, Fall 2010 graduation is scheduled to occur on December 11, 2010, and the regular meeting of the Board of Trustees in December--at which approval would normally be sought--is December 15, 2010; and,

Whereas, in the event a special meeting of the Board of Trustees does not occur prior to December 15, 2010, in order to permit Board approval by that date, it is the intent of the Senior Vice President and Provost and Chief Operating Officer, in consultation with the President, to exercise the authority contained in 3359-60-03.6(F), and waive the requirement for Board approval prior to December 11, 2010, with the express understanding that the graduation list and statistics for Fall 2010 will be presented to the Board of Trustees for its information and approval no later than the regular meeting of the Board of Trustees scheduled for December 15, 2010;

Now therefore, Be It Resolved that the Senior Vice President and Provost and Chief Operating Officer, in consultation with the President, shall be authorized to exercise the authority contained in 3359-60-03.6(F), and waive the requirement for Board approval prior to December 11, 2010, with the express understanding that the graduation list and statistics for Fall 2010 will be presented to the Board of Trustees for its information and approval no later than the regular meeting of the Board of Trustees scheduled for December 15, 2010.

Trustee Bond then turned to the Office of Research Services and Sponsored Programs Summary of Activity Reports for August 2010, and called on Vice President Newkome.

Dr. Newkome said the research report covers the first two months of Fiscal Year 2010 for both the University's and its Research Foundation's externally funded research and other sponsored programs. The combined total for the past month for grants and contracts awarded for sponsored research was \$4.9 million, \$266,000 of which represents UARF awards, bringing the to-date total to approximately \$8 million, of which \$3.5 is from the federal government. The University's Office of Technology Transfer reports two provisional patents were filed, and two patents were awarded.

Dr. Newkome further reported that, in fall 2009, a new inventors' recognition society was created, The National Academy of Inventors. The University of Akron has become a founding member of this organization, and 60 Akron faculty members will be inducted into that organization. In the license arena, Biopolymers International recently concluded negotiations for an exclusive license for preparing functionalized polymers. The Foundation will receive a 10 percent equity stake, 10 percent of sales and 25 percent of royalties and any sublicensing.

Dr. Newkome noted three grant awards in particular among those received:

- Professor Bridgie A. Ford, College of Education, \$2.25 million from the Board of Regents for the Woodrow Wilson Ohio Teaching Fellows Program
- Professor Ali Dhinojwala, Institute of Polymer Science, \$600,000 from the Austen BioInnovation Institute in Akron for Integrative Graduate Education and Research Training Pilot Student Fellowship Program
- Professor Ping Yi, Civil Engineering, \$460,000 from the U.S. Department of Transportation for The University of Akron Transportation Center

Trustee Bond invited questions, receiving none.

RESOLUTION 10-7-10

BE IT RESOLVED, that the recommendation presented by the Educational Policy/Student Affairs Committee on October 6, 2010, pertaining to the acceptance of the Office of Research Summary of Activity Reports for August 2010, be approved.

Trustee Bond called on Vice President Sage for the Information Technology report.

Mr. Sage expanded on the Shared Service update on page 6 of the report, reminding Trustees that he has been reporting on the shared service progress with Lorain County Community College over the last several months. He said the implementation of PeopleSoft has been completed at Lorain, and the next step is to determine which business units would be combined--for example, human resources, payroll, purchasing--and shared across the two schools.

Mr. Sage said that, on September 21, the presidents from the 14 public universities in Ohio endorsed the concept of sharing services when they voted to launch a state-wide shared services study. The study will be completed over the next six months and will identify business units and services that would provide the greatest return if shared. He said the results of that study will be used with Lorain, and he will work to position the platform that has been created with Lorain as the platform for the state.

Mr. Sage said that he will keep Trustees informed of the study's progress over the next six months. He concluded his report and invited questions.

Trustee Bond asked if the University would serve as an incubator for those recommendations. Mr. Sage replied that he will try to position the University as such, adding that he is one of six people serving in an advisory role to the group in Columbus. Vice Chair Pogue said that he does not understand how the group from the 14 universities is going to relate to what UA is doing. Mr. Sage said that the study will consider all the administrative functions that are performed to run colleges and universities to identify those functions that have the greatest potential for return and the greatest likelihood for success if shared. He cited the payroll system that has been built with Lorain as one that could easily be expanded across the state. Mr. Pogue asked how many functions UA now shares with Lorain. Mr. Sage replied that UA shares the technology platform and runs Lorain's applications but does not yet share any business functions. The next step is to identify which units will be shared. He said that, if the state decides to share payroll, UA could be the provider for not only Lorain but the other 13 public universities as well.

Dr. Proenza said that Mr. Pogue's question is a good one. He said that, although pioneering the shared service concept has been positive for the University, the group could decide to engage a third party rather than UA. He said we are fortunate in that the consultant they have retained is the same person who has been assisting us in implementing shared services, and Mr. Sage's role on the team hopefully will allow him to prevail in reasoning that start-up costs could be minimized by using the University's existing platform to move forward. Mr. Pogue then asked if there would be an economic return for the University if it was selected to provide payroll functions. Mr. Sage replied that the University would receive fees for providing those functions.

Dr. Proenza reiterated his concern that the state could decide to advance a third-party option that would not serve UA or the state well, as it would cost a significant amount of money to start up. Mr. Pogue asked if the state could select Ohio State's system, for example, to perform a particular function. Dr. Proenza said that it could be, if Ohio State would agree to provide the function on behalf of others.

Mr. Sage commented that the state of Georgia created a shared service entity to serve 30 schools from a single location but outsourced the operation to the commercial world, which did

not work well. He said the advice from Georgia is that sharing works, but there is a lack of understanding of higher education in the commercial world so "Do it yourself."

Trustee Bond then called on Vice President Fey for the Student Affairs Report.

Dr. Fey began by inviting Trustees to a University-wide student retention symposium on October 25. He said the symposium will explore with faculty and staff how the University can be more successful on behalf of students and will feature national expert Dr. Cathy Small of Northern Arizona University. He said Dr. Small did a year of research on student success by returning to college as a freshman, and he offered to provide Trustees with her book, "My Freshman Year."

Dr. Fey then reminded Trustees of the Access Akron program created this past year, through which the 834 generally-admitted students were placed in Summit College to earn an associate degree first as they progress to a bachelor's degree. He said that these students will take at least one developmental course that adds time to their academic progress, and the associate degree serves as a success point to encourage them to continue on to attain a bachelor's degree.

Dr. Fey said Student Affairs is wrapping around programs and services to help these students. One example, the Keep In Touch retention program, is highlighted on page 2 of his report under Office of Admissions. Established at UA by Associate Dean Steve Motica of Summit College, Keep In Touch is designed to mentor these students throughout their first semester through faculty or staff volunteers who call to ask how they are doing and help them work through issues. Dr. Fey praised the Office of Admissions for having 17 of 22 members volunteer for the Keep In Touch program.

In closing, Dr. Fey commented that there are 800 to 900 students in the University's Greek system. He said the all-Greek GPA average in the spring was 2.96; the non-Greek GPA was 2.78. He noted also that the all-men's GPA was exceeded by our male Greeks; the all-women's GPA was exceeded by our women Greeks, and the all-Greek GPA tied the all-Athletic GPA at 2.96. He said Student Affairs will continue to work to help Greeks succeed.

ACTION: Trustee Bond offered a motion for approval of Resolutions 10-6-10, and 10-7-10 on behalf of the Committee. The motion passed unanimously (9-0).

Trustee Bond concluded her report by welcoming the students who were present to observe the Board meeting. She explained to them that the issues being considered were previously discussed in depth in meetings of the respective committees.

Vice Chair Pogue asked the status of the African American Center that Chancellor Fingerhut had spoken about on campus. Dr. Proenza replied that the University just received a grant from the Knight Foundation to support that work, and he anticipates other developments toward a state-wide framework, for which UA would be positioned at the forefront. Dr. Proenza said that he hopes to have an update for Trustees by the next Board meeting.

Dr. Proenza then invited Lisa Dodge from the office of Sean Dunn and Associates to brief Trustees on the state budget.

Ms. Dodge said that the state is in the black by 4 percent, or \$50 million, for the first three months of this fiscal year, but there still is an \$8-billion deficit in the next operating budget. She referred to the recent announcement by the Board of Regents that the 12th SSI payment for this fiscal year, approximately \$7 million for UA, will be deferred to Fiscal Year 2012. Dr. Proenza reminded Trustees that UA did not make any commitments against that payment but counted it as a probable reserve.

After some additional comments, Chair Brennan called on Vice Chair Bittle to present the report of the External Affairs Committee.

REPORT OF THE EXTERNAL AFFAIRS COMMITTEE

Vice Chair Bittle reported that, for July through August 2010, the University realized gifts valued at more than \$4.9 million in total gifts in hand, not including pledges. This is a 28 percent increase over the \$3.8 million received for the first two months of Fiscal Year 2010, and a 71 percent increase to the five-year average of \$2.8 million in gifts.

RESOLUTION 10-8-10

BE IT RESOLVED that the recommendation of the External Affairs Committee on October 6, 2010, pertaining to the Gift and Grant Income Reports for July through August 2010, be approved.

Vice Chair Bittle noted that October has been named Dr. W. Gerald Austen Month at The University of Akron in recognition of Dr. Austen's accomplishments and his contributions to the University and the Akron area. Dr. Austen is an Akron native and internationally renowned cardiac surgeon. He visited the University last week and was a guest of honor at several events. As Chairman of the Knight Foundation, Dr. Austen was instrumental in gaining support for the University Park Alliance and the Austen BioInnovation Institute in Akron, which was named in his honor.

Vice Chair Bittle said the Board has an opportunity to honor another exemplary area native for his noteworthy achievements, valued collaboration and outstanding service to the community and industry. Mr. Ward J. "Tim" Timken, Jr. is Chairman of the Board of Directors of The Timken Company, a nationally respected brand that employs approximately 430 University of Akron alumni. Under Mr. Timken, the company participates in a robust co-op program with the University, has pledged \$2 million for a new engineering building here and has provided support to the University's Minority Engineering program and the Timken International Scholarship. In addition to being a leader in the community and industry, Mr. Timken is personally involved with the University. He supports the Honorable Leroy J. Contie, Jr. Scholarship Fund and has served as a guest lecturer in the Buchtel College of Arts and Sciences and the Honors College.

Vice Chair Bittle recommended that, in recognition and appreciation, an honorary Doctor of Humane Letters degree be awarded to Mr. "Tim" Timken.

RESOLUTION 10-9-10

WHEREAS, Mr. Ward J. “Tim” Timken, Jr., who earned a B.A. from Georgetown University and an M.B.A. from the Darden School at the University of Virginia, is Chairman of the Board of Directors of The Timken Company, one of the nation’s oldest and most respected brands; and

WHEREAS, The Timken Company—employs approximately 430 University of Akron alumni and has many retirees who are graduates of the University; participates in a robust co-op program with the University, offering valuable experience to students from diverse majors such as financial management, mechanical engineering, computer information systems, computer science, accounting and international business; has pledged \$2 million toward a new engineering building at the University and has provided support to the University’s Minority Engineering program; and

WHEREAS, Mr. Timken has enhanced the continuing spirit of partnership between The Timken Company and The University of Akron by supporting The Timken International Scholarship, which makes available full academic undergraduate assistance to the sons and daughters of full-time Timken associates, subsidiaries, and retirees outside the United States and Canada, and translates into approximately \$250,000 a year to the University; and

WHEREAS, Mr. Timken personally supports the Honorable Leroy J. Contie, Jr. Scholarship Fund at the University and has served as a guest lecturer to students in the University’s Buchtel College of Arts and Sciences as well as the Honors College; and

WHEREAS, Mr. Timken is an esteemed and respected community leader, serving on the boards of the American Iron and Steel Institute (of which he is past chairman), the Ohio Business Development Council, the Ohio Business Roundtable Executive Committee, Team NEO, the Stark Development Board, Canton Country Day School, Firestone Country Club, the Henry and Louise Timken Foundation, the Timken Foundation and the Timken Charitable Trust; Now, therefore,

BE IT RESOLVED that an honorary Doctor of Humane Letters degree be awarded to Mr. Ward J. Timken, Jr., in appreciation and recognition of his noteworthy achievements, valued collaboration and outstanding service to community and industry.

Vice Chair Bittle called Trustees’ attention to the Alumni Association report listing several upcoming alumni events: the Nursing Alumni Awards on Wednesday, October 13; Legacy Reception on Saturday, October 23; and the annual Holiday Luncheon on Friday, December 3.

He encouraged the Trustees to review those opportunities and attend when they can.

ACTION: On behalf of the External Affairs Committee, Vice Chair Bittle offered a motion for approval of Resolution 10-8-10 and 10-9-10. The motion passed unanimously (9-0).

Vice Chair Pogue commented that giving from corporations is the highest category of gift reported and asked if that is unusual. Chair Brennan referred to Associate Vice President Tim DuFore to explain why corporate gifts were so high on this report. Mr. DuFore replied that one payment by The Timken Company probably would be among those items. Mr. Pogue commented that it was very impressive, and Chair Brennan said it is impressive that the University is continuing to raise funds in this very difficult economy.

Chair Brennan called on Trustee Mohan to present the report of the Facilities Planning and Oversight Committee.

REPORT OF THE FACILITIES PLANNING AND OVERSIGHT COMMITTEE

Trustee Mohan said there is one item for approval, the awarding of construction contracts for the Bierce Library Learning Commons Phase 1-A, Second and Third Floors. This project will renovate existing spaces to relocate first-floor operations and make room for the Learning Commons. Bierce Learning Commons is a 2007 initiative to enable student success in a technology-rich information environment. This is a collaborative undertaking by University Libraries, Information Technology, Student Academic Success, and the Institute for Teaching and Learning. He said the budget was \$266,000 and the total recommended award is \$239,555.

Trustee Woolford noted that Bierce Library was built in the early 1970s and is in need of renovation. He asked Vice President Curtis if they had considered updating the building's façade. Mr. Curtis said it is understood that the Library does not match the updated palette of the campus. Chair Brennan noted that additional funding would have to be forthcoming in order to do so.

RESOLUTION 10-10-10

BE IT RESOLVED that the recommendation presented by the Facilities Planning & Oversight Committee on October 6, 2010 pertaining to the award of Bierce Library Learning Commons Phase 1A-2nd & 3rd Floors construction contract(s) to Coastal Quality Construction, in the amount of \$179,855 and The K Company, Inc., in the amount of \$59,700, be approved.

ACTION: On behalf of the Facilities Planning and Oversight Committee, Trustee Mohan offered a motion for approval of Resolution 10-10-10. The motion passed unanimously (9-0).

Trustee Mohan said the second item is the informational Status of Capital Projects State-Funded/ University-Funded and Planning Issues Report, under tabs from A to G, inviting Vice President Curtis to comment.

Mr. Curtis thanked the student-veterans group for their comments, especially the compliment about the University's parking, and he said that the landscaping around the Exchange Street parking structure is complete, including nine trees over 20 feet high.

Mr. Curtis said that the H. Peter Burg Memorial Garden, located between the Student Recreation and Wellness Center and the JAR Arena on Carroll Street, will be dedicated on Friday, October 15, at 11 a.m. He explained that this garden was a gift of Mrs. Eileen Burg in memory of her husband, who was the former chairman of FirstEnergy. He said that another garden soon to be dedicated is the Phyllis Wiebe Garden at Wayne Campus, a gift of Ms. Wiebe's family. Mr. Curtis distributed drawings of both gardens.

Mr. Curtis reported that the University received a 2010 Beautification Watch Award from Keep Akron Beautiful, noting that the University has received this award every year since the New Landscape for Learning was completed. He distributed to Trustees reprints of an article from the September 2010 issue of Properties magazine featuring the University's National Polymer Innovation Center and Spicer Residence Hall.

Chair Brennan said she appreciates the improved format of the Capital Planning and Facilities Management Status of Projects and Planning Issues report, especially the photos and layout.

Chair Brennan then called on Trustee York to present the report of the Rules Committee.

REPORT OF THE RULES COMMITTEE

Trustee York said that the Rules Committee met on September 27, and it is recommending six items. He reported that representatives of the University Council Exploratory Committee had attended the Committee meeting to discuss a proposed new University Council rule, which had been very informative. He said the proposal needs more work to move forward, including getting input from the President and Provost, but it is progressing in a favorable way.

Mr. York said that all of the six items had considerable discussion at the Rules Committee meeting, and he gave a brief review.

University Rule 3359-2-01, Officers of the Academic Administration

The revisions to this rule are proposed by Dr. Sherman to establish the Office of Academic Affairs. The current rule would be rescinded, and two new rules would be enacted: (1) The Office of Academic Affairs and (2) Deans of the Degree-Granting and Professional Colleges and Schools.

Dr. Sherman said that these changes allow him to focus on stimulating and enabling academic excellence from the perspective that he has discussed: the colleges accomplish the academic agenda, and the support units enable them to accomplish the academic agenda. He pointed out that this revision reduces the previous rule by about 27 pages and allows the roles and responsibilities of individuals within the office to be changed without having to ask for permission to do so, thereby providing the necessary flexibility for appropriate administrative and management decisions.

RESOLUTION 10-11-10

BE IT RESOLVED, that the recommendation presented by the Committee on Rules on October 6, 2010, pertaining to rescinding University Rule 3359-2-01 Officers of the Academic Administration and replacing with two new University Rules: (1) 3359-2-01 The Office of Academic Affairs and (2) 3359-2-01.01 Deans of the Degree-Granting and Professional Colleges and Schools, be approved.

Mr. York invited questions and received none.

University Rule 3359-20-03.10, Guidelines for Initial Appointment, Reappointment, Tenure and Promotion of Full-Time Faculty in the School of Law

This rule is proposed by Dean Belsky to clarify guidelines for the initial appointment, reappointment, tenure and promotion of full-time faculty in the Law School. In addition, this rule would authorize the appointment of clinical professors of law and legal writing professors in a manner consistent with the accreditation standard of the American Bar Association and with increased recognition of clinical and legal writing instruction as vital components of legal education.

Mr. York invited Provost Sherman to comment. Dr. Sherman said that the proposed rule is in alignment with the American Bar Association recommendations for credentialing schools of law.

RESOLUTION 10-12-10

BE IT RESOLVED, that the recommendation presented by the Committee on Rules on October 6, 2010, pertaining to the approval of a new University Rule 3359-20-03.10 Guidelines for Initial Appointment, Reappointment, Tenure and Promotion of Full-Time Faculty in the School of Law, be approved.

Mr. York invited questions and received none.

University Rule 3359-9-02, General Academic and Administrative personnel Matters

Revisions to this rule are proposed by the Provost's Office to provide greater flexibility and recruitment efforts particularly for research faculty.

Dr. Sherman said that this rule provides opportunities for the University to more easily and flexibly enter into agreements and relationships with ABIA, Summa, Akron General and Children's for sharing roles and responsibilities of the faculty, particularly those whom we are bringing on board to support our research agenda.

RESOLUTION 10-13-10

BE IT RESOLVED, that the recommendation presented by the Committee on Rules on October 6, 2010, concerning the approval of the revisions to University Rule 3359-09-02 General Academic and Administrative Personnel Matters, be approved.

Mr. York invited questions and received none.

University Rule 3359-24-01, Bylaws of the Graduate Faculty

The proposed revisions to this rule address the membership size of standing committees of the Graduate Council as a result of the division of the former College of Fine and Applied Arts into the College of Creative and Professional Arts and the College of Health Sciences and Human Services. The proposed revisions were approved by the Graduate Faculty at its April 14, 2010 meeting.

RESOLUTION 10-14-10

BE IT RESOLVED, that the recommendation presented by the Committee on Rules on October 6, 2010, concerning the approval of the revisions to University Rule 3359-24-01 Bylaws of the Graduate Faculty, be approved.

Mr. York invited questions and received none.

University Rule 3359-60-06.1, Graduate Student Admissions Requirements

The proposed revision to this rule changes the length of time for which a graduate student's admission is valid from two years to one year. This revision was approved by the Graduate Faculty at its April 14, 2010 meeting.

Dr. Sherman said the proposed revision is in alignment with rules of most graduate schools, whereby an individual, once admitted, can defer actually attending the university only for one year. This increases the flexibility of the units to otherwise secure highly credentialed graduate students sooner rather than later.

RESOLUTION 10-15-10

BE IT RESOLVED, that the recommendation presented by the Committee on Rules on October 6, 2010, concerning the approval of the revisions to University Rule 3359-60-06.1 Graduate Student Admission Requirements, be approved.

Mr. York invited questions and received none.

University Rule 3359-46-01, Motor Vehicle, Traffic and Parking Regulations

The changes to this rule are proposed by Parking Services. The revised rule would require all persons who wish to park on campus using their state-issued disability placard to also purchase and display a University disability parking permit. The rationale for this recommendation is three fold: 1) it would help to identify where disability spaces are needed, 2) it would allow parking services to better ensure that those spaces are available for those who need them, and 3) it would discourage abuse by people using a state placard issued to someone else.

RESOLUTION 10-16-10

BE IT RESOLVED, that the recommendation presented by the Committee on Rules on October 6, 2010, concerning the approval of the revisions to University Rule 3359-46-01 Motor Vehicle, Traffic and Parking Regulations, be approved.

Mr. York invited questions and received none.

ACTION: On behalf of the Rules Committee, Trustee York offered a motion for approval of Resolutions 10-11-10, 10-12-10, 10-13-10, 10-14-10, 10-15-10 and 10-16-10. The motion passed unanimously (9-0).

NEW BUSINESS

Chair Brennan said the only item of new business is a holdover from the September 8, 2010 Board of Trustees meeting, at which Trustees personally acknowledged Zia Ahmed for his service as director of University Dining Services. Mrs. Brennan asked that Trustees approve the proposed resolution in order to forward that to him as a public acknowledgement of their gratitude.

RESOLUTION 10-17-10

WHEREAS, Mr. Zia Ahmed joined The University of Akron as a student employee in catering shortly after emigrating to the United States, becoming a full-time employee in 1998, and earning a bachelor's degree in Information Systems Management in 2001 and an M.B.A. in 2004; and

WHEREAS, his efforts enabled him to progress through the ranks in University Dining Services—acting as Assistant Catering Manager, Catering Manager, Manager of Cash Operations and Catering, Assistant Director of Dining Services and, starting in 2005, Director of Dining Services and Administration; and

WHEREAS, Mr. Ahmed's accomplishments during his tenure as Director of Dining Services and Administration include the following:

- Opened four new dining venues in the Student Union;
- Completely renovating the Polsky Building food court and Robertson Dining Hall;
- Converting Quaker Station to support major catering events;
- Creating new food venues for the suite level of InfoCision Stadium;
- Opening a Starbucks at the Exchange Street Residence Hall;
- Partnering with the School of Family and Consumer Sciences for nutritional education and menu preparation, which included eliminating trans fat from food cooked on campus; and
- Helping to support student organizations through collaborative programming in the Student Union; and

WHEREAS, those efforts enhanced the quality of service to students, faculty, staff and visitors to The University of Akron and provided them with a variety of healthy and high-quality dining choices; and

WHEREAS, Mr. Ahmed's outstanding record of success earned him an appointment as Senior Director of Dining Services at The Ohio State University; NOW, THEREFORE,

BE IT RESOLVED that the Board of Trustees of The University of Akron expresses its deepest gratitude to Mr. Zia Ahmed for his 16 years of service to the University and its students, and wishes him and his family all the best in the future.

ACTION: Trustee Bond offered a motion for approval of Resolution 10-17-10, which was seconded by Trustee Palmisano. The motion passed unanimously (9-0).

ADJOURNMENT

Chair Brennan said the next regular meeting of the Board of Trustees will take place in the Student Union on Wednesday, December 15, at 10 a.m. The executive session will begin at 7:30 a.m. She then entertained a motion for adjournment.

Trustee Mohan moved, and Trustee York seconded to adjourn the meeting. The motion passed unanimously (9-0), and the meeting adjourned at 12:06 p.m.

Ann Amer Brennan
Chair
Board of Trustees

Ted A. Mallo
Secretary
Board of Trustees

Trustees' Retreat
September 4, 2010
Minutes

The meeting was called to order at 8:30 a.m. with Chair Brennan presiding. Also present were Vice Chairs Pogue and Bittle, Trustees Bond, Mohan, Palmisano, York and Woolford, and Student Trustee Rich. The meeting followed the following agenda:

- | | |
|-------------|--|
| 8:30-9:00 | Informal team building |
| 9:00-10:15 | Setting expectations and discussing how Board structure/staff could help to make the most productive use of Trustees' time |
| 10:15-10:30 | Break (during which Trustees Mohan and Bittle had to leave) |
| 10:30-12:05 | Determining the prime issues on which the Board should focus in 2010-2011 |

The meeting adjourned at 12:05 p.m. Brennan motion, Pogue second, 5-0. No actions were taken other than adjournment. Chair Brennan and Trustee Bond agreed to draft the attached summary of the group's thoughts regarding subsequent activity.

Ann Amer Brennan
Chair
Board of Trustees

Ted A. Mallo
Secretary
Board of Trustees

THE UNIVERSITY OF AKRON BOARD OF TRUSTEES
PLAN OF ACTION
September 2010

Goal:

Improve individual skills, increase knowledge and encourage full participation by each Trustee in achieving excellence in stewardship, leadership and oversight of The University of Akron.

Strategy:

Define expectations for each Trustee and for the Board as a whole.

Key areas are continued learning, transparency, honesty, respect for each other, commitment.

Trusteeship Committee shall:

1. Develop a formal orientation process for each incoming Trustee.
2. Develop an ongoing learning and professional development process for all Board members, specifically on Open Meeting requirements.
3. Develop a statement of expectations for Trustee participation.
4. Develop a method of providing information about campus activities and a means for Trustees to participate based on priorities and interests.
5. Schedule attendance at commencements to ensure Trustee participation.
6. Plan a retreat for January 2011.

Strategic Issues Committee shall:

1. Begin study of optimum size and composition of the Board within the constraints of state law.
2. Meet with Provost to coordinate strategic planning and roles for Trustees.
3. Define and recommend priority of issues:
Capital budget; succession planning; search processes; faculty relationships and productivity; part-time faculty; interdisciplinary connections; scheduling and flexibility of studies that better serve the students, especially the older adult.
4. Recommend the assignment of issues to committees.
5. Develop and recommend a policy encouraging collaboration with the community that encourages deeper business connections with the knowledge base of the University.

External Affairs Committee shall:

1. Review existing alumni structures and recommend improvements to develop alumni participation in recruitment, funding, and community relationships.
2. Recommend policy for promotion of University activities, achievements of students and faculty, and better dissemination of information to the public and to potential collaborators.

Educational Policy Committee shall:

1. Review use of internships and suggest policy to develop internships across all academic areas.
2. Review use of scholarships, job assignments and the criteria used to make these decisions.
3. Review the components of various national rankings and determine if and what the University should do to advance its rank.
4. Ensure that all students have a complete experience while enrolled. This should include cultural events and participation in some sport.

Finance Committee shall:

1. Review the requirements of Senate Bill 6, and develop a means to monitor and continuously improve the University's SB 6 ratio.
2. Establish a separate capital budget and capital plan.
3. Review allocation of resources to reflect priorities.

The Chair shall:

1. Ensure that the "Bittle Rule," relating to the timely receipt of information by the Board, shall not be violated.

Prepared by Jane Bond and Ann Brennan, 9/10/10

**THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES**

Meeting Minutes

Wednesday, November 3, 2010, 1 p.m.
Student Union Board Room (339)

Board Members Present:

Richard W. Pogue, Vice Chair
Edward L. Bittle, Vice Chair

Judge Jane E. Bond
Ralph J. Palmisano

Kevin O. Thompson
Warren L. Woolford

(Chair Ann Amer Brennan joined the majority of the meeting by telephone.)

Student Trustees Present:

Joseph T. Rich

Staff Officers of the Board Present:

Ted A. Mallo, Secretary; Vice President and General Counsel

Paul A. Herold, Assistant Secretary; Special Assistant to the President

Administrative Officers Present:

Dr. Luis M. Proenza, President

Dr. William M. (Mike) Sherman, Senior Vice President, Provost and COO

Candace Campbell Jackson, Vice President and Chief of Staff

Brian E. Davis, Associate Vice President, Treasury and Financial Planning

Dr. Charles J. Fey, Vice President for Student Affairs

John A. LaGuardia, Vice President of Public Affairs and Development

Dr. George R. Newkome, Vice President for Research; Dean, Graduate School

Others Present:

Scott P. Borgemenke, Associate Vice President, Strategic and Integrated Budgeting

Scott M. Campbell, Assistant General Counsel and Records Compliance Officer

M. Celeste Cook, Associate Vice President and Associate General Counsel

Timothy R. DuFore, Associate Vice President, Development

Sidney C. Foster Jr., Assistant Vice President and Associate General Counsel

Clifford J. Isroff, Consultant

Barbara O'Malley, Associate Vice President, Communications/CCO

Laura M. Massie, Director, Media Relations

Paula Neugebauer, Coordinator, Office of the Board of Trustees

David J. Pierson, Assistant Vice President, Capital Planning and Facilities Management

Dr. Rex D. Ramsier, Vice Provost, Academic Operations

SPECIAL MEETING OF THE BOARD OF TRUSTEES

Vice Chair Pogue called the meeting to order at 1:03 p.m. On a motion by Vice Chair Bittle, second by Trustee Thompson and a 6-0 vote, the Board adjourned into executive session, the statutory purposes of which were to consider employment matters pursuant to 121.22(G)(1), to

Special Board Meeting Minutes

November 3, 2010

Page 2

consider real estate matters pursuant to 121.22(G)(2), and to review collective bargaining matters pursuant to 121.22(G)(4) of the Revised Code.

Trustee Thompson made a motion for the meeting to move into public session, and it was seconded by Trustee Palmisano. On a unanimous vote for approval, the meeting returned to public session at 2:15 p.m.

NEW BUSINESS

1. Ratification of the Collective Bargaining Agreement with Akron-AAUP

The Board approved the draft of the Collective Bargaining Agreement presented by The University of Akron's negotiating committee and discussed during executive session. Trustee Woolford made the motion to approve, and Trustee Thompson seconded. The motion passed 6-0.

RESOLUTION 11-1-10

BE IT RESOLVED, that the draft of the Collective Bargaining Agreement presented by The University of Akron's negotiating committee and containing all of the tentative agreements and memoranda of understanding reached between the respective negotiating committees of The University of Akron and the American Association of University Professors, University of Akron Chapter (Akron-AAUP), be and hereby is approved by the Board of Trustees of The University of Akron effective upon ratification by Akron-AAUP membership and for an initial term ending on December 15, 2012, which will be extended for an additional period of time until December 15, 2013, including a wage-only re-opener for July 1- December 15, 2013.

2. Closing the University on December 28-30, 2010, and Granting Paid Leave to Contract Professionals and Staff

Trustees approved the recommendation of President Proenza, discussed in executive session, that the University be closed December 28-30, 2010—with the exception of facilities and personnel required to conduct previously scheduled events and maintain essential physical infrastructure and safety— and that three days of paid leave be granted to contract professionals and staff for that period. Vice Chair Bittle made the motion to approve, which was seconded by Trustee Thompson. The motion passed 6-0.

RESOLUTION 11-2-10

WHEREAS, The University of Akron has, for the past five years, provided three days of paid leave for contract professionals and staff between the Christmas and New Year's holidays, in recognition of the important ways in which those employees continue to contribute to the institution's growth and student success in their supporting roles; and

WHEREAS, The University of Akron already is scheduled to be closed on December 24-27, 2010, and December 31, 2010, for holiday observances, and with the additional three days, most of the University—with the exception of facilities and personnel required to conduct previously scheduled events and maintain essential physical infrastructure and safety—would

be closed on December 24-31, 2010, allowing some savings in utility and other operational costs, and past experience indicates that closing for a slightly longer period should not inconvenience the University's students; NOW, THEREFORE,

BE IT RESOLVED, that the recommendation of President Proenza that the University be closed December 28-30, 2010, and that three days of paid leave be granted to contract professionals and staff for that period hereby is approved by the Board of Trustees of The University of Akron.

3. Appointment of Dean, Buchtel College of Arts and Sciences

Board members approved President Proenza's recommendation for the appointment of Dr. Chand Midha as Dean of the Buchtel College of Arts and Sciences, as discussed in executive session. Trustee Bond made the motion to approve, which was seconded by Trustee Woolford. The motion passed 6-0.

RESOLUTION 11-3-10

BE IT RESOLVED, that President Proenza's recommendation for the appointment of a Dean* of the Buchtel College of Arts and Sciences, as discussed in executive session, hereby is approved by the Board of Trustees of The University of Akron, effective immediately.

*NOTE: The reference to Dean above refers to Dr. Chand Midha, whose appointment as Dean was discussed in executive session as noted above.

ANNOUNCEMENTS AND ADJOURNMENT

Dr. Proenza shared several items of information with the Board.

- Discussions were continuing with the city of Akron regarding the University's possible involvement with the city's steam plant. Issues still remained, and no recommendation was being forwarded.
- The University's new community report was given to Trustees, and the president extended his thanks to the Department of Institutional Marketing.
- A significant gift is forthcoming from a foundation and will be made public in the future.
- Dr. Newkome's wife was inaugurated as president of Florida Atlantic University during the past weekend.

Vice Chair Pogue commented that, in light of the previous day's election results, Sean Dunn should be invited to the next Board meeting to strategize governmental relations and the University's support of efforts in shared services should be redoubled. Dr. Proenza and Scott Borgemenke added some comments. Mr. Borgemenke noted that a new governor has until the end of March to put forth a budget proposal, which will cause some challenges in University budgeting for the coming fiscal year.

Special Board Meeting Minutes

November 3, 2010

Page 4

Vice Chair Pogue said the next regular meeting of the Board of Trustees will take place in the Student Union on Wednesday, December 15, at 10 a.m. The executive session will begin at 7:30 a.m. He also noted that the meeting of the Strategic Issues, Governance and Compliance Committee would begin shortly.

Trustee Woolford moved, and Trustee Palmisano seconded adjournment of the special meeting. The motion passed 6-0, and the special meeting adjourned at 2:33 p.m.

Ann Amer Brennan
Chair
Board of Trustees

Ted A. Mallo
Secretary
Board of Trustees

THE UNIVERSITY OF AKRON

RESOLUTION 12- -10

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees retreat of September 4, 2010, meeting of October 6, 2010 and special meeting of November 3, 2010, be approved as amended.

Ted A. Mallo
Secretary
Board of Trustees

December 15, 2010

1

Quarterly Financial Report for
Period Ending September 30, 2010

2

Purchases:
a) Purchases for More than \$150,000
b) Purchases between \$25,000 and \$150,000

3

Personnel Actions

4

State Budget Update

5

6

7

8

9

10

11

12

Presiding:

Kevin O. Thompson

December 15, 2010

Finance, Fiscal Policy and Investment



November 23, 2010

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: Brian E. Davis
Associate Vice President for Treasury and Financial Planning

SUBJECT: Summary of the December 2010 Board Agenda for the Finance, Fiscal Policy, and Investment Committee

TAB# ACTION SUMMARY

1 Quarterly Report for Period Ending September 30, 2010

Accumulated summer and fall student revenues exceed the first-quarter projections by \$3.5 million as enrollment is up 4%. The State has announced a planned withholding of 90% of the 12th payment, or \$7.2 million. This revenue shortfall will be overcome using the budget stabilization fund and vacancy savings dollars in excess of the planned \$3 million savings. Expenditures remain in line with budget projections.

2(a) Purchases for More than \$150,000

- (1.) The Department of Information Technology Services is proposing the award of a contract to Cedar Crestone in the amount of \$185,000 for consulting services related to an assessment and implementation of the Oracle-PeopleSoft Recruiting Solutions module. The award is in the form of a two-phase project. The first phase is related to an assessment review of the Recruiting Solutions module to determine the detailed costs associated with its implementation. The cost for the consulting services associated with this assessment phase is \$29,600. The second phase involves consulting services related to the actual implementation of the Recruiting Solutions module. A high-level estimate for the consulting services for the second phase tasks is \$155,400. Approval for completion of the second phase of the project is contingent on a cost estimate provided through the first phase assessment at or under this original estimate already provided for the second phase by the vendor. The Department of Purchasing solicited proposals from six

possible consulting firms. The solicitation was also posted on the Department of Purchasing Web site. Cedar Crestone submitted the lowest pricing for both phases of the project which was a requirement of the RFP. Funding for these consulting services will be made from account number 2-00700, Information Technology Services.

- (2.) The College of Polymer Science and Polymer Engineering is proposing the award of a contract to Bruker Nano, Inc. (formerly Veeco Metrology, Inc.) for the purchase of two scanning probe microscopes in the total amount of \$393,000. This purchase will be made on two purchase orders because, although the purchases are being coordinated to realize efficiencies for the University, the funds from which the two instruments will be purchased are separate, and it is important for grant accounting purposes that the pieces purchased with each grant be clear.

a) Dimension Icon-PT Scanning Probe Microscope with multi-sample automated stage, sample heating and cooling and fluid cell capabilities for high throughput sample characterization for the National Polymer Innovation Center: The funding for this purchase will come from external funding from a Department of Energy (DOE) grant, entitled "University of Akron National Polymer Innovation Center," account number 5-32318. These funds were awarded to The University of Akron as a result of the University's successful request for Congressionally Directed Project funds in federal fiscal year 2010. The University is obligated to commit these funds for the purchase of equipment for the characterization facility in NPIC. Expenditure of these funds is also required to meet the conditions of a \$1 million matching commitment from the ABIA.

b) Dimension Icon-PT Scanning Probe Microscope for Professor Mark Foster's research: The funding for this equipment will come from external funding from a DURIP grant, entitled "Acquisition of Scanning Probe Microscope for Study of Plasmonic Structures and Polymer Interfaces," account number 5-34808.

- (3.) The University directed its employee benefit plan consultant, Towers Watson, to initiate a Request for Proposal (RFP) for stop loss insurance coverage, to be effective January 1, 2011 in conjunction with the commencement of the new self-insured medical benefit program. Both specific and aggregate stop loss coverages were to be inclusive of medical and prescription drug claim costs combined at the individual claimant level. Following final analysis of the three responses received to the RFP, the University—in consultation with Towers Watson—recommends the selection of HMIG (Highmark Insurance Group) as the University's specific and aggregate stop loss insurance provider, based upon the relative financial competitiveness of this vendor's offer. Initial annual premiums through HMIG to provide specific medical and prescription drug stop loss coverage of \$250,000 per individual, with an unlimited lifetime maximum per individual, are approximately

\$785,000. Initial annual premiums through HMIG to provide aggregate medical and prescription drug stop loss coverage, with a 125% claims corridor and a \$1,000,000 maximum aggregate annual benefit, are approximately \$30,000.

- (4.) The College of Engineering is proposing the award of a contract to Horiba Automotive Test Systems for the purchase of a 150kW electric/hybrid vehicle electric motor drive testing Dynamometer. The University of Akron received \$1 million in funding from the DOE/NETL for the project titled "Research and Development of Clean Vehicle Technology." The project award includes the 150kW Dynamometer for testing electric/hybrid vehicle electric motor drives. Two objectives of the research project are to design and fabricate an electric motor drive for a hybrid vehicle application and to evaluate the performance. The Dynamometer is required for both the design and performance evaluation of the electric motor drive. The total cost of the Dynamometer is \$600,000. Most of the funding for the purchase (\$540,000) will be from the Department of Energy (DOE) grant, account #5-32394. These funds were awarded to The University of Akron as a result of its successful request for Congressionally Directed Project funds in federal fiscal year 2010. The University is obligated to commit these funds for the purchase of equipment for the electric vehicle motor drive testing. A \$10,000 match will come from Dr. Sozer's start-up research funds as required by the DOE award, and \$50,000 will come from the Ohio Third Frontier Wright Center for Sensors Systems Engineering (WCSSE) award funds. The Dynamometer is required to carry out the sensor research under the WCSSE project. The WCSSE award already has been announced, and \$50,000 has been budgeted for the Dynamometer instrumentation component.

2(b) Purchases for September 2010 and October 2010 between \$25,000 and \$150,000 (information only)

Sixteen purchases in the amount of \$607,223.61 for the month of **September 2010** and 32 purchases in the amount of \$2,132,326.37 for **October 2010**

3 Personnel Actions

Full-time Employee Personnel Actions
Part-time Faculty Teaching Credit Courses
Employees Paid for Activities not Related to Credit Teaching
Graduate Assistants
Unclassified Classification Changes
Classified Classification Changes



INDEX OF CURRENT FUND FINANCIAL REPORTS – AKRON

September 2010

<u>Exhibit #</u>	<u>Document</u>	<u>Page #</u>
A1	Glossary of Financial Report Terms	1
A2	Priority Budget Issues Summary	4
A3	Unrestricted Current Fund Revenues – Akron Campus Summary of revenue components, including fiscal health indicators, charts, and explanations of variances.	6
A4	Unrestricted Current Fund Expenditures – Akron Campus Summary of expense components, including fiscal health indicators, charts, and explanations of variances.	7
A5	Statement of Unrestricted Current Funds – by Expense Function Statement of revenues and expenditures. The expense comparisons to budget are grouped by higher education functions.	9
A6	Statement of Unrestricted Current Fund – Forecast by Expense Function Comparison of forecasted revenues and expenses (by function) to annual budget.	11
A7	Statement of Unrestricted Current Fund – by Expense Category (Pool) Statement of revenues and expenditures. The expense comparisons to budget are grouped by expenditure categories (pools).	13
A8	Auxiliary Enterprises Summary of each Akron auxiliary, including fund balances, operating results, fiscal health indicators, and comments.	14
A9	Restricted Current Fund Activity Summary of restricted operating funds limited by donors and external agencies to specific uses.	16
A10	Plant Fund Activity Summary of resources for capital facility projects, debt service costs, and long-lived assets.	17



INDEX OF UNRESTRICTED CURRENT FUND FINANCIAL REPORTS – WAYNE

September 2010

<u>Exhibit #</u>	<u>Document</u>	<u>Page #</u>
W1	Unrestricted Current Fund Revenues – Wayne Campus Summary of revenue components, including fiscal health indicators, charts, and explanations of variances.	18
W2	Unrestricted Current Fund Expenditures – Wayne Campus Summary of expense components including fiscal health indicators, charts, and explanations of variances.	19
W3	Statement of Unrestricted Current Funds – By Expense Function Statement of revenues and expenditures. The expense comparisons to budget are grouped by higher education functions.	20
W4	Auxiliary Enterprises Summary of Wayne auxiliary including fund balance, operating results, fiscal health indicators and comments.	22

The University of Akron
Office of Resource Analysis and Budget
GLOSSARY OF FINANCIAL REPORTING TERMS

AUXILIARY – An accounting entity within the current fund conducted primarily to provide goods, facilities and services to – and generate revenue from – students, faculty, staff and the general public.

CAPITAL COMPONENT – A line item in the state of Ohio operating budget which provides funds for capital projects. This line item is included in the state's operating budget. The state has provided universities with the ability to accept 15 annual installments in lieu of forgone capital allocations either in a lump sum, or over time. The University of Akron has agreed to collect the capital component allocation over time – we currently collect roughly \$2.5 million per year and transfer it out to the reserves for retirement of debt related to capital projects.

CARRYOVER – At the end of each fiscal year, the current fund has unspent resources. These resources are transferred into the succeeding fiscal year to provide spending authority in addition to the annual budget.

DEPARTMENTAL SALES – Revenues and expenditures which:

1. relate incidentally to the conduct of instruction, research and public service; and
2. relate to activities that exist to provide an instructional and/or laboratory experience for students while creating goods or services that may be sold to the campus community or the general public.

FUNDS:

Unrestricted Current Funds

- General fund – Classification of resources and expenditures that are either directly or indirectly in support of instruction, research and public service without specific restrictions. Primary sources of these funds are student tuition and fees, departmental sales, state share of instruction, investment income and indirect cost recovery.
- Auxiliary funds – Revenues and expenditures directly linked to the annual operation of any of the institution's auxiliaries and that are not restricted (see definition of Auxiliary).

Restricted Current Funds

- Sponsored programs – Research grants funded with state, federal, corporate, or other resources. The funds are required to be spent on the specific projects as outlined in the contract.
- Restricted gifts – Monetary donations to the institution that carry restrictions on how they can be used. Most common restrictions are that the funds be used for scholarships or as supplements to operations in specified departments.
- Other restricted funds for a specific purpose.

Loan Funds – The primary purpose of this fund group is to account for the resources available for loans to students.

Endowment Funds - These include funds received from a donor with the restriction that the principal is not expendable. The principal is invested for the purpose of producing present and future income which may be expended or added to the principal.

Plant Funds

- Current capital expenses
- Capital assets and equipment

Agency funds

- Student organizations
- Other outside agencies

EXPENSE POOLS – Classifications of types of expenditures broken into two major categories: Personnel and Operating (non-personnel). The pools are general, such as supplies and travel. Within each pool, there are more specific expense accounts which enable users to report types of purchases. For example, within the Supplies & Services expense pool, there is an account for Instructional Supplies.

E&G FUNCTIONS – (Education & General – also referred to as I&G, or Instructional and General). Reporting requirements define the functions into which we must categorize all unrestricted current fund expenditures. These functions group expenses based on how they contribute to the institution's mission. They are as follows (including examples):

- Instruction and Departmental Research – All direct and applicable expenditures for activities that are part of an institution's instructional program (i.e., faculty compensation and supplies related to the classroom).
- Separately Budgeted Research – All expenditures for activities specifically organized to produce research outcomes (i.e., indirect cost redistributions, faculty research grants).
- Public Service – All funds expended for activities that are established primarily to provide non-credit courses and services to the community at large (i.e., workforce development, continuing education, and departmental sales operations offering products or services to the public).
- Academic Support – All funds expended for support services that assist those operations directly focused on instruction, research and public service (i.e., libraries, dean's offices, information technology fee expenses).
- Student Services – All funds expended for the administration and operation of offices of admission and registration and those activities whose primary purpose is to contribute to the students' emotional, physical, cultural and social growth outside the context of formal instructional programs (i.e., admissions, financial aid, and registrar).
- Institutional Support – Expenditures for operations that provide support services to the total University (i.e., information technology services, legal, financial overhead).

- Operation and Maintenance of Plant – Expenditures for operation and maintenance of the physical plant – does not include capital expenditures for new construction (i.e., utilities, custodial, buildings and grounds maintenance).
- Scholarships and Fellowships – Expenditures for institutional scholarships and set-asides for need-based scholarships.

IGB (Institute for Global Business) – A line item in the state budget which is intended to supplement The University of Akron's International Business program.

INDIRECT COST RECOVERY/DISTRIBUTION – Funds built into external grants to reimburse overhead of the institution and the investigating parties.

STATE SHARE OF INSTRUCTION (SSI) – State funds provided to Ohio's public colleges and universities in support of core academic activities. The distribution calculations are primarily enrollment-driven and based on actual average costs.

TRANSFERS IN – The movement of resources into one fund from another. In the unrestricted current fund, transfers-in most often are to fund carryovers. The budget assumes transfers-in from reserves and from auxiliary fund balances to meet the need for resources.

TRANSFERS OUT MANDATORY – The movement of resources out of a fund to meet a required need. In the unrestricted current fund, mandatory transfers-out are to meet debt retirement requirements.

TRANSFERS OUT NON-MANDATORY – The movement of resources out of a fund for various purposes. In the unrestricted current fund, non-mandatory transfers-out are to supplement various auxiliary revenues, establish reserves, support plant funds, etc.



FY 2010-11 Priority Budget Issues September 2010

CURRENT

GENERAL FUND

- **Revenues:**

- Accumulated Summer and Fall student revenues exceed the first-quarter projections by \$3.5 million. Fall revenues are not yet final by the end of September; however, enrollment reports indicate credit hour production exceeds the projections (4%) by 1%. In general, a 1% credit hour growth would equate to \$2.1 million; however, we must look at the components of the growth.
- Compared to the budgeted 4% growth, combined Summer and Fall credit hour production reflects a 6% undergraduate increase, 1.2% graduate increase, and a decline of 4.7% in Law. A large part of the undergraduate growth is with Summit College at the lower associate tuition rate.
- The State Share of Instruction (SSI) is in line with the budget and includes three months of the deferred FY10 component as well as the ARRA funds.
- The State has announced a planned withholding of 90% of the 12th payment, or \$7.2 million. This revenue shortfall will be overcome using the budget stabilization fund and vacancy savings dollars in excess of the planned \$3 million savings.
- Investment income is reported quarterly; however due to a timing issue, the September reported income is short by around \$300,000 which will be posted in October.

- **Expenses:**

- To date, faculty expenditures (including summer and part-time) are 4.1% greater than the same time last year, while administrative and staff expenses are 1.0% less. Fringe benefit expenses exceed last year's by 17.9%.
- Scholarships, including graduate assistant fee remissions, are \$1.4 million (or 7.1%) greater than last September.
- The campus community continues to be mindful of the recommended fiscal restraint, as combined supply and travel expenses are less than last year's September numbers by 7.5%.
- First-quarter utility expenses are about 20% (or \$352,000) less than last year.

- **Other:**

As in FY10, a conservative approach to spending is needed as we monitor the State economic situation and continue to be cognizant of potential adjustments to the SSI.

FUTURE

FY12 Outlook

Planning discussions have begun for FY12. Scenarios have been developed that represent reductions in SSI from anywhere between 5% and 25%. We remain positive; however, we must plan for the worst as we anticipate drastic cutbacks from the State of Ohio. Discussions about recent institutional commitments center on reallocation of existing funds, with the Institutional Strategic Plan as a guide. The priorities highlighted within the plan will provide the needed direction as we identify the sources or funds to be reallocated to address the obligations

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Revenues – Akron Campus
Three-Month Period Ended 09/30/10

Exhibit A3

FY11 - AKRON REVENUE (\$ in thousands)	YTD SEPTEMBER		YTD Variance %	Annual Budget FY09	Business Indicator
	ACTUAL	BUDGET			
Tuition & General Fees (includes Non-resident Surcharge)	\$130,277.3	\$127,139.2	2.5%	\$227,406.6	●
Other Student Fees	13,312.2	12,903.0	3.2%	23,375.0	●
State Appropriations	26,625.6	26,389.7	0.9%	105,559.0	●
Dept'l Sales/Workforce Dev.	4,612.2	3,237.0	42.5%	11,608.8	●
Indirect Cost	1,155.8	1,261.4	-8.4%	4,425.8	●
Investment/Endowment Income	551.4	607.3	-9.2%	2,429.0	●
Miscellaneous	104.1	262.5	-60.3%	1,050.0	●
Total	\$176,638.6	\$171,800.0	2.8%	\$375,854.1	●

● On/Above target
 ● Caution
 ● Warning

Tuition & Fees – Tuition and General Fee revenues are greater than budgeted, as growth in credit hour production exceeded the budgeted levels by 1.4% in summer and 1% in the fall. Overall, first quarter student revenue exceeded the budget by \$3.5 million.

State Appropriations – The FY11 State Share of Instruction (SSI) is budgeted at \$105.5 million; however, the State anticipates the elimination of 90% (or \$7.2 million) of the 12th payment.

Departmental Sales and Workforce Development – Revenues in the sales and service areas and Workforce Development were greater than budgeted in the first quarter. This variance is primarily in the English Language Institute, where first quarter revenues of \$818,000 exceed the annual budget by more than \$259,000.

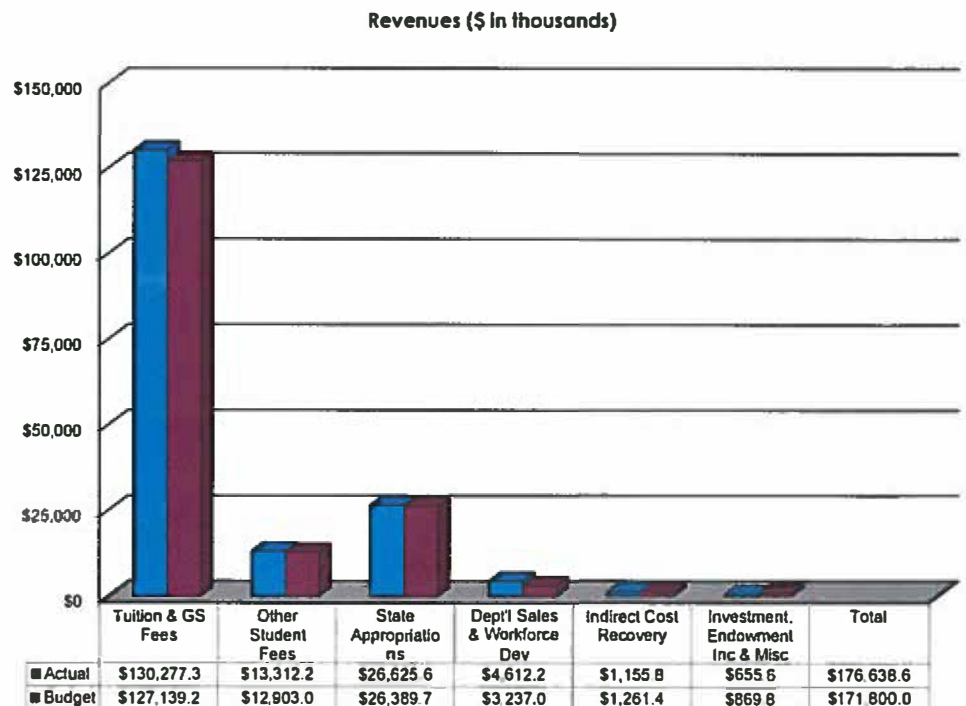
Indirect Cost Recovery – These revenues were 8.4% less than budgeted for the first quarter. The receipts, which relate to externally funded grant activity, are based upon the related spending and vary greatly from period to period.

Earnings from Investments and Endowments – The earnings from investments and endowments fell short of budget in the first quarter of FY10 by \$55,000. This shortfall was due, in part, to a timing issue which delayed the booking of a portion (\$.3 million) of the quarterly receipts.

Miscellaneous Income – The annual budget of \$1,050,000 relates to any income source that is not included in the above-referenced categories. The first quarter miscellaneous revenue is largely from rental income from the Quaker Square retail spaces.

Transfers-in – Transfers-in of \$3.1 million will cover open purchase orders from FY10. Institutional departmental carryover will be further analyzed and reported in the future.

Total Resources – In total, the first quarter net available resources exceeded the budget by about \$4.8 million (see Exhibit A5).



THE UNIVERSITY OF AKRON
Unrestricted Current Fund Expenditures – Akron Campus
Three-Month Period Ended 09/30/10

Introduction: The expenses in each of the functional categories are compared to the budget (see Exhibit A5) to reflect the year-to-date spending against the approved budget. In total, functional expenditures were slightly less than budgeted.

Instruction – All expenses in this category reflect the direct cost of providing instruction to the students. The expenses in this function are primarily compensation at 84% of the total. Expenses within this function were less than budgeted by \$3.7 million, or 13.3%. This surplus is largely related to the fact that a majority of the vacant positions reside within this functional category.

Research – The first quarter activity in Research reflects an unfavorable spending variance of about \$1.8 million, or 86.1%. This is primarily related to the timing of the activity in the research cost-sharing accounts and early activity in the various indirect cost accounts.

Public Service – The bulk of the activity in this area is related to sales accounts. A minimal negative variance in Workforce Development combines with the favorable variance of about \$.5 million in the remaining public service activities. The spending variances are more than offset by greater-than-anticipated revenues in the sales operations.

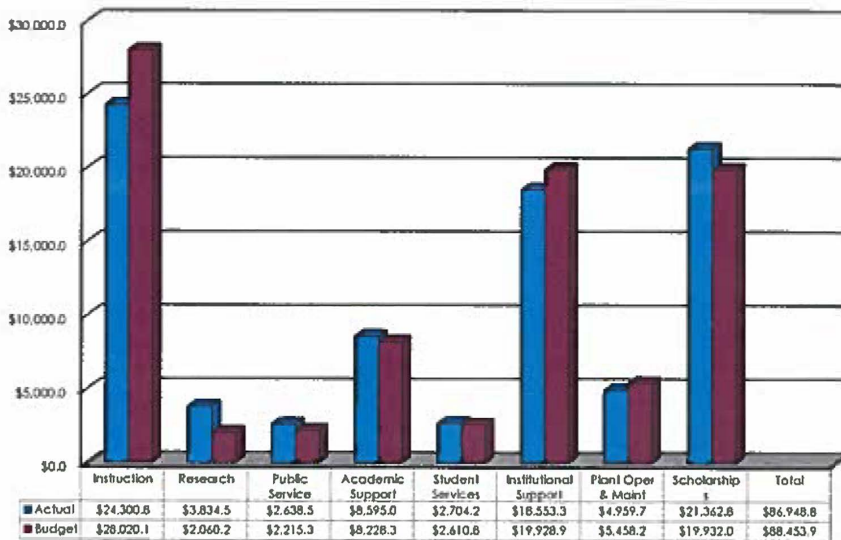
Academic Support – Spending in the Academic Support areas was greater than budgeted in the first quarter by 4.5%, or about \$.4 million. While library-related expenses exceeded projections by \$.7 million, the remaining academic support operations were well within the first quarter budget guidelines.

Student Services – Spending in the first three months was slightly greater than budgeted as it surpassed the projections by only \$93,000, or 3.6%.

FY11 - AKRON E&G EXPENDITURES (\$ In thousands)	YTD SEPTEMBER		YTD Variance %	Annual Budget FY09	Business Indicator
	ACTUAL	BUDGET			
Instruction	\$24,300.8	\$28,020.1	13.3%	\$149,840.3	●
Research	3,834.5	2,060.2	-86.1%	8,111.1	●
Public Service	2,638.5	2,215.3	-19.1%	7,896.6	●
Academic Support	8,595.0	8,228.3	-4.5%	31,132.4	●
Student Services	2,704.2	2,610.8	-3.6%	11,109.6	●
Institutional Support	18,553.3	19,928.9	6.9%	57,696.4	●
Plant Operation & Maintenance	4,959.7	5,458.2	9.1%	24,810.2	●
Scholarships	21,362.8	19,932.0	-7.2%	37,607.6	●
Total	\$86,948.8	\$88,453.9	1.7%	\$328,204.2	●

● On/Above target
● Caution
● Warning

E&G Expenditures by Function (\$ In thousands)



Institutional Support - Expenses of \$18.6 million were less than the budgeted \$19.9 million. This unfavorable variance of \$1.3 million, or 6.9%, includes the Reserve for Bad Debt (last line of E&G data) activity.

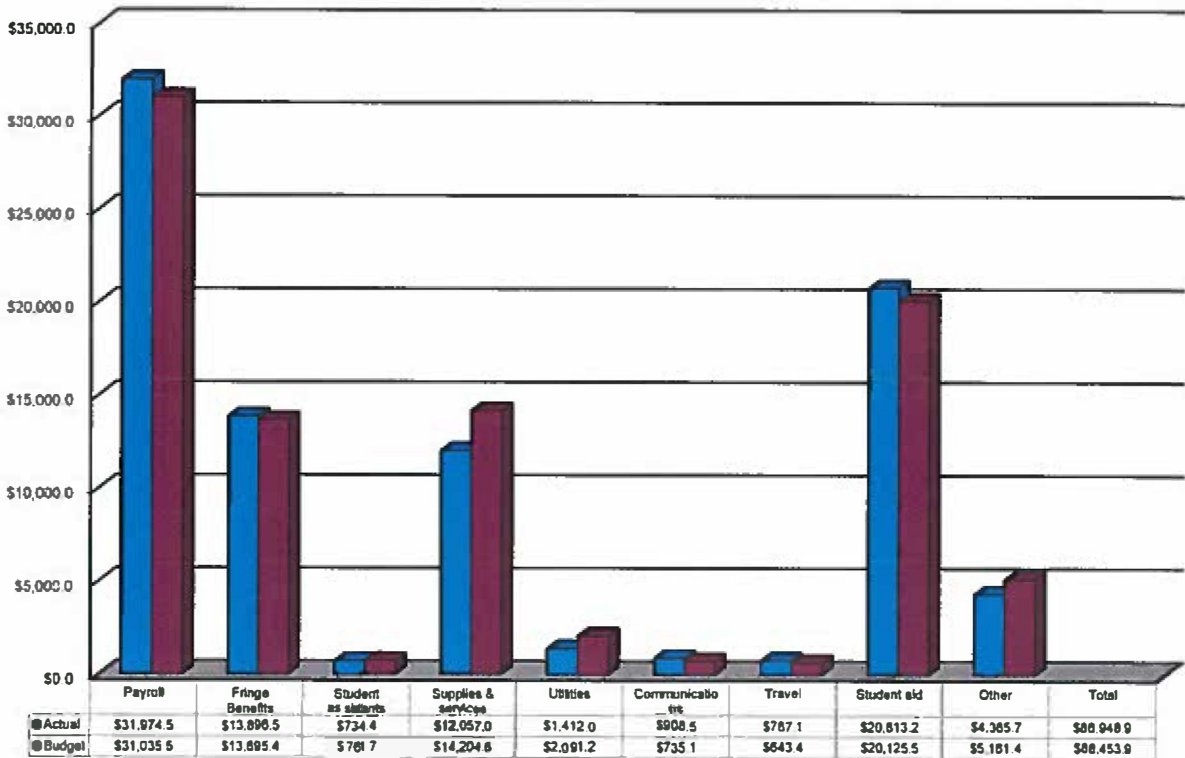
Plant Operation & Maintenance - Activity in this function was slightly over budget (\$.5 million, or 9.1%) in the first quarter.

Scholarships - The first quarter results in the scholarship function are greater than budgeted. Scholarships are awarded following a long-term allocation plan that relies on accumulated carryover balances. As of the end of FY11, the carryover balances will be gone. Additional funds will be required in FY12 to maintain the current level of awards.

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Expenditures – Akron Campus
Three-Month Period Ended 09/30/10

E&G Expenses by Pool – The following chart highlights the various E&G Expenses by pool. The variances in each area are based on a comparison of actual expenditures to an estimate of the portion of the budget that should be spent based on last year's trends. Please note that this data will vary greatly from period to period as budget transfers are processed each month. Funds are transferred throughout each period for various reasons, primarily to cover anticipated shortfalls. The Payroll budget variance is a result of the net effect of the \$3 million negative budget which reflects anticipated vacancy savings.

E&G Expenditures by Pool (\$ in thousands)



	YEAR-TO-DATE SEPTEMBER				FY10 Annual Budget
	Sept. 09 Actual	Sept. 10 Actual	Sept. 10 Budget	YTD Variance	
RESOURCES					
Revenues:					
Tuition and Fees:					
Undergraduate Tuition & Fees	\$ 89,047.1	\$ 100,504.4	\$ 97,948.4	\$ 2,556.0	\$ 178,412.4
Graduate Tuition & Fees	22,135.8	23,718.6	23,438.1	280.5	39,194.2
Non-resident Surcharge	6,074.5	6,054.3	5,752.6	301.7	9,800.0
Other Student Fees ¹	12,508.7	13,312.2	12,903.0	409.2	23,375.0
Total Tuition and Fees	\$ 129,766.1	\$ 143,589.5	\$ 140,042.2	\$ 3,547.4	\$ 250,781.6
State Appropriations	\$ 25,291.9	\$ 26,625.6	\$ 26,389.7	\$ 235.8	\$ 105,559.0
Other Sources:					
Earnings on Investments	\$ 552.2	\$ 496.6	\$ 552.3	\$ (55.6)	\$ 2,209.0
Departmental Sales & Services	3,789.7	4,402.7	3,071.4	1,331.2	11,008.8
Workforce Dev./Cont. Ed.	170.3	209.5	165.6	43.9	600.0
Indirect Cost	1,220.9	1,155.8	1,261.4	(105.5)	4,425.8
Miscellaneous	93.0	104.1	262.5	(158.4)	1,050.0
Total Other Sources	\$ 5,826.1	\$ 6,368.8	\$ 5,313.1	\$ 1,055.6	\$ 19,293.6
Endowment	\$ 61.4	\$ 54.8	\$ 55.0	\$ (0.2)	\$ 220.0
Total Revenues	\$ 160,945.5	\$ 176,638.6	\$ 171,800.0	\$ 4,838.6	\$ 375,854.1
Transfers-In² (excluding departmental carryovers)	*\$ 2,136.5	*\$ 858.2	*\$ 782.8	*\$ 75.4	\$ 3,129.6
Total Resources Available	\$ 163,082.0	\$ 177,496.8	\$ 172,582.8	\$ 4,914.0	\$ 378,983.7
EXPENDITURES & TRANSFERS-OUT					
Educational and General:					
Instruction	\$ 23,035.7	\$ 24,300.8	\$ 28,020.1	\$ 3,719.3	\$ 149,840.3
Research	2,313.5	3,834.5	2,060.2	(1,774.3)	8,111.1
Public Service:					
Workforce Dev./Cont. Ed.	165.8	109.6	143.4	33.8	549.4
Other	2,123.1	2,528.9	2,071.9	(457.0)	7,347.2
Academic Support:					
Libraries	2,843.9	3,047.6	2,392.0	(655.6)	8,334.4
Other ³	5,514.4	5,547.4	5,836.3	288.9	22,798.0
Student Services	2,512.0	2,704.2	2,610.8	(93.4)	11,109.6
Institutional Support	19,656.2	18,551.3	19,928.9	1,377.7	56,296.4
Operation and Maintenance of Plant					
Scholarships	5,334.4	4,959.7	5,458.2	498.5	24,810.2
Reserve for Bad Debt	19,725.7	21,362.8	19,932.0	(1,430.8)	37,607.6
Reserve for Bad Debt	0.3	2.0	0.0	(2.0)	1,400.0
Total Educational & General	\$ 83,225.0	\$ 86,948.8	\$ 88,463.9	\$ 1,505.0	\$ 328,204.2
Transfers-Out⁴:					
Mandatory	\$ 1,138.5	\$ 1,467.4	\$ 1,467.4	\$ 0.0	\$ 7,387.4
Non-Mandatory	4,968.7	7,256.7	7,256.7	0.0	43,392.1
Total Transfers-Out (excluding carryover reserves)	\$ 6,107.2	\$ 8,724.1	\$ 8,724.1	\$ 0.0	\$ 50,779.5
Total Expend. & Transfers -Out	\$ 89,332.2	\$ 95,673.0	\$ 97,178.0	\$ 1,505.0	\$ 378,983.7
NET CHANGE IN FUND BALANCE	\$ 73,749.8	\$ 81,823.8	\$ 75,404.8	\$ 6,419.0	\$ 0.0

¹ Major categories of "Other Student Fees" include Course Fees, Information Technology Fees and Facility Fees

² For details of transfers-in see attached

³ Major categories of Academic Support - Other include Academic Advising, Assessment, New Student Orientation, Development of Co-op Programs, etc.

⁴ For details of transfers-out see attached

	YEAR-TO-DATE SEPTEMBER				FY10 Annual Budget
	Sept. 09 Actual	Sept. 10 Actual	Sept. 10 Budget	YTD Variance	
TRANSFER DETAIL					
Transfers-In					
Carryovers and Reallocations:					
Departmental Carryovers	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0
Reserve for Encumbrances	2,128.5	782.4	782.4	0.0	3,129.6
Departmental Sales	8.0	75.4	0.0	75.4	0.0
Debt Service Reserve	0.0	0.0	0.0	0.0	0.0
Budgeted Transfers-In:					
Auxiliaries	0.0	0.0	0.0	0.0	0.0
Capital Component	0.0	0.0	0.0	0.0	0.0
Contingency reserve	0.0	0.0	0.0	0.0	0.0
Total Transfers-In	\$ 2,136.5	\$ 858.2	\$ 782.8	\$ 75.4	\$ 3,129.6
Transfers-Out					
Auxiliary Enterprises	\$ 4,596.5	\$ 6,791.5	\$ 6,791.5	\$ 0.0	\$ 36,185.8
Misc/Dept Sale	0.0	80.6	80.6	0.0	0.0
Plant Funds	250.0	250.0	250.0	0.0	1,000.0
Additional Plant Projects	0.0	98.4	98.4	0.0	393.4
Bonded Debt Repayment	1,260.7	1,386.8	1,386.8	0.0	5,869.7
City Assessments per Contract	0.0	0.0	0.0	0.0	0.0
FY05 Underwater funding	0.0	0.0	0.0	0.0	6,039.4
Capital Component/Int. Financing	0.0	116.9	116.9	0.0	1,291.2
Debt service reserve	0.0	0.0	0.0	0.0	0.0
Chilled Water Tank	0.0	0.0	0.0	0.0	0.0
Internal Loan Repayment	0.0	0.0	0.0	0.0	0.0
FY08 post-close carryover	0.0	0.0	0.0	0.0	0.0
Total Transfers-Out	\$ 6,107.2	\$ 8,724.1	\$ 8,724.1	\$ 0.0	\$ 50,779.5

THE UNIVERSITY OF AKRON - Akron Campus
 Statement of Unrestricted Current Fund - FORECAST BY EXPENSE FUNCTION
 July 1, 2009 to September 30, 2010

	FY09-10		FY10-11			
	Sept. 09 Actual	June 10 Actual	Sept. 10 Actual	June 11 Forecast	Approved Budget	Forecast to Budget
RESOURCES						
Revenues:						
Tuition and Fees:						
Undergraduate Tuition & Fees	\$ 89,047.1	\$ 162,330.2	\$ 100,504.4	\$ 183,068.2	\$ 178,412.4	\$ 4,655.8
Graduate Tuition & Fees	22,135.8	37,037.6	23,718.6	39,686.0	39,194.2	491.8
Non-resident Surcharge	6,074.5	10,339.6	6,054.3	10,305.1	9,800.0	505.1
Other Student Fees ¹	12,508.7	22,664.5	13,312.2	24,120.3	23,375.0	745.3
Total Tuition and Fees	\$ 129,766.1	\$ 232,371.9	\$ 143,589.5	\$ 257,179.7	\$ 250,781.6	\$ 6,398.0
State Appropriations	\$ 25,291.9	\$ 103,764.2	\$ 26,625.6	\$ 98,137.4	\$ 105,559.0	\$ (7,421.6)
Other Sources:						
Earnings on Investments	\$ 552.2	\$ 3,039.8	\$ 496.6	\$ 2,734.0	\$ 2,209.0	\$ 525.0
Departmental Sales & Services	3,789.7	13,581.7	4,402.7	15,778.5	11,008.8	4,769.8
Workforce Dev./Cont. Ed.	170.3	617.7	209.5	759.8	600.0	159.8
Indirect Cost	1,220.9	4,276.8	1,155.8	4,048.8	4,425.8	(377.0)
Miscellaneous	93.0	1,251.9	104.1	1,050.0	1,050.0	-
Total Other Sources	\$ 5,826.1	\$ 22,767.9	\$ 6,368.8	\$ 24,371.1	\$ 19,293.6	\$ 5,077.6
Endowment	\$ 61.4	\$ 265.4	\$ 54.9	\$ 237.3	\$ 220.0	\$ 17.3
Total Revenues	\$ 160,945.5	\$ 359,169.4	\$ 176,638.7	\$ 379,925.5	\$ 375,854.1	\$ 4,071.3
Transfers-In²	\$ 2,136.5	\$ 3,945.1	\$ 858.1	\$ 3,205.3	\$ 3,129.6	\$ 75.7
Total Resources Available	\$ 163,082.0	\$ 363,114.5	\$ 177,496.8	\$ 383,130.7	\$ 378,983.7	\$ 4,147.0

THE UNIVERSITY OF AKRON - Akron Campus
 Statement of Unrestricted Current Fund - FORECAST BY EXPENSE FUNCTION
 July 1, 2009 to September 30, 2010

	FY09-10		FY10-11			
	Sept. 09 Actual	June 10 Actual	Sept. 10 Actual	June 11 Forecast	Approved Budget	Forecast to Budget
EXPENDITURES & TRANSFERS-OUT						
Educational and General:						
Instruction	\$ 23,035.7	\$ 123,177.9	\$ 24,300.8	\$ 129,942.7	\$ 138,840.3	\$ 8,897.6
Research	2,313.5	9,094.3	3,834.5	10,073.3	8,111.1	(1,962.2)
Public Service:						
Workforce Dev./Cont. Ed.	165.8	634.4	109.6	419.5	549.4	129.9
Other	2,123.1	7,527.7	2,528.9	8,966.6	7,347.2	(1,619.4)
Academic Support:						
Libraries	2,843.9	9,906.6	3,047.6	7,616.1	8,334.4	718.3
Other ³	5,514.4	21,562.9	5,547.4	21,692.0	22,798.0	1,106.0
Student Services	2,512.0	10,674.4	2,704.2	11,091.1	11,109.6	18.6
Institutional Support	19,656.2	55,456.1	18,551.3	52,338.8	67,296.4	14,957.6
Operation and Maintenance						
of Plant	5,334.4	24,223.5	4,959.7	22,522.0	24,810.2	2,288.2
Scholarships	19,725.7	37,244.3	21,362.8	40,335.3	37,607.6	(2,727.8)
Sick leave accrual	0.0	241.9	0.0	0.0	-	-
Reserve for Bad Debt	0.3	1,104.2	2.0	1,400.0	1,400.0	-
Total Educational & General	\$ 83,225.0	\$ 360,848.2	\$ 86,948.8	\$ 366,397.3	\$ 328,204.2	\$ 21,806.9
Transfers-Out⁴:						
Mandatory	\$ 1,138.5	\$ 12,324.6	\$ 1,467.4	\$ 7,387.4	\$ 7,387.4	\$ -
Non-Mandatory	4,968.7	33,053.2	7,256.7	43,392.1	43,392.1	-
Total Transfers-Out	\$ 6,107.2	\$ 45,377.8	\$ 8,724.1	\$ 50,779.5	\$ 50,779.5	\$ -
Total Expend.& Transfers-Out	\$ 89,332.2	\$ 346,226.0	\$ 95,673.0	\$ 357,176.8	\$ 378,983.7	\$ 21,806.9
NET CHANGE IN FUND BALANCE	\$ 73,749.8	\$ 16,888.5	\$ 81,823.8	\$ 25,953.9	\$ 0.0	\$ 25,953.9

¹ Major categories of "Other Student Fees" include Course Fees, Information Technology Fees and Facility Fees

² For details of transfers-in see attached

³ Major categories of Academic Support - Other include Academic Advising, Assessment, New Student Orientation, Development of Co-op Programs, etc.

⁴ For details of transfers-out see attached

THE UNIVERSITY OF AKRON - Akron Campus
Statement of Unrestricted Current Fund - BY EXPENSE CATEGORY
July 1, 2009 to September 30, 2010

Exhibit A7
EXPENDITURES BY POOL

	YEAR-TO-DATE SEPTEMBER				
	Sept. 09 Actual	Sept. 10 Actual	Sept. 10 Budget	YTD Variance	FY10 Annual Budget
RESOURCES					
Revenues:					
Tuition and Fees:					
Undergraduate Tuition & Fees	\$ 89,047.1	\$ 100,504.4	\$ 97,948.4	\$ 2,556.0	\$ 178,412.4
Graduate Tuition & Fees	22,135.8	23,718.6	23,438.1	280.5	39,194.2
Non-resident Surcharge	6,074.5	6,054.3	5,752.6	301.7	9,800.0
Other Student Fees ¹	12,508.7	13,312.2	12,903.0	409.2	23,375.0
Total Tuition and Fees	\$ 129,766.1	\$ 143,589.5	\$ 140,042.2	\$ 3,547.4	\$ 250,781.6
State Appropriations	\$ 25,291.9	\$ 26,625.6	\$ 26,389.7	\$ 235.8	\$ 105,559.0
Other Sources:					
Earnings on Investments	\$ 552.2	\$ 496.6	\$ 552.3	\$ (55.6)	\$ 2,209.0
Departmental Sales & Services	3,789.7	4,402.7	3,071.4	1,331.2	11,008.8
Workforce Dev./Cont. Ed.	170.3	209.5	165.6	43.9	600.0
Indirect Cost	1,220.9	1,155.8	1,261.4	(105.5)	4,425.8
Miscellaneous	93.0	104.1	262.5	(158.4)	1,050.0
Total Other Sources	\$ 5,826.1	\$ 6,368.8	\$ 5,313.1	\$ 1,055.6	\$ 19,293.6
Endowment	\$ 61.4	\$ 54.8	\$ 55.0	\$ (0.2)	\$ 220.0
Total Revenues	\$ 160,945.5	\$ 176,638.6	\$ 171,800.0	\$ 4,838.6	\$ 375,854.1
Transfers-In	\$ 2,136.5	\$ 858.2	\$ 782.8	\$ 75.4	\$ 3,129.6
Total Resources Available	\$ 163,082.0	\$ 177,496.8	\$ 172,582.8	\$ 4,914.0	\$ 378,983.7
EXPENDITURES & TRANSFERS-OUT					
E & G Expenses by Pool					
Payroll	\$ 31,412.6	\$ 31,974.5	\$ 31,035.5	\$ (939.0)	\$ 151,322.6
Vacant positions (net)	0.0	0.0	0.0	0.0	7,218.7
Sick leave accrual	0.0	0.0	0.0	0.0	0.0
Fringe Benefits	11,784.7	13,896.5	13,695.4	(201.1)	57,786.5
Subtotal Compensation	\$ 43,197.3	\$ 45,871.0	\$ 44,730.9	\$ (1,140.1)	\$ 216,327.7
Student assistants	\$ 836.2	\$ 734.4	\$ 761.7	\$ 27.3	\$ 3,644.3
Supplies & services	13,119.6	12,057.0	14,204.8	2,147.8	45,866.1
Utilities	1,763.7	1,412.0	2,091.2	679.2	12,673.8
Communications	886.8	908.5	735.1	(173.4)	2,458.5
Travel	771.3	787.1	643.4	(143.7)	3,249.5
Student aid	19,425.4	20,813.2	20,125.5	(687.7)	37,408.0
Other	3,224.8	4,365.7	5,161.4	795.7	6,576.1
Subtotal Non-compensation	\$ 40,027.8	\$ 41,077.9	\$ 43,723.0	\$ 2,645.1	\$ 111,876.4
Total Educational & General	\$ 83,225.1	\$ 86,948.9	\$ 88,453.9	\$ 1,505.0	\$ 328,204.2
Transfers-Out:					
Mandatory	\$ 1,138.5	\$ 1,467.4	\$ 1,467.4	\$ 0.0	\$ 7,387.4
Non-Mandatory	4,968.7	7,256.7	7,256.7	0.0	43,392.1
Total Transfers-Out	\$ 6,107.2	\$ 8,724.1	\$ 8,724.1	\$ 0.0	\$ 50,779.5
Total Expend.& Transfers-Out	\$ 89,332.3	\$ 95,673.0	\$ 97,178.0	\$ 1,505.0	\$ 378,983.7
NET CHANGE IN FUND BALANCE	\$ 73,749.7	\$ 81,823.8	\$ 75,404.8	\$ 6,419.0	\$ 0.0

¹ Major categories of "Other Student Fees" include Course Fees, Information Technology Fees and Facility Fees

THE UNIVERSITY OF AKRON - Akron Campus
 AUXILIARY ENTERPRISES
 July 1, 2010 to September 30, 2010
 (\$ in Thousands)

YEAR-TO-DATE SEPTEMBER

	FY 2010 Actual	FY 2011 Actual	FY 2011 Budget	YTD Variance	Indicator	Comments	FY11 Approved Budget
INFOCISION STADIUM							
Beginning Fund Balance	\$ -	\$ -	\$ -	\$ -			
Operating Resources	\$ 883.9	\$ 906.9	\$ 911.2	\$ (4.2)	●	Other than debt service payments, there has been limited financial activity on this auxiliary through the first quarter. The ability to break even will be substantially affected by the shortfall in football revenue, of which Athletics transfers 1/2 of ticket revenue to InfoCision Stadium.	\$ 5,425.3
Expenditures	\$ 394.9	\$ 1,318.2	\$ 1,356.3	\$ 38.0			\$ 5,425.3
Net Surplus (Deficit)	\$ 489.0	\$ (411.3)	\$ (445.1)	\$ 33.8			\$ 0.0
Ending Fund Balance	\$ 489.0	\$ (411.3)	\$ (445.1)	\$ 33.8			
ATHLETICS							
Beginning Fund Balance	\$ 455.0	\$ -	\$ -	\$ -			
Operating Resources	\$ 4,851.7	\$ 5,495.5	\$ 5,293.7	\$ 201.8	●	First quarter financials look favorable. However, conservative estimates project football ticket revenue to be at least \$300,000 less than budgeted. Discussions will need to occur on how/where this shortfall will be offset in the Athletics budget.	\$ 24,353.5
Expenditures	\$ 7,584.8	\$ 7,521.6	\$ 8,075.5	\$ 553.9			\$ 24,353.5
Net Surplus (Deficit)	\$ (2,733.1)	\$ (2,026.2)	\$ (2,781.8)	\$ 755.6			\$ 0.0
Ending Fund Balance	\$ (2,278.1)	\$ (2,026.2)	\$ (2,781.8)	\$ 755.6			
DINING SERVICES							
Beginning Fund Balance	\$ 1,055.0	\$ 2,909.6	\$ 2,909.6	\$ -			
Operating Resources	\$ 4,764.5	\$ 3,825.7	\$ 3,269.2	\$ 556.6	●	Revenues and expenses are both quite favorable through quarter number one. Auxiliary Director position currently vacant (September) with a search for a replacement ongoing.	\$ 15,033.5
Expenditures	\$ 3,127.1	\$ 3,848.8	\$ 4,436.6	\$ 587.8			\$ 15,033.5
Net Surplus (Deficit)	\$ 1,637.4	\$ (23.1)	\$ (1,167.4)	\$ 1,144.4			\$ 0.0
Ending Fund Balance	\$ 2,692.4	\$ 2,886.5	\$ 1,742.1	\$ 1,144.4			
EJ THOMAS PERFORMING ARTS HALL							
Beginning Fund Balance	\$ -	\$ -	\$ -	\$ -			
Operating Resources	\$ 615.2	\$ 653.2	\$ 729.2	\$ (76.0)	●	General Fund support of this operation now nearing 68%, assuming a year-end surplus. Unfortunately, EJ Thomas PAH has lost money in eight consecutive fiscal years.	\$ 3,053.1
Expenditures	\$ 730.2	\$ 760.8	\$ 753.7	\$ (7.0)			\$ 3,053.1
Net Surplus (Deficit)	\$ (114.9)	\$ (107.6)	\$ (24.6)	\$ (83.1)			\$ 0.0
Ending Fund Balance	\$ (114.9)	\$ (107.6)	\$ (24.6)	\$ (83.1)			
PARKING SERVICES							
Beginning Fund Balance	\$ 266.7	\$ 931.8	\$ 931.8	\$ -			
Operating Resources	\$ 3,608.2	\$ 4,825.6	\$ 4,576.0	\$ 249.6	●	Barring any major maintenance issues, the increase to the Transportation Fee should not only cover debt service on the South Deck, but also permit Parking Services to generate a small surplus for future maintenance issues as existing decks age.	\$ 9,833.7
Expenditures	\$ 2,382.2	\$ 3,263.9	\$ 3,511.7	\$ 247.8			\$ 9,833.7
Net Surplus (Deficit)	\$ 1,226.0	\$ 1,561.7	\$ 1,064.3	\$ 497.3			\$ 0.0
Ending Fund Balance	\$ 1,492.7	\$ 2,493.5	\$ 1,996.2	\$ 497.3			





● On/Above Target
 ● Caution
 ● Warning

Exhibit A8


-  On/Above Target
-  Caution
-  Warning

THE UNIVERSITY OF AKRON - Akron Campus
 AUXILIARY ENTERPRISES
 July 1, 2010 to September 30, 2010
 (\$ in Thousands)

YEAR-TO-DATE SEPTEMBER

	FY 2010 Actual	FY 2011 Actual	FY 2011 Budget	YTD Variance	Indicator	Comments	FY11 Approved Budget
RESIDENCE LIFE & HOUSING							
<i>Beginning Fund Balance</i>	\$ 4,863.4	\$ 5,223.7	\$ 5,223.7	\$ -			
Operating Resources	\$ 3,539.9	\$ 4,058.7	\$ 3,802.9	\$ 255.8		Additional debt service from newly opened Spicer Hall along with summer maintenance/upkeep costs for various buildings result in first quarter financials that look less than favorable. As Fall semester progresses, the financial results will become more favorable and consistent with this auxiliary.	\$ 20,750.0
Expenditures	\$ 3,235.2	\$ 5,280.4	\$ 3,522.3	\$ (1,758.1)			\$ 20,750.0
Net Surplus (Deficit)	\$ 304.6	\$ (1,221.7)	\$ 280.6	\$ (1,502.2)			0.0
<i>Ending Fund Balance</i>	\$ 5,168.0	\$ 4,002.0	\$ 5,504.2	\$ (1,502.2)			
STUDENT RECREATION & WELLNESS							
<i>Beginning Fund Balance</i>	\$ 843.9	\$ 786.9	\$ 786.9	\$ -			
Operating Resources	\$ 873.8	\$ 1,357.9	\$ 1,297.8	\$ 60.1		The total budget for the SRWC is significantly higher since that facility debt service of \$1.7 million is now paid through the auxiliary operation.	\$ 4,844.2
Expenditures	\$ 867.4	\$ 1,306.4	\$ 1,399.4	\$ 93.0			\$ 4,844.2
Net Surplus (Deficit)	\$ 6.4	\$ 51.6	\$ (101.6)	\$ 153.2			0.0
<i>Ending Fund Balance</i>	\$ 850.3	\$ 838.5	\$ 685.3	\$ 153.2			
STUDENT UNION							
<i>Beginning Fund Balance</i>	\$ 558.6	\$ 879.8	\$ 879.8	\$ -			
Operating Resources	\$ 785.0	\$ 1,471.7	\$ 1,492.9	\$ (21.2)		The total budget for the Student Union is significantly higher since that facility debt service of \$2.9 million is now paid through the auxiliary operation.	\$ 6,285.2
Expenditures	\$ 822.3	\$ 1,592.5	\$ 1,632.1	\$ 39.6			\$ 6,285.2
Net Surplus (Deficit)	\$ (37.3)	\$ (120.8)	\$ (139.2)	\$ 18.5			0.0
<i>Ending Fund Balance</i>	\$ 521.3	\$ 759.0	\$ 740.5	\$ 18.5			
TELECOMMUNICATIONS							
<i>Beginning Fund Balance</i>	\$ 1,285.6	\$ 743.1	\$ 743.1	\$ -			
Operating Resources	\$ 1,663.7	\$ 1,695.8	\$ 1,685.5	\$ 10.4		The profitability of Telecommunications is substantially affected by ongoing capital projects on campus and whether Telecom related expenses are paid for via the auxiliary or the project budget.	\$ 3,875.3
Expenditures	\$ 1,800.6	\$ 1,368.3	\$ 1,760.6	\$ 392.3			\$ 3,875.3
Net Surplus (Deficit)	\$ (136.8)	\$ 327.5	\$ (75.1)	\$ 402.7			0.0
<i>Ending Fund Balance</i>	\$ 1,148.8	\$ 1,070.6	\$ 668.0	\$ 402.7			

TOTAL AUXILIARY ENTERPRISES - AKRON CAMPUS

<i>Beginning Fund Balance</i>	\$ 9,328.3	\$ 11,474.9	\$ 11,474.9	\$ -			
Operating Resources	\$ 21,585.9	\$ 24,291.0	\$ 23,058.3	\$ 1,232.8			\$ 93,453.8
Expenditures	\$ 20,944.7	\$ 26,260.9	\$ 26,448.3	\$ 187.4			\$ 93,453.8
Net Surplus (Deficit)	\$ 641.2	\$ (1,969.9)	\$ (3,390.0)	\$ 1,420.1			0.0
<i>Ending Fund Balance</i>	\$ 9,969.5	\$ 9,505.0	\$ 8,084.9	\$ 1,420.1			

THE UNIVERSITY OF AKRON
Restricted Current Fund Activity
Three-Month Period Ended 9/30/10

Introduction: Restricted funds available for financing operations but limited by donors and other external agencies to specific purposes, programs, or departments.

FY11 - RESTRICTED ACTIVITY (\$ In thousands)	Balance	YTD (09/30/10)		Balance
	07/01/10	Revenues	Expenditures	09/30/10
University scholarships	\$ 8,641	\$ 601	\$ 523	\$ 8,719
Research grants and contracts	14,350	5,764	8,530	11,584
Student Aid	82	25,849	25,849	82
UA Foundation income	3,187	478	782	2,883
Other departmental funds	13,750	1,934	2,960	12,724
Totals	\$ 40,010	\$ 34,626	\$ 38,644	\$ 35,992

University Scholarships - Income from the University's endowments to be used for scholarships.

Research - Activities specifically organized to produce research outcomes. Includes research projects, training programs, or similar instructional activities for which amounts are received or expenditures are reimbursable under the terms of a government or private grant or contract.

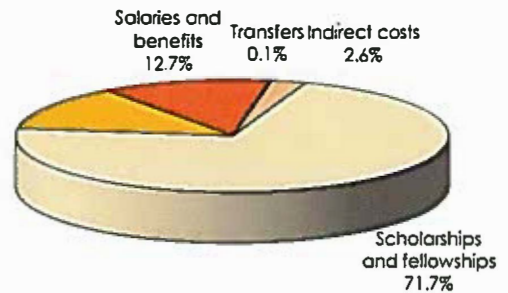
Student Aid - Federal grants and aid activity to the students.

UA Foundation Income - Income from the Foundation used for student scholarships.

Other Departmental Funds - Other resources given to the University for a specific purpose. Includes resources designated for campus departments, sports programs, or unique events.

Restricted Expenditures by Type

(\$ thousands)	Total YTD Expenditures	
Salaries and benefits	\$ 4,926	Supplies, Maintenance, Equipment 24.3%
Supplies, maint., equipment	4,992	
Scholarships and fellowships	27,692	
Indirect costs	1,001	
Transfers	33	
Totals	\$ 38,644	

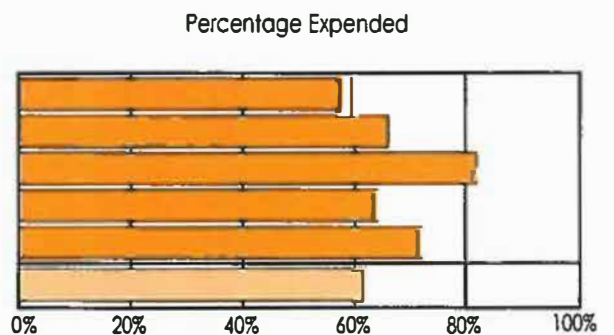


Percentage of Completion by Type of Research Project (Active Projects)

Generally, research grants and contracts are awarded for longer than one year, with many awarded for up to a three-year period. This shows the total amount completed for the entire grant award period.

- Federal** - from US governmental agencies
- State** - from State of Ohio governmental agencies
- Local** - from county or other agencies
- Private** - from institutes, foundations, or corporations
- UARF** - from the UA Research Foundation

(\$ thousands)	Total Active Project Budgets	Total Active Project Expenditures	Percentage Expended	Number of Active Projects
Federal	\$ 56,623	\$ 32,531	57%	141
State	18,331	11,925	65%	118
Local	2,103	1,713	81%	10
Private	35,201	22,254	63%	119
UARF	4,308	3,116	72%	48
Totals	\$ 116,566	\$ 71,539	61%	436



The percentage expended reflects the actual grant expenditures and not the status of the work involved on these grants.

THE UNIVERSITY OF AKRON
Plant Fund Activity
Three-Month Period Ended 9/30/10

Introduction: Plant funds are resources for capital facility project costs, debt service costs, and the cost of long-lived assets.

Current Capital Projects are accounts for unexpended resources accumulated to finance the acquisition of long-lived assets. Each capital project is recorded in a separate account.

FY11 - PLANT ACTIVITY (\$ In thousands)	Balance	YTD (09/30/10)		Balance
	07/01/10	Revenues	Expenditures	09/30/10
University funded	\$ 7,774	\$ 439	\$ 758	\$ 7,455
Billable ^A	(234)	775	1,137	(596)
Bonds	842	8,036	7,541	1,337
Totals	\$ 8,382	\$ 9,250	\$ 9,436	\$ 8,196

University-Funded – projects funded with general fund or auxiliary enterprise resources.

Billable – projects funded with external resources such as pledges or Foundation money.

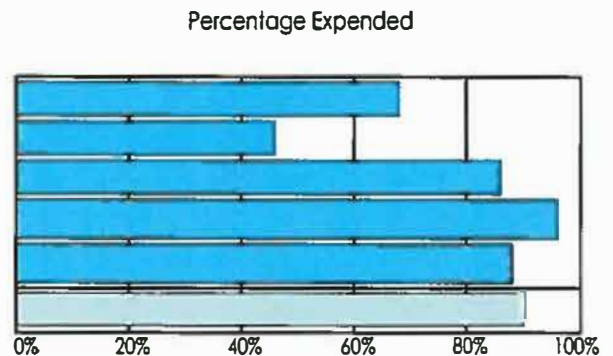
Federal – projects funded with federal grant resources.

Bonds – projects funded with the sale of bonded debt.

Percentage of Completion by Source of Funding (Active Plant Project)

Plant projects are budgeted for the entire projects, which may last longer than one year. This shows the total amount completed for entire plant projects by funding source.

(\$ thousands)	Total Project Budgets	Total Project Expenditures	Percentage Expended	Number of Projects
	University funded	\$ 28,341	\$ 19,060	67%
Billable	9,788	4,542	46%	28
State Appropriations	42,185	36,296	86%	18
Bond 2004 ¹	37,262	35,859	96%	4
Bond 2008 ²	183,271	161,988	88%	26
Totals	\$ 472,006	\$ 428,726	91%	237



The percentage completed reflects the actual plant expenditures and not the status of the work involved on these projects.

¹ Bond 2004 is for the Exchange Street housing project which is substantially completed. The balance reflects excess interest earnings spent on additional current projects.

² Bond 2008 is for several campus improvements including the Multiplex Football Stadium, Quaker Square, Robertson Café, Exchange Street Parking Deck expansion, and other renovations.

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Revenues – Wayne Campus
Third-Month Period Ended 09/30/10

Exhibit W1

FY11 - WAYNE REVENUE (\$ In thousands)	YTD SEPTEMBER 2010		YTD Variance %	Annual Budget FY10	Business Indicator
	ACTUAL	BUDGET			
Tuition & General Service Fees <i>(Includes Non-resident Surcharge)</i>	\$5,273.8	\$5,385.9	-2.1%	\$9,773.0	●
Other Student Fees	243.0	169.3	43.5%	392.0	●
State Appropriations	1,037.7	1,042.0	-0.4%	4,168.0	●
Dept'l Sales/Workforce Dev.	228.2	153.0	49.1%	575.0	●
Miscellaneous	0.0	0.0	0.0%	2.0	●
Total	\$6,782.7	\$6,750.3	0.5%	\$14,910.0	●

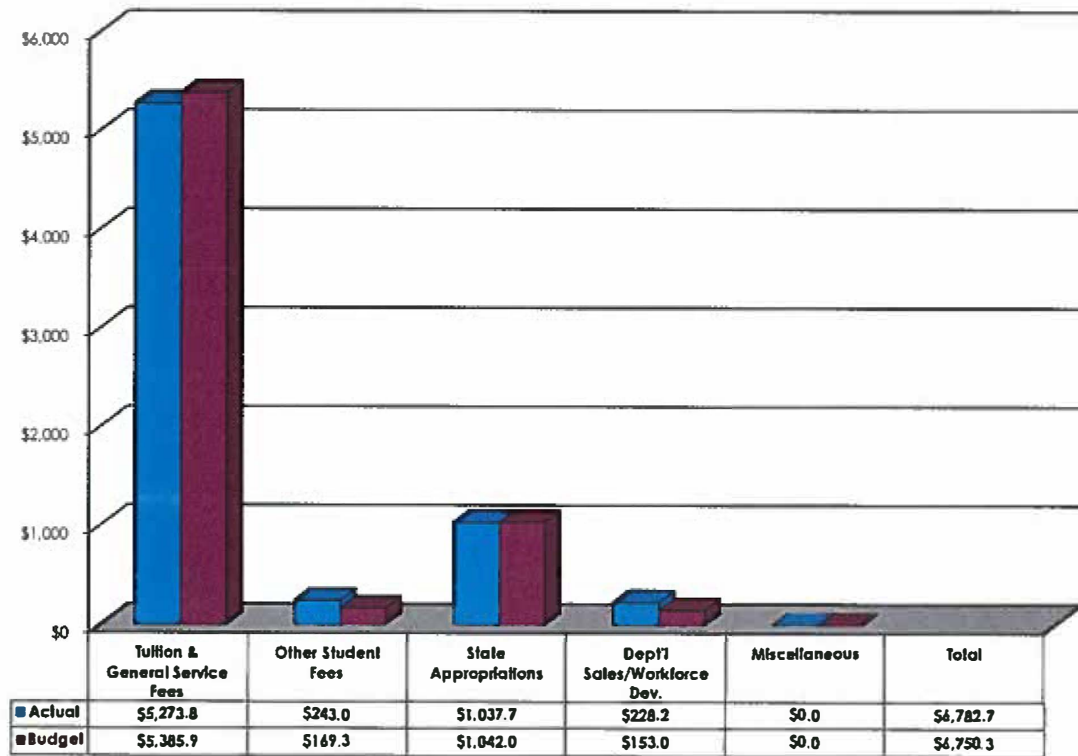
Tuition & Fees – The FY11 budget is based on a \$1.9 million dollar increase in revenue. The revenue received at the end of the first quarter fell short of the projected 59%. This projection is based on prior fiscal year data. The end result shows an unfavorable variance of 2.1%.

- On/Above target
- Caution
- Warning

State Appropriations – FY10 State Appropriations came in slightly less than budgeted by 0.4%.

Departmental Sales and Workforce Development – Revenues in the sales and service areas are above the third month budget level with a 49.1% favorable variance.

Revenues (\$ In thousands)



Miscellaneous Income – Since a Wayne Auxiliary account was established to house revenue from Barnes & Noble, the Farmhouse rentals, and other "student union" like activities, the miscellaneous income is only budgeted to receive revenue of \$2,000 for the fiscal year. To date there is no miscellaneous revenue to report.

Transfers-in – In addition to the revenue categories listed above, the FY10 annual budget also includes a transfer-in of \$50,000 from the contingency reserve and \$32,807 related to encumbrances.

Total Resources – In total, net available resources are above the third month budget level by \$32,429 or (0.5%).

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Expenditures – Wayne Campus
Third-Month Period Ended 9/30/10

Exhibit W2

FY11 - WAYNE E&G EXPENDITURES (\$ in thousands)	YTD SEPTEMBER 2010		YTD Variance %	Annual Budget FY10	Business Indicator
	ACTUAL	BUDGET			
Instruction	\$979.7	\$1,414.6	30.7%	\$7,367.8	●
Research	2.0	2.1	5.3%	8.6	●
Public Service	217.0	166.7	-30.2%	622.0	●
Academic Support	369.9	325.0	-13.8%	982.2	●
Student Services	249.5	208.3	-19.8%	1,057.4	●
Institutional Support	681.4	653.1	-4.3%	2,106.7	●
Plant Operation & Maintenance	410.1	631.1	35.0%	1,748.1	●
Scholarships	0.0	0.0	0.0%	450.0	●
Total	\$2,909.6	\$3,400.9	14.4%	\$14,342.8	●

- On/Above Budget
- Caution
- Warning

Introduction: The expenses in each of the functional categories are compared to the budget (see Exhibit W3) in an effort to reflect the year-to-date spending against the approved budget. In total, functional expenditures are below the third month budget by \$491,316.

Instruction – All expenses in this category reflect the direct cost of providing instruction to the students. The largest expense component is faculty compensation. Budget surpluses in this area are primarily related to the fact that all vacant positions for the college fall in this category.

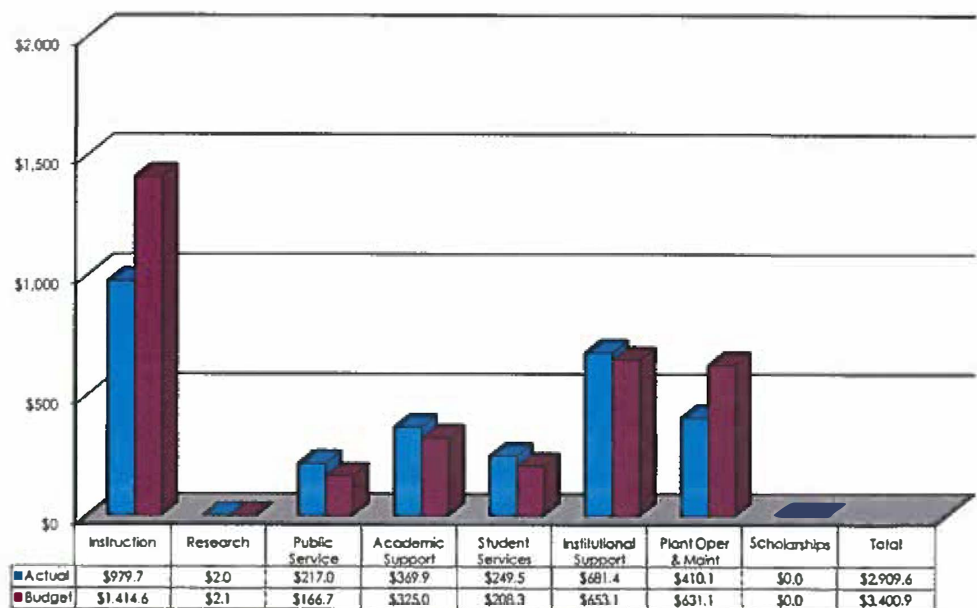
Research – Research expenditures are below the September 2010 budget guidelines by 5.3%.

Public Service – The activity in this area is related to Workforce Development & Continuing Education programs. These accounts experience timing variances, and it is not uncommon to see expense overages and revenue shortfalls.

Academic Support – Spending in the Academic Support areas exceeds the third month budget level by 13.8%. This overage was due, in most part, to the Dual Enrollment Program which is funded at the end of the semester.

Student Services – Expenses in the Student Services function exceed the third month budget by 19.8% primarily in the area of Student Services Administration.

E&G Expenditures by Function (\$ in thousands)



Institutional Support – Expenditures in this function are above the third month budget level with an unfavorable variance of 4.3%.

Plant Operation & Maintenance – Expenditures in this function have a favorable variance coming in at \$220,996 (or 35%) below the third month budget level.

Total E & G – Overall, Educational & General expenditures are below the third month budget level with a favorable variance of 14.4%.

THE UNIVERSITY OF AKRON - Wayne College
 Statement of Unrestricted Current Fund - BY EXPENSE FUNCTION
 July 1, 2010 to September 30, 2010 (\$ in Thousands) (PreAudit)

	Sept. 2010 Actual	September 2010 Actual	September 2010 Budget	YTD Variance	FY10 Annual Budget
RESOURCES					
Revenues:					
Tuition and Fees:					
Undergraduate Tuition & Fees	\$ 4,587.3	\$ 5,247.2	\$ 5,376.7	\$ -129.5	\$ 9,758.0
Non-resident Surcharge	37.8	26.7	9.3	17.4	15.0
Other Fees	183.0	243.0	169.3	73.7	392.0
Total Tuition and Fees	\$ 4,808.2	\$ 5,516.8	\$ 5,555.3	\$ -38.5	\$ 10,165.0
State Appropriations	\$ 976.7	\$ 1,037.7	\$ 1,042.0	\$ -4.3	\$ 4,168.0
Other Sources					
Workforce Dev./Cont. Ed.	\$ 166.3	\$ 226.3	\$ 143.6	\$ 82.7	\$ 550.0
Departmental Sales	3.2	2.0	9.5	-7.5	25.0
Miscellaneous	0.0	0.0	0.0	0.0	2.0
Total Other Sources	\$ 169.4	\$ 228.2	\$ 153.0	\$ 75.2	\$ 577.0
Total Revenues	\$ 5,954.4	\$ 6,782.7	\$ 6,750.3	\$ 32.4	\$ 14,910.0
Transfers-In	\$ 34.4	\$ 20.7	\$ 20.7	\$ 0.0	\$ 82.8
Total Resources Available	\$ 5,988.7	\$ 6,803.4	\$ 6,771.0	\$ 32.4	\$ 14,992.8
EXPENDITURES & TRANSFERS-OUT					
Educational and General:					
Instruction	\$ 913.3	\$ 979.7	\$ 1,414.6	\$ 434.9	\$ 7,367.8
Research	2.7	2.0	2.1	0.1	8.6
Public Service:					
Workforce Dev./Cont. Ed.	184.4	217.0	166.7	-50.3	622.0
Other	0.0	0.0	0.0	0.0	0.0
Academic Support:					
Libraries	87.2	144.8	74.4	-70.3	343.0
Other	225.9	225.2	250.6	25.4	639.2
Student Services	200.6	249.5	208.3	-41.2	1,057.4
Institutional Support	639.2	681.4	653.1	-28.3	2,106.7
Operation and Maintenance of Plant	454.5	410.1	631.1	221.0	1,748.1
Scholarships	0.0	0.0	0.0	0.0	450.0
Sick leave accrual	0.0	0.0	0.0	0.0	0.0
Total Educational & General	\$ 2,707.8	\$ 2,909.6	\$ 3,400.9	\$ 491.3	\$ 14,342.8
Transfers-Out					
Mandatory	\$ 0.0	\$	\$ 0.0	\$ 0.0	\$ 0.0
Non-Mandatory	1,837.5	150.0	150.0	0.0	650.0
Total Transfers-Out	\$ 1,837.5	\$ 150.0	\$ 150.0	\$ 0.0	\$ 650.0
Total Expend. & Transfers-Out	\$ 4,545.3	\$ 3,059.6	\$ 3,550.9	\$ 491.3	\$ 14,992.8
Net Change in Fund Balance	\$ 1,443.5	\$ 3,743.8	\$ 3,220.1	\$ 523.7	\$ 0.0


THE UNIVERSITY OF AKRON - Wayne College
 Statement of Unrestricted Current Fund - BY EXPENSE FUNCTION
 July 1, 2010 to September 30, 2010(\$ in Thousands) (PreAudit)

	Sept. 2010 Actual	September 2010 Actual	September 2010 Budget	YTD Variance	FY10 Annual Budget
TRANSFER DETAIL					
Transfers-In					
2008-09 Carryovers and Reallocations:					
Departmental Carryover	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0
Departmental Sales Accounts	0.0	0.0	0.0	0.0	0.0
Reserve for Encumbrances	21.9	8.2	8.2	0.0	32.8
From Auxiliary (Bookstore & Vending)	0.0	0.0	0.0	0.0	0.0
Contingency	12.5	12.5	12.5	0.0	50.0
From Prior Year	0.0	0.0	0.0	0.0	0.0
Total Transfers-In	\$ 34.4	\$ 20.7	\$ 20.7	\$ 0.0	\$ 82.8
Transfers-Out					
Wayne College Founders Scholarship	\$ 12.5	\$ 62.5	\$ 62.5	\$ 0.0	\$ 250.0
Contingency	0.0	0.0	0.0	0.0	50.0
Plant Funds	25.0	87.5	87.5	0.0	350.0
Reserve for Changing Enrollment	0.0	0.0	0.0	0.0	0.0
Reserve for Insurance Liability	0.0	0.0	0.0	0.0	0.0
Reserve for Plant funds	0.0	0.0	0.0	0.0	0.0
Reserve for Scholarships	0.0	0.0	0.0	0.0	0.0
Total Transfers-Out	\$ 37.5	\$ 150.0	\$ 150.0	\$ 0.0	\$ 650.0

THE UNIVERSITY OF AKRON - Wayne Campus
 AUXILIARY ENTERPRISES
 July 1, 2010 to September 30, 2010
 (\$ in Thousands)

YEAR-TO-DATE SEPTEMBER

-  On/Above Target
-  Caution
-  Warning

	FY 2010 Actual	FY 2011 Actual	FY 2011 Budget	YTD Variance	Indicator	Comments	FY11 Approved Budget
Wayne Student Union							
Beginning Fund Balance	\$ -	\$ 27.7	\$ 27.7	\$ -			
Operating Resources	\$ 13.6	\$ -	\$ 23.2	\$ (23.2)			\$ 92.5
Expenditures	\$ 4.3	\$ -	\$ 56.9	\$ 56.9			87.5
Net Surplus (Deficit)	\$ 9.2	\$ -	\$ (33.7)	\$ 33.7			5.0
Ending Fund Balance	\$ 9.2	\$ 27.7	\$ (6.0)	\$ 33.7			



INDEX OF INVESTMENT REPORTS

September 2010

<u>Exhibit #</u>	<u>Document</u>	<u>Page #</u>
1	Glossary of Investment Terms	23
OPERATING FUNDS:		
2	Policy Compliance: Asset Allocation Comparison of current asset allocations to targets as set by the University's investment policy for operating funds.	26
3	Net Rates of Return for the Period Ended September 30,, 2010 Comparison of performance indicators for the University's operating fund investments by asset class to respective benchmarks.	26
4	Investment Income for the Period Ended September 30, 2010 Statement of actual revenue earned by operating fund investments as compared to budgeted revenue.	26
5	State Compliance: Portfolio Credit Quality Statement of credit quality indicators for operating fund investments as compared to compliance requirements in the <i>Ohio Revised Code</i> .	26
ENDOWMENT FUNDS:		
6	Policy Compliance: Asset Allocation Comparison of current asset allocations to targets as set by the University's investment policy for endowment funds.	27
7	Market Valuation of University Endowments – Components of Change Trend statement of revenues, expenditures, and market influences on the changes in market value of the University's total endowments.	27



INDEX OF INVESTMENT REPORTS (continued)

September 2010

<u>Exhibit #</u>	<u>Document</u>	<u>Page #</u>
8	The University of Akron and Foundation Endowments -- Historical Growth Parallel comparison of the historical growth of endowments administered by The University of Akron and endowments administered separately by The University of Akron Foundation.	27
9	Net Rates of Return for the Periods Ended September 30, 2010, by Portfolio Component Comparison of summary-level performance indicators for the University's portfolio of pooled endowments to respective benchmarks.	28
10	Net Rates of Return for the Periods Ended September 30, 2010, by Investment Manager Comparison of detail-level performance indicators for the University's total endowments by asset class and investment manager to respective benchmarks.	28

**The University of Akron
Treasury Services
GLOSSARY OF INVESTMENT TERMS**

ADMINISTRATIVE FEE – The University levies an annual administrative fee of 1% of the market value of the pooled endowments in support of the Scholarship for Excellence Program. A deduction from principal, the administrative fee is one of the components of change in market value.

ASSET CLASS:

Operating Funds

- Cash (Less than 270 days to maturity)
- Short-Term Fixed Income
- Intermediate Fixed Income

Endowment Funds

- Domestic Equities
 - Large Cap Value
 - Large Cap Growth
 - Small Cap Value
 - Small Cap Growth
- International Equities
- Alternative Investments
- Bonds
 - Short-Term Fixed Income
 - Intermediate Fixed Income
- Cash and Equivalents

ASSET ALLOCATION – Each respective investment policy establishes an acceptable range and a target percentage of the portfolio's investment in the appropriate asset class.

BENCHMARK – A standard, used for comparison. For example, the S&P 500 may be used as a benchmark against which the performance of a blended large cap manager is compared. The performances of the University's operating and endowment investments are measured separately against appropriate benchmark indices.

DISTRIBUTIONS – The endowment's spending policy allows for an annual payout of 5% of the average market value of the pooled endowments for the prior three years to support current needs, primarily University scholarships. A deduction from principal, distributions are one of the components of change in market value.

ENDOWMENT FUNDS – Funds received from a donor with the restriction that the principal is not expendable. The principal is invested for the purpose of producing present and future income which may be expended or added to the principal. The majority of the University's endowment funds are commingled in a unitized investment pool allowing for broad diversification of investments.

GIFTS & TRANSFERS – Endowed gifts and bequests designated specifically to The University of Akron augment the University's endowments. An addition to principal, gifts and transfers are one of the components of change in market value.

INCOME – Gross income earned on the principal of endowment funds. This revenue is returned to principal to offset future distributions from the endowments in support of University scholarships. An addition to principal, income is one of the components of change in market value.

INVESTMENT INCOME – The revenue earned on the investments of operating funds. Investment income is a source of budgeted revenue for the University's general fund.

INVESTMENT POLICY – The University of Akron has two separate investment policies which have been adopted by its Board of Trustees. The investment policy that governs the investment of operating funds is currently known as the *Statement of Investment Objectives and Policy for The University of Akron Operating Funds*. The investment policy that governs the investment of endowment funds is currently known as the *Statement of Investment Policy for The University of Akron Endowment Funds*.

INVESTMENT MANAGER – The managers have full discretion to invest the endowment assets under their management to best achieve the investment objectives set forth in the investment policy while complying with the guidelines and meeting the responsibilities imposed on them in the policy.

MARKET ADVANCE/(DECLINE) – The increase/(decrease) in the market value of the portfolio from the end of the last fiscal year to the present, after accounting for the other known components of change. Market advance/(decline) includes realized and unrealized gains/(losses).

MARKET VALUE – The portfolio's last reported sale price as determined dynamically by buyers and sellers in an open market.

OPERATING FUNDS – Included within the general fund, operating funds represent the total cash assets available for the operation of The University of Akron. The investment objective is to maximize the return on the operating cash balance consistent with assuring the safety of the portfolio's principal value while maintaining liquidity sufficient to meet reasonable anticipated expenses.

PORTFOLIO COMPOSITE – The portfolio composite is a time- and dollar-weighted rate of return incorporating the performance of all the managers (old and new) of the pooled endowments. The blended composite provides continuity regardless of changing managers and is measured against a blended benchmark provided by the University's investment consultant.

QUASI-ENDOWMENT FUNDS – Funds established by the University to function like an endowment fund but may be expended at any time at the discretion of the Board.

RATE OF RETURN – The rate of return on an investment expressed as a percentage of the total amount invested. Rates are generally reported over a combination of periods ending at the same time but with different beginning points in time (e.g., a quarter, trailing six-, nine- or twelve-month periods). On both investment reports rates are expressed net of fees.

SEPARATELY INVESTED ASSETS – Excluded from the investment pool, separate investment is sometimes necessary because of special provisions in the gift instrument or because of the nature of the gift property (e.g., life insurance policies).

TRUSTEES' FEES – Advisement, management and custodial fees assessed against the assets according to the market value of the endowment assets managed. A deduction from principal, trustee fees is one of the components of change in market value.

THE UNIVERSITY OF AKRON FOUNDATION – The University of Akron Foundation is a not-for-profit organization operated for the benefit of The University of Akron. The Foundation's mission is to provide financial assistance to The University of Akron by encouraging and administering gifts and bequests. The Foundation's endowments are distinctly separate from the endowments administered by The University of Akron and are governed by a third investment policy adopted by the Foundation's Executive Committee.

THE UNIVERSITY OF AKRON
Operating Funds Investment Report
September 30, 2010

Exhibit 2

Policy Compliance: Asset Allocation

- In Compliance
- Not In Compliance

Policy Guidelines	Current		Compliance
	Range	Target	

Cash and Cash Equivalents	5-100%	25%	41.3%	●
Short-Term Fixed Income	0-50%	37.5%	38.9%	●
Intermediate-Term Fixed Income	0-50%	37.5%	19.8%	●

PFM Asset Management, LLC, produces a quarterly *Review of Investment Performance*. In its introduction, PFM explained while fixed income portfolios generated strong returns in the first quarter, interest rates across the yield curve declined to new record lows. Its approach to duration has been cautious, conservatively positioning portfolio durations short of benchmark durations to guard against the negative effect rising interest rates would have on portfolio market values. Given the increased likelihood that low interest rates will persist over the next several quarters, PFM plans to manage the fixed income portfolios slightly closer to those of their respective benchmarks. This cautious duration extension should offer an opportunity to add value, while providing enough flexibility to respond to changing interest rate scenarios. PFM also plans to maintain or increase assets other than Treasuries because strong government and central bank action to promote economic growth and keep interest rates low should aid these types of investments.

Due to the FY10 carryover balances and the timing in the cash flow cycle, total operating funds were at an historic high as of September 30, 2010. In August 2010, the University opened a new high balance savings account at JPMChase Bank which operates as a fully funded cash reserve in the amount of \$10 million with an annualized fixed yield of 0.20%. In September 2010, \$19 million was invested in the Short-Term Fixed Income account; an additional \$10 million was invested in the Intermediate-Term Fixed Income account.

Exhibit 3

Net Rates of Return for the Period Ended September 30, 2010

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

Market Value (Excl. Accrual)	Net Rates of Return	
	Quarter ROR/Benchmark	One Year ROR/Benchmark
Cash and Cash Equivalents <i>Merrill Lynch 3 Month Treasury Index</i>	\$ 88,746,429 0.08% 0.04%	0.28% 0.13%
Short-Term Fixed Income <i>Merrill Lynch 1-3 Year Treasury/Agency Index</i>	83,541,407 0.65% 0.61%	2.32% 2.54%
Intermediate-Term Fixed Income <i>Merrill Lynch 1-10 Year Treasury/Agency Index</i>	42,462,129 1.93% 2.13%	6.73% 6.14%
Total Operating Funds	\$ 214,749,964 0.71%	2.34%

For the first time, quarterly and one-year rates of return are included in the Investment Report. The Cash returns were double the Three Month Treasury Index. The Short-Term Fixed Income return was 22 basis points below its benchmark for one year; the Intermediate-Term Fixed Income return was 59 basis points above its benchmark for the same period.

With the decline in interest rates, the market values of fixed income portfolios increased considerably; portfolios with longer durations outperformed those with shorter durations.

Quarterly rates of return for operating funds are presented as unannualized.

Exhibit 4

Investment Income for the Period Ended September 30, 2010

- Over Budget
- Under Budget

Revenue	Three Months			Over/ (Under)
	Actual	Budget	Variance \$	
Revenue	\$ 800,122	\$ 552,250	\$ 247,872	●

The FY11 budgeted revenue is \$2,209,000, or \$552,250 per quarter. Actual revenue exceeded the budgeted amount by \$247,872 due to an effective investment strategy employed by PFM.

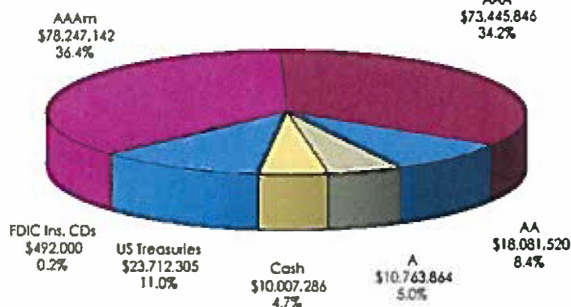
Exhibit 5

State Compliance: Portfolio Credit Quality

- In Compliance
- Not In Compliance

Compliance
Indicator

- Cash and Cash Equivalents ●
- Short-Term Fixed Income ●
- Intermediate Fixed Income ●
- Ohio Revised Code §3345.05 ●



Section 3345.05 of the Ohio Revised Code states:

A stipulation that investment of at least 25% of the average amount of the investment portfolio over the course of the previous fiscal year be invested in securities of the U.S. Government or its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of this state or any political subdivision of this state, certificates of deposit of any national bank located in this state, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds, or bankers acceptances maturing in 270 days or less which are eligible for purchase by the federal reserve system, as a reserve.

THE UNIVERSITY OF AKRON
Endowment Funds Investment Report
September 30, 2010

Policy Compliance : Asset Allocation

- In Compliance
- Not In Compliance

Domestic Large Cap Equities
 Domestic Small/Mid Cap Equities
 International Equities
 Alternative Investments
 Fixed Income
 Cash and Cash Equivalents

	Policy Guidelines		Current Allocation	Compliance Indicator
	Range	Model		
Domestic Large Cap Equities	20-30%	25%	30.0%	●
Domestic Small/Mid Cap Equities	10-20%	15%	14.5%	●
International Equities	15-25%	20%	20.6%	●
Alternative Investments	0-15%	15%	6.4%	●
Fixed Income	20-30%	20%	24.3%	●
Cash and Cash Equivalents	0-10%	5%	4.2%	●

Exhibit 6

In July 2010, the University internally reallocated \$2,845,000 to buy institutional shares in the PIMCO All Asset All Authority (AAAA) Fund, a SEC-registered mutual fund with daily liquidity. The multi-class fund is a fluid mix of equities, fixed income and alternative investments to provide access to a broad opportunity set with established guidelines. University shares are custodied at First Merit Bank.

Market Valuation of University Endowments
Components of Change
Fiscal Years Ending 2007 - 2011

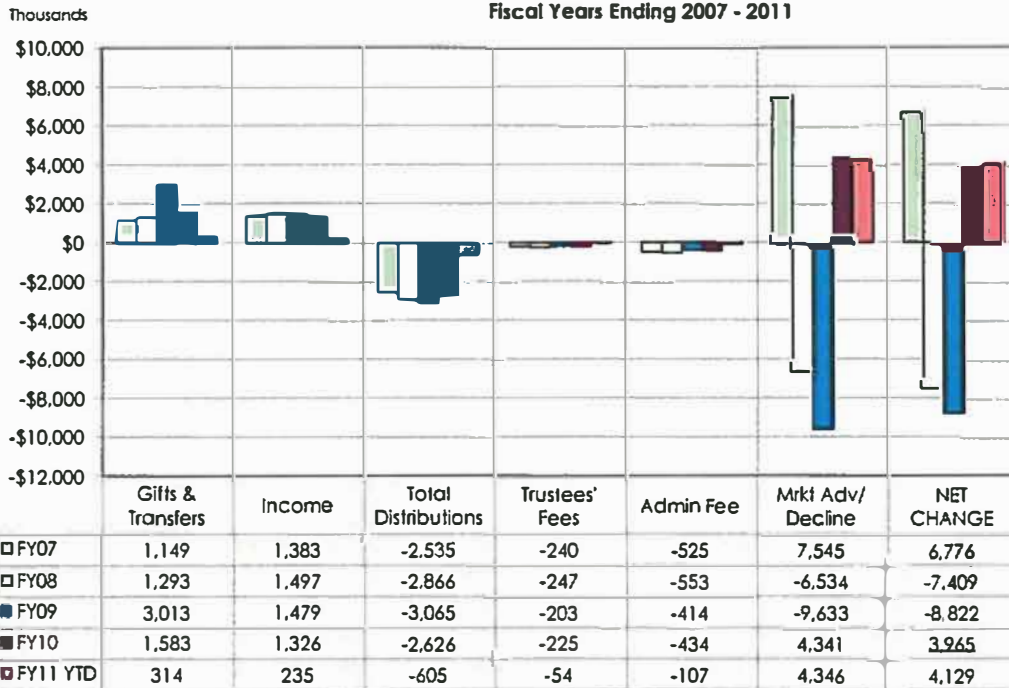


Exhibit 7

Gifts & Transfers

In July 2010, Jim Oeschlager gifted \$250,000 to the separately invested Oeschlager Leadership Award endowment to fund FY11 scholarships. In an ongoing effort, Wayne College has transferred \$62,500 YTD to endowments supporting scholarships for Wayne students.

Total Distributions

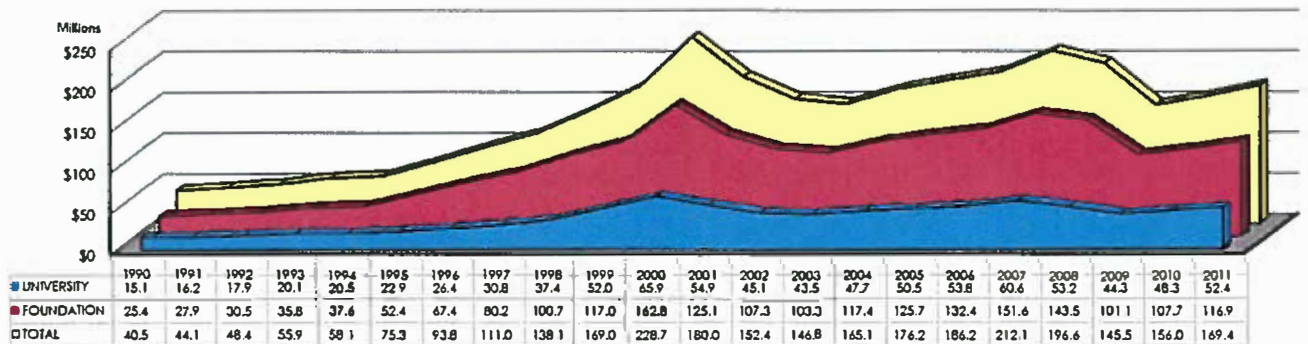
In FY11, no distributions are being made from underwater endowments. The General Fund is providing a projected \$73,000 in annual supplemental funding to those award accounts that cannot self fund FY11 scholarships at the same level as FY10. An additional \$400,000 in annual supplemental funding is being provided by the General Fund to award accounts associated with underwater endowments of The University of Akron Foundation.

Market Advance/Decline

The market advance of FY11 YTD has surpassed last year's annual figure restoring an additional \$4.346 million in market value to the University's endowment portfolio.

The University of Akron and Foundation Endowments
Historical Growth
Fiscal Years Ending 1990 - 2011

Exhibit 8



The market recovery that began in March 2009 is progressing even though it stalled slightly in the last two months of FY10. Since June 30, 2010, the combined portfolios experienced an overall 8.6% increase.

The University's portfolio is well diversified by its holdings and by sector. As of September 2010, the pooled endowments held 237 securities and five mutual funds. No individual security was greater than 1% of the pooled endowment portfolio; no equity position by sector was greater than 17%.

THE UNIVERSITY OF AKRON
Endowment Funds Investment Report
September 30, 2010

Exhibit 9

Net Rates of Return for the Periods Ended September 30, 2010 by Portfolio Composite

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

Pooled Market Value	Net Rates of Return				
	Quarter ROR/Benchmark	Nine Months ROR/Benchmark	One Year ROR/Benchmark	Three Years ROR/Benchmark	Five Years ROR/Benchmark

Portfolio Composite	\$ 45,934,730	9.76% ●	5.23% ●	9.47% ○	-2.79% ●	2.98% ●
Balanced Index		8.85%	5.21%	9.85%	-2.95%	2.41%

72% S&P 500, 26% Barclays Aggregate, 2% US T-Bills

Exhibit 10

Net Rates of Return for the Periods Ended September 30, 2010 by Investment Manager

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

Market Value (Excl. Accrual)	Net Rates of Return				
	Quarter ROR/Benchmark	Nine Months ROR/Benchmark	One Year ROR/Benchmark	Three Years ROR/Benchmark	Five Years ROR/Benchmark

The rates of return are reported net of all fees including advisory, custodial, and management fees.

POOLED ENDOWMENTS

Domestic Large Cap Equities

Diamond Hill (Value)	\$ 5,858,059	9.79% ○	-0.13% ●	7.41% ●	NA ○	NA ○
Russell 1000 Value Index		10.13%	4.49%	8.90%	-9.38%	-0.48%
Oak Associates (Growth)	3,076,968	14.86% ●	0.29% ●	7.69% ●	-3.57% ●	1.56% ○
Neuberger Berman (Growth)	5,301,153	13.43% ●	2.71% ●	9.84% ●	NA ○	NA ○
Russell 1000 Growth Index		13.00%	4.36%	12.65%	-4.36%	2.05%

Domestic Small/Mid Cap Equities

Systematic Financial (Value)	4,603,884	13.36% ●	11.45% ●	19.58% ●	NA ○	NA ○
Russell 2500 Value Index		11.39%	9.64%	14.74%	-3.97%	1.38%
Essex Investments (Growth)	3,201,202	11.75% ●	7.62% ●	12.02% ●	NA ○	NA ○
Russell 2500 Growth Index		13.15%	11.09%	17.27%	-3.41%	3.09%

International Equities

Arlo Global (formerly Julius Baer)	4,176,925	15.14% ●	2.05% ●	3.79% ●	-10.52% ●	NA ○
Dodge & Cox International Fund	4,507,326	18.14% ●	5.66% ●	7.86% ●	NA ○	NA ○
MSCI EAFE		16.53%	1.46%	3.71%	-9.06%	2.45%

Alternative Investments

PIMCO All Asset All Authority (AAAA) Fund	2,957,226	NA ○	NA ○	NA ○	NA ○	NA ○
CPI +4%		1.19%	4.09%	5.10%	5.53%	5.90%

Fixed Income

PIMCO Total Return Fund	6,053,938	3.27% ●	9.09% ●	10.07% ●	10.67% ●	7.91% ●
MetWest Total Return Fund	4,684,320	4.08% ●	11.96% ●	15.35% ●	9.76% ●	8.07% ●
Barclays Aggregate Bond Index		2.49%	7.95%	8.17%	7.43%	6.20%
First Merit Bank	1,513,730	NA ○	NA ○	NA ○	NA ○	NA ○
Barclays Aggregate Bond Index		2.49%	7.95%	8.17%	7.43%	6.20%

SEPARATELY INVESTED ENDOWMENTS

Oelschlager Leadership Award	1,209,813	12.45% ●	-1.56% ●	7.47% ●	-4.18% ●	2.64% ●
S&P 500		11.29%	3.89%	10.16%	-7.16%	0.64%
Seibertling Chair in Constitutional Law	1,542,490	0.93% ●	2.52% ●	2.38% ●	4.13% ●	4.23% ●
Barclays Aggregate Bond Index		2.49%	7.95%	8.17%	7.43%	6.20%

Although three- and five-year returns are not available for the newer investment managers, the Portfolio Composite preserves the institutional continuity of returns over time. Three- and five-year returns will be included in each quarter's investment report so that the endowment portfolio and investment managers may be evaluated over rolling three-to-five year periods according to the investment policy. For the periods ended September 30, 2010, the Portfolio Composite beat the Balanced Index benchmark four out of the five postings. The five-year rate of return of the Portfolio Composite was calculated to be 57 basis points ahead of the Balanced Index, 2.98% to 2.41% respectively.

On an individual basis, Oak Associates, PIMCO Total Return Fund, MetWest Total Return Fund and two separately invested managers are the only managers to post five-year returns. Although Oak Associates has posted on both sides of its benchmark, the fixed income managers have posted consistently above the Barclays Aggregate Bond Index.

The initial funding for the PIMCO AAAA Fund came from the liquidation of the University's fixed income portfolio at First Merit Bank in July 2010. In August 2010, \$1,500,000 was reallocated from the other fixed income managers to build a restructured fixed income portfolio at First Merit Bank with a broader mandate. These two managers will begin to report quarterly returns in December 2010. Point of information: the PIMCO AAAA Fund published a one-year return of 13.07% for the mutual fund as of September 30, 2010.

THE UNIVERSITY OF AKRON

Resolution No. 12- -10

Pertaining to the Quarterly Financial Report for the period ending September 30, 2010

BE IT RESOLVED, that the recommendation presented by the Finance, Fiscal Policy, and Investment Committee on December 15, 2010 to accept the Quarterly Financial Report for the period ending September 30, 2010 be approved subject to audit.

Ted A. Mallo, Secretary
Board of Trustees

December 15, 2010



November 23, 2010

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: Brian E. Davis
Associate Vice President for Treasury and Financial Planning

SUBJECT: Purchases for More than \$150,000

The following purchases for more than \$150,000 are recommended for approval by the Board of Trustees at its meeting on December 15, 2010.

1. **Consulting Services for the Oracle-PeopleSoft Recruiting Solutions:** The Department of Information Technology Services is proposing the award of a contract to Cedar Crestone in the amount of \$185,000 for consulting services related to an assessment and implementation of the Oracle-PeopleSoft Recruiting Solutions module. The award is in the form of a two-phase project. The first phase is related to an assessment review of the Recruiting Solutions module to determine the detailed costs associated with its implementation. The cost for the consulting services associated with this assessment phase is \$29,600. The second phase involves consulting services related to the actual implementation of the Recruiting Solutions module. A high-level estimate for the consulting services for the second phase tasks is \$155,400. Approval for completion of the second phase of the project is contingent on a cost estimate provided through the first phase assessment at or under this original estimate already provided for the second phase by the vendor.

The Department of Purchasing solicited proposals from six possible consulting firms. The solicitation was also posted on the Department of Purchasing Web site. Cedar Crestone submitted the lowest pricing for both phases of the project, which was a requirement of the RFP.

Recruiting Solutions is a module already available as part of the Oracle-PeopleSoft Human Capital Management (HCM) suite. Recruiting Solutions provides the following functionality:

- 1) **Apply for a job.** Internal and external applicants can create, retain and update their

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office · 330-972-6293 Fax

own resumes and vitas. They can search and view available job openings and apply for selected jobs.

- 2) **View application status.** Applicants can determine where they are in the recruiting process regarding each position for which they have applied.
- 3) **Receive new job openings.** Applicants can create job agents that automatically send information on new job openings that meets their requirements and preferences.
- 4) **Integration with third-party systems.** Provides integration with electronic job boards and background screening services.
- 5) **Electronic approvals and status on job openings.** Provides online process for approvals throughout the job requisition, recruitment and hiring process. Provides status on job openings.
- 6) **Identify diversity information.** Module meets all U.S. standards regarding applicant diversity requirements and reporting.

The use of Recruiting Solutions will provide the following benefits:

- 1) Decreases the requisition and recruitment time.
- 2) Provides a technically-advanced process for applicants, hiring personnel, managers and search chairs.
- 3) Eliminate need and retention of paper resumes, vitas, cover letters, forms and other documents related to the job requisition, recruitment and hiring process.
- 4) Improves accuracy of data used in compliance reporting.
- 5) Provides metrics-based decision-making.

Funding for these consulting services will be made from account number 2-00700, Information Technology Services.

These consulting services, as specified by Cedar Crestone's response to RFP #2010-10-1561 for Consulting Services for the Assessment and Implementation of PeopleSoft Recruiting Solutions module, are acceptable to the Department of Information Technology Services, the Department of Purchasing, and the Office of General Counsel.

I recommend that an award be made to Cedar Crestone in the amount of \$185,000 and request your approval and that of the Board of Trustees at its meeting on December 15, 2010.

2. **Two Scanning Probe Microscopes:** The College of Polymer Science and Polymer Engineering is proposing the award of a contract to Bruker Nano, Inc. (formerly Veeco Metrology, Inc.) for the purchase of two scanning probe microscopes in the total amount of \$393,000. This purchase will be made on two purchase orders because, although the purchases are being coordinated to realize efficiencies for the University, the funds from which the two instruments will be purchased are separate and it is important for grant accounting purposes that the pieces purchased with each grant be clear.

Efficiencies will be gained by acquiring two instruments for two laboratories (Prof. Foster's and NPIC) that are similar in many respects, but complementary to one another

and to a scanning probe microscope already available in the laboratory of Prof. Alamgir Karim. Obtaining instruments that are compatible and complementary to that instrument will allow some sharing of accessories, such as the heating/cooling stage, and will reduce the complexity and cost of maintaining the instruments due to the expertise which accrue in laboratories that house similar instruments.

The separate justifications for the purchases of the two microscopes are noted below:

a) Dimension Icon-PT Scanning Probe Microscope with multi-sample automated stage, sample heating and cooling and fluid cell capabilities for high throughput sample characterization for the National Polymer Innovation Center:

This equipment is essential for the startup of a multiuser characterization instrumentation facility to be located in the National Polymer Innovation Center (NPIC) which will support both the newly formed Advanced Functional Materials Center (a consortium for collaboration in the development of advanced functional materials with industry partners) and collaborations being built with the Austen BioInnovation Institute of Akron (ABIA). This microscope will have multi-sample loading and automated measurement capabilities with PeakForce QNM mode as well as sample heating and cooling and the capability to study samples under fluid flow (details in the sole source document). With these capabilities it will be useful for study of the surface features of a wide variety of polymer samples using automated high throughput analysis methods. With the use of ScanAsyst the instrument will be well-suited to a multiuser environment with both expert users and graduate student nonexpert users.

The funding for this purchase will come from external funding from a Department of Energy (DOE) grant, entitled "University of Akron National Polymer Innovation Center," account number 5-32318. These funds were awarded to The University of Akron as a result of the University's successful request for Congressionally Directed Project funds in federal fiscal year 2010. The University is obligated to commit these funds for the purchase of equipment for the characterization facility in NPIC. Expenditure of these funds is also required to meet the conditions of a \$1M matching commitment from the ABIA.

b) Dimension Icon-PT Scanning Probe Microscope for Professor Mark Foster's research:

Professor Mark Foster has had external funding from the Army Research Office (ARO) for several years for projects involving novel uses of scanning probe microscopy for the characterization of materials. Scanning probe microscopy is a mainstay technique of his research group. He currently has funding from ARO for a project entitled: "Understanding Coatings that Protect Plasmonic Structures for Materials Characterization and Detection and Identification of Chemical, Biological and Explosive Agents." This research project demands a great deal of machine time on a scanning probe microscope with the correct capabilities. Prof. Foster's research has been carried out on two scanning probe microscopes purchased about 12 years ago with funds from the ARO and these

microscopes are no longer supported by their manufacturers and no longer reliable. Prof. Foster obtained funds to replace the microscopes with a proposal to the competitive Defense University Instrumentation Program (DURIP). The Army funds instrumentation at universities through DURIP to support the research of individual researchers they fund and also to improve the research infrastructure of universities with which they contract research. The purchase of the new microscope is essential not only for Prof. Foster's ARO project, but also for other projects on polymer surfaces, interfaces, and thin films in his group that are funded from other sources. Since scanning probe microscopy is a central technique for all of his research, his research group needs a dedicated instrument.

The funding for this equipment will come from external funding from a DURIP grant, entitled "Acquisition of Scanning Probe Microscope for Study of Plasmonic Structures and Polymer Interfaces", account number 5-34808.

These scanning probe microscopes as supplied by Bruker Nano, Inc. are classified as sole source and are therefore exempted from the required competitive bidding process.

These scanning probe microscopes, as provided by Bruker Nano, Inc., are acceptable to the College of Polymer Science and Polymer Engineering.

I recommend that an award be made to Bruker Nano, Inc. in the amount of \$393,000 for the purchase of these two microscopes and request your approval and the approval of the Board of Trustees at its meeting on December 15, 2010.

- 3. Stop Loss Insurance for Employee Medical Benefits:** The University directed its employee benefit plan consultant, Towers Watson, to initiate a Request for Proposal (RFP) for stop loss insurance coverage, to be effective January 1, 2011 in conjunction with the commencement of the new self-insured medical benefit program.

Towers Watson drafted an RFP document which was reviewed by the office of Benefits Administration and the Department of Purchasing. The RFP document contained information on historical and future restructured benefit plan designs, historical claims and enrollment detail, and a full census data file.

Both specific and aggregate stop loss coverages were requested to be inclusive of medical and prescription drug claim costs combined at the individual claimant level. Following final analysis of the three responses received to the RFP, the University—in consultation with Towers ~~Watson~~—recommends the selection of HMIG (Highmark Insurance Group) as the University's specific and aggregate stop loss insurance provider, based upon the relative financial competitiveness of this vendor's offer. Initial annual premiums through HMIG to provide specific medical and prescription drug stop loss coverage of \$250,000 per individual, with an unlimited lifetime maximum per individual, are approximately \$785,000. Initial annual premiums through HMIG to provide aggregate medical and prescription drug stop loss coverage, with a 125% claims corridor and a \$1,000,000 maximum aggregate annual benefit, are approximately \$30,000.

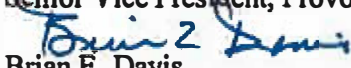
Funding for stop loss insurance will be from account number 2-00350, Fringe Benefit Control. Not purchasing this insurance would expose the University to unlimited employee medical insurance costs. It is not recommended to administer a self-insured employee medical insurance plan without stop loss insurance for an employer of the University's size.

4. **Testing Dynamometer:** The College of Engineering is proposing the award of a contract to Horiba Automotive Test Systems for the purchase of a 150kW electric/hybrid vehicle electric motor drive testing Dynamometer. The University of Akron received \$1 million in funding from the DOE/NETL for the project titled "Research and Development of Clean Vehicle Technology." The project award includes the 150kW Dynamometer for testing electric/hybrid vehicle electric motor drives. Two objectives of the research project are to design and fabricate an electric motor drive for a hybrid vehicle application and to evaluate the performance. The Dynamometer is required for both the design and performance evaluation of the electric motor drive. The total cost of the Dynamometer is \$600,000. Most of the funding for the purchase (\$540,000) will be from the Department of Energy (DOE) grant, account #5-32394. These funds were awarded to The University of Akron as a result of its successful request for Congressionally Directed Project funds in federal fiscal year 2010. The University is obligated to commit these funds for the purchase of equipment for the electric vehicle motor drive testing. A \$10,000 match will come from Dr. Sozer's start-up research funds as required by the DOE award, and \$50,000 will come from the Ohio Third Frontier Wright Center for Sensors Systems Engineering (WCSSE) award funds. The Dynamometer is required to carry out the sensor research under the WCSSE project. The WCSSE award already has been announced, and \$50,000 has been budgeted for the Dynamometer instrumentation component.



December 2, 2010

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: 
Brian E. Davis
Associate Vice President for Treasury and Financial Planning

SUBJECT: Stop-Loss Insurance Coverage Proposal

Supplementary to the University's decision to transition to a self-insured employee benefits plan is the need to engage a stop-loss insurance provider. Such coverage is essential in order to avoid exposing the University to unlimited employee medical insurance costs and must be in place to coincide with the new benefits plan which becomes effective on January 1, 2011.

Therefore, the departments of Human Resources and Purchasing, in consultation with the University's employee benefit plan consultant (Towers and Watson), initiated a Request for Proposals (RFP) to select an appropriate product and vendor. The details of the RFP, the desired coverage, and the selection process are explained in the attached document. As noted, additional information requested by the vendors has delayed the selection process; however, bid evaluation and selection should be completed early next week and a recommendation will then be immediately prepared for Board approval at the December 15th meeting.

For the purposes of information, the details contained within this document are being presented for the Finance, Fiscal Policy, and Investment Committee's review and discussion at its meeting on December 3rd in order to enable as much advance explanation and clarification as possible and to, hopefully, expedite approval of the selected vendor at the full meeting of the Board on December 15.

clh
attachment

c: Sarah Kelly
Bill Viau
Steve Likovich
Andy Roth
John Kovatch
Nathan Mortimer

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office · 330-972-6293 Fax

The University of Akron is an Equal Education and Employment Institution



PROPOSED STOP-LOSS INSURANCE COVERAGE

Background Information

1. The Board of Trustees approved the University's migration to a self-insured medical and prescription drug benefit plan in early 2010.
2. During October 2010, the Board of Trustees further approved that SummaCare/Apex Benefits Services will function as the University's medical third-party administrator (TPA) for three (3) years, while Envision RxOptions was renewed as the pharmaceutical TPA for three (3) years.
3. During October 2010, Human Resources informed the Board of Trustees that a remaining step was to evaluate whether some level of individual stop-loss, individual lifetime benefit, and aggregate stop-loss coverage should be procured. This type of insurance coverage—which is often referred to as "stop-loss coverage"—reduces the University's financial exposure related to its self-insurance benefit plan.

Progress

4. During October 2010, the office of Benefits Administration (Benefits) and the department of Purchasing (Purchasing) coordinated with Towers Watson, the University's employee benefit plan consultant, to develop a Request for Proposal (RFP) for one year stop-loss insurance coverage.

The RFP contained information on historical and future restructured benefit plan designs, historical claims and enrollment detail, and a full-census data file. The RFP requested, in part, that interested vendors propose on various combinations of individual and aggregate stop-loss coverage. The RFP further required the successful bidder to recognize SummaCare/Apex as a designated TPA, and that stop-loss coverage begin January 1, 2011.

The RFP was provided to the following vendors:

- HCC Life
- HMIG
- Munich Re
- Optum Health

5. During October 2010, the University requested stop-loss coverage information from other Universities across Ohio. The University obtained the stop-loss information for 9 of the Ohio four-year public Universities.

The coverage among those universities varied from limited to high exposure. The higher and lower accepted peer risks follows:

Higher Risk (no Individual or Aggregate stop-loss coverage):

- University of Cincinnati
- Miami University
- Ohio State University

Lower Risk (Individual stop-loss at \$175,000 and Aggregate stop-loss coverage at 125%):

- Youngstown State University

Benefits and Purchasing, in consultation with Towers and Watson, believe an appropriate level of risk for an initial contract is \$250,000 stop-loss per individual, unlimited lifetime maximum per individual, and is evaluating 125% aggregate stop-loss annually. That combination of coverage is being pursued over the other coverage combinations offered by the vendors.

Benefits will monitor the activity over the first 2 to 3 years and will use that information to assess whether the insured protection should be maintained, increased, or decreased for future contract periods.

6. During November 2010, proposals were received from three vendors. Those proposals were evaluated by Benefits and Purchasing as well as by Towers Watson.

As requested by the RFP, each vendor provided coverage and cost of coverage information. However, given the University's only recent transition to a self-insurer, each vendor has requested additional information from the University before committing to a final contract including a fee.

At present, the University (in consultation with Towers and Watson) believes that Highmark Insurance Group (HHMIG) at \$735,000 (subject to change) best fits the University's goals of managing cost and securing insurance protection. Over the next two weeks, all remaining information requests are expected to be satisfied with the vendors.

Remaining Steps

7. At the December 15th Board of Trustees meeting, a recommendation will be provided to the Board of Trustees to approve a one year stop-loss contract with one of the vendors. A summary of the recommendation will be provided to the Board of Trustees.
8. The Finance and Administration Division is evaluating the need to establish a cash reserve to further protect the University against catastrophic claims. An evaluation will be completed and a policy will be introduced to the Board of Trustees to establish such a cash reserve for the sole purpose of setting resources aside for catastrophic claims purposes.

THE UNIVERSITY OF AKRON

Resolution No. 12 - - 10

Pertaining to Purchases of More Than \$150,000

BE IT RESOLVED, that the recommendations of the Finance, Fiscal Policy, and Investment Committee on December 15, 2010, be approved:

- (1.) Award to Cedar Crestone a contract for consulting services related to an assessment and implementation of the Oracle-PeopleSoft Recruiting Solutions module in the amount of \$185,000
- (2.) Award to Bruker Nano, Inc. a contract for the purchase of two scanning probe microscopes in the total amount of \$393,000
- (3.) Award to Highmark Insurance Group a contract for the purchase of specific and aggregate stop loss insurance coverage of the self-insured employee medical benefits plan at an approximate annual cost of \$815,000, not to exceed \$1,000,000
- (4.) Award to Horiba Automotive Test Systems for the purchase of a 150kW electric/hybrid vehicle electric motor drive testing Dynamometer

Ted A. Mallo, Secretary
Board of Trustees

December 15, 2010

THE UNIVERSITY OF AKRON
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$150,000.00.

THIS LIST OF **SEPTEMBER** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
1. Akron Canton Comm. Equip. A6100015/20204 (309501) A6100026/20200 (302720) A6100033/20200 (302800) A6100038/20200 (302805) A6720001/20201 (303801) A6723002/20201 (303807) A6723004/20201 (303808)	B1151318	24-SEP-2010	Maintenance and Repair of Ovens Martin University Center Dining Services Contingency Trackside Grill Quaker Station Catering University Catering Sizzling Zone #1 Union Market Place	\$30,000.00
2. Applied Biosystems A1250036/10000 (207910)	0000069028	21-SEP-2010	Real-Time PCR (Polymerase Chain Reaction) Syst. Start-Up Funds - Becker	\$29,325.00
3. Brookside Lawn Serv. Inc. W4801000/72930 (772930)	0000069134	24-SEP-2010	Landscaping- Phyllis Wiebe Garden Wayne Renovate/Expand - Gift	\$51,560.48
4. Carolina Speech Path. LLC A0837011/10000 (207044)	0000068373	13-SEP-2010	High Definition Endoscopic Imaging System Info Tech Fee-Speech-Lang Pa	\$34,990.00
5. Eclectic Studios Inc. A0530000/34828 (534828)	0000068988	27-SEP-2010	Creation of 2 Flash-Based Online Traing. Modules Akron Public Schools - Lenhart	\$60,000.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
6. Elnstruction A4752001/10000 (200265)	0000068855	07-SEP-2010	1 year license agreement for CPS software Academic Software	\$25,000.00
7. Fisher Scientific A0620022/10000 (207028) A0620069/10000 (207921) A0620070/10000 (207922)	0000068908	21-SEP-2010	Lab Furniture for Leipzig and Cheng Info Tech Fee-Chemical & Bio Engineering Start-Up Funds - Cheng, G. Start-Up Funds - Leipzig	\$27,504.15
8. IBM Global Services A4752001/10000 (200265)	0000068980	17-SEP-2010	Renewal of Maint. & Support for Cognos Software Academic Software	\$32,440.00
9. JEOL USA Inc. A3704000/36117 (636117) A3704004/10000 (204333) A4268000/36483 (636483)	0000068901	10-SEP-2010	Service Agreement for Electron Microscope IPS / IPE - Unrestricted IPS - Microscopes College of Polymer Science & Engr-Equipment	\$57,344.90
10. Laerdal Medical Corp A4256004/10000 (201609)	0000069022	28-SEP-2010	System for Training Intravenous Catheter Info Tech Fee -College of Nursing	\$36,898.01
11. Lorain County Comm. Col. A4708059/10000 (200799)	0000069003	17-SEP-2010	UA Share of Payroll and Exp. 4/1/10 thru 6/30/10 Rev Sharing – Academic Affairs	\$25,231.17
12. NJ Loving Apartments Ltd. A0387000/33577 (533577)	0000068912	14-SEP-2010	Renewal of Lease for 10 Interns in Columbus OBR/UUP - Bliss Institute	\$49,790.00
13. Oliver Printing Company A4773001/10000 (200550)	0000047271	28-SEP-2010	Printing of Annual Community Report University Advertising	\$26,945.00
14. OneCommunity A4751002/10000 (200701)	0000069086	23-SEP-2010	100Mb of Additional Internet Bandwidth. Student Info Tech Fee	\$30,000.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
15. Physical Electronics USA A3701000/34638 (534638) A3704000/35912 (535912)	0000068891	13-SEP-2010	Service Contract for XPS Machine ORSSP Dhinojwala Equip Move UARF/Goodyear Tire & Rubber	\$30,000.00
16. SHI International Corp. A4752001/10000 (200265)	0000068766	03-SEP-2010	Renewal of Maint. for McAfee Software Products Academic Software	\$60,194.90

THE UNIVERSITY OF AKRON
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$150,000.00.

THIS LIST OF OCTOBER CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
1. ASI Campus Laundry Soluti. A5100007/20103 (300401) A5100008/20104 (300501) A5100009/20105 (300601) A5100010/20106 (300701) A5100011/20107 (300801) A5100012/20108 (300901) A5100015/20115 (301601) A5100017/20119 (302101) A5100040/20124 (301301) A5100043/20125 (301401) A5100045/20126 (301701)	0000069501	20-OCT-2010	Laundry Service for Fall, 3283 Residents @ \$20 ea. Ritchie Residence Hall Sisler - McFawn Residence Ha Orr Residence Hall Spanton Residence Hall Bulger Residence Hall Honors Residential Complex Gallucci Hall-Administration Grant Residence Center Exchange Street Hall Quaker Square Residence Hall Spicer Residence Hall	\$65,660.00
2. Akron City Centre Hotel A0387000/33577 (533577)	0000069573	25-OCT-2010	Hotel & Catering Charges- AAPC Outreach Conf. OBR/UUP - Bliss Institute	\$25,000.00
3. Angstrom Scientific Inc. A4253000/32347 (532347)	0000069266	08-OCT-2010	Scanning Electron Microscopy and X-Ray Syst USAF Academy FA7000-10-1-00	\$123,850.00
4. Ctr. for Marketing & Opinion A0387000/33577 (533577)	0000069403	14-OCT-2010	Study to Measure Public Opinion – Nov. '10 Elect. OBR/UUP - Bliss Institute	\$38,995.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
5. D2L Ltd Corp. A0530000/34816 (534816)	0000069190	08-OCT-2010	Hosting and Support Fees for Desire2Learn ODE/US OE - Reading 1st OH C	\$69,104.00
6. DM Phillips Group Inc. A4802000/72151 (772151)	0000069511	20-OCT-2010	General Trade Contract - ROTC Improvements Schrank Hall S. ROTC Finished	\$109,699.00
7. Eduventures Inc. A4708059/10000 (200799)	0000069290	06-OCT-2010	Membership in Learning Collaborative -12/2011 Rev Sharing - Academic Affairs	\$38,500.00
8. Fitch Inc. A4723000/74056 (774056)	0000069580	29-OCT-2010	Credit Rating Fees, 2010 General Receipts Bonds Ret of Debt - Bond Issue 19	\$55,000.00
9. HF Group LLC A4230000/34704 (534704)	0000069305	20-OCT-2010	Digitization of 22,500 Old Photographs Nat'l Endowment for Humanities	\$81,000.00
10. Inter-Univer. Council of OH A4751001/10000 (200700)	0000069221	01-OCT-2010	Assessment for Shared Services Information Technology System	\$44,292.00
11. J W Didado Electric Inc. A4802000/72775 (772775)	0000069287	05-OCT-2010	Fire Alarm & Telecom - Aub. Sci.Student Design College of Engineering Student Project Ct	\$103,485.00
12. K Company A4802000/72775 (772775)	0000069276	05-OCT-2010	Ductwork- Auburn Science Student Design College of Engineering Student Project Ct	\$32,200.00
13. Kapper & Associates Inc. A4704001/10000 (200105)	0000069239	06-OCT-2010	Consulting Services- Gov't & Community Relations Special Purpose Fund	\$30,000.00
14. M & M Electrical Contractor A4802000/72151 (772151)	0000069510	20-OCT-2010	Electrical Contract - Schrank Hall South ROTC Schrank Hall S. ROTC Finished	\$31,253.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
15. M & M Electrical Contractor A4801007/10000 (205013)	0000069519	20-OCT-2010	Snow Ice Melt Systems- Exch. & Honors Complex Zone Maintenance	\$46,336.00
16. Midwest Offset A4602000/90115 (990115)	MY11 -57605	07-OCT-2010	Blanket PO for Newspaper Printing Services Buchtelite	\$30,999.70
17. Roetzel & Andress LPA A4714001/10000 (200110)	0000069186	04-OCT-2010	Federal Government Relations Advocacy Governmental Relations (FBA)	\$120,000.00
18. SJA LLC A4802000/72775 (772775)	0000069285	05-OCT-2010	General Trade- Auburn Science Student Design College of Engineering Student Project Ct	\$104,500.00
19. SJA LLC A7600001/20400 (305001)	0000069575	25-OCT-2010	General Trade-Flooring Suarez Conditioning Rm. Athletic Administration	\$34,999.00
20. Seese/Sveda Construction A4802000/72775 (772775)	0000069281	05-OCT-2010	Concrete/Masonry- Auburn Science Student Design College of Engineering Student Project Ct	\$61,460.00
21. Seese/Sveda Construction A4802000/72775 (772775)	0000069282	05-OCT-2010	Drywall/Acoustic/Flooring/Painting Aub. Science College of Engineering Student Project Ct	\$89,442.00
22. Sirius Computer Solutions A4753001/10000 (200259)	0000069404	18-OCT-2010	Renewal of IBM Software License and Support Internet & Server Systems	\$26,706.40
23 Ski Group A4602000/90168 (990168) 96742 (996742)	0000069503	20-OCT-2010	Ski/Snowboard trip to Park City, Utah Jan. 2011 Club Sports Administration Ski and Snowboard Club	\$38,591.00
24. Sona Construction LLC A4802000/72775 (772775)	0000069370	12-OCT-2010	Aluminum/Glass & Glazing- Auburn Science College of Engineering Student Project Ct	\$95,000.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	D. ATE	DESCRIPTION DEPARTMENT	AMOUNT
25. Standard & Poor's A4723000/74056 (774056)	0000069577	29-OCT-2010	Credit Rating Fees, 2010 General Receipt Bonds Ret of Debt - Bond Issue 19	\$55,000.00
26. Standard Plumbing & Heatng. A4802000/72775 (772775)	0000069278	05-OCT-2010	Plumbing/Fire Protection- Auburn Science Design College of Engineering Student Project Ct	\$65,990.00
27. Standard Plumbing & Heatng. A4802000/72775 (772775)	0000069279	05-OCT-2010	HVAC- Auburn Science Student Design Center College of Engineering Student Project Ct	\$114,620.00
28. Starbucks Coffee Company A6200002/20207 (302902)	0000069494	20-OCT-2010	Furniture & Equipment for New Starbucks Exchange Street Starbucks	\$135,678.46
29. Stonecreek Interior Sys LLC A4253000/34200 (534200)	R66766	01-OCT-2010	Ayer Hall Corrosion Engineering Lab Renovations ERDC-CERL US Army Corps Engineers	\$78,982.00
30. TA Instruments-Waters LLC A1210022/10000 (207912)	0000069517	22-OCT-2010	Dynamic Mechanic Analyzer for Polymer Engineer Start-Up Funds – Weiss	\$67,845.00
31. Telisys Inc. A4749001/20900 (309601)	0000069214	01-OCT-2010	Fee for Feasibility Study & Strategic Plan Telecomm Services	\$91,035.00
32. Thermo Electron N. America A0620000/39710 (639710)	0000069323	18-OCT-2010	Nicolet Analytical FT-IR Spectrometer FirstEnergy Adv Energy Res C	\$27,103.81

FULL-TIME EMPLOYEE PERSONNEL ACTIONS
PART-TIME FACULTY TEACHING CREDIT COURSES
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
GRADUATE ASSISTANTS
UNCLASSIFIED CLASSIFICATION CHANGES
CLASSIFIED CLASSIFICATION CHANGES

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

12/15/10

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
-------------	----------------------------------	---------------------------	--------------------	----------------------

FULL-TIME EMPLOYEE PERSONNEL ACTIONS

OFFICE OF THE PRESIDENT

Appointment/Reappointment

DosSantos, Aline	Assistant Volleyball Coach/ Office of Athletics/Contract Professional	07/25/10	\$5,000.00 one time payment	Payment for volleyball camps
Graves, Stephanie R.	Coordinator, Champs Life Skills/Office of Athletics/ Contract Professional	11/01/10 04/30/11	\$35,000.00 12 mo	Temporary appointment vice J. Windon
Thomas II, Charles E.	Assistant Men's Basketball Coach/Office of Athletics/ Contract Professional	09/24/10	\$68,000.00 12 mo	Appointment vice L.Paris
Wistrail, Thomas	Director, Athletics/Office of Athletics/Contract Professional	09/17/10	\$8,500.00 one time payment	Bonus per employment contract
Zaffrann, Meredith A.	Business Manager/Office of Athletics/Contract Professional	11/10/10	\$40,000.00 12 mo	Appointment vice J. Wyshner

Change

Bowman, Marilyn	Director, Sports Medicine/Office of Athletics/Contract Professional	07/01/10	\$70,000.00 12 mo	Offline salary adjustment; salary change from \$69,102.00/12 mo
Campbell, Timothy	Assistant Speed/Strength & Conditioning Coach/Office of Athletics/Contract Professional	07/01/10	\$49,000.00 12 mo	Offline salary adjustment; salary change from \$37,740.00/12 mo
Gribschaw, Mary Lu	Senior Associate Athletic Director & Senior Women's Administrator/Office of Athletics/Contract Professional	07/01/10	\$95,000.00 12 mo	Offline salary adjustment; salary change from \$90,067.00/12 mo
Rodriguez, Michael J.	Associate Athletic Director for Business & Finance/Office of Athletics/Contract Professional	07/01/10	\$75,000.00 12 mo	Offline salary adjustment; salary change from \$73,504.00/12 mo
Wyshner, Jenn	Athletics Business Manager/ Office of Athletics/Contract Professional	10/01/10	\$40,800.00 12 mo	Resignation date change from 11/12/10

Leave

Smialek, Tomasz	Assistant Track Coach/Office of Athletics/Contract Professional	10/12/10	\$26,829.00 12 mo	100% leave without compensation
-----------------	--	----------	----------------------	---------------------------------

Separation

Aha, Kevin	Assistant Director, Marketing & Promotions/Office of Athletics/ Contract Professional	10/29/10	\$29,070.00 12 mo	Resignation
Rimmell, Katelyn	Assistant Director Compliance/ Office of Athletics/Contract Professional	10/11/10	\$30,180.00 12 mo	Resignation
Roland, George	Assistant Tennis Coach/Office of Athletics/Contract Professional	10/15/10	\$25,000.00 10 mo	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Windon, Jackie	Coordinator, Champs Life Skills/Office of Athletics/Contract Professional	10/15/10	\$38,760.00 12 mo	Resignation

OFFICE OF ACADEMIC AFFAIRS

Appointment/Reappointment

Antonas, Michael J.	Adjunct Professor Military Science & Leadership/Faculty	09/29/10 06/30/11	\$0.00	Temporary appointment
Farkas, Natalia	Postdoctoral Research Associate/Office of Academic Affairs/Staff	10/01/10 09/30/11	\$2,291.82 BW	Temporary reappointment; salary change from \$2,246.88/BW
Githiora, Rosa M.	Interim Director, Women's Studies/Contract Professional	08/23/10 12/11/10	\$10,000.00 for the period	Temporary appointment
Hanic Jr., Edward P.	Goldbar Recruiter/Military Science & Leadership/Staff	10/01/10	\$0.00	Appointment vice A. Johnson
King, Connie L.	Manager, Workforce Development/Medina County University Center/Contract Professional	11/22/10	\$58,000.00 12 mo	Appointment vice S. Dukeman
Maggio, Paula	Visiting College Lecturer/Women's Studies/Faculty	08/23/10 05/07/11	\$45,000.00 9 mo	Temporary appointment vice C. Garrison
Pope, Dolores M.	Administrative Assistant/Student Athlete Academic Services/Staff	10/04/10	\$12.23/H	Appointment vice A. Chambers

Separation

Carr, Stefan L.	Goldbar Recruiter/Military Science & Leadership/Staff	09/30/10	\$0.00	Resignation
Titus, Daniel J.	Adjunct Professor/Military Science & Leadership/Faculty	10/01/10	\$0.00	Resignation

VICE PRESIDENT FOR STUDENT AFFAIRS

Appointment/Reappointment

Kozy, Stefanie D.	Departmental Records Specialist/Student Financial Aid/Staff	11/09/10	\$13.31/H	Appointment vice J. Davis
Ladich, Bethany M.	Secretary/Academic Achievement Programs/Staff	10/01/10 09/30/11	\$10.43/H	Temporary reappointment
Laplant, James J.	Assistant Building Services Worker/Residence Life & Housing Office/Staff	10/11/10	\$11.79/H	Appointment vice M. Moody
Mertes, Jennifer M.	Student Enrollment Counselor/Registrar/Staff	10/18/10	\$13.31/H	Appointment vice L. Wohlford
Taylor, Anna L.	Manager, Group Exercise & Wellness/Student Recreation & Wellness Services/Contract Professional	12/30/10	\$32,988.00 12 mo	Appointment vice M. Smith

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Storey, Janet	Assistant Building Services Worker/Residence Life & Housing Office/Staff	11/15/10	\$11.79/H	Appointment vice J. Cory
<u>Change</u>				
Ferrell, Barbara	Administrative Assistant/Career Center/Staff	06/21/10	\$15.33/H	Job reclassification via job audit; salary change from \$14.74/H; title change from Administrative Secretary; grade change from 115 to 116
Green, Eric	Director, Off-Campus Student Services/Off-Campus Student Services/Contract Professional	03/01/10		Correction to department from Vice President, Student Affairs
Meredith, Rachel N.	Interim Master Building Services Worker/Residence Life & Housing Office/Staff	04/26/10 05/23/10	\$13.69/H	Temporary job reclassification; salary change from \$13.02/H; title change from Building Services Worker Certified; grade change from 2 to 4
Moody, Michelle M.	Interim Master Building Services Worker/Residence Life & Housing Office/Staff	04/26/10 05/23/10	\$13.69/H	Temporary job reclassification; salary change from \$12.75/H; title change from Building Services Worker; grade change from 2 to 4
Moore, Stacey J.	Assistant Vice President, Student Affairs/Vice President, Student Affairs/Contract Professional	10/01/10	\$90,000.00 12 mo	Promotion via job reclassification; salary change from \$75,789.00/12 mo; title change from Executive Assistant to Vice President & Director, Planning, Communications & Community Affairs; grade change from 124 to 126
Protopapa, Joseph	Associate Director, Continuing Education & Internships/Career Center/Contract Professional	07/01/10	\$42,438.00 12 mo	Job reclassification via audit; salary change from \$39,294.00/12 mo; title change from Assistant Director, Continuing Education and Internships; grade change from 119 to 121
<u>Leave</u>				
Blackshear, Gwendolyn	Coordinator, Health Education & Wellness/Health Services/Contract Professional	08/01/10 08/31/10 10/06/10 10/08/10	\$42,161.00 12 mo	4.0 hours leave without compensation 100% leave without compensation for 10/06/10 and 10/08/10
Allford-Snyder, Melissa	Director, Student Judicial Affairs/Contract Professional	09/01/10 09/30/10	\$62,500.00 12 mo	92 hours leave without compensation
<u>Separation</u>				
Haycs, Ilona	Assistant to Vice President, Student Affairs/Contract Professional	10/31/08	\$70,996.00 12 mo	Disability retirement
Tilden, George E.	Assistant Director, Game Room & Theatre; Member, General Faculty/Student Life/Contract Professional	12/31/10	\$41,036.00 12 mo	Retirement
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO				
<u>Appointment/Reappointment</u>				
Gray, Gavin	Accountant/Quaker Square Inn/Staff	10/01/10 06/30/11	\$30.35/H	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Harris, Jeffrey	Front Desk Clerk/ Quaker Square Inn/ Staff	10/01/10 06/30/11	\$10.71/H	Temporary reappointment
Howard, Crystal P.	Chef Dining Services/ University Dining Services/Staff	11/08/10	\$13.31/H	Appointment
Lynch, Jeffrey M.	Hotel General Manager/Quaker Square Inn/Staff	10/01/10 06/30/11	\$3,058.49 BW	Temporary reappointment
Maroon, Jeff A.	Cook/University Dining Services/Staff	10/26/10	\$12.89/H	Appointment vice A. Dailey
McVay, Sharon	Hotel Housekeeping Manager/ Quaker Square Inn/Staff	10/01/10 06/30/11	\$1,422.90 BW	Temporary reappointment
Myers, Lindsey	Front Desk Clerk/Quaker Square Inn/Staff	10/01/10 06/30/11	\$11.02/H	Temporary reappointment
Rees, Roseanne	Front Desk Clerk/Quaker Square Inn/Staff	10/01/10 06/30/11	\$15.81/H	Temporary reappointment
Turner, Kevin P.	Assistant Director, Benefits Administration/Human Resources/Contract Professional	10/01/10 12/31/10	\$2,262.00 for the period	Temporary administrative stipend for additional duties; base salary is \$48,960/12 mo
<u>Change</u>				
Gilliland, Amy S.	Director, Office of Resource Analysis & Budgeting/Resource Analysis & Budgeting/Contract Professional	12/01/10	97,776.00 12 mo	Offline salary adjustment; convert stipend to base
Hughes, Daniel M.	Lead Team Coordinator-Dining Services/University Dining Services/Staff	09/27/10	\$12.00/H	Promotion vice B. Hay; salary change from \$9.00/H; title change from Team Coordinator Dining Services; appointment basis change from temporary part-time to regular full-time
<u>Leave</u>				
Warren, Nancy	Master Cook Certified/ University Dining Services/Staff	09/14/10 12/13/10	\$14.45/H	100% leave without compensation
<u>Separation</u>				
Nations, Joshua	General Manager-Retail/ University Dining Services/Staff	09/17/10	\$1,547.42 BW	Resignation
Thomas, Brian	Head Server/University Dining Services/Staff	09/10/10	\$12.17/H	Discharge
VICE PRESIDENT FOR PUBLIC AFFAIRS & DEVELOPMENT				
<u>Appointment/Reappointment</u>				
Bable, Brenda S.	Administrative Assistant/ Development/Staff	10/18/10	\$12.23/H	Appointment vice C. Sheeks
<u>Change</u>				
Butler, Jeremy B.	Director, Development-Annual Giving/Department of Development/Contract Professional	10/25/10	\$55,000.00 12 mo	Promotion vice C. Luli; salary change from \$44,880.00/12 mo; title change from Associate Director, Alumni; department change from Alumni Association; grade change from 121 to 122

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT				
<u>Appointment/Reappointment</u>				
Hannay, Annamarië	Assistant Building Services Worker/Physical Facilities/Staff	10/11/10	\$11.79/H	Appointment vice A. Anderson
Hawkins, Jon S.	Maintenance Repair Worker/ Physical Facilities/Staff	11/08/10	\$15.71/H	Appointment vice R. Oyola
Miller, Scott R.	Assistant Building Services Worker/Physical Facilities/Staff	10/25/10	\$11.79/H	Appointment vice R. Wright
Oaks, Hiram E.	Locksmith/University Police Department/Staff	09/20/10	\$15.71/H	Appointment vice P. Mueller
Tompkins, George M.	Assistant Building Services Worker/Physical Facilities/Staff	10/25/10	\$11.79/H	Appointment vice M. Eritano
<u>Change</u>				
Beckett, Brian	Master HVAC Technician/ Physical Facilities/Staff	08/30/10	\$18.71/H	Offline salary adjustment per bargaining agreement for completion of training hours; salary change from \$17.47/H; title change from HVAC Technician
Carstarphen, James	Building Maintenance Superintendent/Physical Facilities/Staff	08/31/10 03/01/11	\$20.62/H	Temporary job reclassification; salary change from \$19.83/H; title change from Master Electrician Certified; grade change from 9 to 117
Fox, Forrest	Assistant Plumber/Physical Facilities/Staff	09/13/10	\$14.68/H	Promotion; salary change from \$14.48/H; title change from Assistant Groundskeeper; grade change from 4 to 5
Gray, Nicholas	Police Officer 2/University Police/Staff	07/05/10	\$26.95/H	Offline salary adjustment per bargaining agreement for completion of training hours; salary change from \$26.19/H
Grohosky, Pamela A.	Recycle Coordinator-Recycling Superintendent/Physical Facilities/Staff	09/27/10	\$16.00/H	Promotion vice P. Maloney; salary change from \$14.79/H; title change from Groundskeeper grade change from 5 to 117
Grubb, Don	Interim Assistant Vice-President Physical Facilities/Physical Facilities/Staff	10/25/10 01/30/11	\$2,919.00 BW	Temporary job reclassification; salary change from \$2,654.27/BW; title change from Director PFOC Business Operations
Hom, Michael	Locksmith/University Police Department/Staff	01/25/10	\$16.95/H	Salary correction; salary change from \$16.80/H
Keller, Shelly M.	Administrative Assistant Senior/ Physical Facilities/Staff	06/21/10	\$15.10/H	Offline salary adjustment; salary change from \$14.80/H-
Kerr, Scott	Lieutenant/University Police/Staff	10/25/10	\$2,824.61 BW	Transfer from Wayne, University Police
Mitchell, Stephen R.	Energy Management Superintendent/Physical Facilities/Staff	09/27/10	\$21.14/H	Promotion vice J. Schwabe; salary change from \$19.79/H; title change from Energy management Technician; grade change from 9 to 119

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Sopko, Craig	Interim Custodial Superintendent/Physical Facilities/Staff	10/11/10 04/01/11	\$15.27/H	Temporary job reclassification; salary change from \$14.68/H; title change from Master Building Services Worker; grade change from 4 to 117

Separation

Fink, Tracie	Assistant Building Services Worker/Physical Facilities/Staff	09/13/10	\$11.79/H	Termination
Rodgers, William	Building Maintenance Superintendent/Physical Facilities/Staff	09/23/10	\$19.94/H	Resignation

VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO

Change

Stoynoff, Bryan H.	Senior Systems Analyst Programmer/Application Systems Services/Staff	10/11/10	\$2,307.69 BW	Promotion vice V. Restaino; salary change from \$24.00/H; title change from Systems Analyst Programmer; grade change from 219 to 221
Thomas, Sheila	Security Administrator/ Application Systems Services/ Staff	10/11/10	\$2,268.80 BW	Promotion vice J. Faloba; salary change from \$23.86/H; title change from Coordinator IT Administration; grade change from 119 to 221

Separation

Gould, Anthony R.	Senior Database Administrator/ Application Systems Services/ Staff	12/31/10	\$3,807.56 BW	Retirement
-------------------	--	----------	------------------	------------

VICE PRESIDENT FOR RESEARCH & DEAN GRADUATE SCHOOL

Appointment/Reappointment

King, Billi	Director, McNair Scholars Program/Graduate School/ Contract Professional	10/01/10 09/30/11	\$70,489.00 12 mo	Temporary reappointment
Zickefoose, Robert G.	Supervisor Animal Facility/ Research Services & Sponsored Programs/Staff	10/25/10	\$13.31/H	Appointment vice E. Njus

Change

Njus, Emily M.	Coordinator Grants/Research Services & Sponsored Programs/Staff	10/25/10	\$16.01/H	Promotion vice V. Boaz; salary change from \$15.40/H; title change from Supervisor Animal Facility; grade change from 117 to 118
----------------	---	----------	-----------	---

BUCHTEL COLLEGE OF ARTS & SCIENCES

Appointment/Reappointment

Badaway, Hope T.	Postdoctoral Research Associate/Biology/Staff	11/01/10 06/30/11	\$1,461.54 BW	Temporary appointment
Boush, Lisa Park	Professor, Geology & Environmental Studies/Faculty (BUF)	08/23/10 08/19/12	\$8,742.00 12 mo	Temporary supplemental appointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Clemons, Curtis	Professor, Applied Mathematics; Professor, Polymer Engineering/ Theoretical & Applied Mathematics/Faculty (BUF)	08/23/10 05/07/11	\$1,500.00 9 mo	Temporary administrative stipend for additional duties; base salary is \$78,099.00/9 mo
Felley, Kathryn	Associate Professor Sociology/ Faculty (BUF)	08/23/10 05/07/11	\$1,500.00 9 mo	Temporary administrative stipend for additional duties; base salary is \$74,752.00/9 mo
Flowers, Stephanie T.	Academic Adviser II/Buchtel College of Arts & Sciences Dean's Office/Contract Professional	11/29/10	\$36,000.00 12 mo	Appointment
Fugiwara, Takashige	Postdoctoral Research Associate/Chemistry/Staff	10/01/10 02/28/11	\$1,461.54 BW	Temporary reappointment
Huang, Tsang-Min	Research Scholar/Chemistry/ Staff	10/18/10 03/31/11	\$950.00 BW	Temporary appointment
Panzner, Matthew	Research Assistant Professor/ Chemistry/Faculty	05/01/10 11/01/10	\$53,000.00 12 mo	Temporary reappointment
		11/01/10 11/12/10	\$54,060.00 12 mo	Temporary reappointment; salary change from \$53,000.00/12 mo
		11/13/10 06/30/11	\$54,060.00 12 mo	Temporary reappointment
Peralta, Robert L.	Associate Professor Sociology/ Faculty (BUF)	08/23/10 05/07/11	\$1,500.00 9 mo	Temporary administrative stipend for additional duties; base salary is \$60,354.00/9 mo
Wilhelm, David C.	Distinguished Chair of Applied Politics/Bliss Institute of Applied Politics/Contract Professional	01/10/11 05/07/11	\$50,000.00 for the period	Temporary appointment
<u>Change</u>				
Dudipala, Venkat	Solutions Manager, NMR, Magnetic Resonance Center/ Chemistry/Contract Professional	08/30/10 06/30/11	\$72,847.00 12 mo	Offline salary adjustment for additional duties; salary change from \$69,247.00 12 mo
Fey, Melba	Research Associate, Arts & Sciences/Buchtel College of Arts & Sciences Dean's Office/ Contract Professional	10/14/10	\$68,340.00 12 mo	Transfer; title change from PeopleSoft Campus Community & Document Imaging Coordinator; department change from Application Systems Services
McNamara, Martha J.	Instructor Emeritus, English Language Institute/Faculty	06/30/10		Title change; award of emeritus status
Midha, Chand	Dean, Buchtel College of Arts & Sciences; Associate Provost, Academic & Financial Affairs; Professor, Statistics; BS/MD Liaison/Faculty	11/01/10	\$225,000.00 12 mo	Promotion vice R. Levant; salary change from \$172,856.00/12 mo; title change from Interim Dean, Buchtel College of Arts & Sciences; relinquish titles of Department Chair, Statistics and Director, Center for Statistical Consulting; relinquish Interim Dean stipend of \$18,000.00/12 mo
Stakleff, Simon	NMR Systems Engineer/ Chemistry/Staff	08/23/10 08/22/11	\$3,467.18 BW	Temporary job reclassification; salary change from \$3,236.41/BW; title change from NMR Electronics Specialist; grade change from 120 to 121
Wagler, Todd	Supervisor Chemistry Laboratories/Chemistry/Staff	08/30/10 06/30/11	\$1,932.41 BW	Temporary increase for additional duties; salary change from \$1,782.41/BW

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Wilder, Joseph	Professor, Applied Mathematics/ Theoretical & Applied Math/ Faculty (BUF)	08/23/10	\$104,118.00 9 mo	2% salary adjustment per AAUP memorandum of understanding; salary change from \$102,076.00/9 mo
Young, Gerald	Professor, Applied Mathematics; Professor, Polymer Engineering/ Theoretical & Applied Mathematics/Faculty (BUF)	09/30/10	\$1,500.00 9 mo	Relinquish temporary stipend; base salary is \$112,359.00/9 mo

Separation

Hardin, Susan I.	Assistant Professor, Psychology/ Faculty (BUF)	08/31/11	\$66,469.00 9 mo	Retirement
King, Randall H.	Professor, Economics/Faculty (BUF)	06/30/11	\$100,822.00 9 mo	Retirement

COLLEGE OF BUSINESS ADMINISTRATION

Appointment/Reappointment

Daugherty, Terry	Assistant Professor, Marketing; Associate Director, Suarez Applied Marketing Research Laboratories/Faculty (BUF)	11/01/10 05/07/11	\$4,500.00 9 mo	Temporary appointment and administrative stipend for Associate Director assignment; base salary is \$94,000.00/9 mo
Hesford, James W.	Associate Professor, Accounting/Faculty (BUF)	01/10/11	\$125,000.00 9 mo	Appointment vice B. Kimmel
Owens, Deborah	Associate Professor, Marketing & International Business/Faculty (BUF)	09/21/10	\$5,000.00 one time payment	Payment for Faculty Advisor fall semester

Change

Hausknecht, Douglas	Associate Professor, Marketing/ Marketing/Faculty (BUF)	08/23/10	\$88,431.00 9 mo	2% salary adjustment per AAUP memorandum of understanding; salary change from \$86,697.00/9 mo
---------------------	--	----------	---------------------	--

Separation

Hengstenberger, Joellen	Administrative Assistant/ Management/Staff	04/30/10	\$20,337.00 9 mo	Retirement
-------------------------	---	----------	---------------------	------------

COLLEGE OF CREATIVE & PROFESSIONAL ARTS

Appointment/Reappointment

Lin, Young Y.	Professor, Communication; Director, Confucius Institute/School of Communication/Faculty (BUF)	08/23/10 05/07/11		Temporary reappointment of Director duties; base salary is \$71,827.00/9 mo
Timperio, Katie A.	Manager, Student Affairs – Art/Myers School of Art/ Contract Professional	10/25/10	\$38,000.00 12 mo	Appointment vice K. Harmon

Change

Endres, Kathleen L.	Distinguished Professor, Communication/School of Communication/Faculty (BUF)	08/23/10	\$87,678.00 9 mo	2% salary adjustment per AAUP memorandum of understanding; salary change from \$85,959.00/9 mo
---------------------	--	----------	---------------------	--

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
COLLEGE OF EDUCATION				
<u>Appointment/Reappointment</u>				
Heinlen, Kathy D.	Technical Support Assistant – eReads Ohio Education Dean’s Office/Staff	08/16/10 12/31/10	\$24.03/H	Temporary reappointment
<u>Separation</u>				
Milam, John O.	Assistant Professor, Education/ Faculty (BUF)	05/07/11	\$53,339.00 9 mo	Resignation
COLLEGE OF ENGINEERING				
<u>Appointment/Reappointment</u>				
Almusaitcer, Khalid	Visiting Scholar/Chemical & Biomolecular Engineering/Staff	05/31/11 09/30/11	\$1,569.23 BW	Temporary reappointment
Bell, Brett	Engineering Technician/Civil Engineering/Staff	09/28/10 03/27/11	\$25.50/H	Temporary reappointment
L’Amoreaux, Kelly J.	Administrative Secretary/ Biomedical Engineering/Staff	11/29/10	\$11.28/H	Appointment vice B. Hinds
Oravec, Heather A.	Senior Research Associate/ Engineering Dean’s Office/Staff	11/01/10 11/01/15	\$2,884.62 BW	Temporary appointment
<u>Change</u>				
Bastrzyk, Marta	Senior Research Associate/ Engineering Dean’s Office/Staff	07/01/10 06/30/11	\$2,451.93 BW	Merit increase; salary change from \$2,403.85/BW
Daniels, Christopher C.	Associate Research Professor/ Engineering Dean’s Office/Faculty	07/01/10 08/31/11	\$120,359.00 12 mo	Promotion; salary change from \$113,351.00/12 mo; title change from Research Assistant Professor
Elosh, Erin	Coordinator Cooperative Education – Engineering/Office of Cooperative Coordination, College of Engineering/Contract Professional	10/01/10	\$34,707.00 12 mo	Job reclassification via job audit; salary change from \$15.45/H; title change from Administrative Secretary; grade change from 115 to 119
Estep, Elizabeth A.	Program Assistant/Engineering Dean’s Office/Staff	07/01/10 06/30/11	\$12.47/H	End date change from 05/30/11
Garafolo, Nicholas	Research Assistant Professor/ Engineering Dean’s Office/ Faculty	07/01/10 06/30/11	\$75,000.00 12 mo	Promotion; salary change from \$2,403.85/BW; title change from Senior Research Associate; job function change from staff to contract professional
Hartzler, Brad D.	Senior Research Associate/ Engineering Dean’s Office/Staff	07/01/10 09/17/10	\$1,961.54 BW	Merit increase; salary change from \$1,923.08/BW
Louscher, Sue	Executive Director, Strategic Partnership & Government Programs/Engineering Dean’s Office/Contract Professional	07/1/10 06/30/11	\$103,000.00 12 mo	Offline salary adjustment; salary change from \$81,730.00/12 mo
Oravec, Heather A.	Research Assistant Professor/ Engineering Dean’s Office/ Faculty	11/01/10 11/01/15	\$75,000.00 12 mo	Title change from Senior Research Associate; salary change from \$2,884.62/BW; appointment basis change from staff;

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Wasowski, Janice L.	Senior Research Associate/ Engineering Dean's Office/Staff	07/01/10 06/30/11	\$3,150.90 BW	Merit increase; salary change from \$3,089.12/BW
<u>Leave</u>				
Almusaiteer, Khalid	Visiting Scholar/Chemical & Biomolecular Engineering/Staff	10/03/10 01/02/11	\$1,569.23 BW	100% leave without compensation
<u>Separation</u>				
Bastrzyk, Marta	Senior Research Associate/ Engineering Dean's Office/Staff	10/18/10	\$2,403.85 BW	Resignation
Durkin, John	Associate Professor, Electrical & Computer Engineering/ Faculty (BUF)	12/31/10	\$80,177.00 9 mo	Retirement
Hartzler, Brad D.	Senior Research Associate/ Engineering Dean's Office/Staff	09/17/10	\$1,923.08 BW	Resignation
Taylor, Bruce C.	Associate Professor, Biomedical Engineering/Faculty (BUF)	05/31/11	\$92,089.00 9 mo	Retirement
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES				
<u>Change</u>				
Bobkoff Katz, Karen	Professor Emeritus, Speech- Language Pathology & Audiology/Faculty	03/31/09		Title change: award of emeritus status
Wade, Kelly	Visiting Instructor/Speech- Language Pathology & Audiology/Faculty	08/23/10 05/07/11	\$43,083.00 9 mo	Offline salary adjustment; salary change from \$41,032.00/9 mo
HONORS COLLEGE				
<u>Separation</u>				
Bentley, Danielle	Academic Adviser II/Honors College Dean's Office/Contract Professional	10/11/10	\$39,716.00 12 mo	Resignation
SCHOOL OF LAW				
<u>Appointment/Reappointment</u>				
Dessin, Carolyn L.	Professor, Law/Faculty	08/23/10 05/07/11	\$4,000.00 9 mo (stipend)	Temporary reappointment and stipend as Advisor; base salary is \$113,712.00/ 9 mo
Dratler, Jay	Professor Emeritus, Law/Faculty	08/23/10 12/11/10	\$55,000.00 for the period	Temporary reappointment
Spring, Gary W.	Associate Clinical Professor Law/Faculty	08/23/10 05/13/13	\$65,000.00 9 mo	Temporary appointment vice S. Cook
Washington-Marshall, Ivy	Assistant Director, Admissions & Student Affairs/Law Dean's Office/Contract Professional	10/01/10	\$38,000.00 12 mo	Appointment vice K. Hart

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Leave</u>				
Moritz, E. Stewart	Associate Professor, Law/ Faculty	01/10/11 05/07/11	\$94,974.00 9 mo	100% leave with compensation

Separation

Goodson, Amy E.	Manager Annual Fund, Continuing Education & Special Programs/Law Instruction/ Contract Professional	12/31/10	\$58,956.00 12 mo	End of temporary appointment
-----------------	--	----------	----------------------	------------------------------

COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING

Appointment/Reappointment

Erodi, Gabor	Senior Research Associate/ Institute of Polymer Science/ Staff	10/25/10 04/25/11	\$1,568.76 BW	Temporary reappointment
Gokhale, Sachin	Postdoctoral Research Associate/Institute of Polymer Science/Staff	11/01/10 10/31/11	\$1,269.23 BW	Temporary appointment
Hamilton, Barton H.	Lab Technician/Polymer Engineering/Staff	10/01/10 02/25/11	\$1,569.23 BW	Temporary reappointment
Kennedy, Joseph P.	Distinguished Professor, Polymer Science/Faculty	06/02/10 06/30/10	\$6,202.00 12 mo	Temporary stipend for research from endowment funds; base salary is \$178,798.00/12 mo
Linton, Dias	Research Scholar/Institute of Polymer Science/Staff	10/01/10 09/30/11	\$1,153.00 BW	Temporary appointment
Puskas, Judit	Professor, Polymer Science/Faculty (BUF)	10/08/10	\$7,750.00 one time payment	Payment for additional duties
Wang, Jin-Liang	Postdoctoral Research Associate/Institute of Polymer Science/Staff	10/15/10 01/21/11	\$1,230.77 BW	Temporary reappointment
Zhang, Chenggui	Postdoctoral Research Associate/Polymer Engineering/ Staff	10/19/10 10/19/11	\$1,412.31 BW	Temporary reappointment

Change

Guo, Jiao	Postdoctoral Research Associate/Polymer Engineering/ Staff	08/30/10 11/30/10	\$1,346.15 BW	Correction of salary from \$1,269.23/BW
Jana, Sadhan C.	Professor, Polymer Engineering/ Faculty (BUF)	05/01/11	\$122,304.00 9 mo	Correct date from 11/1/10 to relinquish Department Chair title and temporary administrative stipend; salary change from \$149,483.00/12 mo
Mealy, Janet L.	Assistant Director, Polymer Training Center/Polymers Dean's Office/Staff	09/27/10	\$1,160.80 BW	Promotion; salary change from \$12.23/H; title change from Program Assistant; appointment status from temporary, part-time to regular, full- time; grade change from 116 to 118

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
SUMMIT COLLEGE				
<u>Change</u>				
Adams, Nicole	Assistant Director, Academic Advisement Center/Summit College Dean's Office/Contract Professional	08/01/10	\$44,558.00 12 mo	Job reclassification via job audit; salary change from \$41,257.00/12 mo; title change from Academic Adviser II; grade change from 119 to 121
Luthern, John	Associate Professor, General Technology/Engineering & Science Technology/Faculty (BUF)	09/24/10		Correction from unpaid leave of absence to paid administrative leave
UNIVERSITY COLLEGE				
<u>Appointment/Reappointment</u>				
Russo, Katie M.	Academic Adviser II/Academic Advisement Center/Contract Professional	12/06/10	\$36,000.00 12 mo	Appointment vice T. Scoldo
Thomas, Jeanine L.	Academic Adviser II/Academic Advisement Center/Contract Professional	12/06/10	\$36,000.00 12 mo	Appointment
<u>Change</u>				
Nine-Duff, Ruth	Business Analyst-Academic Advisement Center/Academic Advisement/Staff	10/11/10	\$1,486.08 BW	Job reclassification via job audit; salary change from \$17.20/H; title change from Office Manager; grade change from 118 to 120
UNIVERSITY LIBRARIES				
<u>Appointment/Reappointment</u>				
Burkholder, Trevor R.	Web Development Specialist/UL Teaching & Training/Staff	10/11/10	\$14.51/H	Appointment
<u>Change</u>				
Mullins, Barbara D.	Library Associate Senior/UL Acquisitions/Staff	10/04/10	\$12.23/H	Transfer vice A. Boarigh; salary change from \$10.50/H; title change from Library Assistant; department change from Library Administration Wayne; grade change from 114 to 116
Williams, Joseph E.	Assistant to the Dean, University Libraries/UL Dean's Office/Contract Professional	11/01/10	\$45,000.00 12 mo	Transfer; salary change from \$84,216.00/12 mo; title change from Project Manager; department change from Institute for Health & Social Policy; grade change from 999 to 122
<u>Separation</u>				
Bolck, Ann D.	Associate Professor, Bibliography/UL Science & Technology Library/Faculty	12/31/10	\$67,622.00 12 mo	Retirement
Wilson, Rence W.	Coordinator Events/UL Dean's Office/Staff	12/31/10	\$21.98/H	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
WAYNE COLLEGE				
<u>Appointment/Reappointment</u>				
Bays, Gary	Associate Professor, English/English-Wayne/Faculty (BUF)	08/23/10 12/11/10	\$1,425.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$76,007.00/9 mo
Brinker, Lori A.	Associate Professor, Office Technology/Business & Office Technology-Wayne/Faculty (BUF)	08/23/10 12/11/10	\$2,850.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$59,501.00/9 mo
Deckler, Daniel C.	Professor, Engineering/ Engineering Technology- Wayne/Faculty (BUF)	08/23/10 12/11/10	\$1,425.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$74,184.00/9 mo
Frautschy, Derek W.	Assistant Facilities Manager/ Physical Plant-Wayne/Staff	12/31/10 06/30/11	\$16.25/H	Temporary reappointment
Howley, Heather A.	Assistant Professor, Communication/Speech & Theatre Arts-Wayne/Faculty (BUF)	08/23/10 12/11/10	\$1,425.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$49,420.00/9 mo
Malavite, Patsy	Associate Professor, Business & Office Technology- Wayne/Faculty (BUF)	08/23/10 12/11/10	\$475.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$78,036.00/9 mo
Obickwe, Jerry C.	Professor, Mathematics/ Mathematics-Wayne/Faculty (BUF)	08/23/10 12/11/10	\$1,425.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$73,613.00/9 mo
Roberts, Jane F.	Professor, Social Service Technology/Public Service Technology-Wayne/Faculty (BUF)	08/23/10 12/11/10	\$2,850.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$83,058.00/9 mo
Tcague, Colleen M.	Associate Professor, Business & Office Technology/Business & Office Technology-Wayne/ Faculty (BUF)	08/23/10 12/11/10	\$2,850.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$63,281.00/9 mo
Turner, Carol M.	Professor, Chemistry/Chemistry- Wayne/Faculty (BUF)	08/23/10 12/11/10	\$1,425.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$64,711.00/9 mo
Uitto, Denise M.	Assistant Professor, Education/Wayne College Dean's Office/Faculty (BUF)	08/23/10 12/11/10	\$1,425.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$50,417.00/9 mo
Vierheller, Timothy R.	Professor, Physics/Physics- Wayne/Faculty (BUF)	08/23/10 12/11/10	\$1,425.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$83,780.00/9 mo
Wadia, Adil M.	Assistant Professor, Geology & Environmental Science/ Geology-Wayne/Faculty (BUF)	08/23/10 12/11/10	\$1,425.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$50,685.00/9 mo
Weinstein, Paul B.	Professor, History/History- Wayne/Faculty (BUF)	08/23/10 12/11/10	\$1,425.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$74,498.00/9 mo
Woods, Douglas B.	Associate Professor, Business Management Technology/ Business & Office Technology- Wayne/Faculty (BUF)	08/23/10 12/11/10	\$2,850.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$65,494.00/9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Change				
Graham, Lorrie E.	Manager, Student Services/ Student Services Administration/Staff	01/18/10	\$1,675.20 BW	Correct original PAF; salary change from \$20.94/H
Wykoff, Thomas	Lieutenant/University Police- Wayne/Staff	10/25/10	\$2,824.61 BW	Transfer from Akron, University Police

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
-------------	----------------------------------	---------------------------	--------------------	----------------------

**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED IN EXECUTIVE SESSION
FOR APPROVAL IN PUBLIC SESSION WITH THE PERSONNEL ACTIONS, AS AMENDED**

COLLEGE OF BUSINESS ADMINISTRATION

Change

Krovi, Ravi	Dean, College of Business Administration; Professor, Management & Information Systems/Business Administration Dean's Office/Faculty	12/15/10	\$212,500.00 12 mo	Promotion vice R. Aggarwal; title change from Interim Dean, College of Business Administration; salary change from \$153,296.00/12 mo; relinquish title and administrative stipend for Department Chair, Management
-------------	---	----------	-----------------------	---

PART-TIME TEACHING CREDIT COURSES FOR SUMMER 2010, FALL 2010 and SPRING 2011
 (Summer 5/17/10 - 8/14/10; Fall 8/23/10 -12/12/10; Spring 1/10/11-5/8/11)

Name	Title	Department	Amount	Term Rate	Action	Term
OFFICE OF ACADEMIC AFFAIRS						
Fullwood,Kameka J	Assistant Lecturer	Women's Studies	10200.00	850.00	REH	Fall
White,Sylvia E	Assoc Prof	Senior VP & Provost	1500.00	1500.00	REH	Summer
BUCHTEL COLLEGE OF ARTS & SCIENCES						
Daigen,Judy A	Senior Lecturer	English	8658.00	962.00	REH	Fall
Deffenbaugh,L Max	Senior Lecturer	English	5550.00	925.00	REH	Fall
Deighton, Vanessa L	Assistant Lecturer	English	3726.00	621.00	REH	Fall
Denton,Robert	Senior Lecturer	Sociology	3030.00	1010.00	REH	Fall
Derhammer Jr,John D	Senior Lecturer	History	1904.00	952.00	REH	Fall
Detwiler,Stephen	Special Lecturer	English Language Institute	6000.00	600.00	REH	Fall
Drinan,Marjorie M	Special Lecturer	English Language Institute	6000.00	600.00	REH	Fall
Easterling, Theodore Neil	Assistant Lecturer	History	1500.00	750.00	REH	Fall
Eichelberger, Nancy K	Senior Lecturer	Theoretical & Applied Math	2724.00	908.00	REH	Fall
Eichler,James P	Senior Lecturer	History	6958.00	994.00	REH	Fall
Embree,Carolyn A	Senior Lecturer	English	8460.00	940.00	REH	Fall
Farruggia,Carmella	Senior Lecturer	History	3848.00	962.00	REH	Fall
Fields,Ronald L	Assistant Lecturer	English	8400.00	700.00	REH	Fall
Fitzgerald,Jenni L	Assistant Lecturer	Political Science	700.00	700.00	HIR	Fall
Gainer,Susan K	Assistant Lecturer	History	2912.00	728.00	REH	Fall
Ganter,Theresa M	Senior Lecturer	Modern Languages	8280.00	1035.00	REH	Fall
Garbrandt,Gail E	Senior Lecturer	Political Science	3504.00	876.00	REH	Fall
Garland,Thomas N	Senior Lecturer	Sociology	8096.00	1012.00	REH	Fall
Ghandour,Amna M	Assistant Lecturer	Modern Languages	2600.00	650.00	REH	Fall
Giermann,Vivian Renee	Senior Lecturer	Economics	8770.00	877.00	REH	Fall
Gorogianni,Eugenia	Senior Lecturer	Anthropology & Classical S	8532.00	948.00	REH	Fall
Gotthardt,Linda S	Associate Lecturer	English Language Institute	7630.00	763.00	REH	Fall
Grossman,Elizabeth Ruth Bascler	Associate Lecturer	Sociology	3316.00	829.00	REH	Fall
Guerra,Fred R	Assistant Lecturer	Geography & Planning	2490.00	830.00	REH	Fall
Guiler,Peter S	Assistant Lecturer	History	3104.00	776.00	REH	Fall
Haney,Jack C	Assistant Lecturer	Public Admin & Urban Stud	2025.00	675.00	REH	Fall
Heller,Ryann M	Special Lecturer	English Language Institute	6250.00	625.00	HIR	Fall
Henris,John R	Senior Lecturer	History	5400.00	900.00	REH	Fall
Hewit,Michael S	Assistant Lecturer	Statistics	2016.00	672.00	REH	Fall
Hier,Charles	Assistant Lecturer	History	5592.00	932.00	REH	Fall
Hill,Joyce Nichelle	Associate Lecturer	English	9600.00	800.00	REH	Fall
Hill,Michael L	Associate Lecturer	Public Admin & Urban Stud	2400.00	800.00	HIR	Fall
Hines,Susan A	Senior Lecturer	Biology	10142.00	922.00	REH	Fall
Hoffman,Martha E	Senior Lecturer	English	11064.00	922.00	REH	Fall
Howell,Barbara Gajewski-	Senior Lecturer	English	9912.00	826.00	REH	Fall
Jelinek,Julie B	Senior Lecturer	English	10416.00	868.00	REH	Fall
Joshi,Aracclis	Associate Lecturer	Modern Languages	5950.00	850.00	REH	Fall
Jovicic,Sandra	Assistant Lecturer	Theoretical & Applied Math	2648.00	662.00	REH	Fall
Juliano,Janete Orchanian	Assistant Lecturer	Modern Languages	2572.00	643.00	REH	Fall
Kagafas,James G	Senior Lecturer	English	5574.00	929.00	REH	Fall
Kawczak,Steven M	Associate Lecturer	History	1700.00	850.00	HIR	Fall
Keener,Robert L	Associate Lecturer	History	8150.00	815.00	REH	Fall
Kenngott,Catherine L	Senior Lecturer	History	7888.00	986.00	REH	Fall
Kenzig,Stephen R	Senior Lecturer	Philosophy	5190.00	865.00	REH	Fall
Kline Jr,John F	Senior Lecturer	History	3884.00	971.00	REH	Fall
Knapik,Mark J	Senior Lecturer	English	9888.00	824.00	REH	Fall
Knox,Kathleen Anne	Senior Lecturer	English	7200.00	800.00	REH	Fall

*Regular retiree

**ERIP retiree

12/15/10CRED.1

1

PART-TIME TEACHING CREDIT COURSES FOR SUMMER 2010, FALL 2010 and SPRING 2011
(Summer 5/17/10 - 8/14/10; Fall 8/23/10 -12/12/10; Spring 1/10/11-5/8/11)

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF ARTS & SCIENCES(Cont.)						
Kolaczewski-Ferris,Christine A	Senior Lecturer	Theoretical & Applied Math	3768.00	942.00	REH	Fall
Kulcsar,Anthony J	Senior Lecturer	English	11040.00	920.00	REH	Fall
Kunz,John M	Senior Lecturer	English	7360.00	920.00	REH	Fall
Kunze,A. W. Gerhard	Senior Lecturer	Geology & Environmental S	5500.56	1032.00	DTA	Fall
Lackney,Lisa M	Assistant Lecturer	History	4500.00	750.00	HIR	Fall
Laubscher-Milnes,Amy L	Senior Lecturer	English	6400.00	800.00	REH	Fall
Lehr,Kurt P	Assistant Lecturer	Geography & Planning	4030.00	806.00	REH	Fall
Lesiak,Carolyn B	Associate Lecturer	English	5600.00	800.00	REH	Fall
Levin,Paula B	Special Lecturer	History	3000.00	750.00	HIR	Fall
Lober,Christine D	Associate Lecturer	History	1700.00	850.00	REH	Fall
Lott,Monica Lynne	Senior Lecturer	English	4800.00	800.00	REH	Fall
Lyndall,Michael E	Assistant Lecturer	English	3726.00	621.00	REH	Fall
MacKinnon,Ian D	Senior Lecturer	Philosophy	9612.00	1068.00	REH	Fall
Madonia,Gregory J	Assistant Lecturer	Economics	6300.00	700.00	REH	Fall
Mamich,Laurel A	Senior Lecturer	Modern Languages	3660.00	915.00	REH	Fall
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical S	12732.00	1061.00	REH	Fall
Maples,John L	Senior Lecturer	History	3716.00	929.00	REH	Fall
Marangoni,Marissa A	Assistant Lecturer	English	9000.00	750.00	HIR	Fall
Marrelli,Maria F	Associate Lecturer	Modern Languages	5383.00	769.00	REH	Fall
Marshall,Melissa L	Assistant Lecturer	Statistics	2696.00	674.00	REH	Fall
Mascolo,John A	Associate Lecturer	Political Science	2400.00	800.00	REH	Fall
Mathis,James E	Senior Lecturer	Anthropology & Classical S	11124.00	927.00	REH	Fall
Matias,Ursula	Associate Lecturer	Philosophy	2100.00	700.00	REH	Fall
Maurer,Kendall N	Assistant Lecturer	Theoretical & Applied Math	5600.00	700.00	HIR	Fall
McCarthy,Ann L	Senior Lecturer	Psychology	3000.00	1000.00	REH	Fall
McGuigan,Richelle M	Assistant Lecturer	Sociology	4900.00	700.00	REH	Fall
McKinley,Cheryl L	Senior Lecturer	Philosophy	7200.00	800.00	REH	Fall
Miller,Cyndra L	Assistant Lecturer	Political Science	900.00	600.00	REH	Fall
Miller,Diane B	Associate Lecturer	Theoretical & Applied Math	5082.00	847.00	REH	Fall
Miller,Jon Stephen	Assoc Prof	English	4500.00	1500.00	REH	Summer
Minnich Young,Shannon L	Senior Lecturer	English	6400.00	800.00	REH	Fall
Monaco,Rosemary Z	Senior Lecturer	English	3200.00	800.00	REH	Fall
Moore,A Gregory	Senior Lecturer	History	3780.00	945.00	REH	Fall
Moore,Hope Michelle	Associate Lecturer	Public Admin & Urban Stud	2100.00	700.00	REH	Fall
Moore,Michelle M	Senior Lecturer	English	3652.00	913.00	REH	Fall
Morhouse Jr,Elnathan P	Senior Lecturer	History	5448.00	908.00	REH	Fall
Morris,Eric M	Assistant Lecturer	English	9000.00	750.00	HIR	Fall
Mundy,Eric J	Senior Lecturer	Public Admin & Urban Stud	2475.00	825.00	REH	Fall
Musarra,Thomas M	Associate Lecturer	Sociology	2736.00	912.00	REH	Fall
Mutuku,Christine	Associate Lecturer	Political Science	5775.00	825.00	HIR	Fall
Nawari,Fadwa O	Senior Lecturer	Economics	10500.00	875.00	REH	Fall
Nelson,Todd H	Associate Lecturer	Political Science	5600.00	800.00	HIR	Fall
Niknafs,Hassan S	Senior Lecturer	Theoretical & Applied Math	5592.00	932.00	REH	Fall
Ogg,Joan L	Senior Lecturer	English	3292.00	823.00	HIR	Fall
Osorio,Shannon D	Associate Lecturer	Modern Languages	6400.00	800.00	REH	Fall
Owens,James Arthur	Associate Lecturer	Political Science	2400.00	800.00	HIR	Fall
Pittinger,Michelle L	Assistant Lecturer	English Language Institute	6150.00	615.00	REH	Fall
Richards II,George Edward	Senior Lecturer	Public Admin & Urban Stud	3090.00	1030.00	REH	Fall
Robinson,Wendy G	Senior Lecturer	English	3600.00	900.00	HIR	Fall
Rozner,Debora L	Associate Lecturer	English Language Institute	7380.00	738.00	REH	Fall
Sayers,Jeremy H	Senior Lecturer	English	618.75	825.00	HIR	Fall
Scarisbrick- Hauser,Annemarie	Senior Lecturer	Sociology	2688.00	896.00	REH	Fall
Schubert,Karen M	Assistant Lecturer	English	6000.00	750.00	HIR	Fall

*Regular retiree

**ERIP retiree

12/15/10CRED.1

2

PART-TIME TEACHING CREDIT COURSES FOR SUMMER 2010, FALL 2010 and SPRING 2011
 (Summer 5/17/10 - 8/14/10; Fall 8/23/10 -12/12/10; Spring 1/10/11-5/8/11)

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF ARTS & SCIENCES(Cont.)						
Simpson,Barry H	Assistant Lecturer	English Language Institute	6350.00	635.00	REH	Fall
Skrant,James D	Assistant Lecturer	History	3000.00	750.00	HIR	Fall
Thomas Jr,Melvin R	Special Lecturer	English Language Institute	6000.00	600.00	REH	Fall
Uhrig,Mindy D	Associate Lecturer	English	4900.00	700.00	REH	Fall
Varonis,Evangeline M	Senior Lecturer	English	2850.00	950.00	REH	Fall
Velasquez,Nichole M	Assistant Lecturer	English Language Institute	6500.00	650.00	HIR	Fall
Vogel,Lauren A	Assistant Lecturer	English Language Institute	6600.00	660.00	REH	Fall
Whittington,Richard T	Senior Lecturer	Political Science	2700.00	900.00	HIR	Fall
Wilson,Gregory	Assoc Prof	History	375.00	1500.00	REH	Summer
COLLEGE OF BUSINESS ADMINISTRATION						
Ahonen,Robert M	Associate Lecturer	Accountancy	2400.00	800.00	REH	Fall
Bemat,Andrew William	Assistant Lecturer	Accountancy	2400.00	800.00	REH	Fall
Burke,Richard W	Senior Lecturer	Accountancy	3000.00	1000.00	REH	Fall
DuBosc,Kathy D	Assistant Lecturer	Accountancy	2400.00	800.00	REH	Fall
Fragge,Anthony C	Assistant Lecturer	Management	2400.00	800.00	REH	Fall
Hansen,James E	Senior Lecturer	Marketing	5400.00	900.00	REH	Fall
Harvey,Robert O	Associate Lecturer	Management	2175.00	725.00	REH	Fall
Honeck,Richard D	Associate Lecturer	Finance	2391.30	797.10	REH	Fall
Judge,John W	Assistant Lecturer	Finance	2238.60	746.20	REH	Fall
Kapoor,Anoop	Senior Lecturer	Management	3000.00	1000.00	REH	Fall
Kimmell,Brett L	Assistant Lecturer	Accountancy	5100.00	850.00	REH	Fall
Kovatch,John E	Assistant Lecturer	Accountancy	2400.00	800.00	REH	Fall
Leaver,James R	Assistant Lecturer	Finance	2386.98	795.66	REH	Fall
Leffler,Frederick W	Assistant Lecturer	Finance	2317.50	772.50	REH	Fall
Leonard,James O	Assistant Lecturer	Management	2325.00	775.00	REH	Fall
Leong,Chun Kit	Assistant Lecturer	Accountancy	4800.00	800.00	REH	Fall
Mahaney,John K Jr	Senior Lecturer	Management	6000.00	1000.00	REH	Fall
Malone,Robert W	Senior Lecturer	Accountancy	3000.00	1000.00	REH	Fall
Molina JD,Richard	Senior Lecturer	Accountancy	6000.00	1000.00	REH	Fall
Musengo,James D	Assistant Lecturer	Finance	2250.00	750.00	REH	Fall
Yarnall,Bruce William	Associate Lecturer	Management	2400.00	800.00	REH	Fall
COLLEGE OF CREATIVE & PROFESSIONAL ARTS						
Crowe,James R	Associate Lecturer	Art	7440.00	930.00	REH	Fall
Cummings,Jeanne C	Associate Lecturer	Communication	11400.00	950.00	REH	Fall
Dages,John J	Special Lecturer	Communication	8880.00	740.00	REH	Fall
Daugherty,Timothy F	Special Lecturer	Communication	2025.00	675.00	REH	Fall
Davis,Catherine Kay	Associate Lecturer		10800.00	900.00	REH	Fall
DiLillo,Joan R	Senior Lecturer	Communication	5280.00	880.00	REH	Fall
Dudack,Matthew John	Associate Lecturer	Music	7532.00	700.00	DTA	Fall
Dugan,Dennis	Special Lecturer	Dance, Theatre & Arts Adm	950.00	950.00	REH	Fall
Dugan,Dennis	Special Lecturer	Dance, Theatre & Arts Adm	2850.00	950.00	REH	Fall
Edwards,Karen Victoria	Senior Lecturer	Art	8000.00	1000.00	REH	Fall
Flynn,David R	Special Lecturer	Art	3200.00	800.00	REH	Fall
Fraser,Robert W	Senior Lecturer	Music	3420.00	950.00	DTA	Fall
Gaffney,Michael G	Special Lecturer	Communication	2415.00	805.00	REH	Fall
Gains,Joseph	Assistant Lecturer	Communication	9660.00	805.00	REH	Fall
Giannone,Michael A	Assistant Lecturer	Communication	2550.00	850.00	REH	Fall
Gilbert,Kathryn R	Associate Lecturer	Communication	2850.00	950.00	REH	Fall
Gill-Kinast,Marcie B	Associate Lecturer	Art	3480.00	870.00	REH	Fall
Gondcr,Mark H	Special Lecturer	Music	2884.25	695.00	DTA	Fall
Graning,Gary A	Senior Lecturer	Music	10134.72	938.40	DTA	Fall

*Regular retiree

**ERIP retiree

PART-TIME TEACHING CREDIT COURSES FOR SUMMER 2010, FALL 2010 and SPRING 2011
 (Summer 5/17/10 - 8/14/10; Fall 8/23/10 -12/12/10; Spring 1/10/11-5/8/11)

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF CREATIVE & PROFESSIONAL ARTS(Cont.)						
Hansen,Chad	Assistant Lecturer	Art	4800.00	600.00	REH	Fall
Harris,Terrance L	Associate Lecturer	Communication	2415.00	805.00	REH	Fall
Hawk,Amy D	Special Lecturer	Art	2980.00	745.00	REH	Fall
Hawk,Jody Lynn	Assistant Lecturer	Art	3060.00	765.00	REH	Fall
Hawk,Jody Lynn	Assistant Lecturer	Art	2535.97	780.30	HIR	Fall
Henderson,Lisa A	Assistant Lecturer	Communication	8520.00	710.00	REH	Fall
Hjort,Eve M	Assistant Lecturer	Communication	7800.00	650.00	HIR	Fall
Hoffman,Phil R	Senior Lecturer	Art	4400.00	1100.00	REH	Fall
Homitz,L. Sunday J	Special Lecturer	Dance, Theatre & Arts Adm	1900.00	950.00	REH	Fall
Hunter,Susan M	Assistant Lecturer	Communication	6975.00	775.00	REH	Fall
Jacoway,Paul R	Assistant Lecturer	Communication	6057.00	673.00	REH	Fall
Johnson,Joyce M	Senior Lecturer	Communication	10320.00	860.00	REH	Fall
Kaminicki,Heidi L	Associate Lecturer	Communication	5400.00	900.00	REH	Fall
Keener,Candis M	Assistant Lecturer	Art	2800.00	700.00	REH	Fall
Kelemen,Robert	Special Lecturer	Art	6400.00	800.00	DTA	Fall
Kelly,Kathleen	Associate Lecturer	Dance, Theatre & Arts Adm	2790.00	930.00	REH	Fall
Kepler,Christopher C	Special Lecturer	Communication	2400.00	800.00	REH	Fall
Kessler.Scott W	Special Lecturer	Art	6400.00	800.00	REH	Fall
Knox,David E	Assistant Lecturer	Communication	2250.00	750.00	REH	Fall
Kohn,Stanley B	Senior Lecturer	Art	8323.20	1040.40	PAY	Fall
Kornan,Irving	Senior Lecturer	Communication	10320.00	860.00	REH	Fall
LaNasa,Patricia J	Associate Lecturer	Music	2223.65	715.00	REH	Fall
Landis,Bruce A	Senior Lecturer	Communication	11400.00	950.00	REH	Fall
Lawver,Kimberly D	Special Lecturer	Dance, Theatre & Arts Adm	3100.80	775.20	DTA	Fall
Lenavitt,James V	Senior Lecturer	Art	4040.00	1010.00	REH	Fall
Lenzer,Constance Lee	Associate Lecturer	Communication	8100.00	900.00	REH	Fall
Lewis,J Elliott	Special Lecturer	Communication	5850.00	650.00	REH	Fall
Lindenberger,Beth E	Special Lecturer	Art	5560.00	695.00	REH	Fall
Litchfield,Stephen W	Senior Lecturer	Art	7200.00	900.00	REH	Fall
Livingston Taylor,Reanetta J	Assistant Lecturer	Communication	6975.00	775.00	REH	Fall
Lombardo,Mary Ann Kate	Senior Lecturer	Communication	11520.00	960.00	REH	Fall
Mariola,Duilio	Assistant Lecturer	Communication	2400.00	800.00	REH	Fall
Marron,James E	Senior Lecturer	Music	5994.00	810.00	REH	Fall
Maynard,Danielle	Assistant Lecturer	Art	2600.00	650.00	HIR	Fall
McConaha,Sean D	Assistant Lecturer	Dance, Theatre & Arts Adm	2475.00	825.00	REH	Fall
McGuire,James P	Senior Lecturer	Communication	8280.00	920.00	REH	Fall
Milford,Gene F	Senior Lecturer	Music	7663.60	920.00	DTA	Fall
Miracle,Kathy A	Special Lecturer	Communication	9000.00	750.00	REH	Fall
Mismas,James A	Senior Lecturer	Music	9792.00	1020.00	DTA	Fall
Moinette,Annette	Senior Lecturer	Art	3440.00	860.00	REH	Fall
Mollis,James A	Senior Lecturer	Communication	10320.00	860.00	REH	Fall
Monroe,Candice J	Assistant Lecturer	Communication	7800.00	650.00	HIR	Fall
Nauman,Sharon M	Special Lecturer	Music	4800.00	800.00	REH	Fall
Neidlinger,Robert D	Associate Lecturer	Music	7200.00	800.00	REH	Fall
Newton,Dean A	Senior Lecturer	Music	7742.50	950.00	DTA	Fall
Nmai,Rita Yaa	Assistant Lecturer	Communication	7200.00	800.00	REH	Fall
Olszewski,Michael Frank	Assistant Lecturer	Communication	7200.00	800.00	REH	Fall
Orazi,Henry M	Senior Lecturer	Music	6510.00	930.00	REH	Fall
Parry, David S	Assistant Lecturer	Communication	2400.00	800.00	REH	Fall
Polanka,William	Senior Lecturer	Music	9450.00	945.00	REH	Fall
Powell,Timothy W	Associate Lecturer	Music	2030.00	700.00	DTA	Fall
Reilly-Howe,Pauline P	Assistant Lecturer	Dance, Theatre & Arts Adm	3220.00	805.00	REH	Fall
Rosser,Christina C	Assistant Lecturer	Music	1400.00	700.00	REH	Fall

*Regular retiree

**ERIP retiree

12/15/10CRED.1

PART-TIME TEACHING CREDIT COURSES FOR SUMMER 2010, FALL 2010 and SPRING 2011
(Summer 5/17/10 - 8/14/10; Fall 8/23/10 -12/12/10; Spring 1/10/11-5/8/11)

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF CREATIVE & PROFESSIONAL ARTS(Cont.)						
Rosser,Christina C	Assistant Lecturer	Music	1750.00	700.00	HIR	Fall
Rowell,Tracy L	Associate Lecturer	Music	1450.00	725.00	REH	Fall
Rowell,Tracy L	Associate Lecturer	Music	2863.75	725.00	DTA	Fall
Schullo,Julie M	Special Lecturer	Dance, Theatre & Arts Adm	2900.00	725.00	REH	Fall
Shepherd,Cheryl A	Special Lecturer	Art	5400.00	675.00	REH	Fall
Shimpo,Ryoji	Assistant Lecturer	Music	3637.50	750.00	DTA	Fall
Silverman,Laura	Senior Lecturer	Music	950.00	950.00	REH	Fall
Silverman,Laura	Senior Lecturer	Music	7258.00	950.00	DTA	Fall
Smilek,Stacia Marie	Associate Lecturer	Communication	9600.00	800.00	REH	Fall
Smith,Cory S	Senior Lecturer	Music	8549.10	1035.00	DTA	Fall
Stanziano,Stephen	Senior Lecturer	Music	1800.00	900.00	REH	Fall
Subich,Carl B	Senior Lecturer	Art	1344.60	830.00	HIR	Fall
Szwast,Amy E	Assistant Lecturer	Art	2600.00	650.00	REH	Fall
Tabatcher,Patrick M	Special Lecturer	Art	2754.00	688.50	REH	Fall
Thomas,Kristin M	Assistant Lecturer	Communication	2400.00	800.00	REH	Fall
Thorson,Valerie D	Assistant Lecturer	Music	1760.00	880.00	REH	Fall
Tomko,Carrie A	Assistant Lecturer	Communication	4650.00	775.00	REH	Fall
Tremmel,Alicia A	Assistant Lecturer	Music	1400.00	700.00	REH	Fall
Trowbridge,Seth A	Special Lecturer	Art	5200.00	650.00	HIR	Fall
Vardi,Amitai	Senior Lecturer	Music	3800.00	1000.00	DTA	Fall
Veigel,Loren C	Associate Lecturer	Music	800.00	800.00	REH	Fall
Volchko,Joshua M	Special Lecturer	Communication	5850.00	650.00	HIR	Fall
Voss,Laila	Senior Lecturer	Art	12000.00	1000.00	REH	Fall
Wehrmann,Rock	Special Lecturer	Music	3753.00	695.00	DTA	Fall
Wilkinson,Keith Maurice	Associate Lecturer	Music	880.00	880.00	REH	Fall
Winter,Elizabeth A	Associate Lecturer	Communication	5280.00	880.00	REH	Fall
Yckel,Amy L	Associate Lecturer	Music	5960.00	800.00	DTA	Fall
Yu,Jin	Associate Lecturer	Music	3688.00	800.00	DTA	Fall
Zollars,Robert P	Assistant Lecturer	Music	435.00	725.00	DTA	Fall
COLLEGE OF EDUCATION						
Babcanc,Wayne	Senior Lecturer	Supervising Teachers	1056.00	800.00	HIR	Fall
Dougall,Jennifer L	Senior Lecturer	Counseling	1600.00	800.00	REH	Fall
Draper,Brett A	Assistant Lecturer	Sport Science & Wellness E	3500.00	875.00	REH	Fall
Duve,Michael A	Senior Lecturer	Sport Science & Wellness E	14904.00	1242.00	REH	Fall
Dzeba,Anka J	Senior Lecturer	Curr & Instr Studies	2481.69	827.23	REH	Fall
Farmakidis,Constantine G	Assistant Lecturer	Educ Found & Leadership	3600.00	600.00	REH	Fall
Feisthamel,Kevin P	Senior Lecturer	Counseling	3200.00	800.00	REH	Fall
Frahlich,John M	Assistant Lecturer	Counseling	1950.00	650.00	REH	Fall
Gearhart,Diane M	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Fall
Gerber,Joyce Marie	Assistant Lecturer	Curr & Instr Studies	2584.52	646.13	REH	Fall
Goodwin Jr,Paul G	Senior Lecturer	Counseling	3309.90	1103.30	REH	Fall
Guida,JoAnn	Associate Lecturer	Supervising Teachers	836.36	721.00	REH	Fall
Hartung PhD,Paul J	Senior Lecturer	Counseling	2609.73	869.91	REH	Fall
Heid,Liedrith E	Assistant Lecturer	Curr & Instr Studies	2079.48	693.16	REH	Fall
Heinzer,Linda M	Associate Lecturer	Supervising Teachers	1779.84	824.00	REH	Fall
Hendershot,Judy	Assistant Lecturer	Curr & Instr Studies	6894.61	656.63	REH	Fall
Herberghs,Bryan J	Assistant Lecturer	Sport Science & Wellness E	1800.00	600.00	HIR	Fall
Herold,Linda A	Assistant Lecturer	Curr & Instr Studies	4305.00	717.50	REH	Fall
Hofer,Carolyn J	Special Lecturer	Sport Science & Wellness E	3230.08	807.52	REH	Fall
Hogg,Richard J	Assistant Lecturer	Sport Science & Wellness E	2546.12	636.53	REH	Fall
Holgate,Gail A	Associate Lecturer	Sport Science & Wellness E	10291.80	1029.18	REH	Fall
Holman,David G	Assistant Lecturer	Curr & Instr Studies	3952.44	658.74	DTA	Fall

*Regular retiree

**ERJP retiree

12/15/10CRED.I

PART-TIME TEACHING CREDIT COURSES FOR SUMMER 2010, FALL 2010 and SPRING 2011
 (Summer 5/17/10 - 8/14/10; Fall 8/23/10 -12/12/10; Spring 1/10/11-5/8/11)

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF EDUCATION(Cont.)						
Honaker,Peggy Ann	Senior Lecturer	Curr & Instr Studies	4920.00	820.00	REH	Fall
Hoon,Allan Michael	Assistant Lecturer	Sport Science & Wellness E	1800.00	600.00	REH	Fall
Howard,Leon Carver	Senior Lecturer	Counseling	4160.00	832.00	REH	Fall
Hubiak,Eva Ann C	Associate Lecturer	Supervising Teachers	1631.52	824.00	DTA	Fall
Jenkins,Sandra K	Assistant Lecturer	Curr & Instr Studies	3600.00	600.00	REH	Fall
Jesiołowski,Bernard Stephan	Senior Lecturer	Counseling	8142.30	904.70	REH	Fall
Johnson Jr,Med M	Assistant Lecturer	Supervising Teachers	1312.22	721.00	DTA	Fall
Johnson,Martha R	Assistant Lecturer	Curr & Instr Studies	2079.48	693.16	REH	Fall
Jones,Lorans R	Assistant Lecturer	Curr & Instr Studies	2072.52	690.84	REH	Fall
Jurging,Toby	Assistant Lecturer	Sport Science & Wellness E	2100.00	700.00	REH	Fall
Kakos-Schwarz,Elizabeth A	Senior Lecturer	Supervising Teachers	543.84	824.00	DTA	Fall
Keller,Gerri L	Assistant Lecturer	Sport Science & Wellness E	2173.50	724.50	REH	Fall
Kellner,Jessica A	Assistant Lecturer	Sport Science & Wellness E	5400.00	600.00	REH	Fall
Kennell,Brian J	Assistant Lecturer	Sport Science & Wellness E	1800.00	600.00	REH	Fall
Keyser,Janet L	Assistant Lecturer	Educ Found & Leadership	1860.00	620.00	REH	Fall
Klim,Joseph O	Assistant Lecturer	Sport Science & Wellness E	4200.00	700.00	REH	Fall
Kraft,Patsy L	Associate Lecturer	Supervising Teachers	475.86	721.00	REH	Fall
Kreiner,Dale S	Assistant Lecturer	Sport Science & Wellness E	2785.76	696.44	REH	Fall
Kudley,John James	Associate Lecturer	Supervising Teachers	710.50	710.50	REH	Fall
Kunsman,Charles A	Assistant Lecturer	Sport Science & Wellness E	2800.00	700.00	REH	Fall
LaForme,Gregory L	Senior Lecturer	Curr & Instr Studies	2546.10	848.70	REH	Fall
Landenberger Jr,Dale E	Assistant Lecturer	Sport Science & Wellness E	3343.75	668.75	REH	Fall
Leffler,Mark T	Assistant Lecturer	Sport Science & Wellness E	2400.00	600.00	REH	Fall
Lemire,Jeanne	Associate Lecturer	Supervising Teachers	713.79	721.00	REH	Fall
Lewis Jr,Charlton	Assistant Lecturer	Sport Science & Wellness E	1800.00	600.00	REH	Fall
Lijoi,Marianna	Assistant Lecturer	Supervising Teachers	1427.58	721.00	REH	Fall
Lippincott,Devan A	Assistant Lecturer	Sport Science & Wellness E	1800.00	600.00	HIR	Fall
Loe,Cynthia H	Special Lecturer	Sport Science & Wellness E	6854.70	685.47	REH	Fall
Looman,James	Special Lecturer	Sport Science & Wellness E	2305.80	768.60	REH	Fall
Louc,Andrew H	Special Lecturer	Sport Science & Wellness E	600.00	600.00	REH	Fall
Lutz,Carol A	Assistant Lecturer	Supervising Teachers	350.00	700.00	REH	Fall
Mac Donald,John A	Assistant Lecturer	Sport Science & Wellness E	646.14	646.14	REH	Fall
Majeski,Karen	Senior Lecturer	Curr & Instr Studies	5092.20	848.70	DTA	Fall
Makki,Nidaa	Asst Prof	Curr & Instr Studies	390.00	1300.00	HIR	Summer
Malcolm,Tedd J	Assistant Lecturer	Sport Science & Wellness E	2536.38	768.60	REH	Fall
Martucci,Phillip P	Senior Lecturer	Curr & Instr Studies	2546.10	848.70	REH	Fall
Maxfield,Marian Belle	Associate Lecturer	Educ Found & Leadership	2100.00	700.00	REH	Fall
McCann,Peggy A	Assistant Lecturer	Educ Found & Leadership	2026.80	675.60	REH	Fall
McLaughlin,James J	Senior Lecturer	Supervising Teachers	5850.40	824.00	DTA	Fall
McNair,Debra	Assistant Lecturer	Curr & Instr Studies	2100.00	700.00	REH	Fall
McVey,Mary K	Senior Lecturer	Supervising Teachers	400.00	800.00	REH	Fall
McNiru,Maryann O	Assistant Lecturer	Counseling	1800.00	600.00	HIR	Fall
Milford,Gene F	Senior Lecturer	Supervising Teachers	1631.52	824.00	REH	Fall
Milkovich,David M	Assistant Lecturer	Supervising Teachers	2006.40	864.83	PAY	Fall
Mixon,Clarence	Senior Lecturer	Supervising Teachers	2175.36	824.00	DTA	Fall
Mumme,Kathleen M	Assistant Lecturer	Sport Science & Wellness E	2173.50	724.50	REH	Fall
Nagel,Vickie L	Assistant Lecturer	Curr & Instr Studies	1960.29	653.43	REH	Fall
Nemer,Robert J	Senior Lecturer	Sport Science & Wellness E	3000.00	1000.00	REH	Fall
Noll,Brandi L	Assistant Lecturer	Curr & Instr Studies	3916.80	816.00	DTA	Fall
O'Dell,Kyle	Associate Lecturer	Educ Found & Leadership	2100.00	700.00	REH	Fall
Oakleaf,Dennis R	Associate Lecturer	Supervising Teachers	598.43	721.00	REH	Fall
Ondrus,Jason C	Assistant Lecturer	Curr & Instr Studies	2500.00	625.00	REH	Fall
Ost, Fred	Senior Lecturer	Supervising Teachers	1109.43	840.48	PAY	Fall

*Regular retiree

**ERIP retiree

12/15/10CRED.1

PART-TIME TEACHING CREDIT COURSES FOR SUMMER 2010, FALL 2010 and SPRING 2011
 (Summer 5/17/10 - 8/14/10; Fall 8/23/10 -12/12/10; Spring 1/10/11-5/8/11)

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF EDUCATION(Cont.)						
Piatt,Jennifer M	Senior Lecturer	Educ Found & Leadership	2400.00	800.00	REH	Fall
Shorter,Joyce S	Associate Lecturer	Supervising Teachers	713.79	721.00	REH	Fall
Smolen,Lynn A	Professor	Curr & Instr Studies	6300.00	2100.00	REH	Summer
Theissen,Craig	Assistant Lecturer	Sport Science & Wellness E	1800.00	600.00	HIR	Fall
Turner,Susan Z	Assistant Lecturer	Curr & Instr Studies	765.00	637.50	DTA	Fall
Vasek,Mary L	Senior Lecturer	Curr & Instr Studies	2597.13	865.71	REH	Fall
Williams,Kristie M	Assistant Lecturer	Counseling	1800.00	600.00	HIR	Fall
Yceland,Signe L	Assistant Lecturer	Supervising Teachers	1848.00	700.00	REH	Fall
COLLEGE OF ENGINEERING						
Dorfi,Hans	Senior Lecturer	Mechanical Engineering	4400.00	1100.00	REH	Fall
Goldberg,Robert K	Assistant Lecturer	Civil Engineering	4500.00	1500.00	REH	Fall
Gross,Richard J	Senior Lecturer	Mechanical Engineering	25200.00	2100.00	REH	Fall
Kult,Milton L	Senior Lecturer	Electrical & Computer Engr	5200.00	1300.00	REH	Fall
Lewis,Gregory A	Senior Lecturer	Electrical & Computer Engr	2600.00	1300.00	REH	Fall
Prakash,Amit	Senior Lecturer	Mechanical Engineering	2925.00	975.00	REH	Fall
Welch,John T	Senior Lecturer	Electrical & Computer Engr	3900.00	1300.00	REH	Fall
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES						
Crowley,Mary L	Associate Lecturer	Family & Cons Sciences	750.00	750.00	REH	Fall
Crowley,Mary L	Associate Lecturer	Family & Cons Sciences	1312.50	750.00	REH	Fall
Davis,Ronald E	Assistant Lecturer	Social Work	3870.00	645.00	REH	Fall
Decapite,Frances S	Special Lecturer	Speech, Lang/Path & Audio	11580.00	965.00	REH	Fall
Denton,Robert	Senior Lecturer	Social Work	2850.00	950.00	REH	Fall
Finefrock,Joan E	Senior Lecturer	Speech, Lang/Path & Audio	3720.00	930.00	REH	Fall
Frye-Leland,Sandra Lee	Special Lecturer	Speech, Lang/Path & Audio	5820.00	970.00	HIR	Spring
Gillette,Yvonne M	Senior Lecturer	Speech, Lang/Path & Audio	8796.00	1466.00	REH	Fall
Greenhalgh,William T	Senior Lecturer	Family & Cons Sciences	4512.50	950.00	REH	Fall
Hart,Joya	Senior Lecturer	Family & Cons Sciences	9300.00	930.00	REH	Fall
Helter,David C	Senior Lecturer	Family & Cons Sciences	6650.00	950.00	DTA	Fall
Herold,Linda A	Associate Lecturer	Family & Cons Sciences	2400.00	800.00	REH	Fall
Hollis,Cheryl	Senior Lecturer	Family & Cons Sciences	1640.00	820.00	REH	Fall
Howse,Beverly	Associate Lecturer	Family & Cons Sciences	2430.00	810.00	REH	Fall
Huff,Debra L	Associate Lecturer	Social Work	5280.00	880.00	REH	Fall
Keck,Gregory C	Senior Lecturer	Social Work	6400.00	800.00	REH	Fall
Kolich,Melody Marie	Special Lecturer	Family & Cons Sciences	3600.00	900.00	HIR	Spring
Kraus,Sophia A	Clinical Instructor	Family & Cons Sciences	3060.00	1020.00	PAY	Fall
McCollister,Melissa Kay	Assistant Lecturer	Social Work	4770.00	795.00	REH	Fall
McMullen,Suzanne R	Special Lecturer	Speech, Lang/Path & Audio	11820.00	985.00	REH	Fall
McShannic,Diane M	Associate Lecturer	Family & Cons Sciences	2590.50	785.00	REH	Fall
Meese,Terry E	Associate Lecturer	Family & Cons Sciences	2580.00	860.00	REH	Fall
Moore,Brian	Senior Lecturer	Social Work	4000.00	800.00	REH	Fall
Norwood,Theresa Y	Associate Lecturer	Family & Cons Sciences	2490.00	830.00	REH	Fall
Otson,Mary J	Associate Lecturer	Family & Cons Sciences	4650.00	775.00	REH	Fall
Oswald,Lisa M	Associate Lecturer	Speech, Lang/Path & Audio	4733.55	1005.00	REH	Fall
Oswald,Lisa M	Associate Lecturer	Speech, Lang/Path & Audio	4733.55	1005.00	REH	Fall
Schupp,Kathy	Associate Lecturer	Family & Cons Sciences	3600.00	900.00	HIR	Spring
Yajnik,Jill E	Special Lecturer	Speech, Lang/Path & Audio	3000.00	1000.00	REH	Fall
HONORS COLLEGE						
Kagafas,James G	Senior Lecturer	Honors College Dean's Offic	3472.00	868.00	REH	Fall
Mostardi,Richard A	Senior Lecturer	Honors College Dean's Offic	3855.32	963.83	REH	Fall

*Regular retiree

**ERIP retiree

12/15/10CRED.1

7

PART-TIME TEACHING CREDIT COURSES FOR SUMMER 2010, FALL 2010 and SPRING 2011
 (Summer 5/17/10 - 8/14/10; Fall 8/23/10 -12/12/10; Spring 1/10/11-5/8/11)

Name	Title	Department	Amount	Term Rate	Action	Term
SCHOOL OF LAW						
Fernandez,Susan E	Senior Lecturer	Law - Instruction	2610.00	870.00	HIR	Spring
Hornickel,John	Senior Lecturer	Law - Instruction	940.00	940.00	REH	Fall
Kahrl,Robert Conley	Senior Lecturer	Law - Instruction	15000.00	5000.00	REH	Fall
Matejkovic,Margaret E	Senior Lecturer	Law - Instruction	2850.00	950.00	REH	Fall
Roush,Carrie M	Senior Lecturer	Law - Instruction	2610.00	870.00	HIR	Spring
Squerci,Stephen J	Senior Lecturer	Law - Instruction	1740.00	870.00	HIR	Spring
COLLEGE OF NURSING						
Beeson,Rosc A	Senior Lecturer	Nursing - Instruction	2652.00	1326.00	REH	Fall
Dieterich,Linda Marie	Special Lecturer	Nursing - Instruction	9900.00	1100.00	REH	Fall
Enlow,Michele Z	Assistant Lecturer	Nursing - Instruction	7200.00	1200.00	REH	Fall
Enlow,Michele Z	Assistant Lecturer	Nursing - Instruction	3600.00	1200.00	REH	Fall
Ezzie,Beth A	Assistant Lecturer	Nursing - Instruction	4800.00	1200.00	REH	Fall
Fratona,Christina	Assistant Lecturer	Nursing - Instruction	2000.00	1000.00	HIR	Fall
Gorsuch,Janet M	Associate Lecturer	Nursing - Instruction	9000.00	1000.00	REH	Fall
Hebebrand,Kathleen Ann	Assistant Lecturer	Nursing - Instruction	2400.00	1200.00	REH	Fall
Heineman,Rose A	Assistant Lecturer	Nursing - Instruction	4800.00	1200.00	HIR	Fall
Kiefer,Mary S	Assistant Lecturer	Nursing - Instruction	10000.00	1000.00	REH	Fall
Kiefer,Patricia L	Special Lecturer	Nursing - Instruction	2700.00	900.00	REH	Fall
Kutchin,Mary F	Assistant Lecturer	Nursing - Instruction	5850.00	1300.00	HIR	Fall
LaRose,Vivienne Marie	Assistant Lecturer	Nursing - Instruction	4800.00	1200.00	HIR	Fall
LaRose,Vivienne Marie	Assistant Lecturer	Nursing - Instruction	2400.00	1200.00	HIR	Fall
Roth-Vyhna,Christina C	Special Lecturer	Nursing - Instruction	2700.00	900.00	HIR	Fall
Sudar,Cherilyn A	Assistant Lecturer	Nursing - Instruction	8000.00	1000.00	REH	Fall
SUMMIT COLLEGE						
Bruno,Teresa Ann	Assistant Lecturer	Allied Health Technology	765.00	765.00	HIR	Fall
Bruno,Teresa Ann	Assistant Lecturer	Allied Health Technology	765.00	765.00	REH	Fall
Coleman,Joseph	Assistant Lecturer	Associate Studies	821.36	821.36	REH	Fall
Crossland-Romanoski,Janice	Senior Lecturer	Public Service Technology	2715.30	905.10	REH	Fall
Dalton,Terrence B	Assistant Lecturer	Public Service Technology	2272.38	757.46	REH	Fall
Darrah,Patrick A	Senior Lecturer	Developmental Programs	11091.00	924.25	REH	Fall
Davis III,Russell K	Senior Lecturer	Business Technology	3060.00	1020.00	REH	Fall
Davis III,Russell K	Senior Lecturer	Business Technology	6000.00	1000.00	REH	Fall
Decamp,Clifford L	Senior Lecturer	Business Technology	2761.92	920.64	REH	Fall
Delino Jr,Lawrence L	Assistant Lecturer	Public Service Technology	2250.00	750.00	REH	Fall
DiMartino,Heaven R	Associate Lecturer	Public Service Technology	2533.68	844.56	DTA	Fall
Dilling,Scott A	Assistant Lecturer	Engineering & Science Tech	2163.00	721.00	REH	Fall
Duell,Mark	Assistant Lecturer	Developmental Programs	1950.00	650.00	REH	Fall
Eddy-Broadwater,Dontriette	Associate Lecturer	Developmental Programs	2800.00	700.00	REH	Fall
Edgerton,John W	Senior Lecturer	Engineering & Science Tech	3244.50	927.00	REH	Fall
Edmonds,Clarence D	Special Lecturer	Business Technology	6650.00	700.00	REH	Fall
Eichelberger,Nancy K	Senior Lecturer	Developmental Programs	1419.50	850.00	REH	Fall
Elton,Juanita Shawneen	Assistant Lecturer	Public Service Technology	1947.84	649.28	REH	Fall
Epperly,Jeannie M	Assistant Lecturer	Allied Health Technology	9600.00	800.00	REH	Fall
Evans II,William D	Senior Lecturer	Public Service Technology	2597.16	865.72	REH	Fall
Fiala,William Charles	Assistant Lecturer	Allied Health Technology	7137.00	793.00	REH	Fall
Freeman,Bruce	Associate Lecturer	Associate Studies	2550.00	850.00	REH	Fall
Gearhart,Otto A	Assistant Lecturer	Developmental Programs	2480.00	620.00	REH	Fall
Gerstenslager,Chip M	Assistant Lecturer	Business Technology	6750.00	750.00	REH	Fall
Gibbons,Timothy J	Senior Lecturer	Public Service Technology	2741.88	913.96	REH	Fall
Goldstein,Innara T	Assistant Lecturer	Associate Studies	1326.00	663.00	REH	Fall
Greenwald,Ronald M	Assistant Lecturer	Business Technology	4856.82	809.47	REH	Fall

*Regular retiree

**ERIP retiree

12/15/10CRED:1

PART-TIME TEACHING CREDIT COURSES FOR SUMMER 2010, FALL 2010 and SPRING 2011
 (Summer 5/17/10 - 8/14/10; Fall 8/23/10 -12/12/10; Spring 1/10/11-5/8/11)

Name	Title	Department	Amount	Term Rate	Action	Term
SUMMIT COLLEGE(Cont.)						
Greenwald,Ronald M	Assistant Lecturer	Business Technology	2428.41	809.47	REH	Fall
Gretta,Elisa J	Assistant Lecturer	Developmental Programs	8100.00	675.00	REH	Fall
Gruccio,Margaret I	Senior Lecturer	Developmental Programs	11044.80	920.40	REH	Fall
Harris,Jo Ann	Senior Lecturer	Associate Studies	10800.00	900.00	DTA	Fall
Hayes,Lindsey T	Senior Lecturer	Developmental Programs	9600.00	800.00	REH	Fall
Hazen,Christine A	Assistant Lecturer	Developmental Programs	2800.00	700.00	REH	Fall
Hazlett,William J	Senior Lecturer	Developmental Programs	9600.00	800.00	PAY	Fall
Head,Michael L	Assistant Lecturer	Developmental Programs	7380.00	615.00	HIR	Fall
Hoblos,Jalaa	Associate Lecturer	Business Technology	9900.00	825.00	DTA	Fall
Holland Jr,William B	Assistant Lecturer	Public Service Technology	4200.00	700.00	REH	Fall
Hostetler,Michael S	Associate Lecturer	Engineering & Science Tech	3375.00	750.00	REH	Fall
Huber,Douglas C	Associate Lecturer	Business Technology	3296.00	824.00	REH	Fall
Hubert,Douglas G	Associate Lecturer	Developmental Programs	3348.00	837.00	REH	Fall
Hubert,Douglas G	Associate Lecturer	Business Technology	5022.00	837.00	REH	Fall
Huffman,Donald J	Associate Lecturer	Business Technology	2490.00	830.00	REH	Fall
Hunka,Nicole J	Assistant Lecturer	Associate Studies	1499.72	749.86	REH	Fall
Jester Jr,William Albert	Assistant Lecturer	Engineering & Science Tech	3433.50	763.00	REH	Fall
Johnson,Karen E	Senior Lecturer	Developmental Programs	7286.40	910.80	REH	Fall
Julius,Gregory M	Assistant Lecturer	Associate Studies	7878.20	787.82	REH	Fall
Kakish,Linda H	Assistant Lecturer	Developmental Programs	7380.00	615.00	HIR	Fall
Keyser,Janet L	Assistant Lecturer	Developmental Programs	4960.00	620.00	REH	Fall
Kiewit PhD,Suzanne F	Senior Lecturer	Developmental Programs	7248.00	906.00	REH	Fall
Kim,Young J	Senior Lecturer	Developmental Programs	9888.00	824.00	REH	Fall
King,Gayle A	Associate Lecturer	Developmental Programs	6400.00	800.00	DTA	Fall
Knapp,Gary F	Senior Lecturer	Developmental Programs	9600.00	800.00	PAY	Fall
Kosztya,Steven L	Senior Lecturer	Engineering & Science Tech	7854.00	924.00	REH	Fall
Kraft,Kristine N	Senior Lecturer	Allied Health Technology	2550.00	850.00	REH	Fall
Kuehls,David A	Associate Lecturer	Associate Studies	9020.00	820.00	REH	Fall
Kunzler,Joseph M	Senior Lecturer	Developmental Programs	7120.80	890.10	REH	Fall
Labus,Eric Scott	Assistant Lecturer	Engineering & Science Tech	2100.00	700.00	REH	Fall
Lanc,Amelia R	Assistant Lecturer	Developmental Programs	7560.00	630.00	REH	Fall
Leamer,Edward C	Senior Lecturer	Public Service Technology	2571.93	857.31	REH	Fall
Levering,Merlen C	Associate Lecturer	Developmental Programs	8400.00	700.00	PAY	Fall
Lodge,Thomas	Senior Lecturer	Engineering & Science Tech	3692.00	923.00	REH	Fall
Lynk,Dale S	Associate Lecturer	Associate Studies	5191.14	865.19	REH	Fall
Mandalinich,Matt	Assistant Lecturer	Engineering & Science Tech	2870.00	700.00	DTA	Fall
Marcum,Deborah N	Senior Lecturer	Developmental Programs	9600.00	800.00	PAY	Fall
Marvel,Jeremy A	Senior Lecturer	Engineering & Science Tech	2800.00	800.00	HIR	Fall
Marvel,Jeremy A	Senior Lecturer	Engineering & Science Tech	4000.00	800.00	HIR	Fall
Materna,David E	Assistant Lecturer	Developmental Programs	7632.00	636.00	REH	Fall
Mayer,Kevin A	Assistant Lecturer	Public Service Technology	2162.94	720.98	REH	Fall
Mayhew,William T	Special Lecturer	Engineering & Science Tech	3840.00	640.00	REH	Fall
Mc Clintick,David T	Assistant Lecturer	Engineering & Science Tech	3500.00	700.00	REH	Fall
McClish,Tammy A	Associate Lecturer	Allied Health Technology	10320.00	860.00	REH	Fall
McCune,Judith Anne	Senior Lecturer	Engineering & Science Tech	2946.00	982.00	REH	Fall
McKibben,Susan M	Assistant Lecturer	Business Technology	2250.00	750.00	REH	Fall
Mehok Jr,Richard Pete	Assistant Lecturer	Business Technology	4800.00	800.00	HIR	Fall
Merriweather,Annita M	Assistant Lecturer	Developmental Programs	11545.92	962.16	REH	Fall
Michalec,Ronald A	Associate Lecturer	Public Service Technology	9936.00	828.00	REH	Fall
Mickley,Brian T	Assistant Lecturer	Business Technology	2400.00	800.00	HIR	Fall
Mikolajczyk,Julia A	Assistant Lecturer	Developmental Programs	5622.08	702.76	REH	Fall
Miller,Carric A	Assistant Lecturer	Developmental Programs	7380.00	615.00	REH	Fall
Minnick,Randi C	Special Lecturer	Engineering & Science Tech	9103.50	867.00	REH	Fall

*Regular retiree

**ERIP retiree

12/15/10CRED.1

PART-TIME TEACHING CREDIT COURSES FOR SUMMER 2010, FALL 2010 and SPRING 2011
 (Summer 5/17/10 - 8/14/10; Fall 8/23/10 -12/12/10; Spring 1/10/11-5/8/11)

Name	Title	Department	Amount	Term Rate	Action	Term
SUMMIT COLLEGE(Cont.)						
Mock,Pamela S	Assistant Lecturer	Business Technology	3000.00	750.00	REH	Fall
Morrison,Timothy M	Assistant Lecturer	Public Service Technology	5600.00	700.00	HIR	Fall
Motika,Stephen M	Assistant Lecturer	Public Service Technology	2250.00	750.00	REH	Fall
Mullin Jr,Joseph C	Special Lecturer	Public Service Technology	2250.00	750.00	REH	Fall
Murphy,Robert A	Senior Lecturer	Developmental Programs	10333.44	861.12	REH	Fall
Nardecchia,David G	Associate Lecturer	Associate Studies	5191.14	865.19	REH	Fall
Natney,Joseph O	Associate Lecturer	Business Technology	5166.12	861.02	REH	Fall
Nciman,Michelle Langsam	Senior Lecturer	Public Service Technology	5483.88	913.98	REH	Fall
Nupp,George R	Senior Lecturer	Developmental Programs	3663.88	915.97	REH	Fall
Orphanides,George H	Assistant Lecturer	Business Technology	1632.00	816.00	REH	Spring
Peek Sr,Marvin E	Senior Lecturer	Associate Studies	1836.82	918.41	REH	Fall
Pitts,O Dec Dec	Associate Lecturer	Associate Studies	865.13	865.13	REH	Fall
Pitts,O Dec Dec	Associate Lecturer	Associate Studies	882.43	882.43	PAY	Fall
Portis Jr,James C	Assistant Lecturer	Developmental Programs	8160.00	680.00	HIR	Fall
Pruitt,Lorraine M	Assistant Lecturer	Business Technology	5100.00	850.00	REH	Fall
Ragins,Dennis J	Assistant Lecturer	Allied Health Technology	4800.00	800.00	HIR	Fall
Renner Jr,Charles E	Special Lecturer	Developmental Programs	7380.00	615.00	REH	Fall
Roberts,Shawn Patricia	Special Lecturer	Developmental Programs	2400.00	600.00	REH	Fall
Roberts,Shawn Patricia	Special Lecturer	Developmental Programs	3000.00	600.00	HIR	Fall
Rozner,Debora L	Associate Lecturer	Developmental Programs	2214.00	738.00	DTA	Fall
Schmidt,Julie P	Special Lecturer	Developmental Programs	3277.95	615.00	HIR	Fall
Shafer,Renae M	Special Lecturer	Engineering & Science Tech	600.00	600.00	HIR	Fall
Shears,Andrew B	Associate Lecturer	Public Service Technology	2400.00	800.00	HIR	Fall
Shepler,Kathleen	Assistant Lecturer	Associate Studies	3401.80	850.45	REH	Fall
Sheppard,Rochelle E	Assistant Lecturer	Associate Studies	1500.00	750.00	REH	Fall
Shuler,Alexis Denise	Assistant Lecturer	Developmental Programs	2460.00	615.00	HIR	Fall
Stokes,Polly A	Senior Lecturer	Developmental Programs	2745.00	915.00	REH	Fall
Suveges,Paula J	Special Lecturer	Developmental Programs	7380.00	615.00	HIR	Fall
Swanson,Elisha V	Special Lecturer	Developmental Programs	2480.00	620.00	HIR	Fall
Taylor,Alycia L	Assistant Lecturer	Associate Studies	3200.00	800.00	HIR	Fall
Tiller,David E	Special Lecturer	Public Service Technology	2250.00	750.00	REH	Fall
Wainwright,Christine Lorraine	Senior Lecturer	Associate Studies	1863.76	931.88	REH	Fall
Walker,Lester C	Senior Lecturer	Developmental Programs	7248.00	906.00	REH	Fall
Wameke,Carol A	Senior Lecturer	Associate Studies	1700.00	850.00	HIR	Fall
Waterhouse,Heather R	Assistant Lecturer	Public Service Technology	700.00	700.00	REH	Fall
Waterhouse,Heather R	Assistant Lecturer	Public Service Technology	1400.00	700.00	REH	Fall
Wells,William G	Assistant Lecturer	Developmental Programs	2480.00	620.00	HIR	Fall
Whaley-Shearer,Jennifer L	Assistant Lecturer	Allied Health Technology	750.00	750.00	REH	Fall
White,Judith A	Assistant Lecturer	Developmental Programs	938.60	722.00	REH	Fall
Williams,Charles R	Assistant Lecturer	Associate Studies	3151.28	787.82	REH	Fall
UNIVERSITY COLLEGE						
Coldwell,LuAnn Linson	Assistant Lecturer	Univ College Dean's Office	1224.00	612.00	REH	Fall
Dressler,Emily D	Associate Lecturer	Student Academic Success	1400.00	700.00	REH	Fall
Fowler,Rachel M	Assistant Lecturer	Student Academic Success	1298.00	649.00	REH	Fall
Hazen,Christine A	Assistant Lecturer	Student Academic Success	3500.00	700.00	DTA	Fall
Himmelright,Allyson R	Assistant Lecturer	Univ College Dean's Office	1200.00	600.00	REH	Fall
Hrusovski,Sherril L	Assistant Lecturer	Univ College Dean's Office	1200.00	600.00	HIR	Fall
Lanshe,John C	Senior Lecturer	Univ College Dean's Office	1600.00	800.00	REH	Fall
Lauritzen,Jacob D	Assistant Lecturer	Student Academic Success	1300.00	650.00	HIR	Fall
Lu,Qingjun	Assistant Lecturer	Student Academic Success	5456.00	682.00	REH	Fall
Mako-Robinson,Cynthia	Associate Lecturer	Univ College Dean's Office	1400.00	700.00	REH	Fall
Moseley,Karen S	Senior Lecturer	Univ College Dean's Office	1650.00	825.00	REH	Fall

*Regular retiree

**ERIP retiree

12/15/10CRED.1

10

PART-TIME TEACHING CREDIT COURSES FOR SUMMER 2010, FALL 2010 and SPRING 2011
 (Summer 5/17/10 - 8/14/10; Fall 8/23/10 -12/12/10; Spring 1/10/11-5/8/11)

Name	Title	Department	Amount	Term Rate	Action	Term
UNIVERSITY COLLEGE(Cont.)						
Nguyen,Tho Truong	Assistant Lecturer	Student Academic Success	6710.00	671.00	REH	Fall
Powell,Kathleen I	Assistant Lecturer	Univ College Dean's Office	1200.00	600.00	HIR	Fall
Torgler Jr,William E	Associate Lecturer	Univ College Dean's Office	2916.00	729.00	REH	Fall
WAYNE COLLEGE						
Colangelo,Mario A	Assistant Lecturer	Mathematics-Wayne	69.45	694.58	REH	Fall
Del Guidice,Fred P	Senior Lecturer	Art-Wayne	3444.28	861.07	REH	Fall
Dreher,Christine D	Senior Lecturer	Business & Office Tech-Wa	11129.04	927.42	REH	Fall
Duke,Philip G	Assistant Lecturer	History-Wayne	2181.12	727.04	REH	Fall
Duke,Philip G	Assistant Lecturer	History-Wayne	2908.16	727.04	REH	Fall
Eichler,James P	Associate Lecturer	History-Wayne	3904.44	976.11	REH	Fall
Erickson,Julia A	Associate Lecturer	Psychology-Wayne	9276.12	773.01	REH	Fall
Evans Jr,Melvin A	Assistant Lecturer	Biology-Wayne	4953.60	825.60	REH	Fall
Felix,Gay L	Senior Lecturer	Developmental Programs-W	7718.40	964.80	REH	Fall
Frazier,Emily A	Assistant Lecturer	Social Work-Wayne	2100.00	700.00	REH	Fall
Gallagher,Kathleen D	Senior Lecturer	English-Wayne	9589.80	871.80	REH	Fall
Goodwin,Tracy Diane	Assistant Lecturer	Educational Foundations-W	2066.91	688.97	REH	Fall
Gordon,Timothy L	Senior Lecturer	Psychology-Wayne	5668.62	944.77	REH	Fall
Gordon,Timothy L	Senior Lecturer	Psychology-Wayne	2834.31	944.77	REH	Fall
Harris,Carrie Ann	Assistant Lecturer	Sport Sci & Well Educ Way	1340.53	694.58	REH	Fall
Hartman,Scott T	Senior Lecturer	Political Science-Wayne	11438.04	953.17	REH	Fall
Haynes,Carolyn E.	Assistant Lecturer	Educational Foundations-W	2122.98	707.66	REH	Fall
Hodgson,David B	Senior Lecturer	Geology-Wayne	3770.12	942.53	REH	Fall
Holland,Cynthia L	Assistant Lecturer	Social Work-Wayne	1433.90	716.95	REH	Fall
Horst,Leona E	Assistant Lecturer	Biology-Wayne	6367.52	795.94	REH	Fall
Johnson,Erik R	Assistant Lecturer	Mathematics-Wayne	2236.62	745.54	REH	Fall
Johnson,Tanya M	Associate Lecturer	Business & Office Tech-Wa	2578.26	859.42	HIR	Fall
Jones,Janet M	Associate Lecturer	Developmental Programs-W	6046.96	755.87	REH	Fall
Jones,Janet M	Associate Lecturer	Elementary Education-Wayr	2267.61	755.87	REH	Fall
Jones,Susan R	Assistant Lecturer	English-Wayne	7701.98	700.18	HIR	Fall
Juersivich,Joyce A	Assistant Lecturer	Business & Office Tech-Wa	4278.12	713.02	REH	Fall
Kaufman,Connie Sue	Assistant Lecturer	English-Wayne	3341.64	835.41	REH	Fall
Keener,Candis M	Assistant Lecturer	Art-Wayne	2800.72	700.18	HIR	Fall
Kellner,Jessica A	Assistant Lecturer	Sport Sci & Well Educ Way	692.71	692.71	HIR	Fall
Kelly,Sharon L	Special Lecturer	Business & Office Tech-Wa	2122.98	707.66	HIR	Fall
Kieffaber,Michelle D	Associate Lecturer	GS: Eff Oral Comm-Wayne	7964.10	884.90	REH	Fall
Klinger,Dean J	Special Lecturer	Sport Sci & Well Educ Way	2066.91	688.97	REH	Fall
Knowlton,Virginia A	Senior Lecturer	Business & Office Tech-Wa	2671.20	890.40	REH	Fall
Kotler,Todd Bruce	Senior Lecturer	Political Science-Wayne	3672.40	918.10	REH	Fall
Kotler,Todd Bruce	Senior Lecturer	Political Science-Wayne	3672.40	918.10	REH	Fall
Kotler,Todd Bruce	Senior Lecturer	Political Science-Wayne	121.73	936.46	HIR	Fall
Kurko,Connie Jo Anne	Assistant Lecturer	Elementary Education-Wayr	2066.91	688.97	HIR	Fall
Kurtz,Jeremy J	Senior Lecturer	Business & Office Tech-Wa	2668.86	889.62	REH	Fall
Long,Beverlee E	Associate Lecturer	Chemistry-Wayne	1255.60	837.07	REH	Fall
Long,Charles H	Associate Lecturer	Mathematics-Wayne	5511.76	688.97	REH	Fall
Mamich,Laurel A	Senior Lecturer	Modern Languages-Wayne	3660.00	915.00	REH	Fall
Maroli,John A	Senior Lecturer	Developmental Programs-W	3948.24	987.06	REH	Fall
Matejczyk,David Michael	Senior Lecturer	Business & Office Tech-Wa	5510.22	918.37	REH	Fall
Matetic,Lori C	Special Lecturer	Business & Office Tech-Wa	2066.91	688.97	REH	Fall
Maurer,Mary E	Associate Lecturer	Business & Office Tech-Wa	4195.66	729.68	REH	Fall
Maurer,Mary E	Associate Lecturer	Business & Office Tech-Wa	4562.37	744.27	PAY	Fall
McBride,Darcy N	Senior Lecturer	English-Wayne	7779.69	864.41	REH	Fall
McCarroll,Michele L	Senior Lecturer	Biology-Wayne	1334.82	889.88	REH	Fall

*Regular retiree

**ERIP retiree

(2/15/10)CRED.1

PART-TIME TEACHING CREDIT COURSES FOR SUMMER 2010, FALL 2010 and SPRING 2011
(Summer 5/17/10 - 8/14/10; Fall 8/23/10 -12/12/10; Spring 1/10/11-5/8/11)

Name	Title	Department	Amount	Term Rate	Action	Term
WAYNE COLLEGE(Cont.)						
McConaghy,James L	Senior Lecturer	Chemistry-Wayne	2808.90	936.30	REH	Fall
McConaghy,James L	Senior Lecturer	Chemistry-Wayne	8426.70	936.30	REH	Fall
McKinley,Cheryl L	Senior Lecturer	Philosophy-Wayne	2666.55	888.85	REH	Fall
Milkovich,David M	Assistant Lecturer	History-Wayne	2543.61	847.87	REH	Fall
Miller,Cletus Clay	Assistant Lecturer	Accounting-Wayne	2072.52	690.84	HIR	Fall
Miller,Cletus Clay	Assistant Lecturer	Business & Office Tech-Wa	2072.52	690.84	HIR	Fall
Miller-Zourmas,Deborah	Associate Lecturer	English-Wayne	9430.63	857.33	REH	Fall
Miyashita,Monica Lee	Assistant Lecturer	History-Wayne	2935.88	733.97	REH	Fall
Muniak,William J	Senior Lecturer	Business & Office Tech-Wa	2657.28	885.76	HIR	Fall
Norman,Michele M	Senior Lecturer	GS: Eff Oral Comm-Wayne	10106.16	842.18	REH	Fall
Norwood,Theresa Y	Senior Lecturer	Elementary Education-Wayr	2835.12	945.04	REH	Fall
Norwood,Theresa Y	Senior Lecturer	Family & Consumer Sci-Wa	5670.24	945.04	REH	Fall
Orum,Gary K	Associate Lecturer	Mathematics-Wayne	4753.32	792.22	HIR	Fall
Tabor,Tamas D	Assistant Lecturer	Philosophy-Wayne	2066.91	688.97	HIR	Fall
Weyant,Thomas B	Assistant Lecturer	History-Wayne	128.89	716.09	PAY	Fall

*Regular retiree

**ERIP retiree

12/15/10CRED.1

12

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Rea
OFFICE OF THE PRESIDENT								
Arenz,Ronald T	Asst Volleyball Coach	Athletics Office	CP	7/25/2010	7/25/2010	3200.00	HIR	1X
Boyer,Joan K	Registered Nurse	Athletics Office	STA	8/25/2010	8/25/2010	60.00	REH	1X
Conley,Patrick T	Seasonal Housekeeping Worker	Athletics Office	STA	11/1/2010	12/1/2010	8.71	REA	TM
Danner,Blair J	Asst Dir Athletics Dev	Athletics Office	CP	9/25/2010	9/25/2010	125.00	REH	1X
Dipold,Edward	Events Assistant	Athletics Office	STA	9/30/2010	9/30/2010	1182.93	REH	1X
Dixon,Cassandra D	Asst Volleyball Coach	Athletics Office	CP	7/25/2010	7/25/2010	2500.00	REH	1X
Flenner,Brian S	Dir Ticket Sales	Athletics Office	CP	9/30/2010	9/30/2010	1580.00	REH	1X
Flenner,Brian S	Dir Ticket Sales	Athletics Office	CP	10/31/2010	10/31/2010	685.00	REH	1X
Granger,Nancy M	Registered Nurse	Athletics Office	STA	8/25/2010	8/25/2010	60.00	REH	1X
Haydu,Robert P	Events Assistant	Athletics Office	STA	9/30/2010	9/30/2010	268.00	REH	1X
Haydu,Robert P	Events Assistant	Athletics Office	STA	10/25/2010	10/25/2010	140.00	REH	1X
Haydu,Robert P	Events Assistant	Athletics Office	STA	8/31/2010	8/31/2010	336.00	REH	1X
Haydu,Robert P	Events Assistant	Athletics Office	STA	9/27/2010	9/27/2010	140.00	REH	1X
Jackson,Melissa B	Asst Women's Basketball Coach	Athletics Office	CP	6/19/2010	6/19/2010	1250.00	REH	1X
Jones,Julie A	Head Women's Softball Coach	Athletics Office	CP	10/20/2010	10/20/2010	4000.00	REH	1X
Logan,Devon D	Seasonal Housekeeping Worker	Athletics Office	STA	11/1/2010	12/1/2010	8.97	REA	TM
O'Connell,Adam D	Events Assistant	Athletics Office	STA	9/25/2010	9/25/2010	150.00	REH	1X
Obrad,Caitlin R	Seasonal Housekeeping Worker	Athletics Office	STA	11/1/2010	12/1/2010	8.71	REA	TM
Plummer,Benjamin	Asst Volleyball Coach	Athletics Office	CP	7/25/2010	7/25/2010	3500.00	HIR	1X
Pratt,Julie K	Assoc Head Softball Coach	Athletics Office	CP	10/20/2010	10/20/2010	3000.00	REH	1X
Roland,George Andy	Asst Women's Tennis Coach	Athletics Office	CP	9/30/2010	10/15/2010	1000.00	HIR	1X
Roland,George Andy	Asst Women's Tennis Coach	Athletics Office	CP	10/15/2010	10/15/2010	500.00	REH	1X
Ruffing,Matt P	Asst Women's Basketball Coach	Athletics Office	CP	6/19/2010	6/19/2010	1250.00	REH	1X
Schadle,Mary	Events Assistant	Athletics Office	STA	9/3/2010	9/3/2010	120.00	REH	1X
Schadle,Mary	Events Assistant	Athletics Office	STA	9/24/2010	9/24/2010	200.00	REH	1X
Schadle,Mary	Events Assistant	Athletics Office	STA	11/1/2010	11/1/2010	330.00	REH	1X
Schadle,Mary	Events Assistant	Athletics Office	STA	9/24/2010	9/24/2010	50.00	REH	1X
Siegferth III,Joseph	Asst Dir Ticket Sales	Athletics Office	CP	9/30/2010	10/31/2010	638.00	REH	1X
Siegferth III,Joseph	Asst Dir Ticket Sales	Athletics Office	CP	10/31/2010	10/31/2010	483.00	REH	1X
Smith,Candace L	Dir Women's Basketball Opns	Athletics Office	CP	6/19/2010	6/19/2010	1250.00	REH	1X
Thornberry,Jennifer	Asst Softball Coach	Athletics Office	CP	10/20/2010	10/20/2010	2000.00	REH	1X
Tyson,Garland D	Events Assistant	Athletics Office	STA	7/8/2010	10/25/2010	80.00	REH	1X
Tyson,Garland D	Events Assistant	Athletics Office	STA	10/25/2010	10/25/2010	130.00	REH	1X
Vojtek,Sarah C	Asst Dir Athletics Dev	Athletics Office	CP	9/25/2010	9/25/2010	125.00	REH	1X
OFFICE OF ACADEMIC AFFAIRS								
Custer,Tami	Lecturer	Medina County Univ Ctr	FAC	9/13/2010	11/20/2010	750.00	REH	TM
Justice,Brad L	College Lecturer	Senior VP & Provost	FAC	8/1/2010	8/31/2010	1500.00	REH	TM
Riley,Chase M	Fac Maint Worker-MCUC	Medina County Univ Ctr	STA	10/26/2010		10.43	HIR	RE
Sink,Kristina M	Lecturer	Medina County Univ Ctr	FAC	10/17/2010	11/27/2010	560.00	REH	TM
Younessi,Theodore	Lecturer	Medina County Univ Ctr	FAC	9/21/2010	9/23/2010	100.00	REH	TM
VICE PRESIDENT FOR STUDENT AFFAIRS								
Bloom,John E	General Maintenance Worker	Res Life & Housing Off	STA	9/25/2010		11.00	REA	TM
Bloom,John E	RHL Facilities Worker	Res Life & Housing Off	STA	10/18/2010		11.00	DTA	SW
Carpenter,Steven E	General Maintenance Worker	Res Life & Housing Off	STA	9/25/2010	12/31/2010	10.00	REA	TM
Collette,Elisabeth A	Tutor AAP	Acad Achievement Prog	STA	10/21/2010	5/31/2011	20.00	REH	TM
Donovan,Aine	Tutor AAP	Acad Achievement Prog	STA	10/21/2010	5/31/2011	20.00	REH	TM
Ferrell,Karissa L	Tutor AAP	Acad Achievement Prog	STA	10/26/2010	5/31/2011	20.00	REH	TM
Jakubisin,Jeanette	Tutor AAP	Acad Achievement Prog	STA	10/21/2010	5/31/2011	20.00	REH	TM
Karr,Kenneth E	General Maintenance Worker	Resi Life & Housing Off	STA	9/25/2010	12/31/2010	10.00	REA	TM
McClain,Tracee A	Tutor AAP	Acad Achievement Prog	STA	10/21/2010	5/31/2011	20.00	REH	TM
Norman,Sarah R	Tutor AAP	Acad Achievement Prog	STA	10/21/2010	5/31/2011	20.00	REH	TM

*Regular retiree
**ERIP retiree

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Rea
VICE PRESIDENT FOR STUDENT AFFAIRS (Cont.)								
Roebuck,Sandra	Tutor AAP	Acad Achievement Prog	STA	10/26/2010	5/31/2011	20.00	REH	TM
Rogers,Brian K	General Maintenance Worker	Res Life & Housing Off	STA	9/25/2010	12/31/2010	10.00	REA	TM
Sharpe,LaVelle D	Tutor AAP	Acad Achievement Prog	STA	10/26/2010	5/31/2011	20.00	REH	TM
Silling,S M	Coord Test Srvs & Psychologist	Counseling Center	CP	10/16/2010	10/16/2010	200.00	REH	1X
Witsaman,Lauren	Tutor AAP	Acad Achievement Prog	STA	10/21/2010	5/31/2011	20.00	REH	TM
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO								
Calhoun,Lavail S	Hotel Houskeeping Attendant	Quaker Square Inn	STA	10/1/2010	6/30/2011	9.49	REA	TM
Carr,Tashauna N	Front Desk Clerk	Quaker Square Inn	STA	12/22/2010	6/30/2011	10.50	REA	TM
Kuckovic,Maria	Hotel Houskeeping Attendant	Quaker Square Inn	STA	10/1/2010	6/30/2011	9.49	REA	TM
Kuckovic,Monica	Hotel Houskeeping Attendant	Quaker Square Inn	STA	10/6/2010	6/30/2011	9.49	REA	TM
Maille,Alan P	Front Desk Clerk	Quaker Square Inn	STA	10/1/2010	6/30/2011	10.71	REA	TM
Nicolard,Jack	Computer Specialist	Printing Services	STA	10/13/2010	12/31/2010	12.24	XFR	OT
Thompson,Marlene	Hotel Houskeeping Attendant	Quaker Square Inn	STA	10/1/2010	6/30/2011	9.49	REA	TM
Ullman,Rebecca M	Hotel Houskeeping Attendant	Quaker Square Inn	STA	10/1/2010	6/30/2011	9.49	REA	TM
VICE PRESIDENT FOR PUBLIC AFFAIRS & DEVELOPMENT								
Miller,Judi A	Office Support Specialist	Department of Dev	STA	10/1/2010	9/30/2010	11.93	RET	RE
VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO								
Wasik,Peggy L	Adjunct Research Assistant	Application Systems Svs	STA	10/15/2010	6/30/2011	0.00	HIR	TM
BUCHTEL COLLEGE OF ARTS & SCIENCES								
McGuire,Robert A	Adjunct Research Professor	Economics	FAC	8/1/2010	6/30/2011	0.00	HIR	TM
Perez,Sara	Research Asst	Psychology	STA	8/21/2010	12/31/2010	20.00	REA	TM
Trail,Brian W	Associate Lecturer	Anthro & Classical Studies	FAC	9/13/2010	12/18/2010	2520.00	REH	TM
von Meerwall,Ernst	Research Professor	Physics	FAC	11/1/2010	6/30/2011	1600.00	HIR	TM
von Meerwall,Ernst	Research Professor	Physics	FAC	11/1/2010	6/30/2011	2000.00	HIR	TM
COLLEGE OF BUSINESS ADMINISTRATION								
Nelson,Harvey S	Entrepreneur in Residence	CBA Dean's Office	CP	8/23/2010	5/7/2011	0.00	HIR	TM
Orr,Linda M	Asst Prof	Marketing	FAC	8/30/2010	9/3/2010	3000.00	REH	1X
Orr,Linda M	Asst Prof	Marketing	FAC	9/3/2010	9/3/2010	1600.00	REH	1X
Plastow,Alan L	Lecturer	CBA Dean's Office	FAC	10/28/2010	10/28/2010	1200.00	REH	1X
COLLEGE OF CREATIVE & PROFESSIONAL ARTS								
Baldwin,Martha K	Assistant Lecturer	Music	FAC	11/11/2010	11/11/2010	500.00	REH	1X
Bertsch,Todd	Artist	Art	STA	7/7/2010	7/7/2010	204.25	REH	1X
Brdiar,John J	Musician	Music	CP	8/23/2010	12/11/2010	2881.00	REH	TM
Brdiar,John J	Musician	Music	CP	1/10/2011	5/7/2011	2939.00	REH	TM
Burr,Jerry J**	Senior Lecturer	Dance, Thea & Arts Adm	FAC	9/20/2010	9/25/2010	40.00	REH	TM
Cozen Harel,Jack S	Musician	Music	CP	1/10/2011	5/7/2011	4500.00	REH	TM
DelPrince,Leslie	Lecturer	Dance Institute	FAC	8/23/2010	12/11/2010	895.16	REH	TM
Dugan,Dennis	Lecturer	Dance Institute	FAC	11/12/2010	11/13/2010	2000.00	REH	TM
Earley,Richard A	Assistant Lecturer	Dance, Thea & Arts Adm	FAC	9/27/2010	10/2/2010	50.00	HIR	TM
Eichman,Kay E	Lecturer	Dance Institute	FAC	8/23/2010	12/11/2010	3511.27	REH	TM
Finn,Mary Kay	Lecturer	Dance Institute	FAC	8/23/2010	12/11/2010	2629.63	REH	TM
Fraser,Robert W	Musician	Music	CP	8/23/2010	12/11/2010	950.00	PAY	OT
Fraser,Robert W	Musician	Music	CP	1/10/2011	5/7/2011	969.00	REH	TM
Githiora,Rosa	Artist	Dance, Thea & Arts Adm	CP	9/22/2010	9/22/2010	100.00	HIR	1X
Githiora,Rosa	Artist	Dance, Thea & Arts Adm	CP	11/4/2010	11/4/2010	50.00	REH	1X
Gonder,Mark H	Musician	Music	CP	8/23/2010	12/11/2010	1390.00	REH	TM
Gonder,Mark H	Musician	Music	CP	1/10/2011	5/7/2011	1418.00	REH	TM
Heath,Nathan J	Events Assistant	Music	STA	1/3/2011	6/19/2011	20.00	REA	TM

*Regular retiree

**ERIP retiree

12/15/10NC

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Rea
COLLEGE OF CREATIVE & PROFESSIONAL ARTS (Cont.)								
Henderson,Lisa A	Lecturer	Dance Institute	FAC	8/23/2010	12/11/2010	1417.28	REH	TM
Henderson,Lisa A	Lecturer	Dance Institute	FAC	8/23/2010	12/11/2010	1812.80	PAY	OT
Hermstein,Patricia	Lecturer	Dance Institute	FAC	8/23/2010	12/11/2010	956.87	REH	TM
Indorf,Ian M	Events Assistant	Music	STA	1/3/2011	6/19/2011	20.00	REA	TM
Kear,Eleanor G	Accompanist	Music	CP	8/23/2010	12/11/2010	2855.00	REH	TM
Kear,Eleanor G	Accompanist	Music	CP	1/10/2011	5/7/2011	2912.00	REH	TM
Malyuk,Amy R	Accompanist	Music	CP	8/23/2010	12/11/2010	3070.00	REH	TM
Malyuk,Amy R	Accompanist	Music	CP	1/10/2011	5/7/2011	3131.00	REH	TM
Neidlinger,Robert	Events Assistant	Music	CP	9/18/2010	9/18/2010	176.00	HIR	1X
Newton,Dean A	Musician	Music	CP	8/23/2010	5/7/2011	1900.00	PAY	OT
Newton,Dean A	Musician	Music	CP	1/10/2011	5/7/2011	1938.00	REH	TM
Powell,Timothy W	Musician	Music	CP	8/23/2010	12/11/2010	1390.00	REH	TM
Powell,Timothy W	Musician	Music	CP	1/10/2011	5/7/2011	1428.00	REH	TM
Rittenhouse,Joseph	Special Lecturer	Dance, Thea & Arts Adm	FAC	10/18/2010	10/23/2010	100.00	REH	TM
Ruble,Margaret B	Asst to Costume Designer	Dance, Thea & Arts Adm	STA	10/7/2010		11.00	HIR	RE
Schullo,Julie M	Lecturer	Dance Institute	FAC	8/23/2010	12/11/2010	3792.95	REH	TM
Silverman,Laura	Accompanist	Music	CP	8/23/2010	12/11/2010	9641.00	REH	TM
Silverman,Laura	Accompanist	Music	CP	1/10/2011	5/7/2011	9834.00	REH	TM
Thorson,Valerie D	Accompanist	Music	CP	1/10/2011	5/7/2011	1056.00	REH	TM
Tinkham,Russell J	Musician	Music	CP	8/23/2010	12/11/2010	2881.00	REH	TM
Tinkham,Russell J	Musician	Music	CP	1/10/2011	5/7/2011	2939.00	REH	TM
Wehrmann,Rock	Musician	Music	CP	8/23/2010	12/11/2010	695.00	REH	TM
Wehrmann,Rock	Musician	Music	CP	1/10/2011	5/7/2011	709.00	REH	TM
Yasutake,Deborah	Accompanist	Music	CP	8/23/2010	12/11/2010	5358.00	REH	TM
Yasutake,Deborah	Accompanist	Music	CP	1/10/2011	5/7/2011	5465.00	REH	TM
Yetter,Erich	Director	Dance, Thea & Arts Adm	FAC	8/23/2010	12/11/2010	891.00	HIR	TM
Yu,Jin	Accompanist	Music	CP	8/23/2010	12/11/2010	5758.00	REH	TM
Yu,Jin	Accompanist	Music	CP	1/10/2011	5/7/2011	5873.00	REH	TM
COLLEGE OF EDUCATION								
Kalinowski,Kristen	Project/Grant Consultant	HK Barker Ctr for Econ Ed	STA	12/10/2010	12/10/2010	1200.00	REH	1X
Knight,Catharine	Professor	Educ Found & Leadership	FAC	7/11/2010	8/11/2010	7601.00	REH	TM
Koskey,Kristin L	Asst Prof	Educ Found & Leadership	FAC	8/9/2010	8/21/2010	2864.86	REH	TM
Liang,Xin	Assoc Prof	Educ Found & Leadership	FAC	7/24/2010	8/21/2010	6950.92	REH	TM
Majeski,Karen	Senior Lecturer	Curr & Instr Studies	FAC	8/13/2010	8/13/2010	600.00	REH	1X
Noll,Brandi L	Senior Lecturer	Curr & Instr Studies	FAC	9/7/2010	9/30/2010	3500.00	HIR	TM
Yu,Lingyun	Visiting Scholar	Curr & Instr Studies	STA	8/23/2010	5/7/2011	0.00	HIR	TM
COLLEGE OF ENGINEERING								
Alabakovski,Cane	Laboratory Assistant	Chemical & Bio Engr	STA	10/8/2010	1/31/2011	10.00	HIR	SW
Bozzelli,Joseph	Visiting Scholar	Chemical & Bio Engr	STA	10/25/2010	10/27/2010	5000.00	HIR	SW
Husain,Iqbal	Professor	Elec & Computer Engr	FAC	8/1/2010	8/31/2010	5600.00	REH	TM
Ikeda,Yoshika	Visiting Scholar	Mechanical Engineering	STA	10/30/2010	1/15/2011	0.00	HIR	TM
Li,Zhiyong	Visiting Research Scholar	Mechanical Engineering	STA	9/9/2010	8/30/2011	0.00	HIR	TM
Liang,Guizhao	Research Asst	Chemical & Bio Engr	STA	8/23/2010	11/30/2010	10.00	REH	SW
Morosi,Stefano	Visiting Research Scholar	Mechanical Engineering	STA	9/20/2010	10/31/2010	0.00	HIR	TM
Patnaik,Anil	Assoc Prof	Civil Engineering	FAC	8/1/2010	8/31/2010	4677.88	DTA	OT
Schneider IV,William	Asst Prof	Civil Engineering	FAC	8/7/2010	8/23/2010	3661.78	REH	TM
Smith,Thomas A	Computer Specialist	Mechanical Engineering	STA	9/3/2010	9/10/2010	12.00	REA	TM
Wang,Wenzhi	Visiting Research Scholar	Mechanical Engineering	STA	9/9/2010	3/8/2012	0.00	HIR	TM
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES								
Sydowski,Sarah A	Adjunct Professor	Speech, Lang/Path & Audio	FAC	7/1/2010	6/30/2015	0.00	HIR	TM
Weisend,Stacy J	Adjunct Instructor	Speech, Lang/Path & Audio	FAC	8/23/2010	5/11/2014	0.00	HIR	TM

*Regular retiree

**ERIP retiree

12/15/10NC

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Rea
HONORS COLLEGE								
Smith,Adam C	Academic Adviser I	Honors College Dean's Off	STA	10/1/2010	10/15/2010	14.51	REA	TM
SCHOOL OF LAW								
Hightower,Kani	Special Lecturer	Law - Instruction	FAC	8/23/2010	12/11/2010	2700.00	REH	TM
Wilcher,Aviva L	Special Lecturer	Law Dean's Office	FAC	11/1/2010	10/31/2011	8550.00	HIR	TM
COLLEGE OF NURSING								
Dowd,Therese M*	Senior Lecturer	Nursing - Instruction	FAC	8/1/2010	8/31/2010	1125.00	REH	TM
Kendra,Mary Agnes	Assoc Prof	Nursing - Instruction	FAC	8/1/2010	8/31/2010	1125.00	REH	TM
Riley,Tracy A	Assoc Prof	Nursing - Instruction	FAC	8/1/2010	8/31/2010	6000.00	REH	TM
Riley,Tracy A	Assoc Prof	Nursing - Instruction	FAC	8/1/2010	8/31/2010	1432.81	REH	TM
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Cakmak,Mukerrem	Distinguished Professor	Polymer Engineering	FAC	9/13/2010	9/13/2010	1500.00	REH	1X
Giraldo,Juan F L	Visiting Scholar	Polymer Engineering	STA	10/18/2010	12/9/2010	0.00	HIR	TM
Kalil,Haiham F M	Visiting Scholar	Polymer Engineering	STA	11/1/2010	2/1/2011	0.00	HIR	SP
Qian,Jun	Research Asst	Institute, Polymer Science	STA	9/10/2010	9/10/2010	800.00	HIR	1X
Quirk,Roderic Paul	Research Professor	Institute, Polymer Science	FAC	9/1/2010	8/31/2012	1200.00	HIR	TM
Shasti,Mark	Visiting Research Scholar	Institute, Polymer Science	STA	10/18/2010	6/1/2011	0.00	HIR	TM
Yaszemski,Michael	Adjunct Professor	Polymer Science	FAC	8/23/2010	8/23/2012	0.00	HIR	TM
SUMMIT COLLEGE								
Adams,Charles P	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/2/2010	8/14/2010	1280.00	REH	TM
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/31/2010	7/31/2010	621.00	REH	TM
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/23/2010	8/28/2010	320.00	REH	TM
Anderson,Michael	Lecturer	Summit College Dean's Off	FAC	10/25/2010	10/30/2010	100.00	REH	TM
Anderson,Robert	Lecturer	Summit College Dean's Off	FAC	9/20/2010	10/2/2010	250.00	REH	TM
Anderson,Robert	Lecturer	Summit College Dean's Off	FAC	10/4/2010	10/30/2010	810.00	REH	TM
Anderson,Robert	Lecturer	Summit College Dean's Off	FAC	9/6/2010	9/11/2010	50.00	REH	TM
Arnold,Raymond G	Lecturer	Summit College Dean's Off	FAC	9/27/2010	10/2/2010	150.00	REH	TM
Ayers,David P	Lecturer	Work Dev & Cont Educ	FAC	9/12/2010	9/18/2010	480.00	HIR	TM
Bell,Donna A	Lecturer	Summit College Dean's Off	FAC	10/18/2010	10/30/2010	100.00	REH	TM
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/13/2010	9/18/2010	1120.00	REH	TM
Boal,John M	Assoc Prof	Summit College Dean's Off	FAC	10/3/2010	10/16/2010	55.00	REH	PR
Bobola,Michele M	Lecturer	Work Dev & Cont Educ	FAC	10/31/2010	11/6/2010	600.00	REH	TM
Clouse,Dave	Lecturer	Summit College Dean's Off	FAC	10/4/2010	10/30/2010	800.00	REH	TM
Clouse,Dave	Lecturer	Summit College Dean's Off	FAC	9/6/2010	9/11/2010	100.00	REH	TM
Compton,Joshua L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/13/2010	9/18/2010	525.00	HIR	TM
Davis,Shannon M	Lecturer	Summit College Dean's Off	FAC	9/27/2010	10/2/2010	150.00	REH	TM
Davis,Shannon M	Lecturer	Summit College Dean's Off	FAC	10/4/2010	10/9/2010	150.00	REH	TM
Devies,Ron	Lecturer	Summit College Dean's Off	FAC	9/13/2010	9/26/2010	650.00	REH	TM
Devies,Ron	Lecturer	Summit College Dean's Off	FAC	10/18/2010	10/23/2010	350.00	REH	TM
Dominik,Erich G	Lecturer	Work Dev & Cont Educ	FAC	9/12/2010	10/9/2010	400.00	REH	TM
Elliott,Richard J	Lecturer	Work Dev & Cont Educ	FAC	9/12/2010	10/16/2010	400.00	REH	TM
English,Kevin	Lecturer	Summit College Dean's Off	FAC	10/4/2010	10/16/2010	375.00	REH	TM
Fatheree,David	Lecturer	Summit College Dean's Off	FAC	10/11/2010	10/16/2010	450.00	REH	TM
Fitzgerald,Dave	Lecturer	Summit College Dean's Off	FAC	9/6/2010	9/11/2010	100.00	REH	TM
Fitzgerald,Dave	Lecturer	Summit College Dean's Off	FAC	10/18/2010	10/23/2010	400.00	REH	TM
Freisen,John	Lecturer	Work Dev & Cont Educ	FAC	9/19/2010	10/9/2010	450.00	REH	TM
Freisen,John	Lecturer	Work Dev & Cont Educ	FAC	10/24/2010	11/6/2010	450.00	REH	TM
Gaines,Maureen	Special Lecturer	Work Dev & Cont Educ	FAC	9/5/2010	12/4/2010	2880.00	HIR	TM
Gale,Isabelle M	Lecturer	Work Dev & Cont Educ	FAC	9/12/2010	10/23/2010	660.00	PAY	ME
Gerber,Todd D	Lecturer	Work Dev & Cont Educ	FAC	9/5/2010	10/3/2010	1100.00	HIR	TM
Giannini,Paola A	Lecturer	Work Dev & Cont Educ	FAC	9/19/2010	12/18/2010	682.50	REH	TM

*Regular retiree
**ERIP retiree

12/15/10NC

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Rea
SUMMIT COLLEGE (Cont.)								
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/19/2010	7/24/2010	153.00	REH	TV
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/23/2010	8/28/2010	320.00	REH	TV
Heckelmoser,Don	Lecturer	Summit College Dean's Off	FAC	10/18/2010	10/23/2010	75.00	REH	TV
Heitkamp,James A	Lecturer	Work Dev & Cont Educ	FAC	9/26/2010	10/30/2010	600.00	REH	TV
Hower,Walter H	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/31/2010	7/3/2010	1272.00	REH	TV
Icardi,Laura B	Lecturer	Work Dev & Cont Educ	FAC	9/19/2010	10/23/2010	500.00	REH	TV
Jelen,William M	Lecturer	Work Dev & Cont Educ	FAC	9/20/2010	9/20/2010	300.00	REH	IX
Jelen,William M	Lecturer	Work Dev & Cont Educ	FAC	10/18/2010	10/18/2010	300.00	REH	IX
Kandray,Daniel E	Asst Prof	Work Dev & Cont Educ	FAC	10/24/2010	11/20/2010	1250.00	HIR	TV
Kempe,James	Lecturer	Work Dev & Cont Educ	FAC	9/18/2010	10/2/2010	600.00	REH	TV
Kenepp,Scott F	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/13/2010	9/25/2010	192.00	REH	TV
Kenepp,Scott F	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/4/2010	10/23/2010	288.00	REH	TV
Kiehl,James G	Lecturer	Summit College Dean's Off	FAC	10/25/2010	10/30/2010	150.00	REH	TV
Kilroy,Catherine L	Lecturer	Work Dev & Cont Educ	FAC	9/12/2010	10/16/2010	375.00	REH	TV
Kilroy,Catherine L	Lecturer	Work Dev & Cont Educ	FAC	10/17/2010	11/20/2010	375.00	REH	TV
King,Kevin M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/13/2010	9/18/2010	1207.00	REH	TM
Klink,MaryBeth I	Lecturer	Summit College Dean's Off	FAC	9/27/2010	10/2/2010	50.00	REH	TM
Klink,MaryBeth I	Lecturer	Summit College Dean's Off	FAC	10/11/2010	10/30/2010	600.00	REH	TM
Krell,Stephanie E	Lecturer	Work Dev & Cont Educ	FAC	9/26/2010	11/27/2010	1080.00	REH	TM
Lauer,Adam	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/6/2010	9/25/2010	402.00	REH	TM
Leyden,Jeremy J	Lecturer	Work Dev & Cont Educ	FAC	9/12/2010	10/16/2010	562.50	REH	TM
Leyden,Jeremy J	Lecturer	Work Dev & Cont Educ	FAC	10/17/2010	11/20/2010	540.00	REH	TM
Lindsey,John	Lecturer	Summit College Dean's Off	FAC	9/13/2010	9/25/2010	780.00	REH	TM
Lindsey,John	Lecturer	Summit College Dean's Off	FAC	10/4/2010	10/30/2010	1950.00	REH	TM
Lukach,Thomas F	Professor	Work Dev & Cont Educ	FAC	9/19/2010	10/16/2010	1250.00	REH	TM
Maida,Lisa L	Lecturer	Work Dev & Cont Educ	FAC	9/12/2010	12/11/2010	1050.00	REH	TM
Martin,Robert D	Lecturer	Work Dev & Cont Educ	FAC	10/3/2010	11/13/2010	2160.00	REH	TM
McKinney,Thompson	Lecturer	Work Dev & Cont Educ	FAC	9/19/2010	10/9/2010	310.00	REH	TM
McKinney,Thompson	Lecturer	Work Dev & Cont Educ	FAC	9/12/2010	10/2/2010	275.00	HIR	TM
Mehlberg,Timothy R	Asst Prof	Work Dev & Cont Educ	FAC	10/3/2010	11/13/2010	750.00	HIR	TM
Michalec,Ronald A	Lecturer	Summit College Dean's Off	FAC	9/13/2010	9/25/2010	125.00	REH	TM
Michalec,Ronald A	Lecturer	Summit College Dean's Off	FAC	9/6/2010	9/11/2010	100.00	HIR	TM
Mickley,Brian T	Lecturer	Work Dev & Cont Educ	FAC	9/26/2010	10/10/2010	820.00	REH	TM
Mickley,Brian T	Lecturer	Work Dev & Cont Educ	FAC	10/31/2010	11/20/2010	400.00	REH	TM
Morgan,Timothy A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/13/2010	9/18/2010	1120.00	REH	TM
Morgan,Timothy A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/26/2010	8/7/2010	126.00	HIR	TM
Newman,Jeffrey D	Lecturer	Summit College Dean's Off	FAC	10/10/2010	10/23/2010	900.00	REH	TM
Nivens,Dann M	Lecturer	Summit College Dean's Off	FAC	9/13/2010	9/18/2010	100.00	REH	TM
Nivens,Dann M	Lecturer	Summit College Dean's Off	FAC	9/6/2010	9/11/2010	25.00	HIR	TM
O'Wesney,Denise M	Lecturer	Work Dev & Cont Educ	FAC	9/12/2010	10/23/2010	680.00	REH	TM
Pascu,Scott C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/2/2010	9/25/2010	1752.00	REH	TM
Paulett,James	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/6/2010	10/16/2010	270.00	REH	TM
Peterson,Deborah	Lecturer	Work Dev & Cont Educ	FAC	9/12/2010	11/13/2010	1500.00	REH	TM
Piggott,Dirk	Lecturer	Summit College Dean's Off	FAC	9/20/2010	10/2/2010	100.00	REH	TM
Piggott,Dirk	Lecturer	Summit College Dean's Off	FAC	9/6/2010	9/12/2010	125.00	HIR	TM
Piggott,Dirk	Lecturer	Summit College Dean's Off	FAC	10/4/2010	10/30/2010	450.00	REH	TM
Plastow,Alan L	Lecturer	Work Dev & Cont Educ	FAC	10/3/2010	10/16/2010	6860.00	REH	TM
Pursley Jr,Robert L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/13/2010	9/18/2010	1400.00	REH	TM
Reinart,Elizabeth A	Secretary	Engineering & Science Tech	STA	10/4/2010		10.43	HIR	RE
Ricchiuto,Jack	Lecturer	Work Dev & Cont Educ	FAC	10/17/2010	11/13/2010	660.00	REH	TM
Richards,Joseph A	Lecturer	Work Dev & Cont Educ	FAC	9/26/2010	10/30/2010	600.00	REH	TM
Richards,Joseph A	Lecturer	Work Dev & Cont Educ	FAC	9/26/2010	10/30/2010	300.00	HIR	TM

*Regular retiree
 **ERIP retiree

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Rea
SUMMIT COLLEGE (Cont.)								
Shismenos,Donald	Lecturer	Summit College Dean's Off	FAC	10/24/2010	10/30/2010	100.00	REH	TV
Schlatter,Patrick W	Lecturer	Summit College Dean's Off	FAC	10/11/2010	10/16/2010	200.00	REH	TV
Shen,Dorina	Lecturer	Work Dev & Cont Educ	FAC	9/12/2010	12/18/2010	682.50	REH	TV
Shoenfelt,David A	Lecturer	Work Dev & Cont Educ	FAC	10/24/2010	11/27/2010	720.00	DTA	OT
Shumaker,Dennis F	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/13/2010	9/25/2010	312.00	REH	TV
Stammitti,Richard	Lecturer	Summit College Dean's Off	FAC	10/11/2010	10/23/2010	900.00	REH	TV
Stanec,Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/13/2010	9/18/2010	280.00	REH	TV
Stott,Michael T	Lecturer	Summit College Dean's Off	FAC	9/6/2010	9/11/2010	50.00	REH	TV
Trosino,Amy Brinton	Lecturer	Work Dev & Cont Educ	FAC	10/17/2010	10/30/2010	120.00	REH	TV
Van Pelt,David	Lecturer	Summit College Dean's Off	FAC	9/6/2010	9/25/2010	1014.00	REH	TV
Van Pelt,David	Lecturer	Summit College Dean's Off	FAC	9/6/2010	9/12/2010	52.00	REH	TV
Van Pelt,David	Lecturer	Summit College Dean's Off	FAC	10/4/2010	10/30/2010	728.00	REH	TV
Venditti Jr,Paul T	Lecturer	Work Dev & Cont Educ	FAC	10/31/2010	12/4/2010	695.00	REH	TV
Welfley,Mark M	Lecturer	Work Dev & Cont Educ	FAC	9/12/2010	9/25/2010	240.00	REH	TV
White,Christopher	Lecturer	Summit College Dean's Off	FAC	9/13/2010	9/25/2010	250.00	REH	TV
UNIVERSITY COLLEGE								
Korman,Irving	Events Assistant	New Student Orientation	STA	9/8/2010	9/8/2010	150.00	REH	1X
Seoldo,Tiffany E	Academic Adviser I	Academic Advisement	STA	10/11/2010	4/8/2011	20.27	DTA	FT
Seoldo,Tiffany E	Academic Adviser I	Academic Advisement	STA	10/11/2010	4/8/2011	20.27	DTA	ST
WAYNE COLLEGE								
Bays,Gary A	Program Coord (Acad)	Bus & Office Tech-Wayne	FAC	8/23/2010	12/11/2010	1425.00	REH	AD
Beavers,Karen R	Head Volleyball Coach	Wayne College	CP	9/1/2010	12/31/2010	4000.00	REH	TV
Bobola,Michele M	Lecturer	Work Dev & Cont Ed, Wayne	FAC	10/17/2010	10/23/2010	660.00	REH	TV
Bobola,Michele M	Lecturer	Work Dev & Cont Ed, Wayne	FAC	10/10/2010	10/16/2010	420.00	REH	TV
Brinker,Lori A	Program Coord (Acad)	Bus & Office Tech-Wayne	FAC	8/23/2010	12/11/2010	2850.00	REH	AD
Calhoun,Marcia L	Lecturer	Work Dev & Cont Ed, Wayne	FAC	9/6/2010	10/23/2010	1800.00	REH	TM
Deckler,Daniel Carl	Program Coord (Acad)	Business & Office Tech-Wayne	FAC	8/23/2010	12/11/2010	1425.00	REH	AD
Dreher,Christine D	Senior Lecturer	Academic Affairs - Wayne	FAC	9/20/2010	9/25/2010	400.00	REH	TM
Hauenstein,Robin M	Lecturer	Work Dev & Cont Ed, Wayne	FAC	10/24/2010	11/20/2010	360.00	REH	TM
Howley,Heather A	Program Coord (Acad)	Bus & Office Tech-Wayne	FAC	8/23/2010	12/11/2010	1425.00	HIR	AD
Klinger,Dean J	Special Lecturer	Sport Sci & Well Educ Wayne	FAC	9/28/2010	9/28/2010	50.00	REH	1X
Knowlton,Virginia A	Lecturer	Work Dev & Cont Ed, Wayne	FAC	9/19/2010	9/25/2010	180.00	REH	TM
Kurtz,Jeremy J	Lecturer	Work Dev & Cont Ed, Wayne	FAC	9/19/2010	9/25/2010	180.00	REH	TM
Kurtz,Jeremy J	Lecturer	Work Dev & Cont Ed, Wayne	FAC	9/26/2010	10/2/2010	325.00	REH	TM
Kurtz,Jeremy J	Lecturer	Work Dev & Cont Ed, Wayne	FAC	10/10/2010	10/16/2010	180.00	REH	TM
Kurtz,Jeremy J	Lecturer	Work Dev & Cont Ed, Wayne	FAC	10/24/2010	10/30/2010	180.00	REH	TM
Kurtz,Jeremy J	Tutor WC	Dev Programs-Wayne	STA	11/2/2010	6/30/2011	14.75	HIR	TM
Livingston,Judy Kaye	Lecturer	Work Dev & Cont Ed, Wayne	FAC	10/17/2010	10/23/2010	180.00	REH	TM
Pindell,Dianna Jane	Tutor WC	Dev Programs-Wayne	STA	10/1/2010	6/30/2011	14.75	HIR	TM
Rogge,Betty J	Lecturer	Work Dev & Cont Ed, Wayne	FAC	9/13/2010	9/26/2010	650.00	REH	TM
Rogge,Betty J	Lecturer	Work Dev & Cont Ed, Wayne	FAC	9/26/2010	10/23/2010	1300.00	REH	TM
Rogge,Betty J	Lecturer	Work Dev & Cont Ed, Wayne	FAC	10/17/2010	10/30/2010	650.00	REH	TM
Stone,Emest	Lecturer	Work Dev & Cont Ed, Wayne	FAC	10/10/2010	10/23/2010	900.00	REH	TM
Terakedis,Kyle B	Data Collections Analyst	Academic Affairs - Wayne	STA	10/13/2010		14.51	HIR	RE
Topovski,Shirley A	Lecturer	Work Dev & Cont Ed, Wayne	FAC	10/17/2010	10/23/2010	240.00	REH	TM
Welch,Cheryl A	Lecturer	Work Dev & Cont Ed, Wayne	FAC	9/19/2010	10/3/2010	1260.00	REH	TM
Welch,Cheryl A	Lecturer	Work Dev & Cont Ed, Wayne	FAC	10/10/2010	10/16/2010	420.00	REH	TM
Zelones,Martin M	Lecturer	Work Dev & Cont Ed, Wayne	FAC	10/10/2010	10/16/2010	210.00	REH	TM
Zioli,Arnold M	Lecturer	Work Dev & Cont Ed, Wayne	FAC	10/3/2010	10/30/2010	720.00	REH	TM

*Regular retiree
 **ERIP retiree

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
OFFICE OF THE PRESIDENT								
Guzzardo,Ayla N	GAI	Athletics Office	6/7/2010	6/19/2010	625.00	B	HIR	SPL
Kujawa,Sean	GAI	Athletics Office	8/23/2010	5/7/2011	324.32	B	HIR	TMP
Pittis,Cole D	GAI	Athletics Office	7/19/2010	7/31/2010	3000.00	B	REH	SPL
Queen,Whitney L	GAI	Athletics Office	9/17/2010	9/17/2010	100.00	D	REH	SPL
Schuck,Lauren L	GAI	Athletics Office	10/1/2010	10/1/2010	100.00	D	REH	SPL
Spivey,Norbert B	GAI	Athletics Office	6/7/2010	6/19/2010	625.00	B	HIR	1XP
VanDemark,Nicholas L	GAI	Athletics Office	10/14/2010	10/14/2010	100.00	D	HIR	SPL
OFFICE OF ACADEMIC AFFAIRS								
Farrance,Michael	GAA	UA Adult Focus	10/25/2010	8/22/2011	480.77	B	HIR	TMP
VICE PRESIDENT FOR STUDENT AFFAIRS								
Culver,Trillah J	GAA	VP, Student Affairs	9/20/2010	8/25/2011	480.77	B	HIR	TMP
VICE PRESIDENT FOR RESEARCH & DEAN OF GRADUATE SCHOOL								
Amir,Miranda J	GAR	Graduate School	9/27/2010	6/30/2011	406.15	B	HIR	TMP
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Akula,Kishore Kumar	GAI	Statistics	1/10/2011	5/7/2011	471.56	B	HIR	TMP
Baics,Dustin T	GAT	Geology & Env Sci	10/11/2010	10/23/2010	1000.00	B	HIR	SPL
Bilinovich,Stephanie M	GAT	Chemistry	12/12/2010	6/30/2011	730.77	B	REH	TMP
Butler,Adessa E	GAT	Chemistry	12/12/2010	6/30/2011	730.77	B	REH	TMP
Cao,Xuan	GAI	Public Admin & Urban Stud	1/10/2011	5/7/2011	363.52	B	HIR	TMP
Carpenter,Jacqueline E	GAR	Psychology	9/25/2010	9/25/2010	123.25	B	HIR	SPL
Carr,Alison E	GAR	Psychology	9/25/2010	9/25/2010	157.25	D	REH	SPL
Chandler,Megan M	GAR	Psychology	9/25/2010	9/25/2010	114.75	D	REH	SPL
Ekanayake,Herath	GAT	Chemistry	12/12/2010	6/30/2011	730.77	B	REH	TMP
Engle,James T	GAR	Chemistry	12/12/2010	6/30/2011	730.77	B	REH	TMP
Ferrell,Jared Z	GAR	Psychology	9/25/2010	9/25/2010	21.25	B	HIR	SPL
Foster,Katey E	GAR	Psychology	8/30/2010	8/30/2010	272.00	D	HIR	SPL
Gallo,Sevin M	GAF	History	9/8/2010	9/8/2010	6500.00	D	REH	1XP
Hirsch,Brett M	GAR	Chemistry	12/12/2010	5/7/2011	730.77	B	REH	TMP
Kasahara,Kenji	GAI	Statistics	10/4/2010	12/11/2010	471.55	B	HIR	TMP
Katzenmeyer,Bryan C	GAT	Chemistry	12/12/2010	6/30/2011	730.77	B	REH	TMP
Katzenmeyer,Bryan C	GAT	Chemistry	8/23/2010	12/11/2010	50.00	B	HIR	SPL
Knapp,Amanda R	GAT	Chemistry	12/12/2010	6/30/2011	730.77	B	REH	TMP
Leung,Grace A	GAR	Psychology	8/20/2010	8/20/2010	340.00	D	REH	SPL
Leung,Grace A	GAR	Psychology	7/30/2010	7/31/2010	544.00	D	HIR	SPL
Leung,Grace A	GAR	Psychology	8/30/2010	8/30/2010	272.00	D	REH	SPL
Marando,Karen A	GAR	Psychology	9/25/2010	9/25/2010	102.00	B	REH	SPL
Moran,Christina M	GAR	Psychology	8/30/2010	8/31/2010	34.00	D	REH	SPL
Moran,Christina M	GAR	Psychology	8/31/2010	8/31/2010	76.50	D	REH	SPL
Moran,Christina M	GAR	Psychology	9/25/2010	9/25/2010	97.75	D	HIR	TMP
Nakai,Yoshie	GAR	Psychology	8/30/2010	9/13/2010	1700.00	D	REH	SPL
Nakai,Yoshie	GAR	Psychology	9/13/2010	9/13/2010	144.50	D	REH	SPL
Nguyen,Nhu Quynh	GAT	Chemistry	1/11/2011	6/30/2011	730.77	B	REH	TMP
Olin,Tracy C	GAT	Chemistry	12/12/2010	6/30/2011	730.77	B	REH	TMP
Padgett,Nicholas E	GAT	Chemistry	12/12/2010	6/30/2011	730.77	B	REH	TMP
Pumandla,Narsing Rao	GAI	Computer Science	9/6/2010	12/11/2010	240.00	B	HIR	TMP
Robshaw,Nikki K	GAT	Chemistry	12/12/2010	6/30/2011	730.77	B	REH	TMP
Romano,Natalie C	GAT	Chemistry	12/12/2010	6/30/2011	730.77	B	REH	TMP
Schultz,Anthony F	GAT	Chemistry	12/12/2010	6/30/2011	730.77	B	REH	TMP
Schutte,Valerie E	GAT	History	8/23/2010	5/7/2011	702.70	B	DTA	OTH

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

12/15/10GRAC

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Shokouhi Mehr,Hamideh	GAI	Chemistry	1/11/2011	6/30/2011	730.77	B	REH	TMP
Shondrick,Sara J	GAR	Psychology	9/24/2010	9/24/2010	72.25	D	REH	SPL
Shorts,Jared D	GAR	Psychology	9/24/2010	9/24/2010	46.75	D	HIR	SPL
Smith,Michelle M	GAT	Political Science	8/23/2010	5/7/2011	583.08	B	HIR	TMP
Steele,Jennifer L	GAT	Sociology	8/30/2010	9/11/2010	750.00	B	HIR	SPL
Tamgho,Ingrid-Suzy	GAI	Chemistry	1/11/2011	6/30/2011	730.77	B	REH	TMP
Tribble,Nelita J	GAT	Public Admin & Urban Stud	8/23/2010	5/7/2011	259.46	B	DTA	OTH
Walker,Tia	GAT	Chemistry	12/12/2010	6/30/2011	730.77	B	REH	TMP
Wright,Brian D	GAT	Chemistry	12/12/2010	6/30/2011	730.77	B	REH	TMP
COLLEGE OF BUSINESS ADMINISTRATION								
Esber,Matthew S	GAI	CBA Undergraduate Studies	12/13/2010	6/30/2011	380.30	B	HIR	TMP
Knotts,Ryan A	GAI	CBA Dean's Office	9/7/2010	12/10/2010	193.13	B	DTA	OTH
Ligade,Gururaj P	GAI	CBA Dean's Office	8/23/2010	12/10/2010	193.13	B	HIR	TMP
Polapragada,Teja	GAI	CBA Dean's Office	9/7/2010	12/10/2010	386.26	B	PAY	OTH
Rice,Angeline M	GAI	Accountancy	8/23/2010	5/7/2011	405.41	B	HIR	TMP
Trent,Benjamin S	GAI	Management	9/7/2010	5/7/2011	167.03	B	PAY	OTH
COLLEGE OF CREATIVE & PROFESSIONAL ARTS								
Endress,Justine E	GAT	Music	8/23/2010	5/7/2011	189.19	B	HIR	TMP
McLain,Jordan D	GAT	Music	8/23/2010	5/7/2011	189.19	B	HIR	TMP
Rodriguez Quirós,Emily	GAI	Music	8/23/2010	5/7/2011	189.19	B	HIR	TMP
Ryan,William J	GAT	Music	8/23/2010	5/7/2011	189.19	B	HIR	TMP
Spocmdlc,Regenia E	GAT	Communication	1/10/2011	5/6/2011	400.00	B	HIR	TMP
Ugalde,Francisca B	GAF	Art	8/2/2010	8/15/2010	750.00	B	REH	IXP
Ugalde,Francisca B	GAF	Art	9/27/2010	10/10/2010	1000.00	B	REH	IXP
Ugalde,Francisca B	GAF	Art	10/25/2010	11/6/2010	1000.00	B	REH	IXP
Williams,Laura M	GAT	Music	8/23/2010	5/7/2011	378.38	B	DTA	OTH
Young,Katherine N	GAT	Music	8/23/2010	5/7/2011	189.19	B	HIR	TMP
COLLEGE OF EDUCATION								
Baker,Amy L	GAT	Sport Science & Well Educ	9/25/2010	9/25/2010	100.00	D	HIR	SPL
Madura,Teri L	GAR	Education Dean's Office	6/29/2010	7/3/2010	547.88	B	HIR	TMP
Stockdale,Mary E	GAR	Curr & Instr Studies	8/23/2010	5/7/2011	417.56	B	HIR	TMP
COLLEGE OF ENGINEERING								
Du,Li	GAI	Mechanical Engineering	10/29/2010	10/29/2010	1200.00	D	REH	SPL
Erfani Joorabchi,Arash	GAI	Civil Engineering	8/23/2010	12/31/2010	250.00	B	REH	SPL
Ghaemi,Omid	GAI	Civil Engineering	8/23/2010	12/31/2010	360.00	B	REH	SPL
Isenberg,Mathew T	GAR	Chemical & Bio Engr	9/23/2010	9/23/2010	3000.00	D	REH	SPL
Jagtiani,Ashish V	GAI	Mechanical Engineering	10/6/2010	10/6/2010	4000.00	D	REH	SPL
Kent,Benjamin A	GAI	Mechanical Engineering	7/5/2010	7/17/2010	1410.00	B	HIR	SPL
Miday,Zachary S	GAT	Mechanical Engineering	8/23/2010	6/30/2011	515.00	B	HIR	TMP
Motamedi,Manouchehr	GAI	Civil Engineering	8/23/2010	12/31/2010	360.00	B	REH	SPL
Rismanchian,Azadch	GAR	Chemical & Bio Engr	9/23/2010	9/23/2010	2000.00	D	HIR	SPL
Sicngchum,Tritti	GAI	Chemical & Bio Engr	9/13/2010	9/13/2010	3000.00	D	REH	SPL
Soltani Dashtbozorg,Soroosh	GAR	Chemical & Bio Engr	8/25/2010	8/25/2010	1200.00	D	REH	SPL
Tanthana,Jak	GAR	Chemical & Bio Engr	9/23/2010	9/23/2010	5000.00	D	REH	SPL
Wang,Qiuming	GAI	Chemical & Bio Engr	8/25/2010	8/25/2010	500.00	D	REH	SPL
Wang,Ruifeng	GAI	Civil Engineering	8/23/2010	6/30/2011	400.00	B	REH	SPL
Yu,Xiang	GAI	Chemical & Bio Engr	8/25/2010	8/25/2010	500.00	D	REH	SPL
Zhang,Lipeng	GAR	Mechanical Engineering	9/16/2010	9/16/2010	1700.00	D	HIR	SPL
Zhao,Chao	GAI	Chemical & Bio Engr	8/25/2010	8/25/2010	500.00	D	REH	SPL
Zhao,Jun	GAI	Chemical & Bio Engr	8/25/2010	8/25/2010	500.00	D	REH	SPL

GAA Grad Adm Asst
GAF Grad Fellowship
GAI Grad Instructional Support
GAR Grad Research Asst
GAT Grad Teaching Asst

12/15/10GRAC

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES								
Wilson,Rachel C	GAI	Family & Cons Sciences	8/23/2010	5/7/2011	378.38	B	HIR	TMP
SCHOOL OF LAW								
Fisher,Julia	GAA	Law - Instruction	1/10/2011	5/7/2011	352.94	B	HIR	TMP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Blake,Amy L	GAR	Polymer Engineering	11/8/2010	11/8/2010	30.00	B	REH	SPL
Buddhiranon,Sasiwimon	GAR	Polymer Engineering	10/1/2010	9/30/2011	842.91	B	HIR	TMP
Drum,Jason E	GAR	Polymer Engineering	11/8/2010	11/8/2010	225.00	D	REH	SPL
Fei,Pengzhan	GAR	Polymer Engineering	10/8/2010	10/8/2010	30.00	D	REH	SPL
Getzie,Travis D	GAR	Polymer Engineering	10/8/2010	11/8/2010	30.00	B	REH	SPL
Jiang,Jiali	GAR	Polymer Science	9/27/2010	10/9/2010	2400.00	B	REH	SPL
Jiang,Jiali	GAR	Polymers Dean's Office	10/11/2010	10/23/2010	600.00	B	REH	SPL
Qu,Cheng	GAR	Polymer Engineering	10/8/2010	10/8/2010	720.00	D	REH	SPL
Sahni,Vittesh	GAR	Polymer Science	9/13/2010	10/24/2010	320.00	B	DTA	OTH
Sahni,Vittesh	GAR	Polymer Science	10/25/2010	12/11/2010	320.00	B	DTA	OTH
Wadley,Maurice L	GAR	Polymer Engineering	10/8/2010	10/8/2010	30.00	D	REH	SPL
Wang,Xiao	GAR	Polymer Engineering	10/8/2010	11/8/2010	30.00	D	REH	SPL
Xin,Yu	GAR	Polymer Science	9/27/2010	10/9/2010	250.00	B	REH	SPL
Xue,Tianxiang	GAR	Polymer Science	9/27/2010	10/9/2010	2400.00	B	REH	SPL
Zhong,Zhenxin	GAR	Polymer Science	9/27/2010	10/10/2010	120.00	B	REH	SPL
Zhong,Zhenxin	GAR	Polymer Science	10/25/2010	10/25/2010	100.00	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

12/15/10GRAC

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
220	T23816	Sr Instructional Designer	Exempt		9/26/10
120	27520	Asst Dir Operations	Exempt		9/26/10
119	27551	Coord Civic Engagement	Exempt		9/27/10
119	27552	Coord Leadership Programs	Exempt		9/27/10
221	T23314	Sr Database Administrator	Exempt		10/1/10
126	24543	Asst VP Student Affairs	Exempt		10/1/10

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-06, the following recommendations for Classified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
221	T43863	Coord Learning Mgmt Systems	Exempt	X	9/26/10
113	45351	Athletics Facilities Worker	Non-exempt		9/26/10
115	45352	Athletics Facilities Worker Sr	Non-exempt		9/26/10
117	43415	Coord Technology	Non-exempt		9/27/10
110	45282	Field Services Worker – Parking	Non-exempt		11/17/10
110	45285	Parking Maintenance Worker	Non-exempt		11/17/20
110	45821	Ticket Booth/Lot Monitor	Non-exempt		11/17/10
115	45287	Parking Facilities Maint – Shift Leader	Non-exempt		11/24/10
112	41116	Office Assistant – Parking	Non-exempt		11/17/10

THE UNIVERSITY OF AKRON

Resolution No. 12 - - 10

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated December 15, 2010, as attached, which includes but is not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

Ted A. Mallo, Secretary
Board of Trustees

December 15, 2010

1

Report of the Sr. Vice President, Provost and Chief Operating Officer

2

Presentation by Dr. Hendrick Heinz, Assistant Professor in the Department of Polymer Engineering in the College of PS/PE, Recipient of an NSF CAREER Award

3

Approval of the Proposed Naming of the Akron Functional Materials Center (AFMC)

4

Approval of the Proposed Curriculum Recommendations

5

Approval of the Graduation Statistics for Fall Semester 2010 and the List of Graduates Supplied by the Office of the Registrar

6

Approval of the VP of Research and Dean, Graduate School Office of Research Services and Sponsored Programs Summary of Activity Reports for September and October 2010

7

Information Technology Report (For Information Only)

8

Student Affairs Report (For Information Only)

9

Student Engagement Action Plan

10

11

12

Presiding:

Judge Jane Bond

December 15, 2010



Office of the Senior Vice President, Provost and Chief Operating Officer
Akron, OH 44325-4703

November 22, 2010

TO: President Luis Proenza

FROM: Dr. William M. (Mike) Sherman
Senior Vice President, Provost & Chief Operating Officer

SUBJECT: Educational Policy/Student Affairs Summary for the December 2010 Board of Trustees Meeting

1. Report of the Sr. Vice President, Provost and Chief Operating Officer

2. Presentation by Dr. Hendrik Heinz, Assistant Professor in the Department of Polymer Engineering in the College of Polymer Science and Polymer Engineering, Recipient of an NSF CAREER Award

The presentation at the December Board of Trustees meeting will be by Dr. Hendrik Heinz, Assistant Professor in the Department of Polymer Engineering in the College of Polymer Science and Polymer Engineering, recipient of the NSF CAREER Award of \$430,000 for the study of biomineralization.

Dr. Stephen Cheng, Dean of the College of Polymer Science and Polymer Engineering will introduce Dr. Heinz and his students. Dr. Heinz's research will focus on the design of biomolecules for specific binding to inorganic surfaces and the understanding of biomineralization by molecular simulation, in collaboration with other research groups in the U.S. and in the U. K.

3. Approval of the Proposed Naming of the Newly Created Akron Functional Materials Center (AFMC)

The Academic Policies Committee of the Faculty Senate has approved the request submitted by the Faculty in the College of Polymer Science & Polymer Engineering to officially name the newly created Akron Functional Materials Center (AFMC). The AFMC will be a joint venture between The University of Akron and the Austen BioInnovation Institute (ABIA). ABIA has agreed to provide \$1.6 million over two years to launch this initiative. The AFMC will be a unique, national resource focused on elevating the technology readiness level of research discoveries and new polymeric materials. Its use will be open to faculty and students across the campus doing research in these areas, and it will attract numerous industrial organizations to interact and work with these researchers.

4. **Approval of Proposed Curriculum Recommendations**

AS-10-029 5 Year BA/MA History

This proposal is to request an accelerated five-year BA/MA program. After successfully completing this program, a student will receive a bachelor's degree as well as a master's degree in history. Under the supervision of faculty advisors in history, a student in the program will finish the core course requirements and most of the electives for the bachelor's degree in the first three years. During the third year of the baccalaureate degree a student will formally apply to the program through the Graduate School. Upon acceptance, a student will be cleared to complete the remaining electives of the bachelor's degree and 30 credits of graduate work for the master's degree in the last two years.

ED-06-06 B.S. in Postsecondary Technical Education Online

This proposal is to request the ability to offer the B.S. in Postsecondary Technical Education online.

Faculty Senate has approved these changes and if you concur, I will place these on the agenda of the December Board of Trustees meeting.

5. **Approval of the Graduation List and Statistics for Fall 2010**

Available for your review are the Graduation Statistics for fall and a list of graduates from the Office of the Registrar. Included in this information are the names of the students, listed by college and degrees. These are the candidates who were eligible to participate in the University's Fall 2010 Commencement ceremonies. The total of 1,453 degrees conferred includes:

20	Doctoral
29	Juris Doctoral
350	Masters
1,054	Undergraduate

I recommend approval of the Graduation Statistics for Fall Semester 2010 and the list of graduates supplied by the Office of the Registrar. I request approval of this list at the December 15, 2010 meeting of the Board of Trustees.

6. **Approval of the Office of Research Services Summary of Activity Reports for September and October 2010**

As the public research university for Northeast Ohio, The University of Akron continues to garner resources for funded research and other sponsored programs. Attached are the reports submitted by Dr. George Newkome, Vice President for Research and Dean, Graduate School. The Office of Research Services and Sponsored Programs and The University of Akron Research Foundation have provided the Summary of Activity reports for September and October 2010. These summary reports are provided to you for approval by the Board of Trustees at the December 15, 2010 meeting.

7. **Information Technology Services Projects Report (For Information Only)**
(Vice President of Information Technology, C.I.O.)

I submit for your review and for information only the current Information Technology Services Projects report prepared by Jim Sage, Vice President of Information Technology, C.I.O. This report is a combined update of all current IT projects as they relate to Information Technology across campus. VP Sage has summarized these activities based on the principles of *Vision 2020: The Academic Roadmap*. In addition VP Sage has provided the ITS Department Scorecard for October 2010.

8. Student Affairs Report (For Information Only)

(Vice President of Student Affairs)

I submit for your review and for information only an update on the programs and activities in the division of Student Affairs prepared by Dr. Charles Fey, Vice President of Student Affairs. This update provides a summary of activities initiated or completed in this division to date, which includes enrollment management, campus life and student life. VP Fey has summarized these activities based on the principles of *Vision 2020: The Academic Roadmap*.



Office of the Senior Vice President, Provost and Chief Operating Officer
Akron, OH 44325-4703

November 15, 2010

MEMORANDUM

TO: President Luis M. Proenza

FROM: Dr. William M. (Mike) Sherman
Senior Vice President, Provost and Chief Operating Officer

RE: **Presentation by Dr. Hendrik Heinz, Assistant Professor in the Department of Polymer Engineering in the College of Polymer Science and Polymer Engineering, Recipient of an NSF CAREER Award**

The presentation at the December Board of Trustees meeting will be by Dr. Hendrik Heinz, Assistant Professor in the Department of Polymer Engineering in the College of Polymer Science and Polymer Engineering, recipient of the NSF CAREER Award of \$430,000 for the study of biomineralization.

Dr. Stephen Cheng, Dean of the College of Polymer Science and Polymer Engineering will introduce Dr. Heinz and his students. Dr. Heinz's research will focus on the design of biomolecules for specific binding to inorganic surfaces and the understanding of biomineralization by molecular simulation, in collaboration with other research groups in the U.S. and in the U. K.

Attached is a brief biographical sketch of Dr. Heinz.

Attachment

Biographical Sketch

Prof. Hendrik Heinz

Department of Polymer Engineering ·
University of Akron · Akron, OH 44325-0301 ·
Phone 330-972-7467 · Fax 330-258-2339 ·
E-mail: hendrik.heinz@uakron.edu



Education

Post-Doc	Air Force Research Laboratory (AFRL/ML), Wright-Patterson AFB, OH	2006
Ph.D.	Materials Science and Engineering, ETH Zurich, Switzerland	2003
M.S.	Chemistry, ETH Zurich, Switzerland	2000
B.S.	Chemistry, University of Heidelberg, Germany	1997

Appointments

2006–	Assistant Professor, Department of Polymer Engineering, University of Akron, Akron, OH
2004–2006	Post-Doc, AFRL/MLBP, Wright-Patterson AFB, OH (B. L. Farmer, R. A. Vaia)
2003–2004	Research Associate, ETH Zurich and Sika AG
2000–2003	Research Assistant, ETH Zurich, Switzerland (U. W. Suter) and University of Mainz, Germany (K. Binder, W. Paul), visit at University of Cyprus, Nicosia (E. Leontidis)

Research Interests

- Computer simulation of inorganic-(bio)organic interfaces and biomineralization
- Development of force fields for the quantitative prediction of interfacial properties
- Hierarchical simulation of solar cells and conductive composite materials
- Structure-property relationships in nanocomposites

Synergistic Activities

- Organized several symposia and sessions at ACS National Meetings (2009, 2010, PMSE and COMP Divisions), AIChE (2008), Intl. Clay Conf. 2009
- Reviewed for 20+ journals (incl. JACS, Chem. Mater., Prog. Polym. Sci., ACS Nano), book publishers (incl. Cambridge University Press, Taylor and Francis), and funding agencies (AFOSR, NSF, PRF)
- Developed force fields for layered silicates, metals, and polymers for quantitative simulation of interfacial properties with biopolymers and self-assembly mechanisms
- >35 peer-reviewed articles, book chapters, >50 invited talks and seminars
- Taught new graduate courses on advanced functional polymers and simulation of nanostructured materials

Honors

2010 NSF Career Award, 2009 Giovanni Novelli Prize (14th Int. Clay Conf.); 2006 Hewlett-Packard Outstanding Junior Faculty Award (ACS, COMP Division); 2001-2003 Graduate Fellow of the German National Merit Foundation; 1995-2000 Undergraduate Fellow of the German National Merit Foundation; 1994 Silver Medal, International Chemistry Olympiad

Five Most Closely Related Publications

1. "Polarization at Metal-Biomolecular Interfaces in Solution" Heinz, H.; Jha, K. C.; Luettmmer-Strathmann, J.; Farmer, B. L.; Naik, R. R. *J. R. Soc. Interface* **2010** (published online).
2. "Nature of Molecular Interactions of Peptides with Gold, Palladium, and Pd-Au Bimetal Surfaces in Aqueous Solution" Heinz, H.; Farmer, B. L.; Pandey, R. B.; Slocik, J. M.; Patnaik, S. S.; Pachter, R.; Naik, R. R. *J. Am. Chem. Soc.* **2009**, *131*, 9704-9714.
3. "Towards Understanding Amino Acid Adsorption at Metallic Interfaces: A Density Functional Theory Study" Hong, G.; Heinz, H.; Naik, R. R.; Farmer, B. L.; Pachter, R. *ACS Appl. Mat. Interf.* **2009**, *1*, 388-392.
4. "Adsorption of peptides (A3, Flg, Pd2, Pd4) on gold and palladium surfaces by a coarse-grained Monte Carlo simulation" Pandey, R. B.; Heinz, H.; Feng, J.; Farmer, B. L.; Slocik, J. M.; Drummy, L. R.; Naik, R. R. *Phys. Chem. Chem. Phys.* **2009**, *11*, 1989-2001. Inv. Paper.
5. "Molecular Models and Simulations of Layered Materials" Cygan, R. T.; Greathouse, J. A.; Heinz, H.; Kalinichev, A. G. *J. Mater. Chem.* **2009**, *19*, 2470-2481. Journal Cover.

Other Significant Publications

1. "Computational Screening of Biomolecular Adsorption and Self-Assembly on Nanoscale Surfaces" Heinz, H. *J. Comp. Chem.* **2010**, *31*, 1564-1568.
2. "Accurate Simulation of Surfaces and Interfaces of FCC Metals Using 12-6 and 9-6 Lennard-Jones Potentials" Heinz, H.; Vaia, R. A.; Farmer, B. L.; Naik, R. R. *J. Phys. Chem. C* **2008**, *112*, 17281-17290.
3. "Relation between Packing Density and Thermal Transitions of Alkyl Chains on Layered Silicate and Metal Surfaces" Heinz, H.; Vaia, R. A.; Farmer, B. L. *Langmuir* **2008**, *24*, 3727-3733.
4. "Calculation of Local and Average Pressure Tensors in Molecular Simulation" Heinz, H. *Molecular Simulation* **2007**, *33*, 747-758.
5. Heinz, H.; Vaia, R. A.; Krishnamoorti, R.; Farmer, B. L. "Self-Assembly of Alkylammonium Chains on Montmorillonite: Effect of Chain Length, Headgroup Structure, and Cation Exchange Capacity" *Chem. Mater.* **2007**, *19*, 59-68.

Collaborators

K. Binder (Univ of Mainz, Germany), N. Blank (Sika Corp.), M. Bockstaller (CMU), M. Cakmak (U Akron), K. Cavicchi (U Akron), L. F. Drummy (AFRL/WPAFB), R. J. Flatt (Sika AG), P. H. Garrett (Univ Cincinnati), A. I. Isayev (U Akron), R. Krishnamoorti (Univ Houston), J. J. Liang (Accelrys, Inc.), V. Mittal (BASF), M. Mueller (Univ of Goettingen, Germany), R. R. Naik (AFRL/WPAFB), R. Pachter (AFRL/WPAFB), C. C. Perry (NTU, UK), R. Pandey (U South Mississippi), S. Pathwardhan (U Strathclyde, UK), W. Paul (Univ of Halle, Germany), M. Sarikaya (U Washington), R. A. Vaia (AFRL/WPAFB)

Ph. D. Advisor: U. W. Suter, ETH Zurich

Postdoctoral Advisor: B. L. Farmer, Air Force Research Laboratory, WPAFB

Current Post-Docs, Students, and Visitors:

7 PhD students, 2 Visiting Ph.D. Scientists

NSF Career: Unraveling Molecular Mechanisms of Biomineralization



**The University of Akron, Board of Trustees
Meeting**

Dec 15, 2010

Hendrik Heinz

**Department of Polymer Engineering,
College of Polymer Science and Polymer Engineering,
The University of Akron**



Current Challenges in Biomaterials and Medical Research

14 NAE 2009 Grand Challenges include

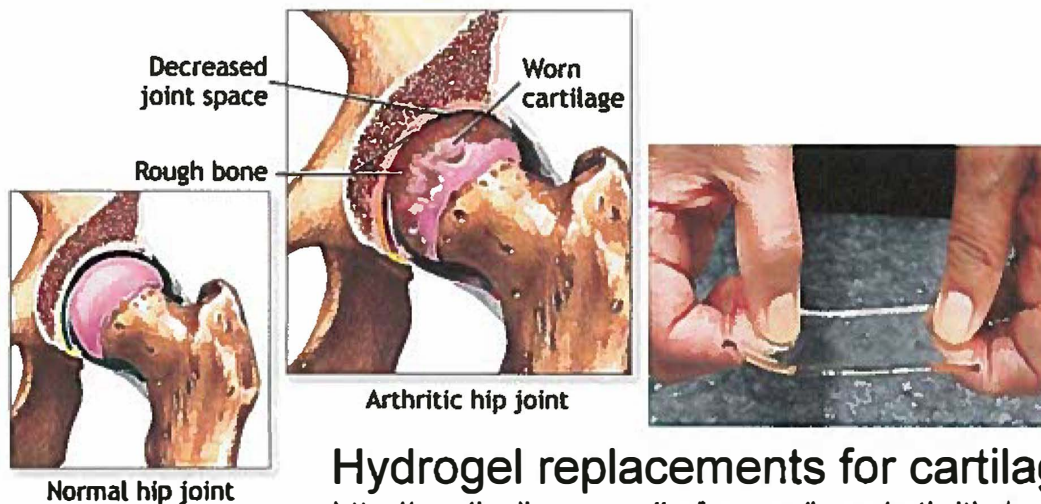
- Engineer Better Medicines
- Engineer the Tools of Scientific Discovery

We address:

- Need for better materials for artificial bone, cartilage, and tissue repair
- Gain fundamental understanding of assembly mechanisms at the molecular level
- Develop forefront computational tools to complement biomineral synthesis and characterization by imaging and spectroscopy



Artificial disks
www.eurospine.org



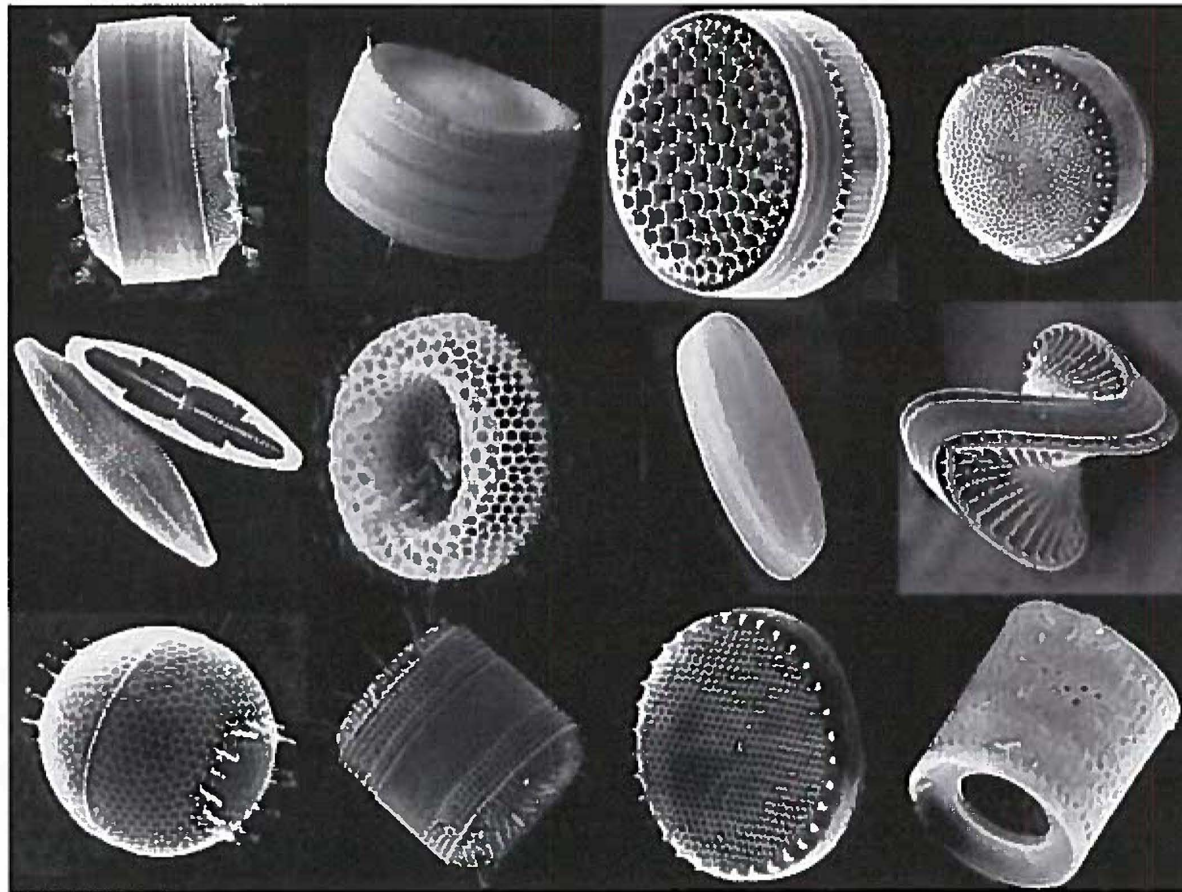
Hydrogel replacements for cartilage

<http://medicalimages.allrefer.com/large/arthritis-in-hip.jpg>
<http://hubpages.com>

Specific challenges include:
Lifetime, compatibility,
integration into extracellular
matrix, self regeneration (stem
cells)



Example from Nature: Diatoms (Algae Species) Form Micrometer-Sized Silica Nanoshells



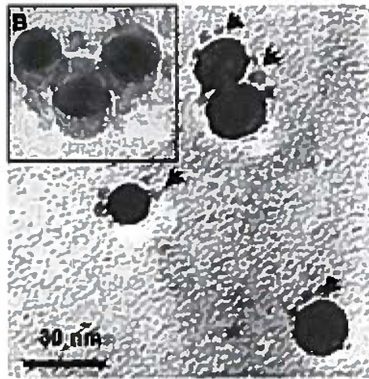
Can we understand the mechanism of formation on the molecular scale?

Can we customize the synthesis to reach nanometer-scale precision and produce any desired shape? → Proteins/peptides play a key role



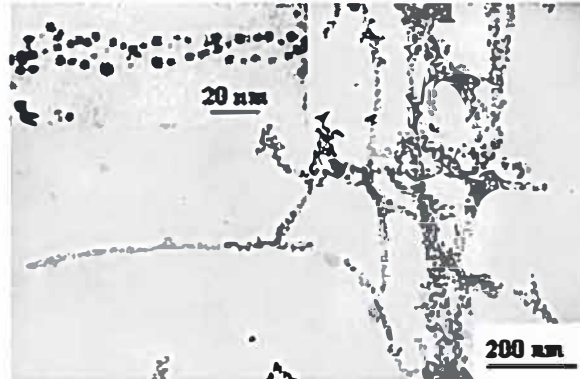
Proteins and Peptides Are Critical in Mineral Binding – Is Molecular Design Feasible?

- We know the structure of biomolecules, bone minerals, silica, and metal at the nanometer scale (10^{-9} m)



Pd (gray)-Au (black) nanoparticles formed by peptides

Slocik et al. Adv. Mat. 2006



Peptide fibrils coated with Pd nanoparticles (TEM)

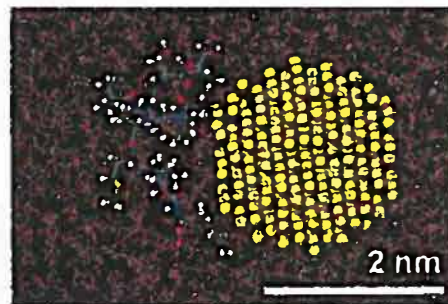
Fu et al. Adv. Mat. 2003



Biosilica from TMOS and peptides (SEM)

Patwardhan, Heinz et al. (under review)

- ... how can we control the assembly up to the micrometer and millimeter scale (10^{-6} to 10^{-3} m)?



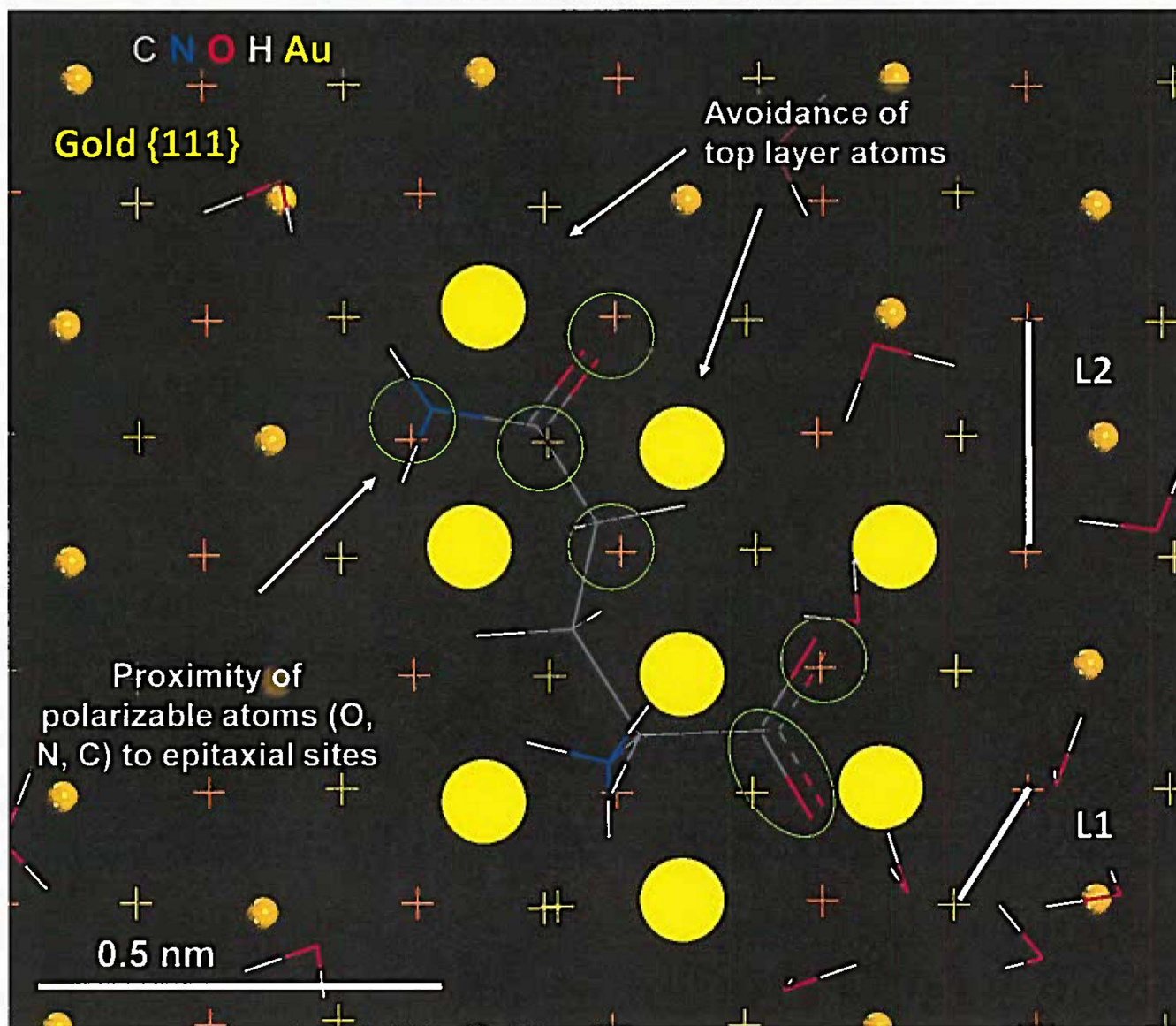
Experimental characterization and molecular simulation needed to understand inaccessible interfaces

Experimental collaborations with M. Bockstaller (CMU), R. R. Naik (AFRL, WPAFB), C. C. Perry (Nottingham, UK), M. Sarikaya (U Washington)

In Progress: ABIA, W. Landis (UA), G. F. Muschler (Cleveland Clinic)



Adsorption Mechanism of Single Amino Acids on Metal Surfaces (Glutamine Shown)

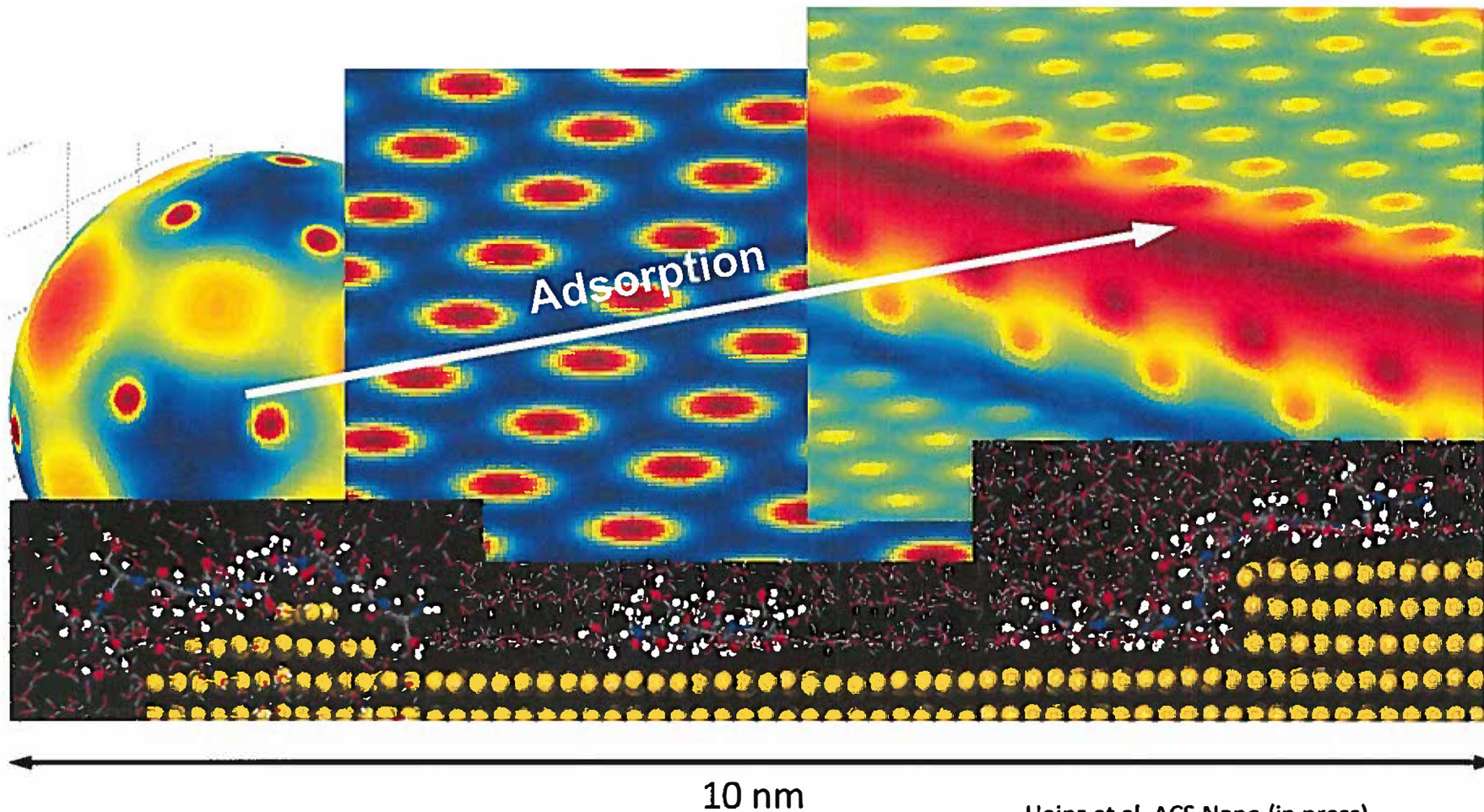


- Tunable by choice of metal (Au, Pd, Cu) and metal surface (111, 110, 100)
- Predictable by molecular dynamics simulation using the CHARMM-METAL force field developed by the Heinz group



Soft Epitaxy Also Explains Protein Adsorption on Shaped Surfaces (Spherical, Even, and Stepped Gold)

- Adsorption strength: Spherical nanoparticle < even surface <= stepped surface
- Computational models explain experimental observations and enable sequence/surface design for optimized binding





Research Plan I: Silica Mineralization

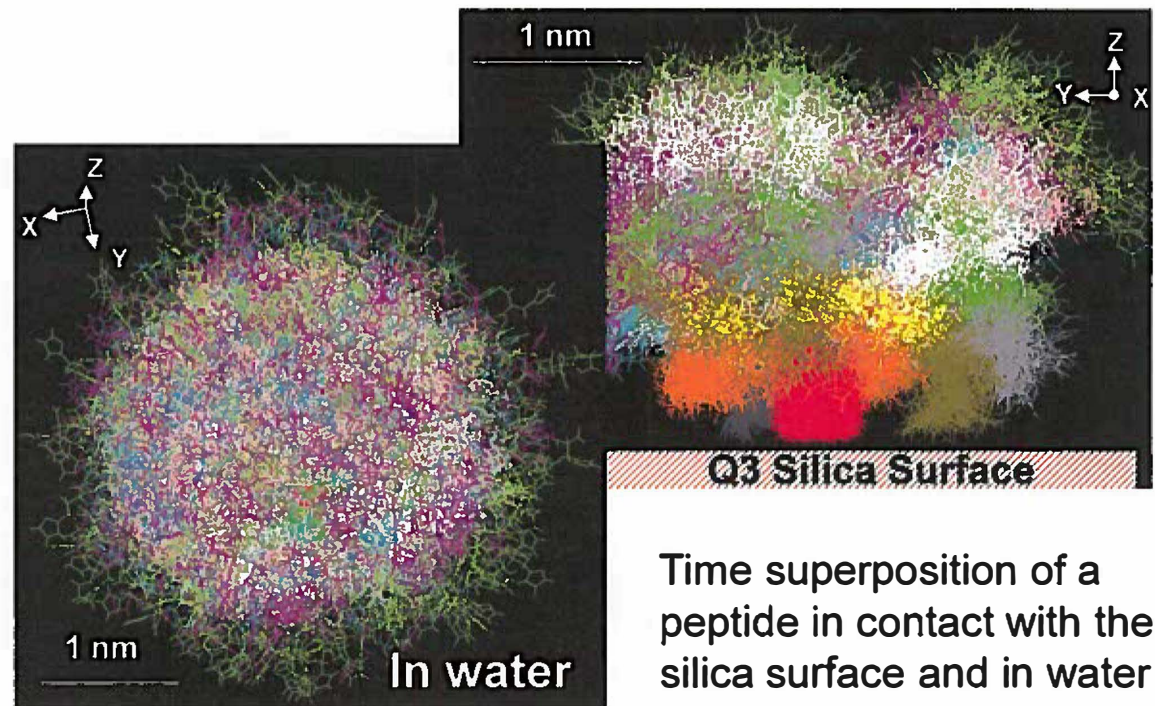
- Explain peptide binding mechanisms
- Predict peptide sequences to mineralize silica with controlled nanometer architecture (drug delivery, catalyst supports, nanoscale template structures)

Tasks:

- Surface models
 - pH dependence
 - Single and multiple peptides
- Single and multiple silica particles/precursors
- New sampling techniques (using all-atom molecular dynamics and coarse-grain Monte Carlo simulations)

Collaboration with experimental groups

- Nottingham, UK
- Seattle
- WPAFB



Color code represents different amino acids

7

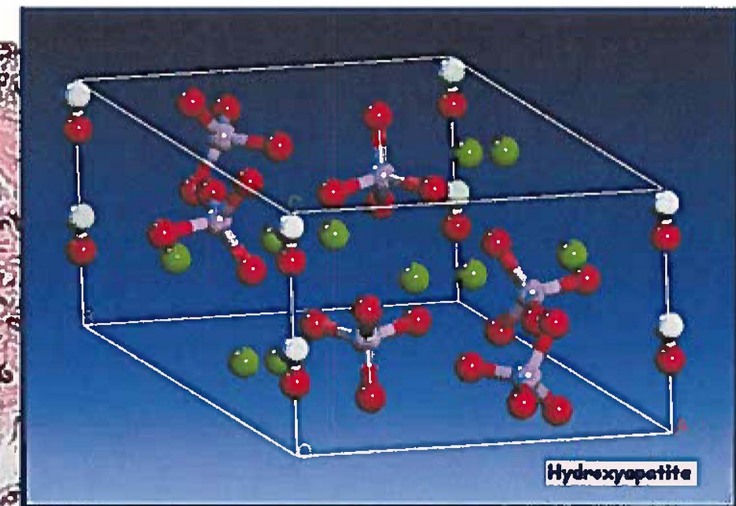
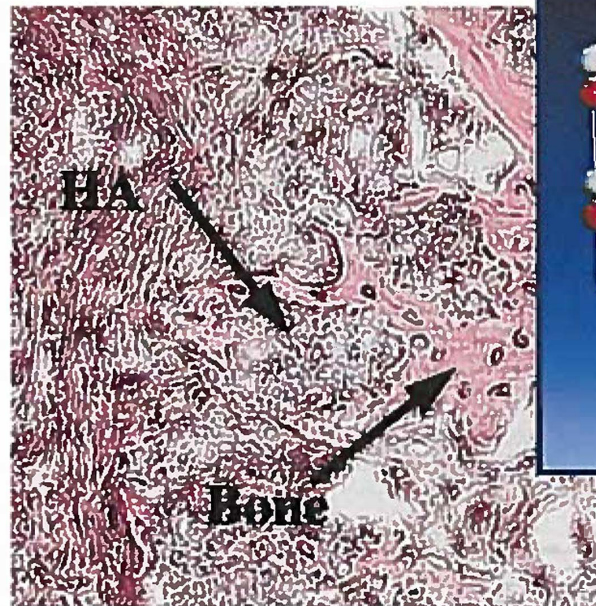


Research Plan II: Apatite Mineralization

- Explain binding mechanism of peptides and collagen fibers
- Predict peptide sequences suited for apatite surfaces and controlled mineralization of bone, teeth, and cartilage materials

Tasks:

- Surface models
 - pH dependence
 - Single and multiple peptides
- Cell surfaces and relevant clinical questions
- Force field development



Hydroxylapatite and its interface in bone formation

Collaboration with medical and experimental groups

- Cleveland Clinic
- ABIA
- U Akron

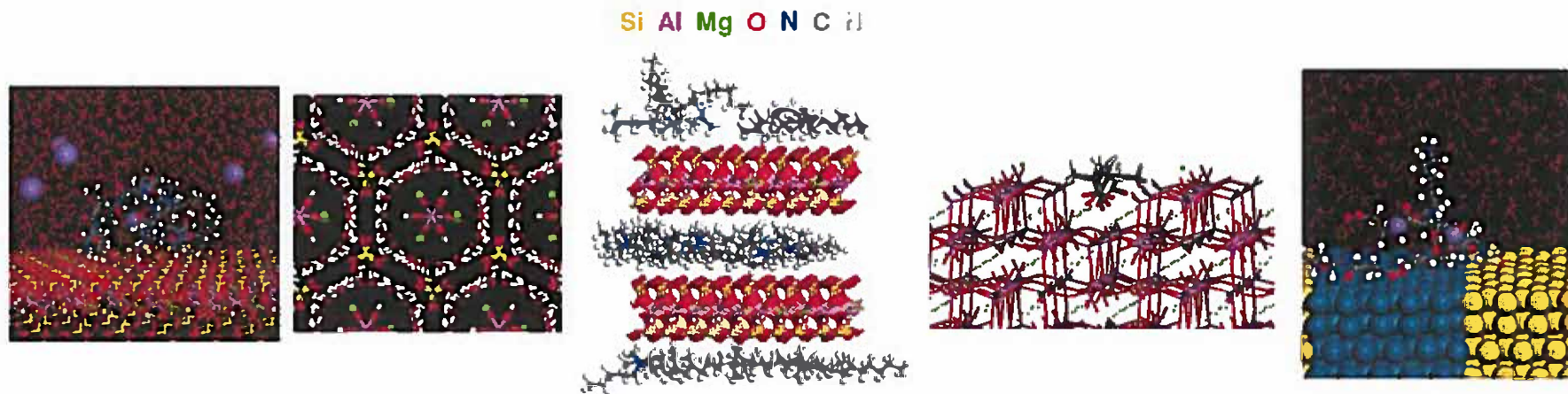
HA force field by the Heinz group yields cell parameters *and interfacial energies with water* with <0.5% and <5% deviation from experiment (first to validate and best available)



Research Plan III: The Interface Force Field (Simulation Parameters) for Inorganics and Biopolymers

Accuracy of Hamiltonian (energy model, force field) is key to success of any simulation

- **Develop uniform simulation platform (force field) for biomolecules, materials, and key inorganic components based on 10yr experience**



- Enable quantitative simulation of biointerfaces and cell interfaces at 10-1000 nm length scale
- **Application: multiphase biomaterials (bone, teeth, atherosclerosis, artif. organs), organic semiconductors, solar cells, polymer/graphene composites**
- Predictive and marketable parameters contribute to molecular simulation software industry (~\$200m sales per year)



Other Significant Active and Planned Projects

Active

- Tuning protein sequence to recognize various metal surfaces and optimize catalytic activity of Pd nanoparticles (R. Naik, WPAFB, M. Knecht, U Kentucky)
- Understanding action of superplasticizers in cement paste (CSH) and in gypsum hemihydrate for wallboards (R. Flatt, ETH Zurich, and P. Juilland, Sika AG)
- Quantify thermal conductivity and expansion in clay-PEO laminates (R. A. Vaia, WPAFB); Understanding clay cleaning mechanisms (D. Eike, P&G)
- Modeling charge transport and nanoscale effects in solar cells (M. Cakmak, M. Espe, D. Modarelli, U Akron, R. Ziolo, CIQA)
- Anisotropic growth of metal nanostructures and influence of ionic liquids (M. Bockstaller, CMU)

Planned

- Tuning peptide-graphene interactions for biotronics and reliable molecular models for pi-conjugated polymers & graphene (M. Sarikaya, U Washington, R. Hissam, WVU, M. Yoonessi, NASA Glenn)

Press release
Dec 9, 2010



■ Home ■ News ■ Travel ■ Money

Index > [Natural and Physical Sciences](#) > Environment > Royal So

Comment | Recommend

5d 8h ago PhysOrg.com

Ⓢ Simulations aim to unlock nature's process of bi

These are models of the peptides -- one neutral (a) and one charged (b) -- showing the biomineralization processes being conducted at the Ohio Supercomputing Center. Credit: Hendrik Heinz, UA Akron

Acknowledgement

Support from

NSF-DMR

AFRL, AFOSR

Sika Technology AG

ETH Zurich Foundation

Procter and Gamble

Ohio Department of Development

NSF-CBET, ACS-PRF, Ohio Supercomputing Center

The University of Akron

Group Members and Past Group Members at UA

R. J. Berry

F. S. Emami

J. Feng

Y. T. Fu

K. C. Jha

J. J. Liang

T. J. Lin

H. Liu

R. K. Mishra

J. Repasky

A. Vahid

D. Wiff

G. D. Zartman

Thank You



Office of the Senior Vice President, Provost and Chief Operating Officer
Akron, OH 44325-4703

December 15, 2010

MEMORANDUM

TO: President Luis M. Proenza

FROM: Dr. William M. (Mike) Sherman
Senior Vice President, Provost and Chief Operating Officer

RE: **Naming of the Newly Created Akron Functional Materials Center (AFMC)**

The Academic Policies Committee of the Faculty Senate has approved the request submitted by the Faculty in the College of Polymer Science & Polymer Engineering to officially name the newly created Akron Functional Materials Center (AFMC). The AFMC will be a joint venture between The University of Akron and the Austen BioInnovation Institute (ABIA). ABIA has agreed to provide \$1.6 million over two years to launch this initiative. The AFMC will be a unique, national resource focused on elevating the technology readiness level of research discoveries and new polymeric materials. Its use will be open to faculty and students across the campus doing research in these areas, and it will attract numerous industrial organizations to interact and work with these researchers.

THE UNIVERSITY OF AKRON

RESOLUTION 12 - - 10

Pertaining to the Approval of the Naming of the Newly Created Akron Functional Materials Center (AFMC)

BE IT RESOLVED, that the recommendation presented by the Educational Policy/Student Affairs Committee on December 15, 2010, pertaining to the approval of the naming of the newly created Akron Functional Materials Center (AFMC), be approved.

**Ted A. Mallo, Secretary
Board of Trustees**

December 15, 2010



Office of the Senior Vice President, Provost and Chief Operating Officer
Akron, OH 44325-4703

November 11, 2010

MEMORANDUM

TO: President Luis M. Proenza

FROM: Dr. William M. (Mike) Sherman
Senior Vice President, Provost and Chief Operating Officer

RE: **Approval of Proposed Curriculum Recommendations**

AS-10-029 5 Year BA/MA History

This proposal is to request an accelerated five-year BA/MA program. After successfully completing this program, a student will receive a bachelor's degree as well as a master's degree in history. Under the supervision of faculty advisors in history, a student in the program will finish the core course requirements and most of the electives for the bachelor's degree in the first three years. During the third year of the baccalaureate degree a student will formally apply to the program through the Graduate School. Upon acceptance, a student will be cleared to complete the remaining electives of the bachelor's degree and 30 credits of graduate work for the master's degree in the last two years.

ED-06-06 B.S. in Postsecondary Technical Education Online

This proposal is to request the ability to offer the B.S. in Postsecondary Technical Education online.

Faculty Senate has approved these changes and if you concur, I will place these on the agenda of the December Board of Trustees meeting.

THE UNIVERSITY OF AKRON

RESOLUTION 12 - - 10

Pertaining to the Approval of the Following Curriculum Recommendations

BE IT RESOLVED, that the recommendation presented by the Educational Policy/Student Affairs Committee on December 15, 2010, pertaining to the approval of the proposed curriculum changes below, be approved.

- AS-10-029 5 Year BA/MA History
- ED-06-06 B.S. in Postsecondary Technical Education Online

Ted A. Mallo, Secretary
Board of Trustees

December 15, 2010



Office of the Senior Vice President, Provost and Chief Operating Officer
Akron, OH 44325-4703

November 22, 2010

MEMORANDUM

TO: President Luis M. Proenza

FROM: Dr. William M. (Mike) Sherman
Senior Vice President, Provost and Chief Operating Officer

RE: **Graduation List and Statistics for Fall 2010**

Available for your review are the Graduation Statistics for fall and a list of graduates from the Office of the Registrar. Included in this information are the names of the students, listed by college and degrees. These are the candidates who were eligible to participate in the University's Fall 2010 Commencement ceremonies. The total of 1,453 degrees conferred includes:

20	Doctoral
29	Juris Doctoral
350	Masters
1,054	Undergraduate

I recommend approval of the Graduation Statistics for Fall Semester 2010 and the list of graduates supplied by the Office of the Registrar. I request approval of this list at the December 15, 2010, meeting of the Board of Trustees.

THE UNIVERSITY OF AKRON

RESOLUTION 12- -10

Pertaining to Approval of
Degree Recipients for Fall 2010

BE IT RESOLVED, that the recommendation presented by the Educational Policy/Student Affairs Committee on December 15, 2010, pertaining to the List of Degree Recipients for Fall 2010, be approved.

Ted A. Mallo, Secretary
Board of Trustees

December 15, 2010



Office of the Senior Vice President, Provost and Chief Operating Officer
Akron, OH 44325-4703

November 16, 2010

MEMORANDUM

TO: President Luis M. Proenza

FROM: Dr. William M. (Mike) Sherman
Senior Vice President, Provost and Chief Operating Officer

RE: **Office of Research Services**
Summary of Activity for September and October 2010

As the public research university for Northeast Ohio, The University of Akron continues to garner resources for funded research and other sponsored programs. Attached are the reports submitted by Dr. George Newkome, Vice President for Research and Dean, Graduate School. The Office of Research Services and Sponsored Programs and The University of Akron Research Foundation have provided the Summary of Activity reports for September and October 2010.

These summary reports are provided to you for approval by the Board of Trustees at the December 15, 2010 meeting.



Office of the Vice President for Research
Dr. George R. Newkome

September 2010

Office of Research and Sponsored Programs (ORSSP): pp. 2-4
Office of Technology Transfer (OTT): p. 5
University of Akron Research Foundation (UARF): p. 6

SUMMARY

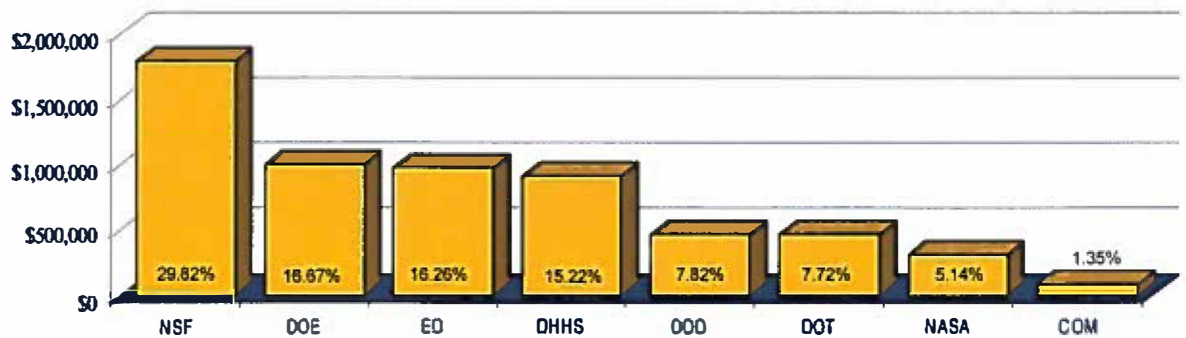
July 1, 2010 through September 30, 2010

UA & UARF Research and Sponsored Programs	AWARDS	<i>Dollars</i>	\$10,592,601	21.9% toward goal of \$48,380,893
		<i>Numbers</i>	132	28.9% toward goal of 456
	PROPOSALS	<i>Dollars</i>	\$72,273,577	42.4% toward goal of \$170,467,934
		<i>Numbers</i>	144	24.1% toward goal of 597

FEDERAL AWARDS	<i>Dollars</i>	\$5,998,006	19.1% toward goal of \$31,412,389
	<i>Numbers</i>	33	24.4% toward goal of 135
FEDERAL PROPOSALS	<i>Dollars</i>	\$68,558,220	59.3% toward goal of \$115,646,250
	<i>Numbers</i>	60	24.3% toward goal of 247

UA & UARF
Federal
Research

2010-2011 Federal Awards ~ By Sponsor



License Revenue	<i>Dollars</i>	\$112,500	55.8% toward goal of \$201,623
	<i>Numbers</i>	2	20.0% toward goal of 10

Technology Transfer	DISCLOSURES OF INVENTION	22	57.9% toward goal of 38
	NEW U.S. PATENTS FILED	6	23.1% toward goal of 26
	U.S. PATENTS ISSUED	2	25.0% toward goal of 8

Research and Sponsored Programs Activity By College

<u>Awards</u>	Current Period September 2010		2010-2011 July-September		2009-2010 July-September		2009-2010 Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	10	\$257,510	37	\$2,047,160	54	\$3,459,700	120	\$5,760,962
Business Admin	0	\$0	1	\$22,614	2	\$12,815	4	\$55,085
Creative & Professional Arts	0	\$0	0	\$0	1	\$1,000	1	\$1,000
Education	1	\$290,000	7	\$2,649,115	7	\$631,387	20	\$6,023,842
Engineering	7	\$1,425,564	26	\$2,929,448	24	\$5,003,012	101	\$17,179,307
Health Sciences & Human Svcs	0	\$1,500	19	\$328,596	30	\$809,589	53	\$1,866,181
Nursing	1	\$8,500	4	\$18,290	2	\$347,426	9	\$610,479
Poly Sci & Poly Engr	7	\$333,007	20	\$1,450,441	11	\$766,605	76	\$5,133,076
Honors	0	\$0	0	\$0	0	\$0	0	\$1,000
Law	0	\$0	0	\$0	0	\$0	2	\$58,000
Summit College	0	\$0	3	\$310,657	5	\$337,530	12	\$426,430
University College	0	\$0	0	\$0	0	\$26,014	0	\$26,514
Wayne College	0	\$0	0	\$0	2	\$9,929	3	\$9,929
Other University Units	4	\$340,555	15	\$771,912	17	\$1,180,008	46	\$2,535,609
Total Awards*	30	\$2,656,646	132	\$10,528,233	155	\$12,585,015	447	\$39,687,414
UARF included in UA totals	6	\$81,657	20	\$313,717	13	\$260,552	71	\$1,857,068
UARF ONLY**	0	\$0	0	\$0	2	\$1,579,423	9	\$7,370,153
UARF Total Awards	6	\$81,657	20	\$313,717	15	\$1,839,975	80	\$9,227,221
State Appropriations				\$64,368		\$64,368		\$1,323,326
Grand Total	30	\$2,656,646	132	\$10,592,601	157	\$14,228,806	456	\$48,380,893

<u>Proposals</u>	Current Period September 2010		2010-2011 July-September		2009-2010 July-September		2009-2010 Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	10	\$422,308	34	\$4,454,491	56	\$5,422,229	152	\$29,922,625
Business Admin	0	\$0	1	\$22,614	4	\$1,543,962	5	\$1,546,982
Creative & Professional Arts	0	\$0	0	\$0	0	\$0	0	\$0
Education	2	\$220,900	6	\$41,227,663	9	\$4,027,596	28	\$14,802,510
Engineering	22	\$6,984,481	40	\$14,663,437	44	\$9,993,301	168	\$56,585,608
Health Sciences & Human Svcs	1	\$21,000	17	\$299,423	29	\$797,339	50	\$2,606,955
Nursing	1	\$40,162	5	\$913,002	3	\$1,064,882	17	\$3,554,108
Poly Sci & Poly Engr	13	\$3,144,998	30	\$9,623,818	24	\$16,326,162	118	\$46,459,183
Honors	0	\$0	0	\$0	0	\$0	0	\$1,000
Law	0	\$0	0	\$0	0	\$0	0	\$0
Summit College	0	\$0	1	\$499,992	3	\$753,813	11	\$1,133,370
University College	0	\$0	1	\$5,000	0	\$0	2	\$3,517
Wayne College	0	\$0	0	\$0	1	\$7,285	2	\$89,603
Other University Units	3	\$115,148	9	\$564,137	19	\$1,580,789	35	\$6,392,320
Total Proposals*	52	\$10,948,997	144	\$72,273,577	192	\$41,517,358	588	\$163,097,781
UARF included in UA totals	7	\$81,657	19	\$393,265	11	\$124,600	71	\$1,857,068
UARF ONLY**	0	\$0	0	\$0	2	\$1,579,423	9	\$7,370,153
UARF Total Proposals	7	\$81,657	19	\$393,265	13	\$1,704,023	80	\$9,227,221
Grand Total	52	\$10,948,997	144	\$72,273,577	194	\$43,096,781	597	\$170,467,934

*Includes projects co-reported with UARF and with the Department of Development.
**UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.
The cumulative data contained in this report may differ from the monthly reports provided to the UA Board of Trustees due to database adjustments.

Research and Sponsored Programs Award Detail

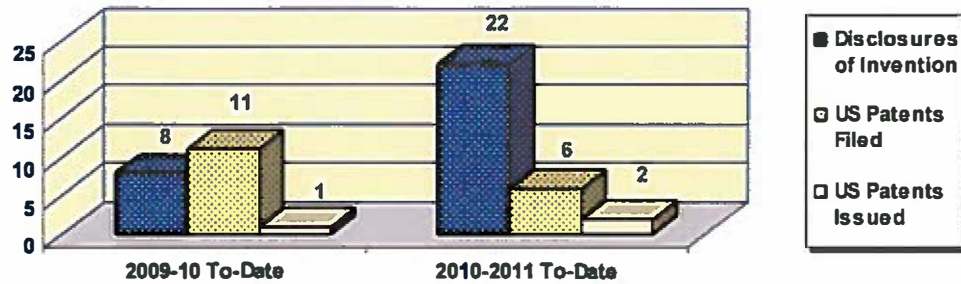
PI's Department Co-PI(s) Dept's [Italics]	Sponsor	Project Title	Principal Investigator/ Co-PI(s) [Italics]	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Biology	National Science Foundation	<i>Impacts of Climate Change and Ice Conditions on Microbial Food Web Dynamics in the Barents Sea</i>	Lavrentyev, Peter J	100%	\$46,830
Chemistry	Multiple Corporate Sponsors *	Testing	Rinaldi, Peter	100%	\$10,000
Geography and Planning	Akron Planning and Urban Development Department	<i>Student Internship</i>	Harmon, Marlene E	100%	\$5,125
Geography and Planning	Lake Metro Parks	<i>Student Internship</i>	Harmon, Marlene E	100%	\$4,484
Geography and Planning	Metro Parks Serving Summit County	<i>Student Internship</i>	Harmon, Marlene E	100%	\$5,125
Geography and Planning	Stark County Regional Planning Commission	<i>Student Internships</i>	Harmon, Marlene E	100%	\$10,250
Ecology and Environmental Science	National Science Foundation	<i>Intergovernmental Personnel Act (IPA) Assignment</i>	Park Boush, Lisa E	100%	\$109,426
Institute for Health and Social Policy	Akron Metropolitan Housing Authority	<i>Evaluation Services for Housing Choice Voucher Program (HCVP)</i>	Leahy, Peter J	50%	\$19,026
Institute for Health and Social Policy			Baughman, Margaret C	50%	
Institute for Health and Social Policy	Summit County	<i>Comprehensive Evaluation for Family & Children First Council</i>	Leahy, Peter J	50%	\$43,254
Institute for Health and Social Policy			Baughman, Margaret C	50%	
Public Administration and Urban Studies	Rebuilding Together of Summit County	<i>Student Internship</i>	Cox, Raymond W	100%	\$4,020
COLLEGE OF EDUCATION					
Curricular and Instructional Studies	US Department of Education through Ohio Department of Education ■	<i>Reading First Sustainability</i>	Lenhart, Lisa A	50%	\$290,000
College of Education			Vargo, Lori J	50%	
COLLEGE OF ENGINEERING					
Biomedical Engineering	Air Force Research Laboratory/WPAFB	<i>Detection of LADAR Targets Using MultiDomain Mueller Matrix Polarimetric Bidirectional Reflectance Distribution Function (BRDF) and Fractals for Space Surveillance</i>	Giakos, George C	100%	\$18,000
Biomedical Engineering	Akron General Medical Center	<i>Research Fellowship for Jeffery Belinsky</i>	Sheffer, Daniel B	100%	\$2,384
Biomedical Engineering	National Science Foundation	<i>Design of 3D Polymer Systems to Control Nerve Growth</i>	Willets, Rebecca	100%	\$158,935
Chemical and Biomolecular Engineering	Chemstations, Inc *	<i>SPEADMD Molecular Modeling Research</i>	Elliott, J Richard	100%	\$13,245
Civil Engineering	NASA Glenn Research Center at Lewis Field	<i>Giga-Cycle Fatigue</i>	Yun, GunJin	83%	\$98,000
Civil Engineering			Binienda, Wieslaw K	17%	
Electrical and Computer Engineering	US Department of Energy	<i>Research and Development of Clean Vehicle Technology</i>	Husain, Iqbal	100%	\$1,000,000
Civil Engineering			DeAhren-Garcia, Jose A	0%	
Civil Engineering			Harley, Tom T	0%	
Civil Engineering			Quinn, D. Dane	0%	
Civil Engineering			Suzer, Yilmaz	0%	
Mechanical Engineering	NASA Glenn Research Center at Lewis Field	<i>Advanced Aerospace Seats Research</i>	Daniels, Christopher C	85%	\$135,000
Mechanical Engineering			Braun, Minel J	15%	
COLLEGE OF NURSING					
College of Nursing	American Nurses Foundation ■	<i>Identifying Obstacles of Traditional Diabetes Education to Change Dietary Habits in African American Women with Type 2 Diabetes</i>	Murrock, Carolyn J	85%	\$10,000
Family & Consumer Sciences			Manna, Deborah D	5%	
Family & Consumer Sciences			Taylor, Evelyn	10%	

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's (Italics)</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) (Italics)</i>	% Credit	Total Award
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	National Science Foundation	<i>Travel Support for International Speakers for a Symposium on Simulation of Hybrid Interfaces & Polymeric Materials at the 240th ACS National Meeting in Boston, MA</i>	Heinz, Bendrik	100%	\$4,000
Institute of Polymer Engineering	Procter & Gamble	<i>Unrestricted Grant in Support of Research</i>	Heinz, Bendrik	100%	\$25,000
Institute of Polymer Engineering	Multiple Corporate Sponsors *	Testing	Holtman, Mark	100%	\$2,000
Institute of Polymer Science	National Science Foundation through Case Western Reserve University	NIRT: Fabrication of Carbon Nanotube Based Dry Adhesives Mimicking Gecko-Feet	Dhinojwala, Ali	100%	\$119,345
Institute of Polymer Science	National Science Foundation	<i>Reversed Isoprenoid Biosynthesis Using Isoprene as an Abundant Substrate: A New Pathway to Renewable Hydrocarbon-Based Compounds and Materials</i>	Puskas, Judit E	100%	\$157,500
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Seiple, Robert	100%	\$24,162
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Wang, Bojie	100%	\$1,000
OTHER UNIVERSITY UNITS					
Career Center	Stark County Sheriff's Office	<i>Student Internships</i>	Kulick, Michael J	100%	\$3,280
Graduate School	US Department of Education	<i>Ronald E. McKinnis Post-Baccalaureate Achievement Program</i>	Tausig, Mark B	100%	\$225,000
<i>Graduate School</i>			<i>King, Billi Faye</i>	0%	
Office of Technology Transfer	RPM International *	<i>Materials Investigation Research</i>	Preston, Ken	100%	\$31,250
Provost Office	National Institute of Standards & Technology	<i>Post-Doctoral Research Fellowship for Natalia Farkas</i>	Ramsier, Rex D	100%	\$81,035

* University of Akron Research Foundation Award

■ Collaborative Research



Disclosures of Invention

(September 2010: 16)

Disclosure Number	Title	Inventor(s)
853	<i>Pulse Sensors for Online Oil Debris Detection</i>	Jiang Zhe
854	<i>Negative Pressure Device for Wound Healing</i>	Jiang Zhe
855	<i>Zosteric Acid for Surgical Adhesions Prevention</i>	Bi-min Zhang Newby, Michelle Chapman, Bradford Fenton
856	<i>Elastomeric Polymer Coating for Wound Healing and Closure</i>	Juay Seng Tan, Joseph Kennedy, Gabor Erdodi, and Ryan Gasser
857	<i>Non-Antibiotic Strategies for Acute and Chronic Infections</i>	Gang Cheng
858	<i>Integrated Hemostatic and Antimicrobial Dressing</i>	Gang Cheng
859	<i>Tissue-Engineering Scaffold</i>	Wiley Youngs, Yang Yun, and Matthew Panzner
860	<i>Gene Delivery Devices that Prevent Scar Tissue Formation</i>	Yang Yun, Deepak Edward, and Anthony Calabro
861	<i>Photodegradable and Biodegradable Polyesters</i>	Abraham Joy
862	<i>Pectin Based Copolymers for Wound Management</i>	Abraham Joy
863	<i>Polysobutylene-Based Stretch and Stick Drug Eluting Surgical Tape</i>	Judit Puskas, Goy Teck Lim, Michelle Chapman, Steven Schmidt, John Pedersen, Patrick Riley, Todd Ritzman, and Frank Douglas
864	<i>Antifouling, Antimicrobial Biologics for Wound Dressing</i>	Lu-Kwang Ju, Bi-min Zhang Newby, and Gang Cheng
865	<i>Variable Frequency Simulator for Electrosurgery</i>	Erik Engeberg and Eric Espinal
867	<i>Deep Wound Healing and Biomimetic Treatments</i>	Nic Leipzig
868	<i>Stabilizing Formulations for Nebulizable Silver Carbene Therapeutics</i>	Matthew Panzner, Wiley Youngs, and Brian Wright
869	<i>Motorcycle Gear Shifter Cover</i>	Derek Fromby and Shasta Sadler

New Patents Filed

(September 2010: 0)

Disclosure Number	Application Type	Patent Title	Inventor(s)
<i>No new patent applications were filed by The University of Akron during September 2010.</i>			

Patents Issued

(September 2010: 0)

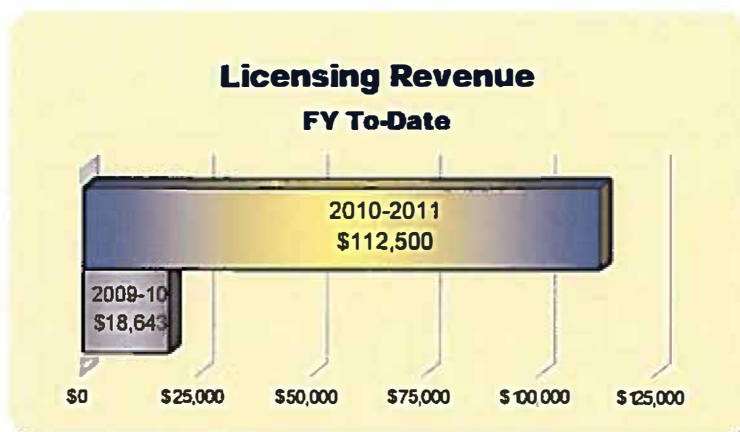
U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
<i>No new patents were issued to The University of Akron during September 2010.</i>			

LICENSING REVENUE

For the month of:

September 2010: \$12,500

September 2009: \$743



LICENSE ACTIVITY

Milliken and Company

Inventor: Darrell Reneker

Last fall, the University of Akron Research Foundation (UARF) granted Milliken and Company (Milliken) a license option involving several nanofiber-by-gas jet (NGJ) technologies. Milliken recently exercised their option and entered into an exclusive license to make, have made, use or sell products made by the licensed technologies. In return for the grant of license, UARF will receive an upfront payment of \$50,000, 2% of net sales, 25% of all sublicensing fees, and guaranteed annual minimum royalties of \$20,000 in 2012, \$30,000 in 2013, \$40,000 in 2014, and \$50,000 in 2015 and each year thereafter.

AWARDS

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
BUCITEL COLLEGE OF ARTS AND SCIENCES					
Chemistry	Multiple Corporate Sponsors	Testing	Rinaldi, Peter	100%	\$10,000
COLLEGE OF ENGINEERING					
Chemical and Biomolecular Engineering	Chemstations, Inc.	SPEADMD Molecular Modeling Research	Elliott, J. Richard	100%	\$13,245
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Holtman, Mark	100%	\$2,000
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Seiple, Robert	100%	\$24,162
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Wang, Bojie	100%	\$1,000
OTHER UNIVERSITY UNITS					
Office of Technology Transfer	RPM International	Materials Investigation Research	Preston, Ken	100%	\$31,250



October 2010

Office of Research and Sponsored Programs (ORSSP): pp. 2-4
Office of Technology Transfer (OTT): p. 5
University of Akron Research Foundation (UARF): p. 6

SUMMARY

July 1, 2010 through October 31, 2010

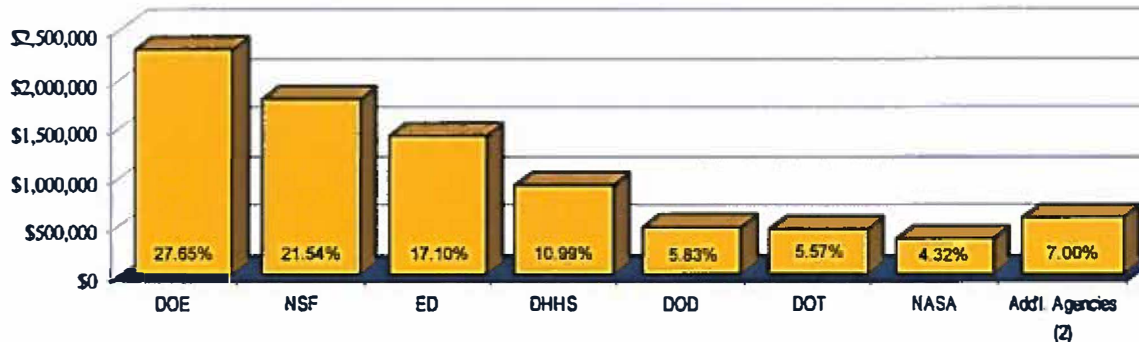
UA & UARF Research and Sponsored Programs	AWARDS	<i>Dollars</i>	\$13,511,053	27.9% toward goal of \$48,380,893
		<i>Numbers</i>	163	35.7% toward goal of 456
	PROPOSALS	<i>Dollars</i>	\$85,328,352	50.1% toward goal of \$170,467,934
		<i>Numbers</i>	205	34.3% toward goal of 597

FEDERAL AWARDS	<i>Dollars</i>	\$8,303,598	26.4% toward goal of \$31,412,389
	<i>Numbers</i>	40	29.6% toward goal of 135

FEDERAL PROPOSALS	<i>Dollars</i>	\$77,021,065	66.6% toward goal of \$115,646,250
	<i>Numbers</i>	86	34.8% toward goal of 247

UA & UARF
Federal
Research

2010-2011 Federal Awards ~ By Sponsor



License Revenue	<i>Dollars</i>	\$162,500	80.6% toward goal of \$201,623
	<i>Numbers</i>	3	30.0% toward goal of 10

Technology Transfer	DISCLOSURES OF INVENTION	29	76.3% toward goal of 38
	NEW U.S. PATENTS FILED	9	34.6% toward goal of 26
	U.S. PATENTS ISSUED	4	50.0% toward goal of 8

Research and Sponsored Programs Activity By College

<u>Awards</u>	Current Period October 2010		2010-2011 July-October		2009-2010 July-October		2009-2010 Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	7	\$121,120	44	\$2,168,280	64	\$3,753,993	120	\$5,760,962
Business Admin	0	\$0	1	\$22,614	3	\$52,065	4	\$55,085
Creative & Professional Arts	0	\$0	0	\$0	1	\$1,000	1	\$1,000
Education	0	\$0	7	\$2,649,115	10	\$5,577,682	20	\$6,023,842
Engineering	8	\$258,637	34	\$3,188,085	30	\$5,379,911	101	\$17,179,307
Health Sciences & Human Svcs	2	\$123,250	21	\$451,846	32	\$1,033,056	53	\$1,866,181
Nursing	0	\$0	4	\$18,290	4	\$516,955	9	\$610,479
Poly Sci & Poly Engr	9	\$1,445,717	29	\$2,896,158	16	\$1,076,467	76	\$5,133,076
Honors	0	\$0	0	\$0	0	\$0	0	\$1,000
Law	1	\$10,000	1	\$10,000	0	\$0	2	\$58,000
Summit College	1	\$500,000	4	\$810,657	5	\$337,530	12	\$426,430
University College	0	\$0	0	\$0	0	\$26,014	0	\$26,514
Wayne College	0	\$0	0	\$0	2	\$9,929	3	\$9,929
Other University Units	3	\$459,728	18	\$1,231,640	18	\$1,199,103	46	\$2,535,609
Total Awards*	31	\$2,918,452	163	\$13,446,685	185	\$18,963,705	447	\$39,687,414
UARF included in UA totals	10	\$95,386	30	\$409,103	18	\$315,869	71	\$1,857,068
UARF ONLY**	0	\$0	0	\$0	3	\$2,128,140	9	\$7,370,153
UARF Total Awards	10	\$95,386	30	\$409,103	21	\$2,444,009	80	\$9,227,221
State Appropriations				\$64,368		\$64,368		\$1,323,326
Grand Total	31	\$2,918,452	163	\$13,511,053	188	\$21,156,213	456	\$48,380,893

<u>Proposals</u>	Current Period October 2010		2010-2011 July-October		2009-2010 July-October		2009-2010 Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	13	\$1,974,733	47	\$6,429,224	69	\$9,178,525	152	\$29,922,625
Business Admin	1	\$445,632	2	\$468,246	4	\$1,543,962	5	\$1,546,982
Creative & Professional Arts	0	\$0	0	\$0	0	\$0	0	\$0
Education	1	\$16,998	7	\$41,244,661	14	\$6,532,180	28	\$14,802,510
Engineering	28	\$6,234,164	68	\$20,897,601	66	\$13,208,041	168	\$56,585,608
Health Sciences & Human Svcs	0	\$0	17	\$299,423	32	\$1,244,523	50	\$2,606,955
Nursing	1	\$9,000	6	\$922,002	5	\$2,431,751	17	\$3,554,108
Poly Sci & Poly Engr	15	\$4,359,248	45	\$13,983,066	46	\$25,467,782	118	\$46,459,183
Honors	0	\$0	0	\$0	0	\$0	0	\$1,000
Law	1	\$10,000	1	\$10,000	0	\$0	0	\$0
Summit College	0	\$0	1	\$499,992	3	\$753,813	11	\$1,133,370
University College	0	\$0	1	\$5,000	0	\$0	2	\$3,517
Wayne College	0	\$0	0	\$0	1	\$7,285	2	\$89,603
Other University Units	1	\$5,000	10	\$569,137	21	\$3,799,884	35	\$6,392,320
Total Proposals*	61	\$13,054,775	205	\$85,328,352	261	\$64,167,746	588	\$163,097,781
UARF included in UA totals	14	\$1,609,436	33	\$2,002,701	11	\$259,917	71	\$1,857,068
UARF ONLY**	0	\$0	0	\$0	2	\$2,128,140	9	\$7,370,153
UARF Total Proposals	14	\$1,609,436	33	\$2,002,701	13	\$2,388,057	80	\$9,227,221
Grand Total	61	\$13,054,775	205	\$85,328,352	263	\$66,295,886	597	\$170,467,934

*Includes projects co-reported with UARF and with the Department of Development
**UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.
The cumulative data contained in this report may differ from the monthly reports provided to the UA Board of Trustees due to database adjustments.

Research and Sponsored Programs Award Detail

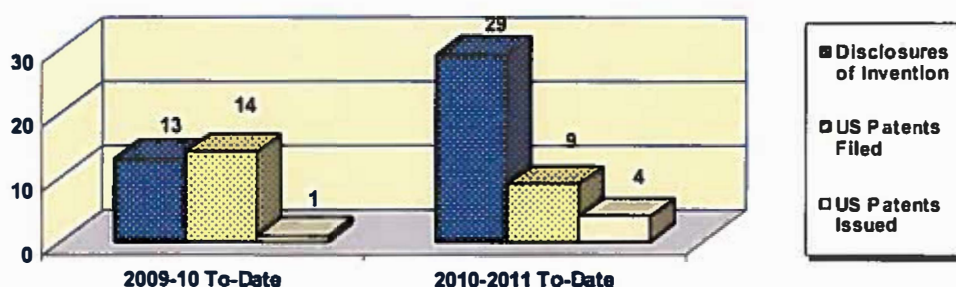
PI's Department Co-PI(s) Dept's (Italics)	Sponsor	Project Title	Principal Investigator/ Co-PI(s) (Italics)	% Credit	Total Award
BUCITEL COLLEGE OF ARTS AND SCIENCES					
Biology	Ohio Board of Regents	<i>OBR ORSSP Equipment Commitment to NSF-0909372 Impacts of Climate Change and Ice Conditions on Microbial Food Web Dynamics in the Barents Sea</i>	Lavrentyev, Peter J	100%	\$6,722
Chemistry	Multiple Corporate Sponsors *	Testing	Rinaldi, Peter	100%	\$480
Geography and Planning	Akron Planning and Urban Development Department	Student Internship	Harmon, Marlene E	100%	\$5,125
Institute of Health and Social Policy	Sisters of Charity Foundation of Canton	SPARK Ohio Phase II Implementation	Leahy, Peter J	100%	\$12,591
Institute of Health and Social Policy	Sisters of Charity Foundation of Canton	SPARK Ohio Implementation Fidelity Evaluation	Leahy, Peter J	100%	\$10,000
Institute of Health and Social Policy	Substance Abuse & Mental Health Services through City of Cleveland	<i>Case Management and Cannabis Youth Treatment for Young Offenders</i>	Stephen s, Margaret Carol	75%	\$79,992
<i>Institute of Health and Social Policy</i>			Baughman, Margaret C.	25%	
Public Administration and Urban Studies	Oriana House	Student Internship	Cox, Raymond W	100%	\$6,210
COLLEGE OF ENGINEERING					
Chemical & Biomolecular Engineering	United Soybean Board (Smith Bucklin)	<i>Enzymatic Separation of Soy Proteins and Carbohydrates</i>	Ju, Lu-Kwang	100%	\$71,245
Civil Engineering	Multiple Corporate Sponsors *	Testing	Miller, Christopher	100%	\$6,450
Civil Engineering	US Department of Transportation through Ohio Department of Public Safety	<i>Comprehensive Statistically Based Motorcycle Safety Plan Analysis, Education and Enforcement for the State of Ohio, Phase 2</i>	Schneider, William II	100%	\$76,598
Electrical & Computer Engineering	Nexeer Automotive *	<i>Switched Reluctance Machine and Controller Development for Electric Power Steering</i>	Husam, Iqbal	50%	\$37,619
<i>Electrical & Computer Engineering</i>			Sozer, Yilmaz	50%	
College of Engineering	Ohio Space Grant Consortium	<i>Ohio Space Grant Consortium Campus Activities</i>	Menzemer, Craig C	100%	\$4,000
College of Engineering	Ohio Space Grant Consortium	<i>Ohio Space Grant Consortium Student Scholarship Stipends</i>	Menzemer, Craig C	100%	\$46,500
Mechanical Engineering	Multiple Corporate Sponsors *	Testing	Morscher, Gregory N	100%	\$1,225
Mechanical Engineering	US Department of the Navy through Alpha STAR Corporation #	<i>Analysis and Modeling of Foreign Object Damage (FOD) in Ceramic Matrix Composites (CMCs)</i>	Morscher, Gregory N	100%	\$15,000
<i>Electrical & Computer Engineering</i>			Xia, Zhenhai	0%	
COLLEGE OF HEALTH SCIENCES AND HUMAN SERVICES					
Social Work	Ohio Department of Job and Family Services	<i>Child Welfare Workforce Professional Education Program (CWWPEP) - Pilot Program</i>	McCarragher, Timothy	100%	\$55,000
Social Work	Ohio Department of Job and Family Services	<i>Child Welfare Workforce Professional Education Program (CWWPEP) - Years 1 and 2</i>	McCarragher, Timothy	100%	\$68,250
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors *	Testing	Holtman, Mark	100%	\$4,837
Institute of Polymer Engineering	Multiple Corporate Sponsors *	Testing	Isayev, Avraam	100%	\$2,500
Institute of Polymer Engineering	Department of Energy	<i>In-Situ Neutron Scattering Determination of 3D Phase- Morphology Correlations in Fullerene-Block Copolymer Systems</i>	Karim, Alamgir	100%	\$295,864
Institute of Polymer Science	Department of Energy	<i>University of Akron National Polymer Innovation Center</i>	Foster, Mark D	100%	\$1,000,000
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Kennedy, Joseph	100%	\$4,414
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Seiple, Robert H	100%	\$21,361
Institute of Polymer Science	OMNOVA Solutions Inc	<i>Analytical Services Agreement</i>	Seiple, Robert H	100%	\$100,000
Institute of Polymer Science	American Chemical Society/ Petroleum Research	<i>Surface Properties of Fluorinated and Semifluorinated Alkanes</i>	Tsige, Mesfin	100%	\$15,241
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Wang, Bojie	100%	\$1,500

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's (Italics)</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) (Italics)</i>	% Credit	Total Award
SCHOOL OF LAW					
School of Law	City of Akron	<i>Expungement Program</i>	Carro, J Dean	100%	\$10,000
SUMMIT COLLEGE					
Public Service Technology	US Department of Justice	<i>High Technology Forensics Laboratory and Resource Center</i>	Licate, David Anthony	100%	\$500,000
OTHER UNIVERSITY UNITS					
Academic Achievement Programs	US Department of Education	<i>Educational Talent Search Program</i>	Curry, Coleen	100%	\$444,228
Academic Achievement Programs			<i>Feltan, Carolyn Clark</i>		
Institute for Teaching and Learning	Corporation for National & Community Service through the Ohio	<i>Pay It Forward: Strengthening Communities through Student-Led Philanthropy</i>	<u>Beyerle, Theresa S.</u>	100%	\$10,500
UA Libraries	GOJO Industries	<i>Provide Library Services to GOJO</i>	Calzonetti, Jo Ann	100%	\$5,000

* University of Akron Research Foundation Award

Collaborative Research



Disclosures of Invention
(October 2010: 7)

Disclosure Number	Title	Inventor(s)
870	<i>Greening the Synthesis of Hyperbranched Polyacrylates</i>	Coleen Pugh and Guillermina Garcia
871	<i>Plasma Enhanced Steam Retardant Coatings and Systems</i>	Ali Dhinojwala, Sunny Sethi, and Ila Badge
872	<i>Method and Apparatus for Mechanical Characterization of Electrospun Nanofibers</i>	Darrell Reneker and Yinan Lin
873	<i>Local Delivery of BMP Peptide Fragments</i>	Matthew Becker and Wen Tang
874	<i>Chimeric Silver Chelating Peptides for Silver Biosensors and Antineoplastic Drug Screens</i>	Thomas Leeper
875	<i>Uses of Arabitol</i>	Lu-Kwang Ju
876	<i>Micro- and Nano-Scale Concentric Tubes Containing Electro-Rheological and Magneto-Rheological Fluids</i>	Shing-Chung Wong and Kai-Tak Wan

New Patents Filed
(October 2010: 3)

Disclosure Number	Application Type	Patent Title	Inventor(s)
850	Provisional	<i>Separation of Polyols</i>	Lu-Kwang Ju and Abdullah Loman
870	Provisional	<i>Greening the Synthesis of Hyperbranched Polyacrylates</i>	Coleen Pugh and Guillermina Garcia
846	Provisional	<i>Colloidal Lithography</i>	Li Jia, Sarang Bhawalker, and Jun Qian

Patents Issued
(October 2010: 2)

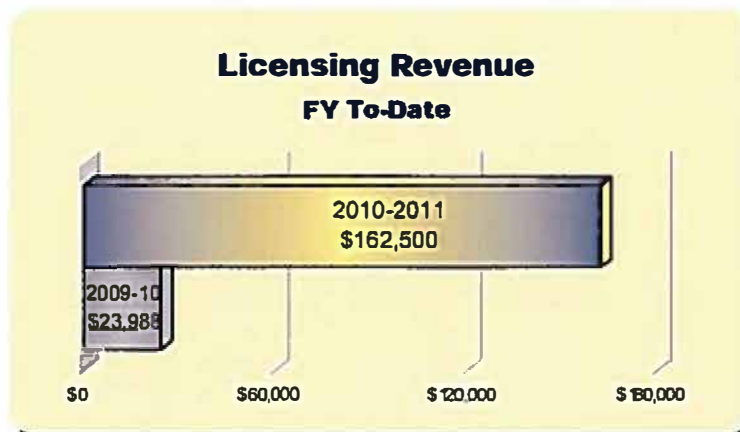
U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
7,815,859	Oct. 19, 2010	<i>Method and Apparatus for Determining the Oxygen Permeability of a Polymer Membrane, and Oxygen Permeable Polymer Membranes</i>	Joseph Kennedy and Gabor Erdodi
7,823,215	Oct. 26, 2010	<i>Molecular Imaging and Nanophotonics, Imaging and Detection Principles and Systems, and Contrast Agents, Media Makers and Biomarkers, and Mechanisms for Such Contrast Agents</i>	George Giakos

**LICENSING
 REVENUE**

For the month of:

October 2010: \$50,000

October 2009: \$5,345



LICENSE ACTIVITY

UARF participated in various activities which fostered the development of new relationships and agreements. However, this activity did not result in the execution of any new license or license option agreements during October 2010.

AWARDS

PI's Department <i>Co-PI(s) Dept's (Italics)</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) (Italics)</i>	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Chemistry	Multiple Corporate Sponsors	Testing	Rinaldi, Peter	100%	\$480
COLLEGE OF ENGINEERING					
Civil Engineering	Multiple Corporate Sponsors	Testing	Miller, Christopher	100%	\$6,450
Electrical & Computer Engineering	Nexteer Automotive	Switched Reluctance Machine and Controller Development for Electric Power Steering	Husain, Iqbal	50%	\$37,619
Electrical & Computer Engineering			Suzer, Yilmaz	50%	
Mechanical Engineering	Multiple Corporate Sponsors	Testing	Morscher, Gregory N.	100%	\$1,225
Mechanical Engineering	US Department of the Navy through Alpha STAR Corporation #	Analysis and Modeling of Foreign Object Damage (FOD) in Ceramic Matrix Composites (CMCs)	Morscher, Gregory N.	100%	\$15,000
Electrical & Computer Engineering			Xia, Zhenhai	0%	
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Holtman, Mark	100%	\$4,837
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Isayev, Avraam	100%	\$2,500
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Kennedy, Joseph	100%	\$4,414
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Seiple, Robert H.	100%	\$21,361
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Wang, Bojie	100%	\$1,500

Collaborative Research

THE UNIVERSITY OF AKRON

RESOLUTION 12- -10

**Pertaining to the Acceptance of the Office of Research Summary of Activity Reports for
September and October 2010**

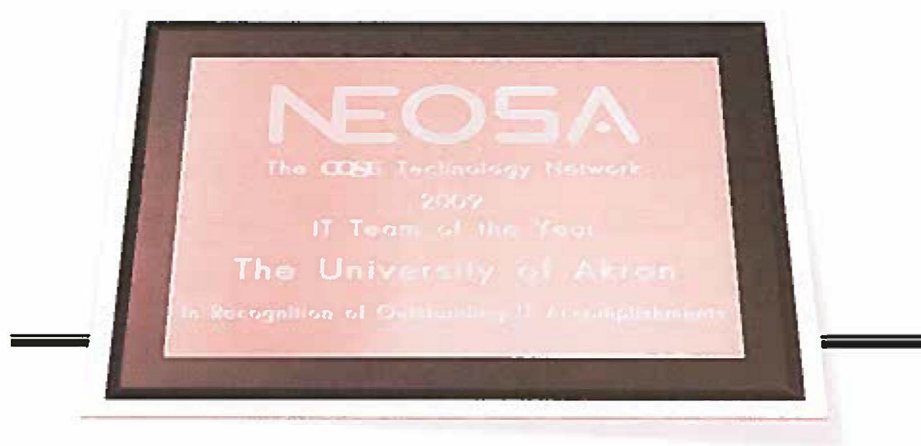
**BE IT RESOLVED, that the recommendation presented by the Educational
Policy/Student Affairs Committee on December 15, 2010, pertaining to the
acceptance of the Office of Research Summary of Activity Reports for September and
October 2010, be approved.**

**Ted A. Mallo, Secretary
Board of Trustees**

December 15, 2010

Information Technology Services



Report to the Board of Trustees
December 15, 2010



Information Technology Services

December 15, 2010

(Prepared: November 23, 2010)

STUDENT SUCCESS	Commitment to Excellence
<ul style="list-style-type: none">Lecture Capture and Student Views 	<p>With the unlimited license now in effect for Panopto Focus, many more instructors are adopting this technology to support student learning.</p> <p>Focus is a simple solution for capturing lectures and offering them for later viewing. It has the ability to capture audio, PowerPoint lectures with narration, and screen captures with narration.</p> <p>Focus offers integrated note taking, enabling the viewer to take notes at any point in the presentation and revisit them.</p> <p>During the Fall semester, the log for the top 30 courses using Focus showed that almost 60,000 minutes of recorded lectures were viewed by 1,629 unique students.</p>
<ul style="list-style-type: none">Campus-wide Innovation 	<p>A pilot of the innovation, collaboration tool Spigit will begin during the spring semester.</p> <p>For 90-days Spigit will be in place and used to submit ideas. The pilot will engage students in identifying ways to improve on student retention and success.</p> <p>Throughout the pilot, a committee comprised of Subject Matter Experts (SMEs), ITS, and the Innovation Monitor – the senior-level person monitoring the ideas – will review the tool and its use. Near the end of the pilot project, the committee will make a recommendation to senior management whether the University should continue using Spigit for the remainder of the year or to discontinue its use.</p> <p>Next steps:</p> <ul style="list-style-type: none">Work with Spigit to develop a marketing and communication planBrand and launch the student success- focused pilotMonitor the processEvaluate SpigitRecommend its continued use or discontinue itIf the recommendation is to continue using it, we will work to identify other uses for the tool (e.g., generating and refining ideas to: improve operational efficiency, reach new markets, increase student attendance at campus events, etc.).

• UA's Award Winning Efforts



Two University of Akron offices were selected as winners in the Center for Transforming Student Services' (CENTSS) 2010-11 Innovation Awards. The offices were honored for the online service they provide to students.

In the "personal services suite" category, the Counseling Center website won second place for its website while the Career Center's Internship Search Preparation video won third place.

- [Counseling Center website:](http://www.uakron.edu/counseling/)
<http://www.uakron.edu/counseling/>
- [Internship search preparation video:](http://www.xtranormal.com/watch/6578029/)
<http://www.xtranormal.com/watch/6578029/>

The CENTSS project is co-sponsored by Student Affairs and ITS.

CENTSS provides educational institutions with the tools and training they need to develop and deliver high-quality student services online.

GLOBAL RELEVANCE

Develop Dynamic and Globally Relevant Programs

• Curriculum Approval Process Review



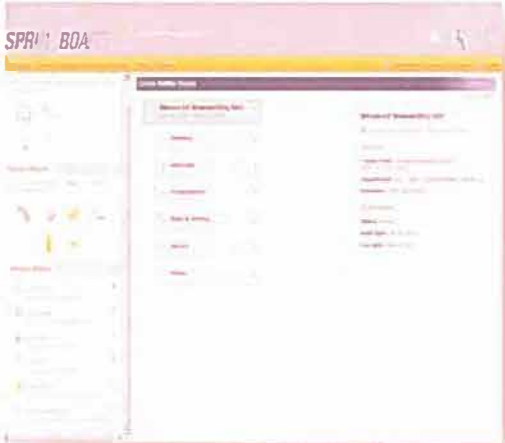
The university-level phase of the Faculty Senate's Curriculum Proposal Process Improvement Project, intended to accelerate curriculum approval, is nearing completion. In early November, user acceptance testing was completed. During that time, selected users verified the performance and functionality of the software.


Following the user acceptance testing, there was a brief pilot roll out during which selected faculty used the new system to process live proposals. A general rollout of the new curriculum proposal process was scheduled for mid-December.

Training for faculty members was available by mid-November.

Effective January 2011 the new system will be operational and will serve as the only curriculum proposal entry system for the University. At that point the old system will be closed permanently and entry of all new curriculum proposals will be in the new system.

Following the university-level phase of the project, design work will begin on the college-level. That work is planned to run through summer 2011. Much of the preliminary work for the college-level was completed in concert with the University-level. However, the "build" phase where the software is developed still needs to be completed.

<ul style="list-style-type: none"> • The University's New Web Pages 	<p>The web team continues converting University departments and colleges to the new web design.</p> <p>Web Sites launched:</p> <ul style="list-style-type: none"> • Engineering • Buchtel College of Arts and Sciences • Education • ITS <p>Web sites nearing completion</p> <ul style="list-style-type: none"> • University College • Office of General Counsel • Student affairs continues to launch sites as they are ready • University Press
<p>DISTINCTION</p>	<p>Facilitate Faculty Development and Success by Expanding Clusters of Interdisciplinary Teaching and Research</p>
<ul style="list-style-type: none"> • Springboard (Desire2Learn) 	<p>Instructional Services completed the upgrade of our online learning system (Springboard) to version 9 at the beginning of Fall 2010. The next point release was completed on November 7, 2010.</p> <p>Springboard's improvements include:</p> <ul style="list-style-type: none"> • Desire2Learn2Go – access Content, News, Bookmarks, Grades, and Calendar tools from your iPhone, Blackberry, or Android smartphone. • Option to subscribe to email notifications for Discussions. • Accessibility improvements in My Courses widget and Quizzes. • Notification area message improvements – “Saved Successfully” and other status messages appear in lower right-hand corner of the screen. • Insert Stuff – easily embed media, such as YouTube or Flickr videos. <p>In an effort to continuously improve our service to faculty, we hosted an annual Springboard Faculty Survey in October. Next steps include forming a Faculty Steering Committee to regularly seek faculty input into new features, upgrade schedules, support needs, and training options. The first faculty steering committee meeting was held in November.</p>

<ul style="list-style-type: none"> • Campus-wide Scheduling: Series25 	<p>The enterprise scheduling solution project continues to move steadily forward. We intend to use Series 25 for all campus scheduling (i.e., EJ Thomas, Student Union, Athletics, Student Wellness, all classes, etc.). This scheduling approach will make it much easier to determine what events are occurring on campus, eliminating potential conflicts and improving services (i.e., parking, police, etc.).</p> <p>An inventory of university space including feature details was completed by the implementation team under the guidance of Jim Haskell. Spaces have been entered into the test system and defined as academic, athletic, and/or event.</p> <p>The test system integration with PeopleSoft is complete and through coordinated efforts with the Registrar, the implementation team has begun running test academic course placements.</p>
<ul style="list-style-type: none"> • Recruiting Solutions: E-Recruiting 	<p>The University of Akron is planning to use e-recruiting to connect with potential employees. E-recruiting is an online tool that can help streamline the recruiting process. Online recruiting tools can play an active role in attracting candidates to the University.</p> <p>In early November, vendors began to respond to an RFP for consulting services to assist with the functional configuration of the software. Next steps will be to select a vendor and assign the working team.</p>
<ul style="list-style-type: none"> • Time & Labor 	<p>Oracle's PeopleSoft Enterprise Time and Labor is designed to support the time reporting needs of a wide range of business functions, including payroll, financial and cost accounting, project management, employee benefits, and organizational administration.</p> <p>PeopleSoft Time and Labor is part of Oracle's PeopleSoft Enterprise Human Capital Management suite of applications.</p> <p>Features include:</p> <ul style="list-style-type: none"> • One-Stop Managerial Time Reporting • Online Time Reporting • Built-in Approval Processes • Flexibility and Accountability • Support for Multiple Time Reporting needs • Integration with PeopleSoft Financials Applications <p>As of mid-November, the project team, led by HR/Payroll and assisted by ITS, was ready to launch the project, i.e., build a charter scope statement, project plan, and identify resources. This phase should be completed by mid-December.</p>

<ul style="list-style-type: none"> Grants Management: Post-award 	<p>An RFP was created to obtain professional services with expertise in implementing PeopleSoft Grants Management Post-award (e.g., grants billing and receivables)</p> <p>The project combined two distinct processes; modifying the UA chart of accounts to better record and track research and implement the post-award processing component of the PeopleSoft Grants Management application.</p> <p>Due to the prohibitive cost of the responses, it was agreed by a committee from Finance, Research, and ITS, that the project should be split into two phases.</p> <p>The first will be to modify the UA chart of accounts and the second to implement PeopleSoft Post-awards.</p> <p>A project plan was created for the chart of accounts during the Fall semester. A new RFP will be issued for the post-award component in early 2011 with a start date projected for summer.</p>
<ul style="list-style-type: none"> New Data Center 	<p>ITS is preparing a Request for Proposal (RFP) to co-locate our server hardware to a privately owned facility. We are looking for a highly resilient data center that will lower our annual computing costs.</p> <p>As previously reported, The University of Akron's interest in a shared data center is the result of our need for disaster recovery and the increase in hosting computing services for organizations outside of the University. These functions require redundancy, uptime, higher security, etc.</p>
<p>ENGAGEMENT</p>	<p>Build and Sustain Vital Relationships and Partnerships</p>
<ul style="list-style-type: none"> Governance & Project management 	<p>As previously reported, ITS established a framework and process for selecting and managing PeopleSoft projects. Also, an initiative was completed in September that reviewed the process and the framework needed to manage all ITS projects. This review focused on improvements and changes to the framework and process as well as the implementation of tools to help automate and streamline them.</p> <p>Current activities include establishment of a training program for the ITS group to be educated on the revised process. Additionally, communications and training for the rest of the campus is being established on the revised process as well.</p>

- Shared Service: Ongoing support; combine technical and functional units



The University of Akron continues to support Lorain’s PeopleSoft EF post “go live” environment. Development and infrastructure support continue to be provided for student, financial and human capital management applications.

A list of projects that remain as part of the implementation has been created, reviewed for effort, and prioritized. Meetings will be conducted with each application area individually to continue collecting projects and priorities from functional units.

Combining Units: Work is underway to determine which units can be combined between the schools in an effort to more efficiently utilize existing staff. The initial focus is on Information Technology. A study for Help Desk services is underway to create a strategy and roadmap for combining units. An anticipated report will determine the scope of service, software, and organization

Other ITS units being considered include security, technical training wide area networking, and business analysts.


- Digital Signage: Novicast Halted; new layouts available

The University has formally discontinued the pilot with Funding Dynamics (Novicast). At this point, we will neither add more screens nor move to a full rollout.

The decision to discontinue the project was based on a survey and face-to-face discussions with faculty, staff, and students. Many respondents felt the screens were too commercial or did not provide enough useful information. Yet, most people liked the idea of video signage and encouraged UA to find an alternative to the current signs.

For now, the plan is to leave the screens in place and let them continue to operate while we evaluate other options. Funding Dynamics will continue to maintain their screens, provide support to UA, and evaluate their screens.

IT will continue to work with the University to explore video signage options. Student Affairs has taken over the initiative and is evaluating options. Included in their assessment will be Novicast along with other potential providers such as Four Winds Interactive

<p>COMMUNITY</p>	<p>Promote Vibrant and Engaging Environments and Facilities</p>
<ul style="list-style-type: none"> Contributor Relations 	<p>In order to support the ever increasing demand for alumni and development services, a group has begun investigating new technologies to support Contributor Relations. The objective is to overcome software limitations to enable greater interaction with alumni and friends of the University and to create more collaboration with various constituencies within the University by using more centralized data.</p> <p>Two work groups met to determine shortcomings and needs for supporting contributor relations requirements from across campus. Based on the diversity of needs, it was determined that an assessment be conducted to see if a compelling business case exists and if so, what strategy should be used to meet needs.</p>
<ul style="list-style-type: none"> Electronic Medical Records: Vendors Under consideration 	<p>Representatives of the College of Nursing and the Speech-Language Pathology & Audiology program identified the need for a system to automate patient scheduling, patient accounts/billing, and electronic medical records for their clinics.</p> <p>The committee has completed the vendor demonstrations. The process to secure funding for the project is being completed based on the input from the vendors.</p> <p>At The University of Akron, the three areas that will use an EMR are Health Services (Division of Student Affairs), Nursing Center for Community Health (College of Nursing), and Speech, Lang/Path and Audiology (Summit College).</p>
<p>INTEGRATED PLANNING</p>	<p>Achieve Measurable Success</p>
<ul style="list-style-type: none"> ITS Metrics 	<p>The most current ITS metrics available at the time of this report are attached. If a line item does not have a target, the metric is intended to indicate the amount of work or activity being delivered. Lines with targets indicate levels of performance we strive to achieve.</p>

ITS DEPARTMENT SCORECARD – OCTOBER 2010

DAILY SERVICES PROVIDED		OCT. TARGET	OCTOBER	SEPTEMBER	AUGUST
Support Center (Help Desk)					
Number Support Center calls	*1	N/A	3931	5169	12519
Average Speed of Answer			1m24s	1m09s	1m30s
1 st Call Resolution Rate	*2	>64.8%	83%	82%	95%
Number of tickets opened by HD		N/A	4226	6230	9997
Total tickets opened		N/A	4973	6240	12583
Calls closed within four hours		N/A	3787	4666	9820
Calls closed first day		N/A	4134	5123	11192
Calls over one week old		N/A	84	117	407
Support Center abandoned calls		<2%	17%(683)	17%(885)	16%(2051)
# of Users serviced at walk-in centers		N/A	1117	2445	3463
# of Laptops checked out at walk-in centers	*3	N/A	3240	3351	1322
Central Servers (Data Center)					
Data Center uptime percent (% of posted hours)		100%	100%	100%	100%
Mainframe uptime percent (% of posted hours)		99.9%	100%	100%	100%
Unix/Linux server uptime percent (% of posted hours)		99.9%	100%	100%	100%
Windows/Apple Server uptime percent (% of posted hours)		99.9%	100%	100%	100%
Web Server www.uakron.edu uptime percent		99.9%	100%	100%	100%
Total number of virtual/physical servers on platform		N/A	400 / 206	392 / 207	376 / 194
Total number of data center outages		0	0	0	0
Messaging & Network					
Total email accounts (UANet IDs)		N/A	202284	202433	202184
Total active email accounts (UANet IDs)		N/A	52870	52391	52218
Total forwarded email accounts (forwarded off campus)		N/A	108	105	105
Total emails processed (originates internally + originates externally and accepted)		N/A	8295913	8142822	7228830
Total emails filtered (originates externally and either tagged spam/virus or rejected)		N/A	991	1620	219
Percent of emails filtered (percent of total mail originating externally either tagged or rejected)		N/A	0.03%	0.05%	0.01%
Email uptime percent (weighted by percent users affected)		99.50%	100%	100%	100%
Total active network nodes		N/A	17718	17837	17907
Data network uptime		100%	100%	100%	100%
Wireless network uptime		100%	100%	100%	100%
Total number of reported network outages		0	0	0	0
Web					
Total Web page views		N/A	3,210,690	2,963,853	3,066,031
Total unique Web visitors		N/A	342,755	340,695	298,062
Total ZipLine (portal) logins		N/A	847,182	819,920	856,274
Total ZipLine (portal) unique logins		N/A	34,936	35,568	39,095
Printing					
Total print jobs processed		1,381	138	195	156
Training					
Total attending and completing class		100	101	245	348
Contact hours for classes		45	46.75	71	103.45
One-on-one training sessions		N/A	N/A	N/A	N/A
Application support – one-to-one assistance (tickets)		N/A	4	16	26
Number of visits to online tutorials (NOTE: Office 2003 training and WebCT training suspended in July and August in prep of Office 2007 and new LMS)		1,000	1,065 Atomic Learning tutorials	943 Atomic Learning tutorials	571 Atomic Learning tutorials and 39 workshop views

DAILY SERVICES PROVIDED					
		OCT. TARGET	OCTOBER	SEPTEMBER	AUGUST
Critical Application Data					
Administrative logins PeopleSoft		N/A	87,772	100,985	202,135
Administrative users PeopleSoft		N/A	929	929	925
Logins to PeopleSoft self-service via ZipLine (students, faculty, staff)		N/A	222,289	171,100	445,135
Number of PeopleSoft users via ZipLine (students, faculty, staff)		N/A	28,881	28,701	35,199
NT Process Scheduler statistics	*4	N/A			
App Engine			1,614	1,760	1,682
Crystal			3,166	3,258	4,067
COBOL			2,049	2,770	2,896
PSJob			3,081	3,345	3,331
RoboFTP Script			166	159	157
SQR			10,170	11,246	13,110
XML Publisher		N/A	20	14	12
Admissions applications loaded: Grad		N/A	335	255	311
Admissions applications loaded: Law		N/A	87	0	24
Admissions applications loaded: Undergrad		N/A	2,939	1,508	1,103
Self-service enrollment requests (by students)		N/A	84,668	3,349	54,235
Self-service enrollment requests unique users (students)		N/A	11,682	1,406	9,291
Administrative enrollment/maintenance requests (by staff)		N/A	17,173	7,023	32,510
Administrative enrollment/maintenance requests unique students		N/A	6,786	3,110	9,793
Transcripts produced		N/A	17,315	14,875	17,643
Enrollment verifications produced		N/A	1,845	2,480	3,625
Grades posted		N/A	190	516	8,146
Student financials transactions, unique students		N/A	19,852	15,760	30,571
Student financials transactions	*5	N/A	191,326	108,219	423,039
Charge (16,956 students)		N/A	163,194	54,327	232,498
Financial Aid (2,146 students)		N/A	5,198	15,226	76,837
Payment (7,359 students)		N/A	19,969	30,261	99,193
Refund (1,504 students)		N/A	1,968	7,921	12,748
Waiver (863 students)		N/A	997	484	1,763
Financial aid ISIRs loaded	*6	N/A	1,531	2,944	6,044
Financial aid ISIRs loaded, unique students		N/A	1,158	2,019	4,247
Financial aid award transactions		N/A	10,609	17,313	30,684
Financial aid award transactions unique students		N/A	4,809	5,070	9,900
Financial aid disbursements		N/A	3,282	9,427	59,902
Financial aid disbursements unique students		N/A	2,127	5,098	19,274
University-Enterprise Managed Computers					
Total Windows desktops clients	*7	N/A	4,138	4,103	4,088
Total Windows laptops clients		N/A	2,721	2,750	2,748
Total Apple clients		N/A	459	454	482
Total Managed Clients		N/A	7,318	7,307	7,318
Lab Computers (count & utilization)					
Windows Laptops (ITS managed)		N/A	592	592	592
Students Checkout		N/A	345	345	345
Mobile Teaching		N/A	177	177	177
Special Use		N/A	70	70	70
Total Logins		N/A	12,529	14,909	5,619
Total Unique Users		N/A	3,677	3,955	1,924

DAILY SERVICES PROVIDED					
		OCT. TARGET	OCTOBER	SEPTEMBER	AUGUST
Windows Desktops (ITS managed)		N/A	707	673	677
ITS General Purpose		N/A	108	104	104
Departmental		N/A	599	569	573
Total Logins		N/A	29,869	32,247	11,225
Total Unique Users		N/A	6,535	6,645	5,010
Kiosk Stations		N/A	132	132	132
Main Campus		N/A	124	124	124
MCUC		N/A	8	8	8
Total Kiosk Logins		N/A	26,576	30,894	15,471
Total Kiosk Unique Users		N/A	8,409	9,328	6,875
Apple Labs		N/A	181	181	181
Departmental Laptops		N/A	27	27	27
Departmental Desktops		N/A	154	154	154
Total Logins		N/A	3,633	5,327	1,942
Total Unique Users		N/A	991	1,318	890
Distance Learning/Audio Visual/Academic Technology					
Number of DL class sessions	*8	N/A	1639	2153	514
Number of Springboard active course sections		N/A	3,255	3,186	3,093
Number of Springboard unique active users		N/A	26,752	27,606	26,611
Number of unique instructors using clickers		N/A	54	51	19
Number of course sections using clickers		N/A	84	74	24
Number of students (all sections) using clickers		N/A	4485	4237	497
Number of Audio Visual equipment deliveries		N/A	3204	3077	786
Department & Administration					
Total ITS headcount at end of month		N/A	126	126	130
Full-time		N/A	122	122	123
Part-time		N/A	4	4	4
Consultant		N/A	1	1	2
Approved openings		N/A	4	4	4
On leave		N/A	0	0	0
Student		N/A	135	135	126
Total "Ask the VP" questions		N/A	N/A	N/A	N/A
Total department hours accrued for vacation		N/A	23,072	23,345	23,345
Total department reported vacation		N/A	1,821	2,695.50	2,695.50
Total department reported sick time		N/A	676	676.75	676.75

Footnotes

- *1. There are 10 days with no phone reports
- *2. Industry standard for the first call resolution rate is 65.8%, for Higher Education 58.8%, industry target is 70.9%. Cost savings to the institution for first call resolution is about \$150 per call. Outsourced Support Desks FCR is 66.3%. ** HDI best practices survey 2007.
- *3. Laptop Check-out centers included in report Student Union
- *4. Process Scheduler Stats are cleared weekly. Stats for April were not retained. We are keeping stats for May and future months.
- *5. Total is higher than unique users because individual students may have had more than one transaction.
- *6. FAFSA applications for financial aid.
- *7. ITS managed clients logged in to the University network in the last 30 days.
- *8. Includes UA on-campus rooms and Medina County classrooms. This includes both distance and local use.



Division of
StudentAffairs

Report to the Board of Trustees

December 15, 2010

Vision 2020
Student Success
Global Relevance
Distinction
Engagement
Community
Integrated Planning



Division of Student Affairs

**Report to the Board of Trustees
December 15, 2010**

This update provides a summary of accomplishments in the Division of Student Affairs since the previous Board of Trustees report. We tie our division-wide accomplishments to *Vision 2020: The Academic Roadmap*.

STUDENT SUCCESS: *Commit to inclusive excellence.*

We will be measured by how much value we add in enabling the success of our students by building an intentional culture of inclusive excellence. We will commit to a comprehensive set of activities leading to graduation and post-graduation success. This diversity in the academy will add richness to students' educational experience while producing a robust and creative environment for faculty and staff. This culture of inclusive excellence will extend to our engagement with the community which will further develop students' capacity to realize their potential and prosper.

<p>Academic Achievement Programs</p>	<p>Upward Bound Classic</p> <ul style="list-style-type: none"> • Has met or exceeded the approved grant objectives for the cycle year 2009-2010 <ul style="list-style-type: none"> ○ Ninety-nine percent of seniors who graduated in June 2010 are enrolled in higher educational institutions in the state of Ohio ○ One senior enrolled at the University of Richmond in London, England ○ Twelve out of 27 (45%) graduating seniors chose UA ○ One senior received \$10,000 from the Choose Ohio First STEM Scholarship <p>Upward Bound Math and Science</p> <ul style="list-style-type: none"> • Has met or exceeded the approved grant objectives for the cycle year 2009-2010 <ul style="list-style-type: none"> ○ One hundred percent of seniors completing the program enrolled in higher educational institutions in the state of Ohio ○ Fourteen out of 17 (82%) graduating seniors chose UA and enrolled for fall semester 2010 ○ Four students received the University of Akron Presidential Scholarship; three students received the Choose Ohio First STEM scholarship and four received the S-STEM scholarship (a University grant funded award)
<p>Career Center</p>	<ul style="list-style-type: none"> • The Fall UA Career Fair, held in October in the Student Union Ballrooms attracted 76 employers seeking students from all majors to fill open co-op, internship, and full-time positions. Employer attendance was up 23

	<p>percent over last year (76 vs. 62) and 560 students attended the fair.</p> <ul style="list-style-type: none"> • The Center is partnering with SIFE (Students in Free Enterprise) to present, <i>What Not to Wear</i>, a dress to impress seminar and <i>Wine, Dine, How to Act Fine</i>, etiquette and networking seminar. Both events are part of the new programming focus for the Career Center as well as the engagement strategy. • In October the Center and the Office of Alumni Relations hosted <i>Event Under the Tent</i>, a special networking event in conjunction with Homecoming Festivities. • A two-hour <i>Graduate School Fair-A-Van</i> was held on October 7 at the Quaker Square Inn. Representatives from 50 graduate programs participated in the event that was open to all faculty, students, alumni and staff. • Career Center staff presented a program for China Week on October 7, “The Overseas Job Search: Job Search Strategies for Opportunities in China,” and 56 individuals participated. • “Career Corner”, a tip of the week, is being run in the Buchtelite regarding career and job search information.
Counseling Center	<ul style="list-style-type: none"> • During September, the Counseling Center offered programs to the campus community that addressed inclusive excellence. Programs included: Safe Zone Training (addresses lesbian, gay, bisexual, transgendered issues), Hispanic Heritage week presentations, programs for African American women and a Diversity training workshop in conjunction with the Office of International Programs. • Counseling Center psychologists, Dr. Juanita K. Martin and Dr. Eric Hayden provided workshops on stress management and interactive biofeedback for students in the Increasing Diversity in Engineering Academics (IDEAS) program in the College of Engineering to aid academic focus and retention among underrepresented student groups.
Off-Campus Student Services	<p>Student Assistant on Downtown Akron Partnership Junior Board</p> <ul style="list-style-type: none"> • Robert Braidich, a second year student assistant, was selected to represent UA on the new Downtown Akron Partnership Junior Board.
Office of Admissions	<p>On-Campus Multicultural Events – Hispanic Heritage Day Program</p> <ul style="list-style-type: none"> • More than 100 students from throughout Ohio attended this event, and bus transportation was provided for students residing in the Canton, Cleveland, Columbus and Lorain areas.
Office of Student Financial Aid	<p>Summit College Dean’s Office, Tech Prep Counselor’s Luncheon.</p> <ul style="list-style-type: none"> • Provided a financial aid information table for the Tech Prep Counselor’s Luncheon. Financial Aid materials were distributed to approximately 100 school counselors. <ul style="list-style-type: none"> ○ College Tech Prep is a national initiative that works with secondary Career and Technical Education programs to create meaningful pathways to postsecondary education.

	<p>College for A Day/Sponsored by Delta Sigma Theta Sorority, Inc.</p> <ul style="list-style-type: none"> Presented financial aid information to 17 2010 Cotillion Debutantes, reviewed completing the FAFSA, admission and scholarship application deadlines. <p>University College “I AM Workshops”</p> <ul style="list-style-type: none"> October 20 – Reviewed the Standards of Academic Policy (SAP) at the I AM Workshop to 50 students who were readmitted after an academic dismissal, reviewed the steps necessary to maintain financial aid eligibility including how academic performance directly affects financial aid. <p>Financial Aid assisted Summit College in outreach efforts</p> <ul style="list-style-type: none"> October 25 and 28 - Provided financial aid information to 56 students in the Polsky Building at tables set-up outside of the Summit College Academic Advising Offices. <p>Student Success Seminars</p> <ul style="list-style-type: none"> 8 Financial Aid presentations were provided to Student Success Seminar classes. <i>When to apply for aid; Types of aid available, and How to keep financial aid</i> were among the topics discussed in these classes. Approximately 200 students received financial aid information through these seminars.
<p>Office of the University Registrar</p>	<p>“Sea of Goodwill”, Expanding services to student veterans across campus lines</p> <ul style="list-style-type: none"> In order to increase communication and better serve NE Ohio veterans, staff members from UA, KSU and YSU are meeting to develop ideas to better serve this population, and determine how to fund new programs. This effort is in direct support of the Joint Chiefs of Staff “Sea of Goodwill” initiative.
<p>Residence Life and Housing (RLH)</p>	<p>UA received the following awards in October at the 2010 NACA Mid America Regional Conference. The Mid America Region is comprised of universities and colleges from Ohio, Michigan, Indiana, Illinois, West Virginia, and Kentucky.</p> <ul style="list-style-type: none"> 2010 Mid America Excellence in Programming Award recognizes the overall programming efforts of an organization at a university or college. The Excellence in Programming Award is the highest annual honor for a program board within the Mid America region and UA was the only university that received this award at the conference. 2010 Mid America Outstanding Multicultural Program—<u>Unity Celebration</u> (Co-Sponsored by Residence Life and Housing)—This award honors programs promoting cultural diversity, awareness, and understanding on campus. The award recognizes innovative and exemplary programs by individuals and organizations that make extraordinary contributions to multiculturalism. 2010 Mid America Best Use of Conference Theme Award—<u>Residence Hall Program Award</u>--This award recognized the delegation which best used the conference theme (“Navigating the Rapids”) during the School Showcase. UA received five Regional of the Month Awards for September from the Central Atlantic Affiliate of College and University Residence Halls (CAACURH). CAACURH is comprised of colleges and universities from

	<p>Ohio, Pennsylvania, New Jersey, West Virginia, Delaware, Maryland, and the District of Columbia. Awards for September and October:</p> <p>September awards:</p> <ul style="list-style-type: none"> • Advisor—Aysen Ulupinar • Community—4th Floor Exchange • Community Assistant—Shelley Wymer • Executive Board Member—Maggie Knisley • Faculty/Staff—Ruth Durig • First Year Student —Jason Green (Emerging Leader) <p>October Awards:</p> <ul style="list-style-type: none"> • Community Assistant—Bethany Baranyk • Desk Attendant—Joelle Wisnieski • Executive Board Member—Andrew Kochan (RHC) • First Year Student—Christian Eyman (Emerging Leader/Ritchie) • Social Program—Campus Activities Magazine Rock n’ Road Show <p>RLH total regional awards to date this year: 36.</p>
<p>Student Judicial Affairs (SJA)</p>	<p>Student Outreach 2010</p> <ul style="list-style-type: none"> • SJA increased the number of educational presentations reaching 9,215 students in 2010, a 24% increase over the 7,413 in 2009.
<p>Student Life</p>	<p>Student Organization Registration</p> <ul style="list-style-type: none"> • 222 student organizations are registered and fully recognized for Fall 2010 <p>Student Union Advisory Board</p> <ul style="list-style-type: none"> • A student-centered Student Union Advisory Board was convened in September with 8 undergraduates and 2 graduate students participating. This Board provides feedback regarding Union operations to ensure that the Union and its operations are welcoming to all students and visitors. <p>Association of Fraternity and Sorority Advisors (AFA)</p> <ul style="list-style-type: none"> • Thad Doyle, Associate Director, was elected to the National Board of AFA as Executive Vice President and will be installed formally during the Annual Business Meeting in December. Thad is concluding his two- year term as a National Board Member serving as Vice President – Membership. <p>Mentor Program</p> <ul style="list-style-type: none"> • Student employees spend at least ½ hour a week with a graduate assistant or staff member discussing academic successes, struggles, preparing for the future by setting career goals and building leadership skills. • Program participation has increased by 25 percent this year compared to last year.

<p>Student Recreation and Wellness Services</p>	<p>Commitment to inclusive excellence and diversity</p> <ul style="list-style-type: none"> • SRWS joined with the Office of Diversity and Inclusion and kicked off a new initiative in September designed to educate students on topics related to respect, diversity and tolerance. Associate Vice President for Equity and Inclusion, Lee Gill presented “Respect Works Both Ways” at the SRWS Intramurals Flag Football Captain’s meeting, and more than 130 students attended. This was the first of a series of presentations that will be available to student groups involved in campus recreational sports.
<p>Student Services Center (SSC)</p>	<ul style="list-style-type: none"> • Office provides live chat functionality via ZipLine. The staff average 3-4 hours a day online to assist students with questions related to adding/dropping classes, financial aid processes, and more. • The Student Services Center staff has transitioned from the Financial Aid Office to the Admissions Office. As part of the shared services model, the Student Services Center staff is assisting with entering new undergraduate freshman applications and entering official transcript data in the Degree Audit Reporting System.
<p>Transfer Student Services Center (TSSC)</p>	<p>Transfer Student Success Workshops</p> <ul style="list-style-type: none"> • Hosted two Transfer Success workshops in October that covered internship opportunities and using the DARS system effectively to plan for completion of graduation requirements. <p>U Select update</p> <ul style="list-style-type: none"> • Provided an update to the U Select website. This update included more than 100 course equivalencies between UA and colleges and universities throughout the United States. • This website is used nationally by transfer students planning their coursework to plan a seamless transfer to UA. <p>Transfer Credit Evaluation</p> <ul style="list-style-type: none"> • Completed general education evaluations for 188 students who submitted their final college transcripts after being admitted on a pending basis and for students who submitted transcripts after completing Post Secondary Enrollment coursework. <p>Transfer Student Success Seminar</p> <ul style="list-style-type: none"> • Karen Dickerson, Director, and Kristin Thomas, Assistant Director, taught a one credit Transfer Student Success class during the first five weeks of fall semester. Topics covered included: Using DARS effectively, financial literacy, health/wellness, preparing to register for spring semester, and career exploration. <p>Transfer Student Advising:</p> <ul style="list-style-type: none"> • The Transfer Student Services Center staff conducted 45 appointments with prospective transfer students to discuss their potential transfer to UA. In addition, the staff met with 69 walk-in students seeking assistance with their plans to transfer to UA.

GLOBAL RELEVANCE: *Develop dynamic and globally-relevant programs.*

Including our graduates, we will be prepared to lead and succeed in the global marketplace. We will achieve national recognition for programs in which innovation, entrepreneurship, and 21st century global competencies are comprehensively embedded in our academic core. We will strengthen our educational model to be responsive to changing market needs for rapid development and deployment of new programs.

<p>Career Center</p>	<ul style="list-style-type: none"> • Working with Rotary International, College of Business Administration, Office of International Programs and Rotary Youth Exchange on ways to connect our international business students with overseas internships and practicums.
<p>Counseling Center</p>	<ul style="list-style-type: none"> • Keisha Thompson, M.A. Counseling Center psychology intern, presented at the American Psychological Association Conference. Thompson, K., Hurst, M., Castillo, L., Lightfoot, N. (August, 2010). Influence of Family Perceptions of Acting White on Acculturative Stress in African American College Students. Poster at the American Psychological Association Conference. • Dr. Julia Phillips serves as the Chair of the Committee of the American Psychological Association/Division Relations and presided over the American Psychological Association Fall Consolidated Meetings in September in Washington D.C.
<p>Office of Accessibility (OA)</p>	<ul style="list-style-type: none"> • Working with Admissions, OA participated in the 19th Annual Learning Disability College Fair. Generally students and parents who attend this college fair are interested in gaining information, asking disability related questions, discussing documentation guidelines and the transition process into an institution of higher education.
<p>Office of International Programs</p>	<p>Student Assistance and advocacy</p> <ul style="list-style-type: none"> • Worked with the U.S. consulate in Beijing to obtain emergency visitor's visa for a student's mother to come to the U.S. after her daughter suffered an aneurism.
<p>Student Recreation and Wellness Services</p>	<p>Conferences and presentations</p> <ul style="list-style-type: none"> • Chuck Kunsman, associate director of operations, served as the Co-Chair for the Ohio Parks and Recreation Aquatic Symposium in Westerville, OH. The symposium was attended by 30 aquatic professionals representing various agencies related to parks and recreation. • John MacDonald, associate director programming, presented at the American Canoe Association (ACA) national conference in Asheville, NC. John presented on the Adaptive Paddling program that the SRWS Outdoor Adventure Program offers annually. • Julia Neal, manager of special events and marketing, presented at the National Intramural Recreational Sports Association's (NIRSA)

	National Marketing Institute in Memphis, TN. She presented on university collaborations and how they can help to grow program participation. More than 50 institutions from across the country were represented at the conference.
--	--

<p>DISTINCTION: <i>Facilitate faculty development and success by expanding clusters of interdisciplinary teaching and research.</i></p> <p>We will create a culture and framework for enhancing multidisciplinary collaborations. National and international recognition will be achieved for socially-relevant cross-discipline academic clusters that transcend traditional higher education paradigms. We will advance the development, management, protection, marketing and commercialization of new technologies to catalyze economic growth in emerging major industry clusters including science, technology, engineering, mathematics, and medical fields.</p>	
Career Center	<p>Ohio Learning Network, Center for Transforming Student Services</p> <ul style="list-style-type: none"> Received a third place award from CENTSS (Center for Transforming Student Services) as part of the Ohio Learning Network for our online orientation video for internship/co-op students, "Internship Search Preparation Video."
Residence Life and Housing	<ul style="list-style-type: none"> Award - Tiffany Schmidt, graduate advisor to Residence Hall Program Board, was selected to the National Association for Campus Activities (NACA) 2011 National Convention Showcase Selection Committee. She will participate in the selection of the entertainment acts that will showcase at the National Convention in February.
Student Judicial Affairs (SJA)	<p>Faculty/Staff Outreach 2010</p> <ul style="list-style-type: none"> SJA reached more than 600 faculty and staff in 2010 through training about the conduct process, classroom behavior management and strategies and processes to address academic misconduct, an increase of 72% over last year.

<p>Engagement: <i>Build and sustain vital relationships and partnerships.</i></p> <p>We will expand the University's capacity to partner with business, organizations, industries, and communities at regional, national and global levels, to advance education, research, civic learning, and economic development. We will work with other academic institutions within The University System of Ohio to provide affordable, efficient and relevant education and services for Ohio's future and incumbent workforce, entrepreneurs, and science and policy leaders. We will build active partnerships with the public and private sectors and by doing so we will strengthen our efforts for enhanced performance and maximum use of shared resources.</p>	
Division of Student Affairs	<p>Quality Service – Division launches the new Customer Service Challenge</p> <ul style="list-style-type: none"> Kim Beyer and Jessica DeFago were selected to lead the division's new

quality service challenge, a year-long project to enhance customer service throughout the Division of Student Affairs. Beyer and DeFago participated in the Disney Institute, Disney's Approach to Quality Service. The customer service challenge blog may be read at <http://blogs.uakron.edu/dcsc/>

- During the next several months Kim and Jessica will develop a sustainable division-wide training program on quality service.

Student organization of the year

- Student Affairs launched a new program where a student organization will be selected as the spotlight organization for the year. The Division will aid and mentor this organization in carrying out a significant philanthropic project. The first organization chosen was the UA chapter of Habitat for Humanity. Together, the organization, division, and most significantly, University Park Alliance, have raised the funds to build a Habitat House for a UA staff member's family in the University Park footprint.

Make a Difference Day

- Many departments and staff from across the division and from other administrative and academic units on campus planned and implemented the *6th Annual Make a Difference Day* on Saturday, October 16, 2010.
- Eight hundred thirty nine Make a Difference Day volunteers served the Greater Akron community in 68 service projects over the course of seven hours and provided 3573 hours of service to neighbors in need. The community organizations served by Make a Difference Day volunteers included: Access, Akron Rotary Club, Akron Metropolitan Housing Authority, Akron City Parks, Akron Pregnancy Services, Big Brothers and Big Sisters, Boy and Girls Club, Cascade Locks, Downtown Akron Partnership, Food Bank, Freedom House (Veterans), Goodwill Industries, Habitat for Humanity, Hattie Larlham, Haven of Rest Ministries, Holy Trinity Lutheran Church, Humane Society of Greater Akron, Info Line, Junior Achievement, LINKS family services and Community Center, Rockynol Retirement Community, Ronald McDonald House, Safe Landing, Stan Hywett, Salvation Army, Williard United Church of Christ, University Park Nursing and Rehabilitation Center, United Service Organization (USO)..

University-wide Retention Symposium

- October 25 – The Office of the Provost, Student Affairs and other campus sponsors presented the first annual retention symposium for all faculty, staff members and student leaders. The Provost's Student Success Working Group presented a new UA model of student engagement and success. The University welcomed Dr. Cathy Small to speak on the research in her book, *My Freshman Year*. After Dr. Small's talk, participants worked in small groups to develop clear ideas to impact student retention and graduation success. The goals and outcomes of the retention symposium will be placed on a unique website for all to see and utilize.

	<p>Professional Development Day</p> <ul style="list-style-type: none"> • The Division offered the second annual, division-wide Fall Professional Development Day on Nov. 15. Staff members were able to choose 2 different programs to attend that were developed to enhance the skills, knowledge and awareness of Student Affairs staff members. Topics included assessment, effective communication with employees, leadership, and wellness.
<p>Academic Achievement Programs</p>	<p>Akron Urban League’s “School’s In” and Adult Education Program</p> <ul style="list-style-type: none"> • Educational Talent Search Program offered college preparation and access services to 67 adults in partnership with these Akron Urban League programs (<i>School’s In</i> “offers GED preparation, job readiness training, access to job opportunities and supportive services to adolescents and young adults ages 16-21”) • Thirty-five percent enrolled at UA for Fall 2010 • Twenty percent enrolled in Stark State • Forty-five percent completed the GED, applied for financial aid, and submitted applications. <p>(MAEOPP) Mid-Atlantic Association of Educational Opportunity Program Personnel</p> <ul style="list-style-type: none"> • Upward Bound Math and Science alum, Kimberly Fields, was selected as a MAEOPP TRiO Achiever and honored at the regional conference in Indianapolis. • Ms. Fields received the TRiO Achiever award for the State of Ohio in 2008 and was Jr. Achievement Educator of the Year in the state of Virginia, 2007. • Ms. Fields awards a \$1000 scholarship to a UA Upward Bound Math and Science graduate each year.
<p>Career Center</p>	<p>Employers and collaboration</p> <ul style="list-style-type: none"> • Comparing October 2010 to 2009, on-campus recruiters increased 47 percent (17 to 25) and the number of interviews conducted increased 82 percent (256 to 468). The Center is working with the Akron Chamber, Medina Leadership, Northeast Ohio Council on Higher Education, and other entities to increase our student’s visibility with employers. • Collaborating with the College of Education, the Center hosted the <i>Administrator’s Point of View</i> in October with 74 College of Education majors participating. The program provided an opportunity for students to have their resumes critiqued by Career Center staff and hear the “point of view” from assistant superintendent, Kathy Bearer from Revere Local School District and superintendent, Walter Davis, from Woodridge Local Schools regarding the education job search process. <p>Intern Bridge Blog</p> <ul style="list-style-type: none"> • Kathleen Powell, director, authored a blog for Intern Bridge.com. Intern Bridge is responsible for the nation’s largest annual internship research projects and is one of the few organizations that conducts specialized studies directly with students. The blog is focused on helping organizations maintain their presence on campus, whether they are hiring

	<p>or not, by partnering with the Center. The blog can be read at http://www.internadvocate.com/?p=452</p> <p>Professional Service and Presentations</p> <ul style="list-style-type: none"> • Kim Beyer, associate director, has been selected to serve on the Recognition and Awards Committee for the National Association of Colleges and Employers (NACE) national conference for 2011. This committee assignment is part of her election in the Leadership Advancement Program (LAP) through NACE. • Mike Morley, assistant director, as part of a panel of six individuals from the Ohio Career Development Association (OCDA) presented a program at the All Ohio Counselors Conference (AOCC), in November titled <i>“Exploring Career Development Best Practices from Middle School through College Years – A panel of experts from all levels - Let’s share!”</i> • Kathleen Powell, director, served as part of the American Council on Education Ohio Women’s Network panel in November with colleagues from the University of Dayton and Case Western Reserve University. The panel discussed career change, career advancement and credentials. <p>Cleveland Plain Dealer</p> <ul style="list-style-type: none"> • Kathleen Powell, Kim Beyer and Bernadette Citano, academic advising, submitted an article that appeared in the Cleveland Plain Dealer, October 13, 2010 within the Metro section through answering career and job search related questions with an article titled “Keys to Success.”
Counseling Center	<p>Partnership with the Department of Athletics</p> <ul style="list-style-type: none"> • Working from the Field House office Dr. Jill Hendrickson will spend approximately eight hours per week providing comprehensive psychological consultation services to student athletes and Athletics personnel.
Office of Admissions	<p>Leadership</p> <ul style="list-style-type: none"> • Greg Landis, senior assistant director of admissions, is the President-elect for the Ohio Association for College Admission Counseling (OACAC).
Office of International Programs	<p>International presentations</p> <ul style="list-style-type: none"> • Worked with faculty member in Summit College to present a short course at Henan University and SIAS International University during holiday the break • Jamal Feerastra was invited to present a few lectures at both Henan University and SIAS Int. University in China • While in China, Mr. Feerastra, from the department of Hospitality Management, also will look for opportunities to develop programs and develop study abroad opportunities for Summit College students.
Office of Student Financial Aid	<p>Michelle Ellis profiled in the October issue of Charter One Bank’s Education Finance Newsletter</p> <ul style="list-style-type: none"> • Charter One Bank profiles a partnering college, university staff member or a student every quarter. Education Finance News

	<p>Dave Marsteller spoke to Akron Urban League’s “School’s In” Program participants</p> <ul style="list-style-type: none"> On October 12, assistant director Dave Marsteller spoke to a group of students in the College Prep track of the “School’s In” program of the Akron Urban League. Dave discussed the process of completing the Free Application for Federal Student Aid (FAFSA) and provided a monthly timeline which will help students stay on track for receiving aid in a timely manner. <p>College of Nursing</p> <ul style="list-style-type: none"> On October 18, Tanya Lundy reviewed the Federal Standards of Academic Policy and appeal procedures with College of Nursing staff explaining the violations that will disqualify a student from receiving federal student aid such as: a deficiency in credit hours, poor grade point average and the maximum time frame policy. The maximum time frame policy is based on Federal regulations that require students to complete their degree by the time they have attempted 150% of the hours normally needed for completion of the degree. <p>Michelle Ellis attended IUC State Aid Director’s Meeting Discussions included:</p> <ul style="list-style-type: none"> The status of the Net Price Calculator on each of our campuses Pell funding for the last three academic years Default rates The appeal process for Standards of Academic Progress
<p>Residence Life and Housing</p>	<p>Fundraising campaign</p> <ul style="list-style-type: none"> RLH has initiated a fundraising campaign to support the Summit County Chapter of Habitat for Humanity. RLH has established a goal of raising 50 cents from each member of the residence hall community each month for the next three months to yield a contribution of \$5000 to support the building of a home for a local Akron Ohio family. <p>Programs and activities</p> <ul style="list-style-type: none"> Residence Hall Program Board, Residence Hall Council, National Residence Hall Honorary have sponsored 32 activities programs with a combined attendance of 16,127. Living Learning Communities have sponsored 16 programs with 173 attendants. 386 students have participated in the Learning Lounges Study programs. Resident Assistants have sponsored 97 floor programs with 1167 attendants.
<p>Student Financial Aid</p>	<p>Campus and Community Presentation on Financial Aid</p> <ul style="list-style-type: none"> In September, the office gave financial aid presentations that involved 253 students and 61 parents/chaperons.
<p>Student Judicial Affairs (SJA)</p>	<p>Student Judicial Affairs Partnerships</p> <ul style="list-style-type: none"> Partnered with Residence Life and Housing and UAPD participating in a Safety Fair held on September 1. SJA promoted the new Code of Student Conduct, and educated students on their rights and responsibilities.

<p>Student Life</p>	<p>Family Weekend October 22 – October 24</p> <ul style="list-style-type: none"> • 308 families registered, over 1000 participants • Social, athletic, cultural, educational events held throughout the weekend • Student Life collaborated with Residence Life and Housing, the Career Center, Athletics and the Alumni Association <p>University of Michigan Visit October 18, 2010</p> <ul style="list-style-type: none"> • Ten administrators and 25 students from the University of Michigan visited the Student Union and Student Recreation and Wellness Center • The University of Michigan is developing a plan to renovate and update current facilities and wanted to learn about the Landscape for Learning initiative. More than 15 student employees, graduate assistants and full time staff of the Student Union assisted in the presentation and tours given to the group. • Whitney Swesey, graduate assistant, was chosen from more than 100 applicants to be one of eight graduate assistants in residence at the annual Association of Fraternity and Sorority Advisors (AFA) in December.
<p>Student Recreation and Wellness Services</p>	<p>Fun, Food and Facts Fair</p> <ul style="list-style-type: none"> • SRWS participated in the September <i>Fun, Food, and Facts Fair</i> held on Student Appreciation Day. 6,500 students attended the 6-hour event to find out about UA auxiliary services, SRWS services and the offerings it had for students to become engaged in co-curricular activities on campus. <p>Development of student leadership group</p> <ul style="list-style-type: none"> • Rec Council is comprised of a group of student employees from SRWS who provide input on policy and procedure, trainings, motivational programs for student staff and/or those who have an interest in the campus recreation and wellness profession. The group meets monthly with the Graduate Assistant for Student Success and two SRWS professional staff. As part of their efforts to improve student employee performance and give recognition, the council has: <ul style="list-style-type: none"> ○ Initiated a monthly spotlight board for two student employees. The first to be featured are James Hirst (Building Supervisor) and Jenna Deutschman (Building Supervisor) ○ Rec Council has also implemented a volunteer awards system that we hope will encourage student employees to help out with events, programs or facility needs off-the-clock. <p>Participation Review</p> <ul style="list-style-type: none"> • Participation in the recreation center continued to increase with 7 percent growth for October and 5 percent for September compared to the same period in 2009. This continued growth is reflective of several items but not limited to: increased enrollment, opening of new Spicer Hall residence facility, increased marketing and outreach efforts and continued growth of non-student membership for faculty and staff.
<p>Transfer Student Services Center (TSSC)</p>	<p>Transfer Counselor Articulation Forum</p> <ul style="list-style-type: none"> • The TSSC hosted 30 counselors from Cuyahoga, Eastern Gateway, Lakeland, Lorain, North Central, and Stark community colleges in October providing sessions on academic colleges and student services.

	<ul style="list-style-type: none"> • The academic programs and student services that were highlighted included the College of Nursing, the Organizational Supervision major in Summit College, the Off-Campus Student Services Center, and the Career Center <p>Outreach to Community Colleges</p> <ul style="list-style-type: none"> • TSSC staff visited Eastern Gateway Community College, Lorain County Community College, and Stark State Community College to meet with prospective transfer students and transfer counselors. • TSSC participated in two transfer student college fairs at Lorain County Community College and the Community College of Allegheny County in Pittsburgh, PA. <p>Transfer Counselor Newsletter</p> <ul style="list-style-type: none"> • TSSC sent out a newsletter to community college counselors throughout Ohio in September. The newsletter topics included profiles of successful transfer students who graduated from UA in May, 2010, information on the Honors College, Tau Sigma (transfer student honorary), and the Organizational Supervision major offered by Summit College.
--	---

<p>Community: Promote a vibrant and engaging landscape.</p> <p>We will foster greater intellectual, social and cultural vitality by offering an engaging and rewarding experience to all students, faculty, staff, alumni and friends. The University will be a magnet and cultural hub for the arts, thought leadership, and exhibitions that will provide further opportunities for the community to engage with the campus. The physical landscape will stimulate and enable academic excellence and human potential and well-being in an on-going and continuous manner.</p>	
<p>Academic Achievement Programs</p>	<p>Early Decision Program</p> <ul style="list-style-type: none"> • Academic Achievement Programs has developed a recruitment program with partners from Akron’s social service agencies including The Boys and Girls Clubs, Children’s Services Board and The Girl Scouts of North East Ohio. Recruitment fairs hosted at the agency now provide the opportunity for Academic Achievement Program professionals to help parents complete appropriate program applications, determine eligibility, and grant acceptance into the program immediately. <p>Managing College Cost Workshop (November-Annually)</p> <ul style="list-style-type: none"> • Academic Achievement Programs has created a workshop that will include presentations on Choose Ohio First and other state-wide or national scholarship opportunities for qualifying sophomores, juniors and seniors. • Afternoon presenters provide information and applications for Post-Secondary Enrollment Options and the Senior to Sophomore program <p>Youth Excellence Performing Arts Workshop (YEPAW) Institute</p> <ul style="list-style-type: none"> • Academic Achievement Programs director, Coleen Curry provided leadership to the grant proposal which resulted in a \$100,000 Knight Foundation grant for the Y.E.P.A.W. Institute. • Ms. Curry provides yearly evaluations to the Knight Foundation on a

	<p>\$500,000, 5 year grant, for Y.E.P.A.W 365, a year-long leadership development program</p> <ul style="list-style-type: none"> • Ten to twenty percent of YEPAW graduates apply to the UA.
Career Center	<ul style="list-style-type: none"> • In September, the Center participated in the Global Supply Chair Forum, hosted by the College of Business Administration. The Forum was designed to help executives learn about how to use supply chain innovations to achieve growth and solve challenges. The Center showcased our on-campus recruiting, co-op/internship program, services and workshops. • At the request of FirstEnergy, assistant director Nancy Larker served on a panel with colleagues from the New Jersey Institute of Technology and Penn State to present “Ideal Strategies to be Effective on Campus.” The presentation focused on the importance of building a relationship with the Career Center and maintaining consistency on campus through events, workshops, committees and sponsorship.
Off-Campus Student Services	<p>September Leggett Area Block Watch</p> <ul style="list-style-type: none"> • Dr. Eric Johnson of University Park Alliance was the guest speaker at the September Leggett Area Block Watch. Dr. Johnson spoke to the group about their perceptions and his vision for the University Park neighborhood. <p>Trunk-or-Treat</p> <ul style="list-style-type: none"> • Twenty-two groups from UA distributed candy to the students and siblings of Leggett Community Learning Center. Many Division of Student Affairs departments participated along with University of Akron Police Department, students and representatives from other UA departments, the Akron Police Department and University Park Alliance. A highlight of this event was the many student groups and athletes dressed in costume, interacting with the children and passing out treats. According to the Leggett principal, the parents who attended the event were thankful for our continued support of the school and their children. <p>UA Community Outreach</p> <ul style="list-style-type: none"> • On Saturday, September 25, representatives from Student Affairs and Victim’s Assistance visited students who live in close proximity to the location where the fight took place and a student was shot the night before at a large house party with attendance estimated at 300. This team checked on the well being of the witnesses and talked to UA students about the situation and gave counseling and community services referral information.
Office of Accessibility	<p>First Year Student Program (FY Program)</p> <ul style="list-style-type: none"> • The FY Program provides first year students additional support to ensure a smooth transition to UA. The FY Program provides on-going follow-up to FY students through multiple methods: phone calls, e-mail reminders, and consultation. The goal is to educate students about the accommodation process and promote student independence.

Office of Admissions**Fall Recruitment: Travel**

- September
 - Represented UA at more than 300 high school visits and 45 college fairs throughout Ohio, Pennsylvania, D.C., Illinois, Maryland, New Jersey and New York.
 - Presented seven college planning talks at high schools within Cuyahoga, Medina, Portage and Summit counties.
- October:
 - Four Ohio Association for College Admission Counseling (OACAC) articulation programs held throughout the state promoting UA to nearly 1,400 high school counselors.
 - More than 125 high school visits throughout Ohio and Pennsylvania.
 - Thirty college fairs throughout Ohio and Pennsylvania.
 - Three college planning talks at high schools in Summit and Stark counties.

High School Counselor Outreach

- Michele Stasitis, Senior Assistant Director of Admissions coordinated the Lakeland Area Counselors Association meeting. There were more than 50 counselors in attendance. Presentations were conducted by Admissions, Athletics and Corrosion Engineering.

Daily Information Sessions and Campus Tours

- September: Hosted more than 200 families during the daily information sessions and campus tours for September 2010, a 23% increase over the September 2009.
- October: Admissions representatives and student tour guides hosted nearly 385 families during the daily information sessions and campus tours. This is an increase of nearly 110 students compared to October, 2009.

On-Campus Recruitment Programs: Fall Visit Days

- Admissions hosted nearly 400 students and their families during two Fall Visit Day programs. Students visiting during these two programs were interested in majors offered through the following colleges: Business, Education, Engineering, Nursing and Summit. These programs are coordinated by Rachel Privett, Assistant Director of Admissions.

Adult Recruitment

- Information sessions for adult students were held at libraries throughout Summit County.
- Attended outreach programs at local businesses and industries through the Cleveland Area Consortium and Best Benefits Club.

Electronic Communication and Telecounseling

- Nearly 370 followers on Twitter
- More than 3,375 fans on Admissions Facebook site.
- Telecounselors are promoting UA by calling more than 1,500 prospective high school students per week throughout the Fall semester

	<p>Promotion of the Honors College:</p> <ul style="list-style-type: none"> • The Honors College Brochure was mailed to more than 12,000 prospective students who qualified academically. • A phone blast was sent to the homes of nearly 500 academically talented prospective students to promote the November 1 Honors College admission deadline.
Office of International Programs (OIP)	<p>Visit to the Saudi Arabian Cultural Mission (SACM)</p> <ul style="list-style-type: none"> • Contact was made with academic advisors at the SACM to better understand how OIP could serve UA's 223 students from Saudi Arabia • Discussed reports needed by the SACM in order for them to continue to receive fully funded Saudi students • Discussed problem students who fail to maintain adequate enrollment. • Developed protocol for the OIP and the ELI (English Language Institute) to better serve both the SACM and the students from Saudi Arabia on our campus.
Office of Student Financial Aid	<p>Katherine Wieland selected as Chair of Traditions for Spring Fest 2011</p> <ul style="list-style-type: none"> • Katherine Wieland, coordinator of special programs, who won the Student Affairs "Spirit Award" in 2008. Her enthusiasm for UA sports and UA traditions will be a tremendous asset in this role. <p>Letters to scholarship recipients.</p> <ul style="list-style-type: none"> • Letters were sent to 649 scholarship recipients of endowed funds. The letter provided the name of the scholarship, contact information, and asked the student to send a personal letter of thanks to the donor. The letter also provided suggestions that might be included in their letter such as: are you a first generation college student ; classes you have enjoyed the most; favorite hobbies and activities; work, internship, or co-op experience; career plans after graduation
Student Health Services	<p>Fall 2010 Influenza vaccine clinics</p> <ul style="list-style-type: none"> • Two hundred five vaccines provided to date. • Student participation at October clinics increased by 50 percent over last year. • Vaccine provided at the affordable cost of \$15.
Student Recreation and Wellness Services	<p>SRWS award and recognition, September 2010</p> <ul style="list-style-type: none"> • Chuck Kunsman, Associate Director of Operations for SRWS was awarded a Lifetime Membership from USA Swimming in recognition for his work and dedication to the organization. This recognition is awarded once every four years. • Chuck was appointed as a Chief Judge for the USA Swimming Short Course National Championships in Columbus, Ohio in December 2010. Over 100 applications were submitted for ten (10) appointed positions of leadership for the meet. • Chuck's leadership with the USA Swimming organization has allowed the University to be an active player in hosting events and developing the sport in the Northeast Ohio region which enhances a positive image of

	<p>UA in the sport and community.</p> <ul style="list-style-type: none"> • The SRWS Aquatics program continued to offer its swim lesson programming for the Fall. A total of 87 participants (27 percent increase over last year) enrolled in classes including Parent and Tot, Pre-School and Level 1 thru Adult classes.
--	---

Integrated Planning: *Achieve measurable success.*

We will be dedicated to continual improvement to enhance effectiveness and efficiency. We will be intentional in how we plan, review, analyze, measure and improve student outcomes and operational practices. We will commit to the use of sound data and solid information to inform decisions at all levels and in all parts of the University. We will be diligent in the use of resources to achieve our stated objectives. We will optimize our organization, collaborate with other organizations, and utilize technology to full potential. We will assure alignment of objectives, strategies and initiatives accompanied by identified responsible parties, resources, timelines and sequences thereby creating *Vision 2020: The Academic Roadmap*.

<p>Division of Student Affairs</p>	<p>Making Achievements Possible (MAP-Works)</p> <ul style="list-style-type: none"> • The Division of Student Affairs partnered with University College on the MAP-Works implementation team. MAP-Works is a comprehensive retention tool that integrates institutional and student provided information to determine the likelihood of retention. It also provides students with personalized success tips and resources, provides faculty and staff direct connects with student specific information to enhance interventions and provides an early warning mechanism for faculty. 3,389 primarily first year students participated in the MAP-Works Fall transition survey yielding an overall 67.1% response rate. • Off-Campus Student Services staff outreached by telephone to 1,047 first year students who had not yet completed the MAP-Works Transition Survey. Survey participation increased 47% after our outreach efforts. • RLH has partnered with the MAP-Works implementation team spearheading an effort to ensure that all first year residence hall students complete the MAP-Works transition survey. RLH has exceeded the student survey response goal of 75 percent with more than 2000 students having taken the survey. RLH has begun to respond to individual students with high risk indicators providing referrals, assisting with questions, and listening to students' questions and concerns.
<p>Academic Achievement Programs</p>	<p>Early Decision Program</p> <ul style="list-style-type: none"> • Academic Achievement Programs has developed a recruitment program with partners from Akron's social service agencies including The Boys and Girls Clubs, Children's Services Board and The Girl Scouts of North East Ohio. Recruitment fairs hosted at the agency now provide the opportunity for Academic Achievement Program professionals to help parents complete appropriate program applications, determine eligibility, and grant acceptance into the program immediately. <p>Managing College Cost Workshop (November-Annually)</p> <ul style="list-style-type: none"> • Academic Achievement Programs has created a workshop that will include presentations on Choose Ohio First and other state-wide or national scholarship opportunities for qualifying sophomores, juniors and

	<p>seniors.</p> <ul style="list-style-type: none"> • Afternoon presenters provide information and applications for Post-Secondary Enrollment Options and the Senior to Sophomore program
Counseling Center	<p>Emergency Counseling</p> <ul style="list-style-type: none"> • The number of students seen for emergency counseling services (43 students) during the first 5 weeks of the fall semester increased by 32% from fall semester 2009 (14 students). Emergency counseling is defined by students (or concerned faculty/staff who refer students) reporting that the student cannot wait 2-weeks for the initial intake appointment and are in such distress that they need to be seen immediately. <p>National Depression Day Screening</p> <ul style="list-style-type: none"> • Psychologists talked to 180 students and screened 127 for depression/mental health. The screenings indicated that 42 students showed signs of some form of depression, 12 had experienced traumatic experiences associated with post traumatic stress disorder and 40 exhibited signs of anxiety. They were referred to the Counseling Center. <p>Counseling Center wins Center for Transforming Student Services (CENTSS) Award</p> <ul style="list-style-type: none"> • The University of Akron Counseling Center Webpage (www.uakron.edu/counseling) was selected as a winner of the 2010-11 Innovation Award in Online Student Services from CENTSS. The Counseling Center won a second place award in the Personal Services Suite. The award is for college and university student services professionals who have used tools, creative strategies, and fresh thinking to design, develop, implement, and maintain online student services that have produced measureable results.
Off-Campus Student Services	<p>Landlord / Tenant Legal Clinic</p> <ul style="list-style-type: none"> • Our first ever landlord / tenant legal clinic had two cases assisting four students. UA Law School Professor Joann Sahl, brought two law students to review the cases and they then conferred with her after initially meeting with the students. Feedback from the students as well as from the Law School partners was positive. We plan to repeat this program a few times each semester. <p>Community Education: Leasing Terms and Tenant Rights</p> <ul style="list-style-type: none"> • Students from the School of Law's Civil Litigation Clinic made a presentation to students about landlord/tenant laws. This was helpful for students who were trying to sign lease agreements and the service will be offered to students on a frequent basis.
Office of Student Financial Aid	<p>Financial Aid, Student Services Center and New Student Orientation collaborate to determine NSO fee deferral for 2011-2012</p> <ul style="list-style-type: none"> • Students who have demonstrated financial need now may choose to request that the University Confirmation Fee be deferred to their financial aid award by submitting the <i>University Confirmation Fee Deferral Request Form</i> and related documentation.

<p>Office of the University Registrar</p>	<p>Shifting Office Resources</p> <ul style="list-style-type: none"> • Have partnered with the National Student Loan Clearinghouse (a third-party degree verification vendor) that gives students the ability to request and print their own degree and enrollment verification online via Zipline. Outreach efforts have been made to organizations conducting verifications such as the Akron Metropolitan Housing Authority (a high volume organization) to inform agencies of our new processes. • Recent changes in the healthcare law also have impacted this process and as a result, the office has seen a significant decrease in the number of degree/enrollment verifications produced in our office. Due to the initiatives mentioned above, the number of verification requests has been reduced significantly allowing our office to evaluate and shift resources and personnel in order to meet the increasing needs of our student veterans in the Military Services Center.
<p>Student Judicial Affairs</p>	<p>Students Response to Student Judicial Affairs Survey 2010</p> <ul style="list-style-type: none"> • SJA continuously monitor student satisfaction with the conduct process by offering a survey at the conclusion of each student meeting. This past academic year 220 students completed the survey: 95 percent of students reported being treated with respect, 94 percent reported that they wouldn't change any aspect of the conduct process, and 81 percent reported they would change their behavior in the future because of their interaction with SJA.
<p>Student Recreation and Wellness Services (SRWS)</p>	<p>Department assessment plan</p> <ul style="list-style-type: none"> • SRWS is continuing to enhance, review, and develop its assessment strategy for all programs and services. Initiated in mid-2009, the department has developed learning outcomes and assessment strategies for all programs and services (totaling 142). Multiple assessment strategies are being utilized by the various programming areas (pre/post testing, quizzes, participation numbers, in-services, etc.) with results being used to guide future development of the program. <p>An example of completed assessment from this semester includes the SRWS student staff training model. All student staff was instructed during in-service training modules concerning the Student Recreation and wellness Center emergency action plan, had the training re-enforced with a staff handbook and required reading, and finally took a quiz online. The overall staff scoring average upon quiz completion was 90.88 percent.</p> <p>SRWS assessment of participation and GPA</p> <ul style="list-style-type: none"> • SRWS has been actively working with the Office of Institutional Research to compare GPA results of the student body by various cohorts to try to establish if there is a correlation between regular involvement (2 times a week or more) in SRWS and higher GPAs as national research has shown in related studies. • By using the card swipe as students enter SRWS facilities, data was broken down into the cohorts to help verify what type of student (i.e. Summit College student vs. non Summit College student (due to proximity of facility to SRWC), resident vs. nonresident, full-time vs. part-time). Preliminary findings indicate that regular usage of SRWS (2 or

	<p>more visits per week during the semester) for residents and non-residents indicates a higher GPA (Resident regular users: 3.05, Residents overall: 2.85), (Nonresidents regular users: 2.91, Non-residents overall: 2.82) during the four semesters beginning with Fall 2008 and ending with Spring 2010. Further analysis and breakdowns are being reviewed and considered to look further into possible correlations with involvement outside the classroom to enhance the collegiate experience and prepare students for life after college.</p>
--	--

ENROLLMENT										
Admissions	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10
# students visiting campus (individual appts & tours)	216	248	225	304	124	88	258	194	210	385
# students attending campus visitation days/visit events	N/A	728	431	563	N/A	460	N/A	99	110	400
# applications received	10,274	11,492	12,523	13,055	13,508	14,002	14,487	14,389	882	3,344
# students admitted	5,494	6,842	8,498	9,056	9,516	9,979	10,497	10,538	157	845
# students confirmed	721	1,465	2,460	3,730	4,216	4,650	5,200	5,362	3	49
# calls made to prospective students/applicants	1,243	1,402	1,680	2,959	200	200	300	300	1,500	1,200
University Registrar	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10
Graduation Applications Received	270	720	383	555	484	1,186	270	692	1,275	440
Grade Changes Submitted/Processed	874	284	338	432	2,712	908	453	907	27,037	32,261
MSC In-Person Services	299	212	150	199	199	227	205	451	268	359
MSC Phone Calls	500	389	305	341	525	668	676	780	2,195	2,444
Transcripts Produced	3,887	2,765	2,093	2,407	1,943	3,998	2,265	5,455	3,165	3,053
Student Financial Aid	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10
# of FAFSA reports pulled in electronically from DOE	523	12,702	7,246	4,670	2,990	2,645	2,372	2,235	530	622
# of FAFSA verifications completed	292	202	823	1,372	2,320	919	930	1,244	621	220
# of Special Circumstance applications processed through to decision	51	28	6	0	36	80	106	71	95	46
# of phone calls received by FA Office	6,680	3,714	4,876	6,859	7,398	7,937	9,349	12,855	4,602	2,769
# of students packaged for financial aid (UG, G, Law)	357	143	2,161	1,506	1,135	12,408	2,506	3,003	1,146	72
# of Federal Work Study walk-ins	84	29	3	97	24	55	86	93	33	30
# of Return of Title IV federal aid calculations for total withdrawals	110	68	94	123	12	272	23	60	229	97
# of asst. dir. counseling walk-ins	178	65	76	70	135	127	133	316	178	110
# walk-ins directed to SSC	50	27	53	92	29	59	46	89	16	14
# of outreach presentations on and off campus	22	12	26	5	11	7	16	10	6	11
# of SAP appeals processed through to decision	617	31	16	7	300	455	245	289	135	49
# of Special Program walk-ins (Athletes, Study Abroad, Transient)			21	45	18	45	33	37	6	15

Division of Student Affairs

MONTHLY DATA

	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10
Student Services Center										
# of contacts at first-stop Information Desk	3,457	1,861	1,935	2,760	2,681	3,691	2,603	3,352	2,311	1,951
# of student contacts at SSC windows	5,544	2,249	4,131	5,391	3,684	3,225	3,232	7,530	4,665	3,189
# of student contacts to add/drop classes	2,356	1,000	1,287	2,145	745	797	556	773	2,326	1,753
# of classes added/dropped	5,100	1,438	1,867	3,249	1,256	1,197	812	1,532	4,824	2,996
# of enrollment verifications processed	31	25	17	17	25	36	34	32	40	16
# of transcripts produced	1	27	47	41	121	159	206	119	84	84
# of e-mail responses (FA and Cashier)	246	157	183	229	229	264	715	740	202	150
# of incoming documents tracked (drop box/in person)	1,867	324	306	89	N/A	N/A	N/A	N/A	N/A	N/A
# of scanned documents		4,125	10,049	9,071	6,882	5,919	6,757	7,017	2,492	1,388
# of scanned documents by student		2,324	4,969	4,763	3,597	2,861	3,156	3,438	1,381	736
# of fee appeals reviewed through to decision	23	26	24	35	23	25	53	37	41	55
# of student loan entrance interviews reviewed/updated	883	283	127	137	42	N/A	N/A	N/A	N/A	N/A
# of hours in FA Office	114	131	293	304	343	325	235	140	288	106
# of hours in Admissions Office	194	197	0	0	0	0	0	0	0	321
# of address/name changes	11	4	8	16	2	N/A	N/A	N/A	N/A	N/A
# ZipLine Chats										121
# Post Chat surveys										19
# Offline Chat e-mails										274
Transfer Student Center										
# individual appointments	142	113	164	148	169	180	217	227	114	164
# general education evaluations							373	431	188	419
# students attending on-campus events	0	0	124	0	79	0	N/A	N/A	N/A	N/A
# students attending off-campus events	15	50	45	50	35	0	N/A	N/A	97	35
# applications received	506	825	1,114	1,482	1,950	2,315	2,577	2,829	N/A	764
# students admitted	92	214	353	552	810	1,090	1,290	1,580	N/A	241
# students confirmed	15	73	163	299	512	736	939	1,033	N/A	114

AUXILIARIES										
Residence Life and Housing	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10
# active contracts	2,599	2,566	2,542	2,498	2,493	3,665	3,792	3,510	3,279	3,228
# students residing on-campus	2,599	2,566	2,542	2,498	2,493	N/A	N/A	3,314	3,279	3,228
% occupancy of halls	95.38%	93.80%	93.00%	92.00%	92.00%	N/A	N/A	104.35%	103%	101.64%
# entering students residing on-campus	1,734	1,702	1,692	1,662	1,660	2,295	2,424	2,211	2,184	2,169
% entering students to total population	67%	67%	67%	67%	67%	63%	64%	67%	67%	67%
# students on waitlist	0	0	0	0	0	262	412	129	0	0
# disciplinary cases	112	186	352	403	442	N/A	N/A	36	78	174
# programs offered	484	535	554	586	589	N/A	N/A	36	145	292
# attendance at programs	26,404	30,008	34,971	41,352	42,134	N/A	N/A	9,169	17,436	21,020
Student Life	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10
# reservations	405	628	632	629	261	281	232	386	629	722
# guests in meeting rooms	9,116	13,470	12,545	13,486	4,243	5,446	3,542	7,026	12,601	585
# guests in theatre	1,420	4,931	5,764	3,994	4,148	6,800	163	5,493	5,823	8,433
# guests in ballroom	2,284	7,438	13,925	10,345	11,044	12,208	9,051	7,047	5,193	12,856
# guests in game room	N/A*	27,142	21,789	15,511	4,710	4,775	1,596	N/A	N/A	16,169
# visitors to Student Union	404,076	249,492	142,513	226,213	92,506	99,675	63,564	191,499	242,600	231,793
Revenue generated	\$7,785	\$13,430	\$18,372	\$12,825	\$26,704	\$20,992	\$6,250	\$5,666	\$11,085	\$11,486
Total revenue	\$108,634	\$502,030	\$123,163	\$118,155	\$144,643	\$158,583	N/A	N/A	N/A	N/A
		Includes annual commissions from vendors				N/A	N/A	N/A	N/A	N/A
Student Recreation & Wellness	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10
Active Programs/Special Projects	183	240	332	263	101	181	186	135	386	663
Programs/Special Projects Attendance	13,298	19,993	8,318	12,872	2,270	7,594	9,896	1,865	11,401	15,361
Climbing Wall Use	754	723	855	679	488	312	488	715	1,270	864
Student & Member Swipe-ins for SRWC & ONAT	53,169	55,944	53,653	48,336	18,398	22,480	21,761	38,909	58,723	54,645
# Visitors to SRWC & ONAT (Traffic Counters)									76,839	71,730

GRANT FUNDED										
Academic Achievement Programs	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10
Participants Served	1,200	1,189	1,231	1,080	1,191	1,201	1,200	989	1,174	1,174
Participants participating in test prep, tutoring & enrichment activities	300	932	3,178	1,899	545	345	345	79	402	617
Undergraduate students served - Strive Towards Excellence Program	27	28	28	27	27	27	27	27	46	46
Undergraduate students study hours	765	1,020	894	988	200	40	57	0	1,325	1,256
STUDENT SUCCESS AND RETENTION SERVICES										
Career Center	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10
# appointments	231	258	315	344	283	184	129	338	289	320
# employers interviewing on-campus	1	7	3	3	1	0	1	0	5	25
# students interviewed	2	57	24	10	3	0	3	0	59	356
# students in co-op/internship	105	109	109	110	125	156	156	157	64	67
Counseling Center	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10
# counseling & psychotherapy sessions	508	756	814	841	403	435	103	421	698	932
# clients	172	226	466	546	256	130	102	260	431	567
# emergency appointments	4	11	21	19	11	5	5	13	38	52
# psycho-educational outreach programs	11	11	27	19	13	12	11	21	28	33
# people attending psycho-educational outreach programs	479	623	876	249	1,045	864	382	1,214	1,354	1,060
# tests	546	620	722	1,565	341	1,014	962	120	492	917
# people who took tests	546	620	722	1,565	341	1,014	962	3	492	917
Off-Campus Student Services	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10
# of programs/special projects		6	12	4	9	15	25	9	4	5
# people attending programs/special projects		361	1,227	152	256	430	549	968	331	728

Division of Student Affairs

MONTHLY DATA

	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10
Office of Accessibility										
# enrolled students being served	1,034	1,061	1,068	933	947	987	1,010	1,068	1,097	1,119
# new students registered	33	25	33	13	32	36	29	45	41	20
# total appointments	171	150	101	136	48	66	57	140	168	143
# students receiving alternative text	115	129	132	133	24	30	29	100	132	136
# books/materials produced in alternative format	109	160	172	172	21	29	29	92	125	129
# tests administered/proctored	18	82	54	76	48	23	18	7	83	98
% attendance in Adaptive Study Strategies Program	68	61	58	74	59	64	66	40	92	93
Office of International Programs										
International Exchange Agreement	23	23	24	24	24	24	25	25	26	26
Undergraduate Applications Received	49	66	90	88	74	44	53	50	57	63
Undergraduate Students Admitted	2	24	63	29	26	41	25	14	15	27
Students/Faculty/Scholars/Guests Front Desk Contacts	876	390	472	703	702	516	441	1,411	689	529
Students Attending Special Events	356	68	25	165	16	93	3	484	991	319
Visa Documents Issued	300	117	221	178	294	308	203	394	1,249	1,284
Employment / Internship documents Processed	25	38	64	65	73	59	63	144	162	91
Immigration Status Appointments	104	78	83	103	136	102	82	117	75	78
Advising appointments/ academic, admissions, study abroad	125	73	72	161	103	111	65	278	157	106
Student Health Services										
Student Visits	1,069	1,183	1,226	1,171	644	731	733	1,128	1,673	1,555
Mental Health Medical Consults	38	55	2	1	35	44	31	26	67	42
Influenza-like Illnesses Treated	5	7	57	53	1	0	0	0	2	6
Student Judicial Affairs										
# students referred	31	46	61	59	56	15	12	37	70	67
# violations referred to SJA	33	62	67	97	82	20	12	47	90	107
# student/faculty education presentations	14	6	15	11	20	35	27	31	10	15
# student/faculty in attendance at education presentations	1,094	179	954	354	1,348	1,887	1,181	1,835	789	875
# UA community sponsored events attended	1	5	6	5	1	1	0	4	3	3

MEMORANDUM

Nov 2, 2010

TO: Board of Trustees
The University of Akron

FROM: Trustee Judge Jane Bond
Marcus Phelps
Fedearia A. Nicholson, Director
Office of Multicultural Development

DATE: December, 2010

RE: Student Engagement
Student African American Brotherhood
Student African American Sisterhood

Each Board member received a Student Engagement Proposal following the presentation to the Board on April 28, 2010. In furtherance of that proposal, the following is an action plan to facilitate outreach by individual members of the Board. It is recognized that time constraints imposed by professional obligations are an inhibiting factor. Flexibility and individualized options are intended to assist in full participation by Board members.

Suggested opportunities:

1. "Down the Career Path"

Trustees, ideally two at a time, meet over the academic year with a wide variety of student groups, particularly those that link to our inclusive excellence values such as SAAB and SAAS, and informally relate personal life stories regarding education and career histories. Participate in an open discussion of the opportunities, connections and choices that shaped careers.

2. "Take a Student to Work Day"

Take a student for a full or half day work experience with the Trustee's employer. This can be structured so that the student spends time with other individuals and learns about the business and the work culture of the employer. Explore possible internship or summer employment opportunities with the employer.

3. "Mentor a Student"

Students are matched with trustees throughout the Spring Semester for individual meetings, email contact, attendance at a cultural event, sharing a meal, discussion of career and life choices.

4. "Shadow a Student"

Spend a half-day with a student, attending classes, discussing courses, campus life, comparing undergraduate experiences.

Presiding:
Nicholas C. York
December 15, 2010

1

Approval of Revisions to Rule 3359-1-03,
Committees of the Board

2

3

4

5

6

7

8

9

10

11

12

Committee on Rules



December 2, 2010

TO: Dr. Mike Sherman
Senior Vice President and Provost and Chief Operating Officer

FROM: M. Celeste Cook *MCC*
Associate Vice President and Associate General Counsel

RE: **Summary of Agenda Items for the December 15, 2010
Meeting of the Board of Trustees**

At the regular meeting of the Board of Trustees on December 15, 2010, the Committee on Rules will be asked to consider revisions to the following Rule, which is enclosed as follows:

O.A.C. 3359-1-03 Committees of the Board

The revision to this Rule is proposed by Mr. Pogue and consists of changing the name of the Strategic Issues, Governance and Compliance Committee to "Strategic Issues Committee."

Please let me know if you have any questions.

Enclosures
c: Paul A. Herold

3359-1-03 Committees of the board.

(A) Standing committees.

The members and chairperson of each standing committee shall be appointed annually by the chairperson of the board. Each such committee shall be self-governed and may subdivide its work among subcommittees and perform its functions in such manner as the committee deems advisable. It may initiate proposals or act on proposals delegated to it by the board, or made to it by the board chairperson or president of the university, and shall make recommendations to the board for action. The functions of the standing committees, including such special duties as may be delegated by the board, shall in general be as follows:

- (1) Educational policy/student affairs committee.**
 - (a) Consider and make recommendations concerning all policy matters requiring attention or action of the board relating to faculty appointment, tenure, and status; academic planning and governance; areas of instruction and degree programs; areas of research and related activities; student admissions; and other matters of policy governing or pertaining to academic and curricular affairs; consider and make recommendations concerning all policy matters requiring attention or action of the board relating to student affairs and student life including enrollment services, advising and counseling, academic support programs, student development and conduct, student financial aid, intercollegiate athletics and other non-academic matters affecting students.**
- (2) Finance, fiscal policy, and investment committee.**
 - (a) Consider and make recommendations concerning all policy matters requiring attention or action of the board relating to the university budget and financial operations, business organization and practice; personnel appointments, changes of status, salary adjustments, and other personnel changes; placing and renewal of all insurance; borrowing of funds and issuance of bonds and notes; ~~determination of~~ student tuition, fees, and other sources of university income;**

custody and investment of any funds which are now under or may in the future come under control of the board of trustees; submission of appropriation requests; and other such matters, except for those recommendations which are within the purview of the facilities planning and oversight committee and which include, but are not limited to, those recommendations of the facilities planning and oversight committee that involve the expenditure or commitment of funds related to capital planning and capital projects for the university. This committee shall constitute the board's "investment committee" as required by section 3345.05 of the Revised Code, and shall be authorized to exercise that authority and responsibility provided by law for the investment committee.

- (3) External affairs committee.
 - (a) Consider and make recommendations concerning all policy matters requiring attention or action of the board relating to solicitation of funds for present and future needs of the university; coordination of activities with the university of Akron foundation; relations with local, state, and federal legislative and administrative agencies; and the promotion of relations with the university's alumni and alumni association; consider and make recommendations concerning the naming of buildings and other similar honorary designations.
- (4) Facilities planning and oversight committee.
 - (a) Consider and make recommendations to the board of trustees regarding the capital planning and capital projects for the university, including the overall campus development guide plan; consider and make recommendations regarding the location, planning, construction, renovation, demolition and maintenance of the university's physical plant, streets, grounds, and capital equipment; consider and make recommendations regarding the purchase, sale, and lease of real estate; make recommendations regarding the procedure for implementation of locally administered projects, and for the

selection process for architects, engineers, construction managers, and contractors; make recommendations regarding biennium capital appropriation requests and the expenditure or commitment of funds related to capital planning and capital projects for the university.

- (5) Strategic issues, ~~governance and compliance~~ committee.
- (a) Consider and make recommendations concerning the strategic position of the university and the strategic issues and priorities that, from time to time, require the board's focused attention. Such issues shall be assigned to the committee by the chairperson of the board and reflect areas critical to the successful performance of the institution's mission. In making assignments, the chairperson of the board shall avoid unnecessary duplication with other standing committees.
 - (b) Collect and analyze data utilizing, when appropriate, comparisons, trends, goals and objectives, trend analysis, market comparisons, peer comparisons, norm comparisons, environmental comparisons, impact analysis, projections and forecasts, resource allocation models, presentation methods, ~~etc.~~ and other similar measures.
 - (c) Identify and, from time to time, inform the board and make recommendations with respect to local, state, national and international issues involving higher education and their potential impact upon the university of Akron.
 - (d) Coordinate with the chairperson of the board the regular and structured delivery of reports to and reviews by the board of trustees from the administration through information sessions, executive sessions, and regular or special meetings of the board of trustees, as appropriate. Unless provided within the purview of another standing or special committee of the board, the subject matters of such reviews may include, but shall not be limited to, (i) legal reviews; (ii) health, safety and environmental reviews for all property owned, leased, or operated by the university; (iii) intellectual property, technology transfer and

entrepreneurial activity reviews; (iv) affiliated entity reviews (v) compliance reviews; and (vi) corporate governance, fiduciary and conflicts reviews; ~~etc.~~

(6) Rules committee.

- (a) Consider and make recommendations concerning the adoption, amendment, and repeal of rules of the university required to be filed with the secretary of state. Such rules shall include but not be limited to, (i) any rule, regulation, bylaw, or standard adopted by the board of trustees, or pursuant to their rule-making authority; and, (ii) any rule, regulation, bylaw, or standard which has a general and uniform effect when applied to students, faculty, staff, or the general public, or to any identifiable class of students, faculty, staff, or the general public.

(7) Audit committee.

- (a) The primary responsibility of the audit committee is to provide oversight of the university's financial practices, internal controls, financial management, and standards of conduct.
- (b) The chairperson of the university of Akron board of trustees shall appoint the members and chairperson of the audit committee, which shall be comprised of five members of the board. The audit committee chairperson shall be one of these five members. The board chairperson shall be an ex-officio member of the audit committee who has the right, but not the obligation, to participate and vote in the proceedings of the committee, but is not counted in determining the number required for a quorum or whether a quorum is present at a meeting. In making appointments to the audit committee, the chairperson of the board of trustees shall attempt to provide for reasonable continuity such that annually the committee includes one or more members who have had previous service on the audit committee.

- (c) **Definition.** “Independent” shall refer to a person who, other than in his or her capacity as a member of the audit committee, the board of trustees, or any other board committee:
 - (i) Does not accept any consulting, advisory, or other compensatory fee from the university, its related entities, or its external auditor; and
 - (ii) Has not accepted such compensation at any time in the year preceding the member’s appointment to the audit committee.
- (d) **Eligibility.** Each member of the audit committee shall be a voting member of the board and shall be independent.
- (e) **Consultants.** The audit committee may obtain counsel, financial experts, or other expertise to advise the committee, or to assist in the conduct of an investigation. The audit committee may enlist the assistance of the university’s administrators and employees as needed.
- (f) **Review.** The audit committee shall review and reassess this rule annually and recommend any proposed changes to the board, including changes that it deems to be necessary as a result of its work and/or new laws or regulations.
- (g) **Meetings.** The audit committee shall meet at least twice per year. The audit committee may ask members of the university administration or others to attend its meetings and provide pertinent information as necessary.
- (h) **Executive sessions.** The audit committee may conduct audit conferences as provided by law and may conduct executive sessions with the university's outside auditors, its general counsel, or outside counsel, or anyone else as desired by the audit committee and permitted by the Ohio “open meetings act.”

- (i) **Responsibilities.** The audit committee shall:
- (i) **Internal auditor.** Review and concur in the appointment, replacement, reassignment, or dismissal of the internal auditor, who shall have a dual reporting responsibility to the vice president for finance and administration and chief financial officer (“CFO”) and to the audit committee. The audit committee shall follow the guidance of the Institute of Internal Auditors Practice Advisory 1110-2 with respect to the distinction between functional and administrative reporting and shall develop and recommend for approval by the board of trustees for inclusion in this rule, those circumstances in which the university internal auditor shall report directly to the audit committee of the board of trustees, without prior or subsequent reporting to any institutional officer.
 - (ii) **Selection/retention of outside auditors.** Recommend appointment of the outside auditors to be engaged by the university and which auditors shall report to the board through the audit committee, establish the audit fees of the outside auditors, and pre-approve any non-audit services provided by the outside auditors before the services are rendered. In general, the outside auditors may provide non-audit services to the extent that they are not auditing their own work, fulfilling the university administration’s role, or advocating externally for the university.
 - (iii) **Evaluation of outside auditors.** Review and evaluate the performance of the outside auditors and review with the full board any proposed discharge by the audit committee of the outside auditors.
 - (iv) **Duration of audit partners.** Ascertain that the lead or concurring audit partner, as well as any partner other than the lead or concurring partner, from the outside auditors serves in such capacity for a period

of reasonable duration, consistent with then best practices for non-profit entities.

- (v) **Communications with outside auditors.** Review all material written communications between the outside auditors and university administrators, such as any management letter or schedule of unadjusted differences.
- (vi) **Risks.** Inquire of university administrators, the internal auditor, and the outside auditors about significant risks or exposures facing the university; assess the steps the university administration has taken or proposes to take to minimize such risks to the university; and periodically review compliance with such steps.
- (vii) **Audit function.** Review with the outside auditors, the vice president for finance and administration and “CFO,” and the internal auditor, the audit scope and plans of the internal auditor and the outside auditors; and address the coordination of audit efforts to assure the completeness of coverage, reduction of redundant efforts, and the effective use of the audit resources.
- (viii) **Internal reviews.** Conduct internal reviews by reviewing with the university administration and the internal auditor:
 - (a) Significant findings on internal audits during the year and the university administration’s responses thereto;
 - (b) Any difficulties the internal audit team encountered in the course of their audits, including any restrictions on the scope of their work or access to required information;
 - (c) Any changes required in the scope of their internal audit;

- (d) The internal auditing department budget and staffing;
 - (e) The internal auditing department charter; and
 - (f) Policies and procedures with respect to officers' expense accounts and perquisites, including their use of corporate assets and any available review of these areas.
- (ix) Controls. Review with the outside auditors and the internal auditor:
 - (a) The adequacy of the university's internal controls including computerized information system controls and security; and
 - (b) Any related significant findings and recommendations of the outside auditors and internal audit services together with the university's responses thereto.
- (x) Laws and regulations. Review with the general counsel and the internal auditor legal and regulatory matters that, in the opinion of university administrators, may have a material impact on the financial statements, related university compliance policies, and programs and reports received from regulators.
- (xi) Financial statements. Review with the university's administrators and the outside auditors:
 - (a) The university's annual financial statements and related footnotes;
 - (b) The outside auditors' audit of the financial statements and their report thereon;

- (c) Any significant changes required in or indicated for the outside auditors' audit plan; and
 - (d) Any serious difficulties or disputes with the university's administrators which are encountered during the audit.
 - (xii) Codes of conduct. Periodically review applicable federal and state laws regarding codes of conduct and similar compliance requirements and standards, including, but not limited to, the university's conflict of interest, conflict of commitment, scholarly misconduct, and ethical conduct policies and procedures located in rule 3359-11-17 of the Administrative Code, to ensure that they are adequate and up-to-date, easy to access and understand, widely communicated, clear as to how to report concerns or ask questions, and complete with a conflict of interest policy; and review with the internal auditor and the general counsel the results of their monitoring of compliance of such policies and procedures.
 - (xiii) Alerts. Review procedures for the receipt of information, anonymous or otherwise, raising concerns regarding questionable accounting or auditing matters or wrongdoing, and review any submissions that have been received, the current status, and the resolution, if one has been reached.
 - (xiv) General. Perform such other functions as may be required by law, the university of Akron board of trustees' bylaws, or the university of Akron board of trustees.
- (j) Reporting. The audit committee shall regularly apprise the board of its activities and recommendations.

- (8) The personnel and compensation committee.
- (a) Oversee on behalf of the board of trustees the overall employment and compensation practices, policies and procedures of the university, and recommend to the board of trustees the adoption of policies to guide such practices. This committee shall consider and make recommendations to the board of trustees on matters of employment involving the president of the university, and recommendations of the president regarding university officers. The personnel and compensation committee shall be authorized to engage the professional services of consultants as deemed warranted by the committee and shall be authorized to enlist the assistance of other members of the board of trustees and of the administration as needed.
- (9) Trusteeship committee.
- (a) Consider and make recommendations to the board concerning the organization of the board and the individual involvement and fiduciary and legal role of trustees; the bylaws regarding the operation of the board and its committees; the board's operation and matters related to board and trustee assessment, trustee selection, and trustee orientation; the expectation of trustees' comportment within the board and with the president and internal and external constituencies; the avoidance of conflict of interest or commitment or the appearance of same; and other matters assigned by the board or the chair of the board.
- (10) The chairperson of the board and the president of the university shall be ex-officio members of each standing committee. Whereas the chairperson shall have power to vote, the president shall be without power to vote. Questions involving assignments or duties of committees of the board shall be decided by the chairperson.
- (11) Between meetings of the board, the board may request its standing committees to make recommendations within their respective spheres as they deem necessary and to report any recommendations they make by virtue of this authority to the board

at a regular or special meeting for ratification by the board. However, committees shall not be empowered to act for the board; but committees may act or recommend action within their respective spheres subject to approval or ratification by the board. It is the purpose of this provision to establish that the board shall conduct its business and take official action only at regular or special meetings of the board as provided in these bylaws. Moreover, each individual committee shall annually review its charge and work with a view of keeping with best practice.

(B) Special committees.

Special committees may be appointed by the chairperson for such purposes as the board may, from time to time, authorize and direct.

(C) Advisory committees.

Advisory committees may, from time to time, be authorized by the board and appointed by the chairperson for permanent or temporary service in a consultative or advisory capacity. Persons who are not members of the board shall be eligible for membership thereon.

Effective: ~~November 22, 2010~~

Certification:

 Ted A. Mallo
 Secretary
 Board of Trustees

Prom. Under: R.C. 111.15

Stat. Auth.: R.C. 3359.01

Rule Amp.: R.C. 3359.01

Prior Effective Date: 7/20/94, 12/23/95, 8/9/96, 4/28/97, 5/13/98, 10/14/2001,
 12/28/01, 6/29/2002, 10/28/02, 3/31/05, 05/28/05,
 07/03/05, 7/29/05, 6/25/07, 11/22/2010

THE UNIVERSITY OF AKRON

RESOLUTION 12- -10

Pertaining to Revisions to University Rule 3359-1-03
Committees of the Board

BE IT RESOLVED, that the recommendation presented by the Committee on Rules on December 15, 2010, concerning the approval of the revisions to University Rule 3359-1-03, Committees of the Board, be approved.

Ted A. Mallo
Secretary
Board of Trustees

December 15, 2010

Presiding:
Richard W. Pogue
December 15, 2010

1

Acceptance of June 30, 2010 External Audit Results

2

3

4

5

6

7

8

9

10

11

12

Audit

THE UNIVERSITY OF AKRON

RESOLUTION 12- -10

Pertaining to Acceptance of June 30, 2010 External Audit Results

BE IT RESOLVED, that the recommendation presented by the Audit Committee to accept the external audit results of the University, Foundation, and the Research Foundation as of and for the year ended June 30, 2010, be approved.

Ted A. Mallo
Secretary
Board of Trustees

December 15, 2010

1

University Development July through October 2010
Activities and Cumulative Gift and Grant Income Report

2

Alumni Relations Strategy Report
(For Information Only)

3

Presiding:

Mr. Edward L. Bittle

4

December 15, 2010

5

6

7

8

9

10

11

12

External Affairs



DATE: November 23, 2010

TO: Dr. Mike Sherman
Senior Vice President and Provost/C.O.O.

FROM: John A. LaGuardia
Vice President of Public Affairs and Development

SUBJECT: Board Agenda Items for December 15, 2010

One action item will be presented by the External Affairs Committee for the consideration of the Board of Trustees at its December 15, 2010 meeting—the Cumulative Gift and Grant Income Report for July 2010-October 2010, which is submitted for review and approval. The External Affairs Committee also will provide a brief “information-only” report on Alumni Association activities.

CUMULATIVE GIFT AND GRANT INCOME REPORTS

For July 2010-October 2010, total giving of \$13.2 million, 2 percent less than the \$13.4 million received for the first four months of FY2010 and 28 percent more than the five-year average of \$10.2 million. The number of gifts increased, from 7,798 for July 2009-October 2009 to 8,237 gifts for this fiscal year to date.

Office of the Vice President of Public Affairs and Development
Akron, OH 44325-4719
330-972-5328 • 330-972-5335 Fax

REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES

Department of Development
December 15, 2010

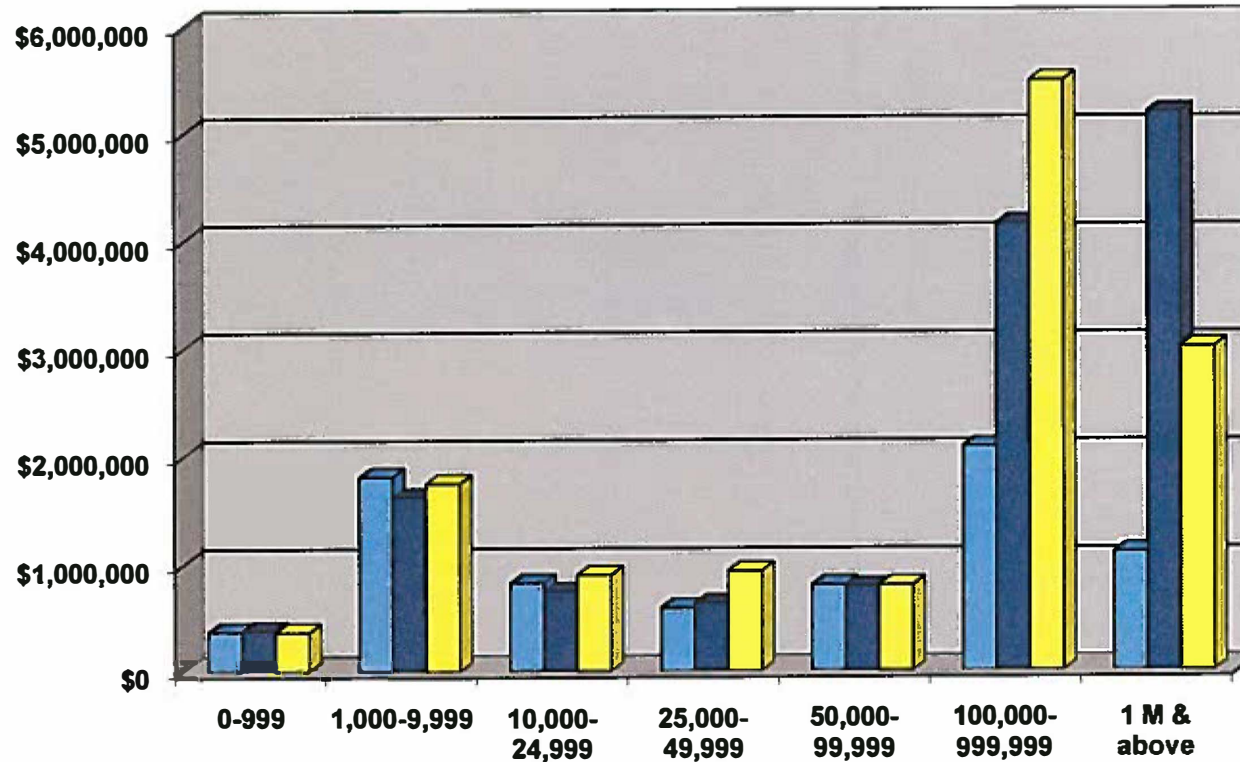
The University of Akron recorded total giving of \$13,199,386 for July 2010 through October 2010. That total compares to \$13,473,853 for July 2009 through October 2009 (a decrease of 2 percent) and a year-to-date average of \$10,288,760 for the previous five years (an increase of 28 percent). During July 2010 through October 2010, 8,237 gifts were received, as compared with 7,798 for the same period in the last fiscal year (an increase of 6 percent).

Comparable Year-to-Date Totals for July 2010 – October 2010

Fiscal Year	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011
Total Giving	\$10,201,259	\$10,352,146	\$9,858,856	\$7,557,689	\$13,473,853	\$13,199,386
Total Gifts	4,796	5,722	7,025	7,576	7,798	8,237

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

The University of Akron **Exhibit 1**
Cumulative Gift and Grant Income Report
Comparison July 1-October 31, 2010 - FY 2008-2009, FY 2009-2010, FY 2010-2011



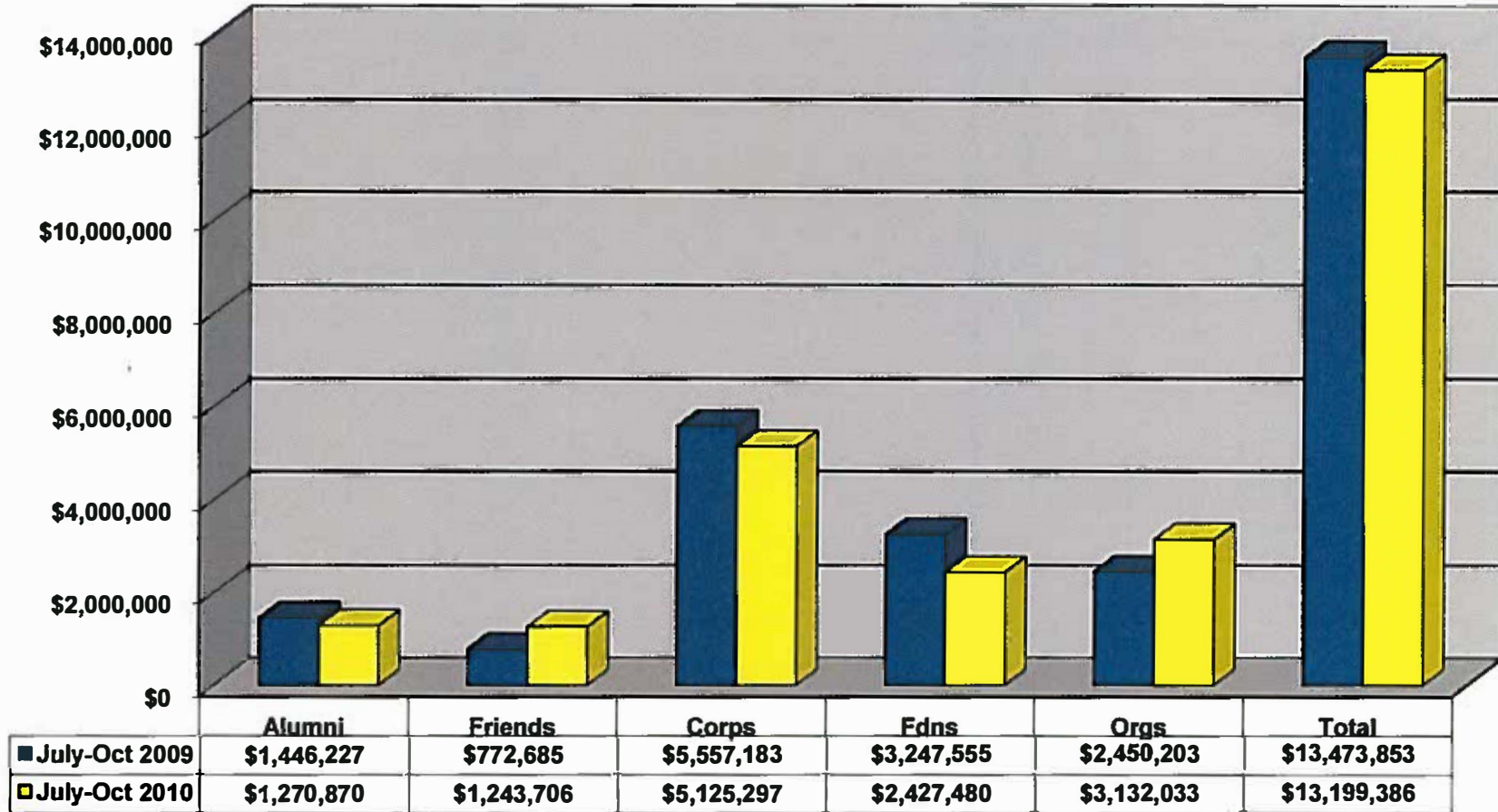
									TOTAL
2008-2009	\$ Level	\$375,397	\$1,805,538	\$817,366	\$584,716	\$796,274	\$2,076,898	\$1,101,500	\$7,557,689
	# Gifts	6,823	660	54	17	12	9	1	7,576
2009-2010	\$ Level	\$383,440	\$1,617,898	\$738,680	\$627,224	\$781,678	\$4,143,969	\$5,180,964	\$13,473,853
	# Gifts	7,044	658	48	17	11	17	3	7,798
2010-2011	\$ Level	\$366,058	\$1,744,176	\$893,513	\$928,528	\$791,478	\$5,476,846	\$2,998,787	\$13,199,386
	# Gifts	7,416	699	61	28	12	19	2	8,237

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

The University of Akron Cumulative Gifts Income Report

Exhibit 2

Comparison July 1 - October 31, 2010 -- FY 2009-2010, FY 2010-2011



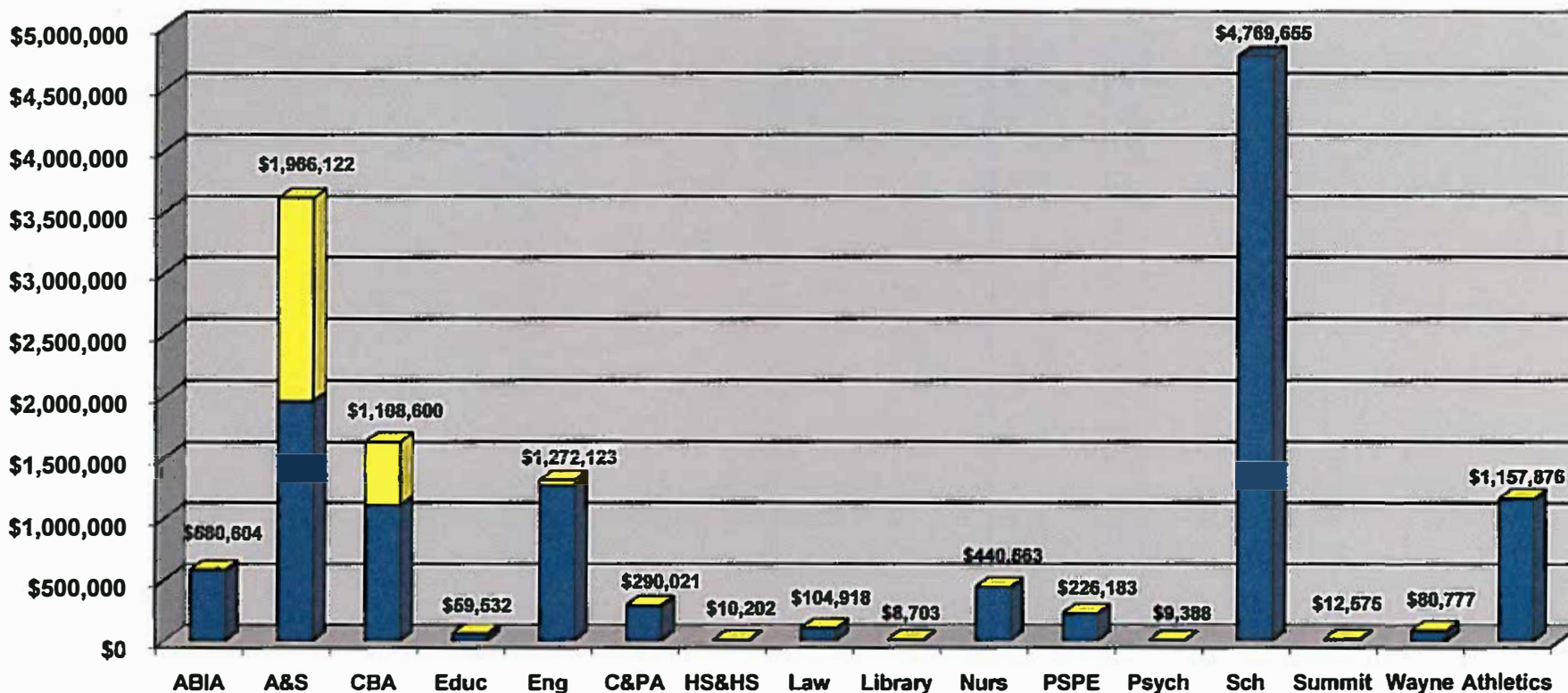
Alumni: graduates and former students of UA
 Friends: individuals who are not alumni
 Corporations: private, for profit entities

Foundations: non-profit entities whose sole purpose is charitable work
 Organizations: all other entities; neither corporation or foundation

Note: Totals reflected in this report include only in-hand gifts; pledges are not included

**The University of Akron
Program Centered Private Support
Fiscal Year 2010-2011
July 1, 2010 - October 31, 2010**

Exhibit 3



ABIA: Austen BioInnovation Institute
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education

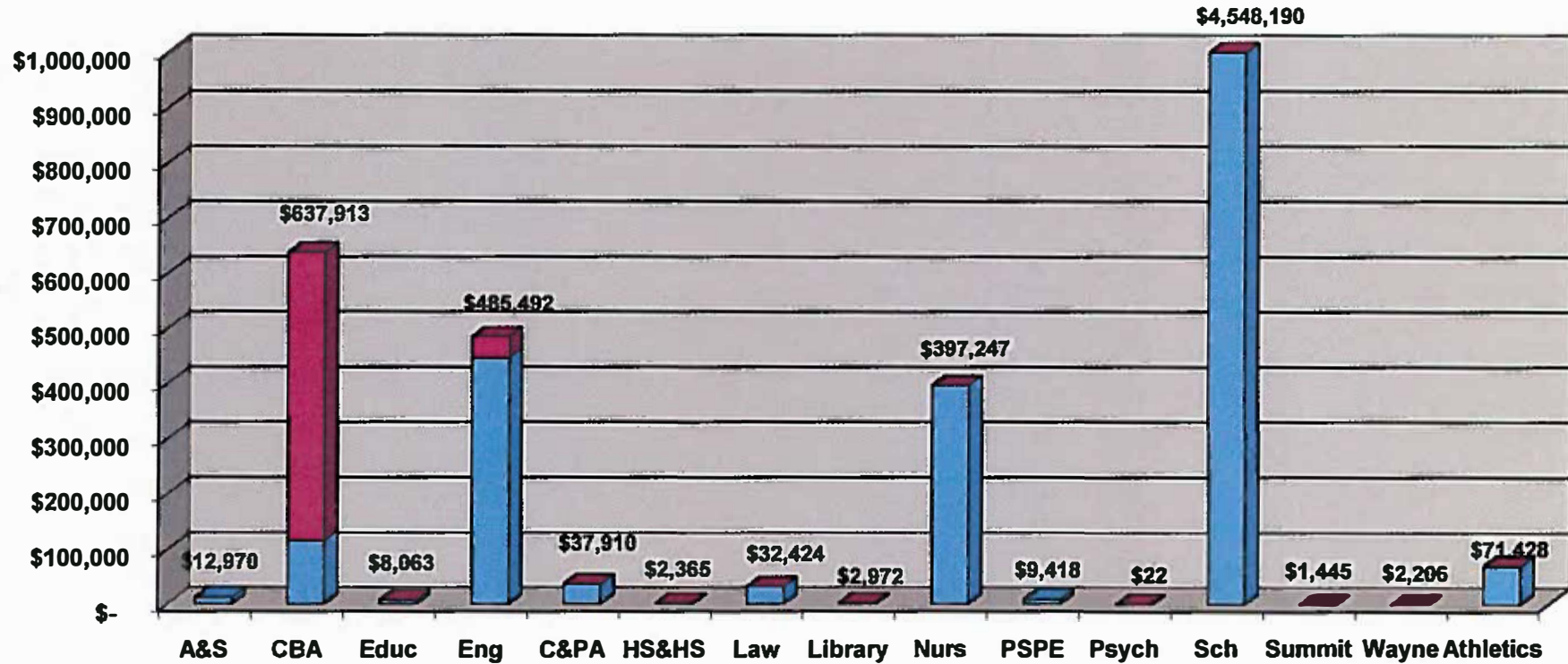
C&PA: Creative and Professional Arts
HS&HS: Health Science & Human Services
Law: School of Law
Library: University Libraries

PSPE: College of Polymer Science & Polymer Engineering
Psych: Psychology Archives
Sch: General Scholarships
Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarships Fund (Z-Fund)

Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Yellow indicates Gift-in-Kind contributions

**The University of Akron
Program Centered Private Support
Fiscal Year 2010-2011
October 1 - October 31, 2010**

Exhibit 4



A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

C&PA: Creative and Professional Arts
HS&HS: Health Science and Human Services
Law: College of Law
Library: University Libraries
Nurs: College of Nursing

PSPE: College of Polymer Science and Polymer Engineering
Psych: Psychology Archives
Sch: General Scholarships
Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarships Fund (Z-Fund)

Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Burgundy indicates Gift-In-Kind contributions.



CHARTS

Annual Giving – Monthly-YTD, August, September, October FY2010-2011 – **Exhibit 5**

Annual Giving – 5 years – **Exhibit 6**

Bequest Report – Monthly-YTD, August, September, October FY2010-2011 – **Exhibit 7**

Bequest Report – 5 years, October 2010, FYTD – **Exhibit 8**

CAMPAIGN REPORTS

School of Law Building Campaign - \$23.5M Goal – **Exhibit 9**

College of Engineering Building Campaign - \$6.6M Goal – **Exhibit 10**

Soccer Stadium Campaign - \$3.2M Goal – **Exhibit 11**

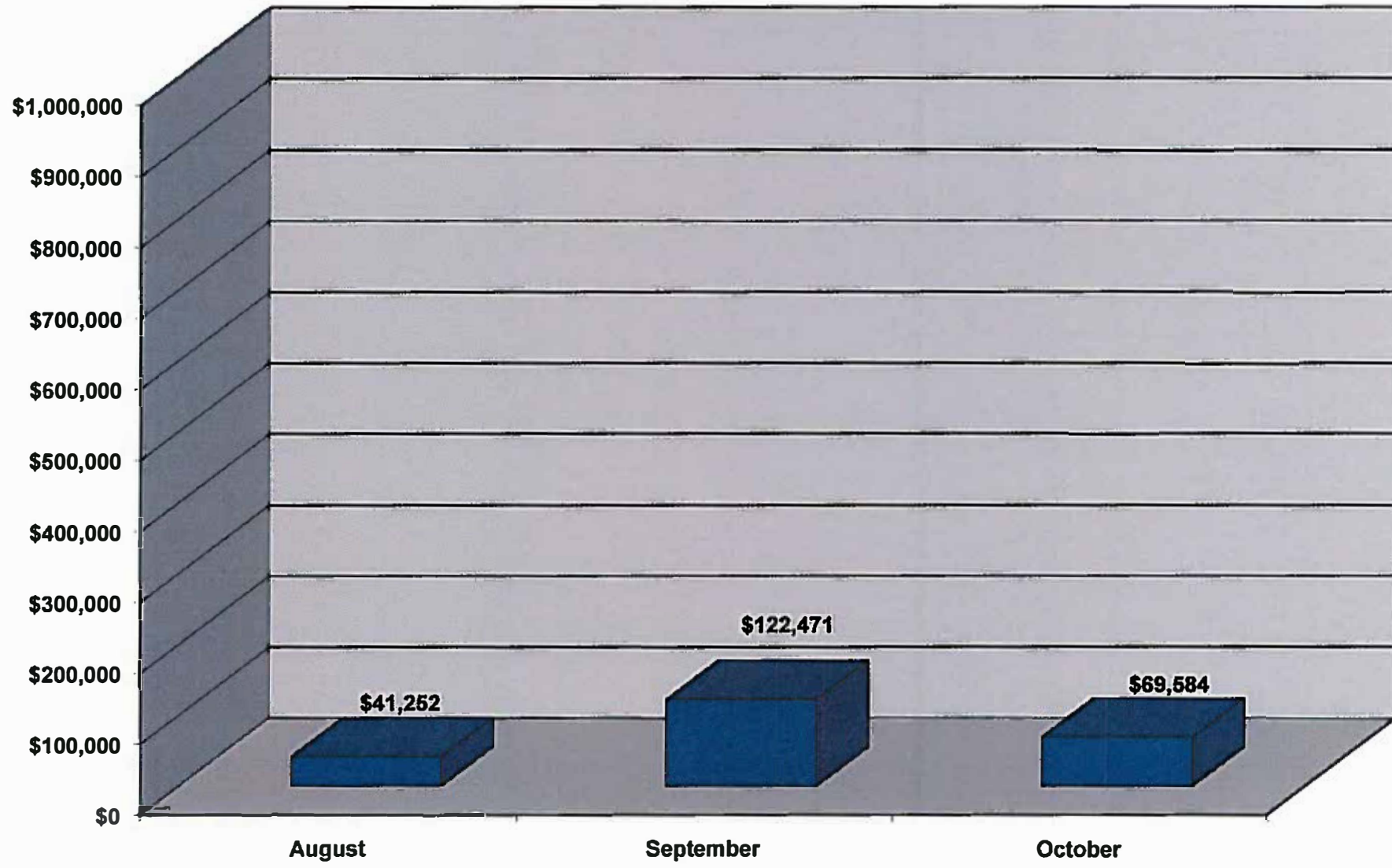
Bequest Campaign, FY2010 – \$75M Goal – **Exhibit 12**

**Center for Gift and Estate Planning Campaign*

Family Campaign Report – 10 years - \$20M Goal – **Exhibit 13**

THE UNIVERSITY OF AKRON
UA Annual Giving
Monthly Totals, August - October 31, 2010; FY2010 - FY2011

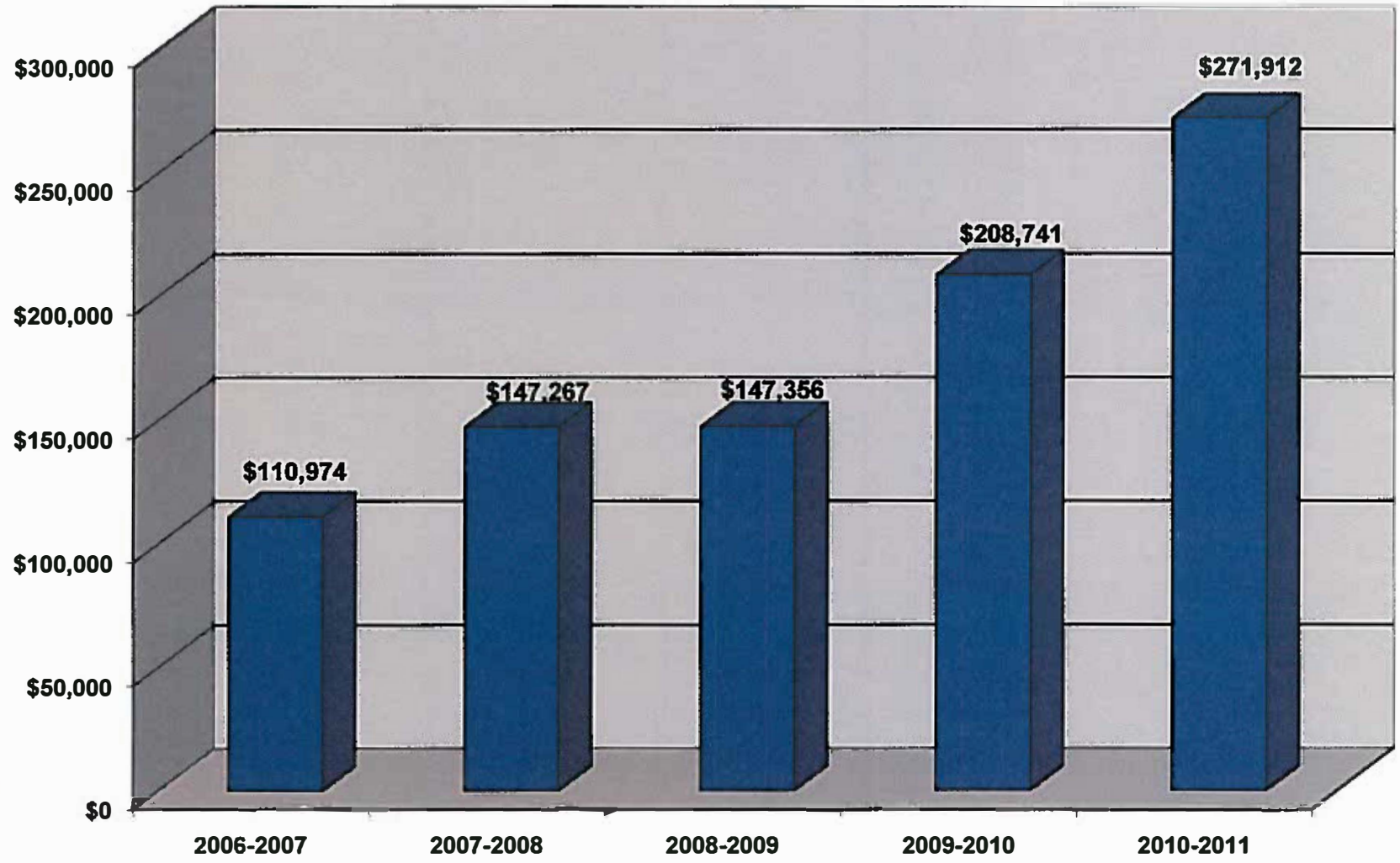
Exhibit 5



***UA Annual Giving is primarily direct mail and telemarketing only.**

**THE UNIVERSITY OF AKRON
UA Annual Giving
FY2006-2007; FY2007-2008; FY2008-2009; FY2009-2010, FY2010-2011
July 1 through October 31, FYTD**

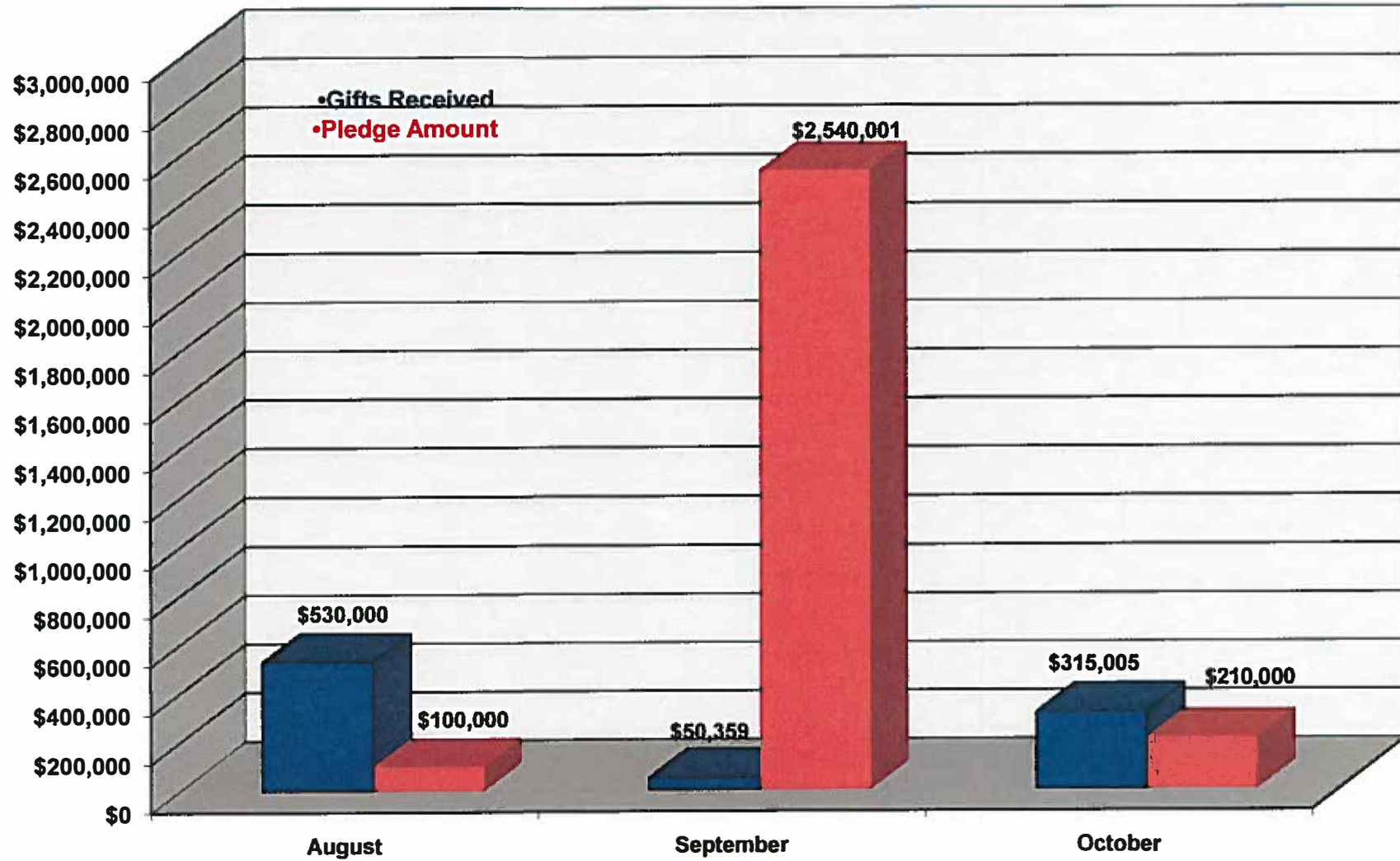
Exhibit 6



***UA Annual Giving is primarily direct mail and telemarketing only.**

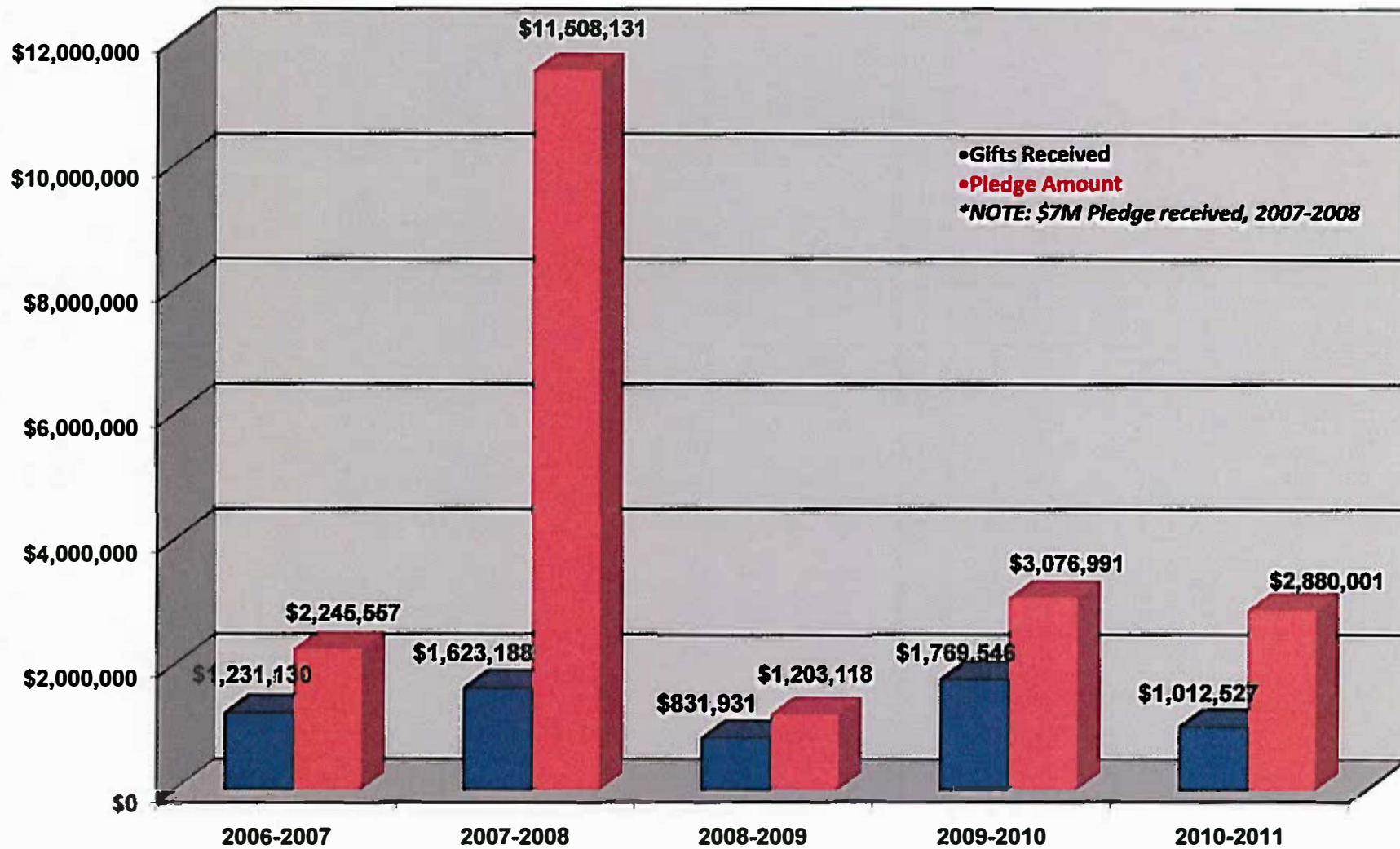
THE UNIVERSITY OF AKRON
Bequests Campaign Report
Monthly Totals, FY2010 - FY2011
August - October 31, 2010, FYTD

Exhibit 7



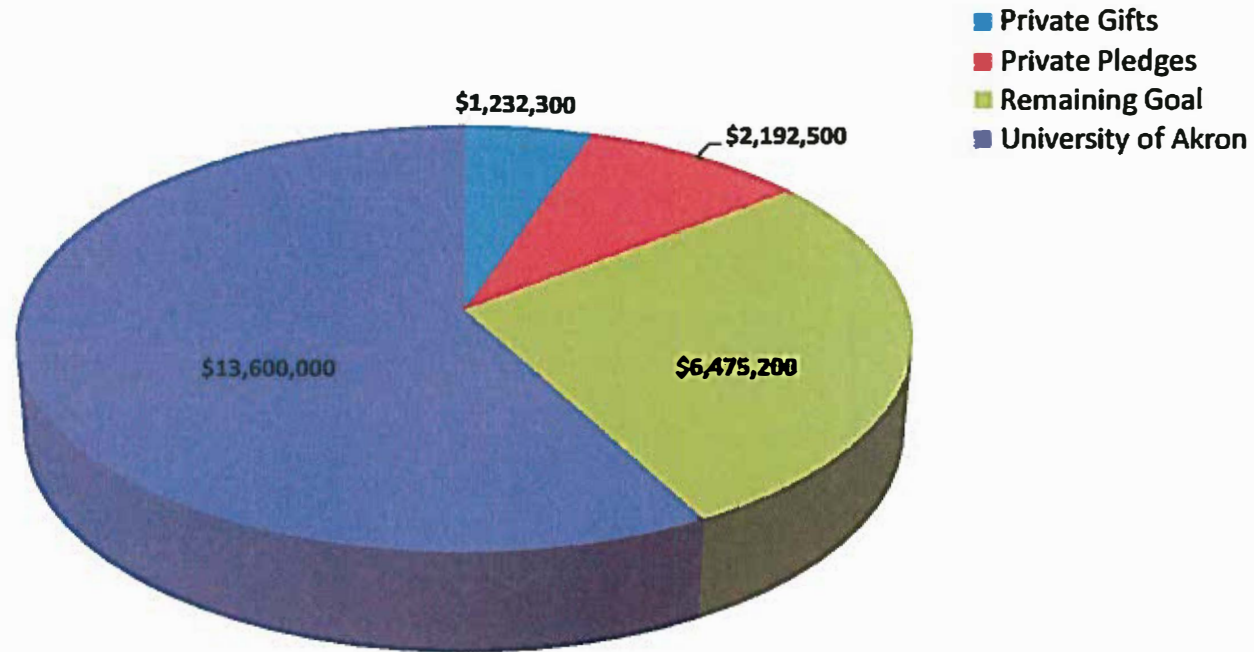
THE UNIVERSITY OF AKRON
Bequest Report
FY2006-2007; FY2007-2008; FY2008-2009; FY2009-2010, FY2010-2011
October 31, 2010, FYTD

Exhibit 8



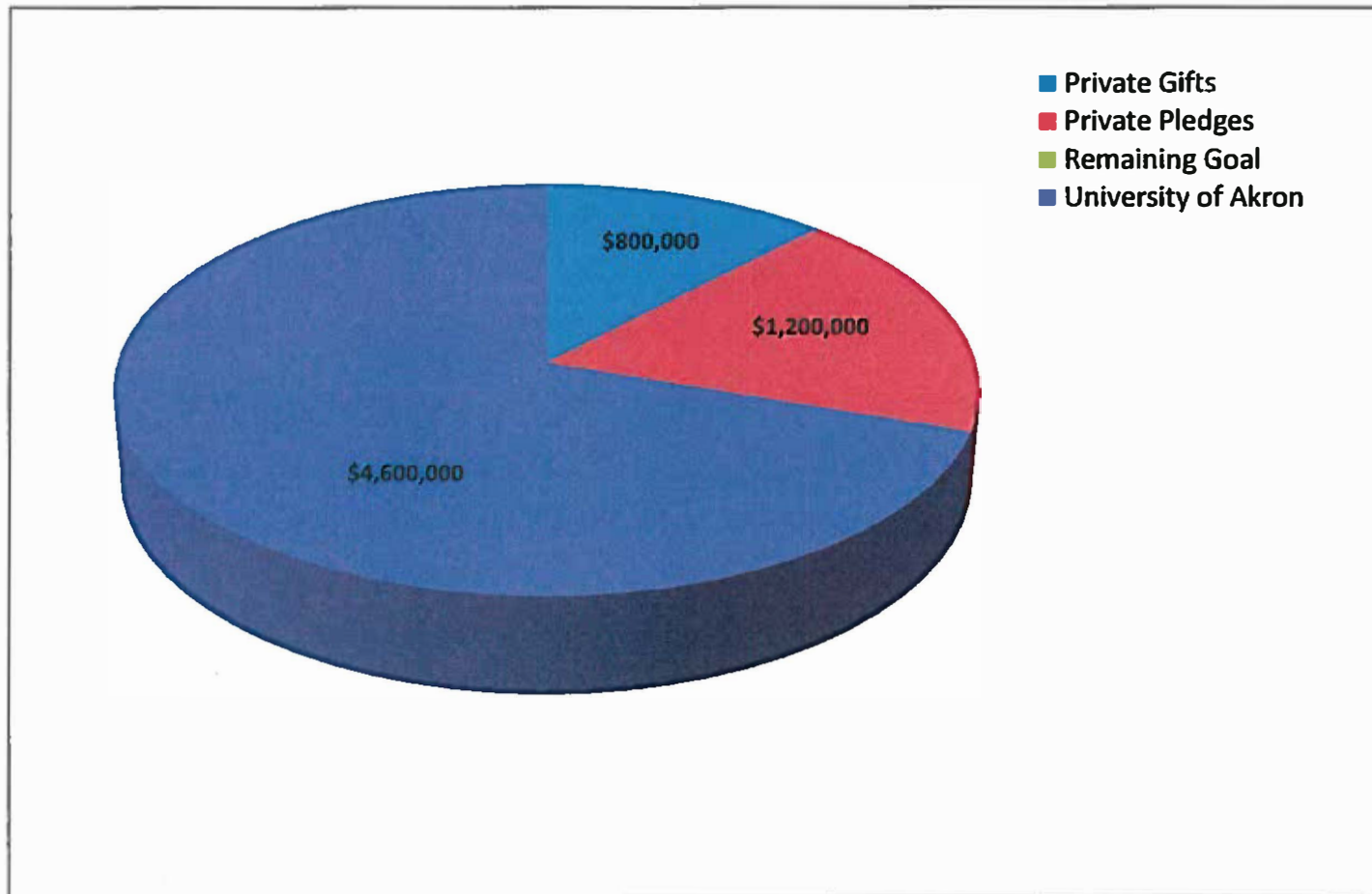
**The University of Akron
School of Law Building Campaign- \$23.5M Goal
October 31, 2010, FYTD**

Exhibit 9



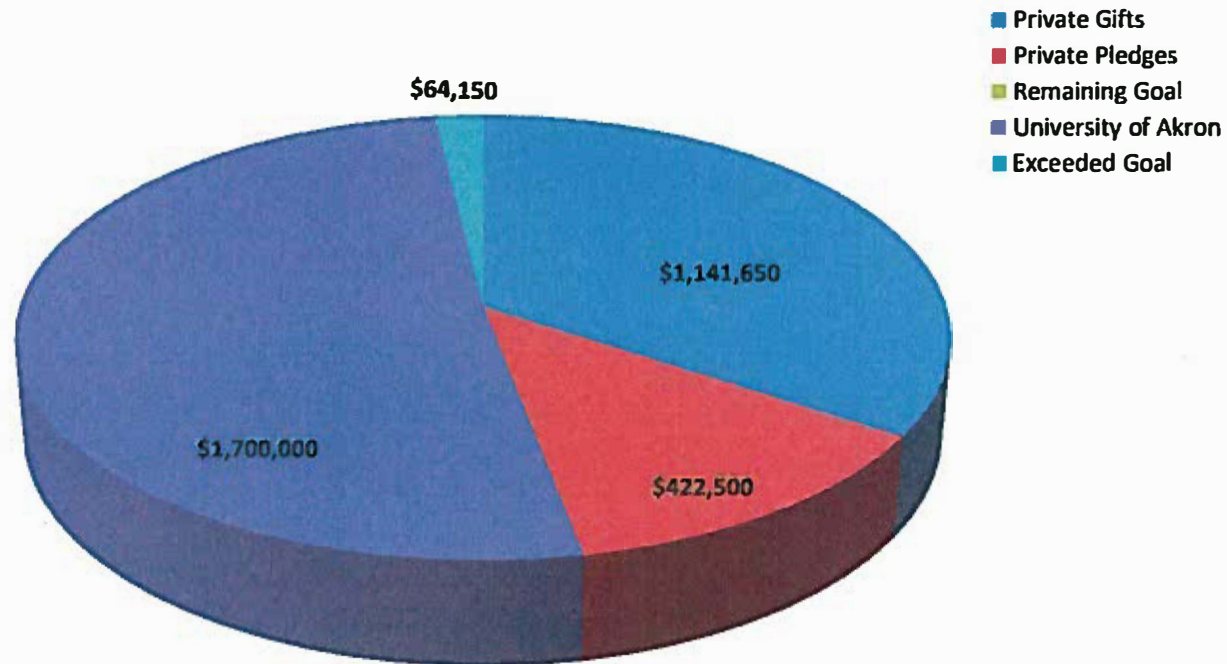
**The University of Akron
College of Engineering Building Campaign- \$6.6M Goal
October 31, 2010, FYTD**

**Exhibit 10
Phase I-Complete**



**The University of Akron
Soccer Stadium Campaign - \$3.2 M Goal
October 31, 2010, FYTD**

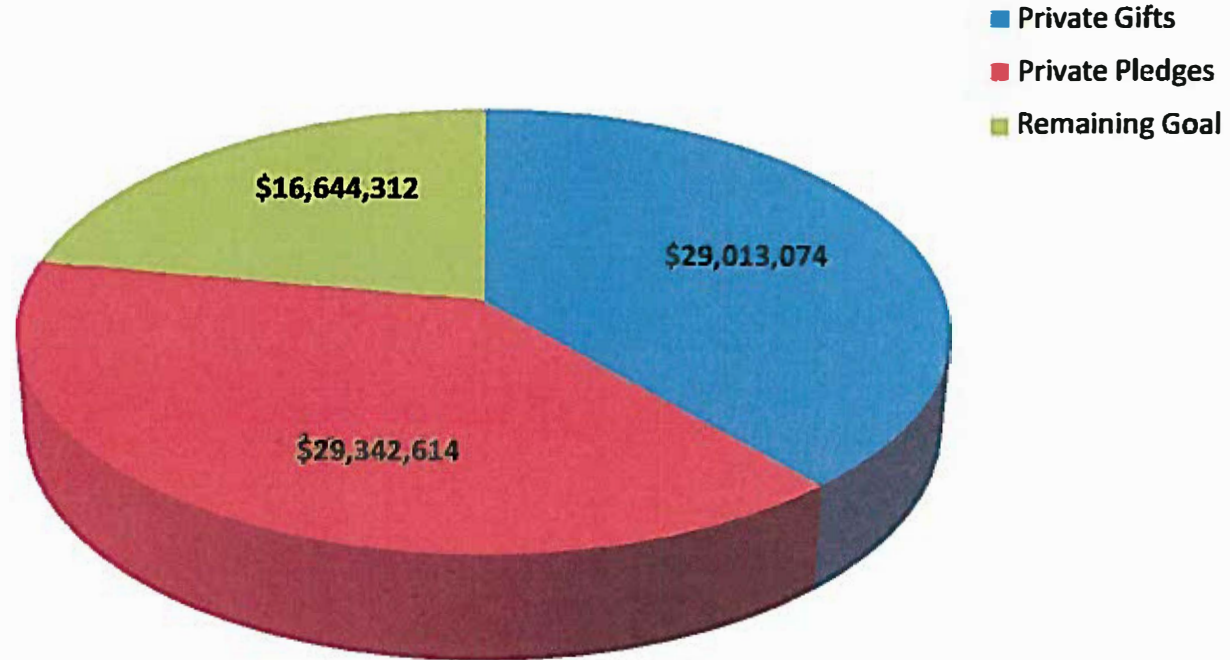
**Exhibit 11
Campaign Goal Exceeded**



PHASE II

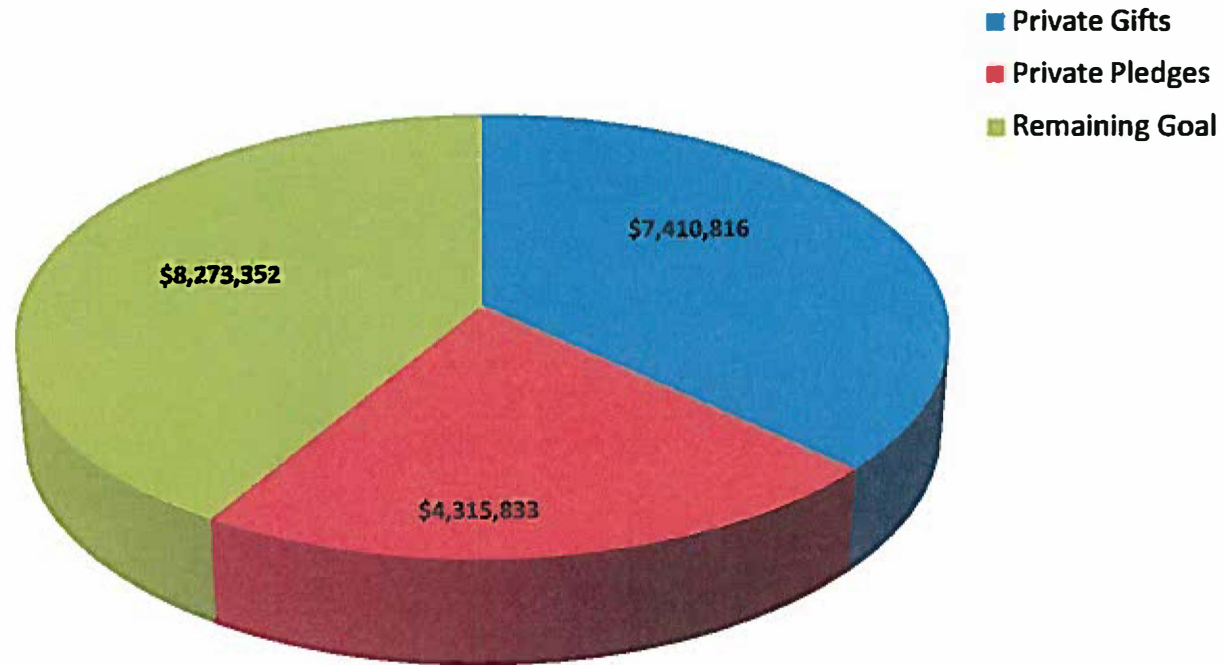
The University of Akron Bequest Campaign - \$75M Goal **Center for Gift and Estate Planning* October 31, 2010 FYTD

Exhibit 12



**The University of Akron
Family Campaign - \$20M Goal
October 31, 2010, FYTD**

Exhibit 13



THE UNIVERSITY OF AKRON

RESOLUTION 12- -10

**Pertaining to Gift and Grant Income Reports
July 2010 through October 2010**

BE IT RESOLVED that the recommendation of the External Affairs Committee on December 15, 2010, pertaining to the Gift and Grant Income Reports for July 2010 through October 2010, be approved.

Ted A. Mallo, Secretary
Board of Trustees

December 15, 2010

Alumni Relations Strategy Report to The University of Akron Board of Trustees, 2010 - 2011

National Alumni Board of Directors

- The National Alumni Board welcomed new members Dan Ishee '92 of Ishee Investment Consultants, Tim Miller '75 of Smucker's and Ernest Vargo '78 with the Wishard Foundation in Indiana at their fall meeting on November 8th. The Board and the Alumni staff are working on revisions to the Boards Constitution, Bylaws and Mission Statement to align with University priorities. Dr. George Newkome will speak to the group at an upcoming meeting.

Travel

- An alumni event will be hosted in Las Vegas in conjunction with the Men's Basketball tournament games December 21-23rd. Alumni and friends are taking part in a travel package offered by Chima Travel.

Social Media and Communications

- The Alumni Association Facebook sight registers over 3,000 "friends". University press releases, photos from campus events and highlights as well as the University's "Give Online" link are posted.

Alumni Events

- A new Spring event schedule is being developed including possible opportunities with new University Chef Jeff Regula as well as a possible event hosted at a local winery that is owned by the family of an alumnus.
- Throughout the remainder of the year, College Alumni Boards are hosting alumni guest speakers who have established endowed funds to educate boards about giving opportunities and needs for the Colleges.
- Several College Alumni Boards are hosting pre-game basketball events for the season. The Alumni office has also been active is distributing information to alumni via email regarding events on campus.

1

Capital Request Prioritization
Academic Facility Enhancement Initiative (AFEI)
Recommendation for approval of Capital Request Prioritization

2

Status Report on Capital Projects
State-Funded/University-Funded and Planning Issues
See Items A-G For Information Only

3

4

5

6

7

8

9

10

11

12

Presiding:


Dr. Chander Mohan

December 15, 2010



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & CQO

FROM: Ted Curtis, AIA, NCARB 
Vice President, Capital Planning and Facilities Management

DATE: November 23, 2010

SUBJECT: Summary of Agenda Items for the Board of Trustees Meeting


The following is a summary of Agenda Items to be considered by the Board of Trustees on December 15, 2010.

1. **Capital Request Prioritization – Academic Facility Enhancement Initiative (AFEI) – recommendation The University of Akron’s strategic plan, Vision 2020, will be enhanced by prioritizing projects to efficiently create a vibrant and engaging campus environment (goal 5), including appropriate combinations of new construction, renovation and infrastructure improvements.**
2. **Status Report on Capital Projects - current status of state-funded and university-funded projects and planning issues.**



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 7684 FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO.

FROM: Ted Curtis, AIA, NCARB 
Vice President, Capital Planning and Facilities Management

DATE: November 23, 2010

SUBJECT: Capital Request prioritization for the First, Second, and Third Biennium
Academic Facility Enhancement Initiative (AFEI)









Attached is the recommendation for the Capital Request prioritization for the First, Second, and Third Biennium - Academic Facility Enhancement Initiative (AFEI) as discussed in Vice President's Meetings.






If you concur, this recommendation will be submitted to the Facilities Planning & Oversight Committee for its consideration on December 15, 2010.

c: Misty Villers





















PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION		STATUS
Administrative Services Building Phase III	UAK07007		Renovate vacant space to relocate the DEPARTMENT OF INSTITUTIONAL MARKETING from the Broadway Building; renovate exterior walls and roof. <u>Construction schedule: 09/2010 through 02/2011.</u>		Construction 15% complete. Interior renovation underway. 3-story roof underway. West and South elevation tuck pointing complete; North elevation underway. East Elevation tuck pointing and power washing may be delayed due to First Energy power lines.
Administrative Services Building Standby Generator	UAK090051		Install emergency generator and associated equipment with capacity to maintain financial operations of the university during power failures. <u>Construction schedule: to be determined.</u>		Construction 0% complete. Preliminary design phase in progress.
Auburn Science Student Design Center	100015		Renovate space for Engineering Design Activities. <u>Construction schedule: 10/2010 through 02/2011.</u>		Construction 5% complete.
Auburn West Tower Rehabilitation, Phase I, II and III	250-2004-123		Renovate existing parking deck for BIOLOGY; relocate BIOLOGY from West Tower; abate hazardous materials and renovate West Tower for BIOLOGY and ENGINEERING. <u>Construction schedule: 01/2007 through 08/2011.</u>		Phase I & II construction 100% complete. Phase III construction in design. Overall construction 90% complete. Delays caused by Biology programming revisions; Biology Research Center (BRC) HVAC issues; and adjustments in construction activities that were disruptive to BRC.
Ayer Hall Corrosion Engineering Lab Renovation	090042		Renovate labs for CORROSION ENGINEERING. <u>Construction schedule: 04/2010 through 10/2010.</u>		Construction 100% complete. Closeout in progress.
Backflow Prevention Program Phase II	99018		Install code required backflow preventers on water services to Bierce Library, E.J. Thomas Performing Arts Hall, Folk Hall, Law School, and Olson Hall. <u>Construction schedule: 09/2010 through 12/2010.</u>		Construction 25% complete.
Bierce Library Caulking	UAK090005		Replace deteriorated sealants in building envelope. <u>Construction schedule: to be determined (pending funding).</u>		Construction 0% complete. Funding not available.
Bierce Library Classroom 274 Renovation	100029		Install audio visual equipment, furniture & minor renovations. <u>Construction schedule: 08/2010 through 09/2010.</u>		Construction 100% complete. Closeout complete.
Bierce Library Learning Commons Phase 1	UAK090001		Phase 1A: Renovate upper levels to make space for Learning Commons. Phase 1B: Renovate first floor to provide technology rich information environment for student success and security improvements. <u>Construction schedule: 11/2010 through 02/2011.</u>		Phase 1A Construction 10% complete. Phase 1B Design Development in progress. Overall 2% complete.






**THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of November 23 2010)**

Broadway Building Demolition	UAK090010		Demolish building after INSTITUTIONAL MARKETING relocates to the Administrative Services Building. <u>Demolition schedule: Spring 2011.</u>		Construction 0% complete.
Campus Implementation	UAK090014		Phase I improvements to campus walks, lighting and additional site amenities. Specific scope is affected by site development of other projects. <u>Construction schedule: to be determined.</u>		Construction 0% complete. Programming and scope in progress.
Carroll Street Renovations	UAK090007		Repave street east of Buckeye Street to the Student Union cul-de-sac and include pedestrian friendly features. Construction to be scheduled after completion of Auburn projects. <u>Construction schedule: to be determined.</u>		Construction 0% complete.
Center for the History of Psychology	06017		Phase I renovation of Roadway Building for the Archives of the History of American of Psychology.		Construction 100% complete. Closeout in progress.
College of Arts & Sciences Renovations	UAK090011		Renovate portions of 2nd and 3rd levels for the DEPARTMENT OF MATHEMATICS. <u>Construction schedule: to be determined.</u>		Construction 0% complete. Programming in progress.
College of Education	UAK090023		Construction of 58,000 sf academic building including classrooms, labs, administrative offices and support areas. <u>Construction schedule: 05/2011 through 07/2012.</u>		Construction 0% complete. Programming in progress.
Demolition of Acquired Properties	01004		Hazardous material abatement and demolition of recently acquired real estate. <u>Demolition schedule: determined by closing dates and hazardous material content.</u>		Construction ongoing. <i>Asbestos abatement bid package for 327 Spicer, 514 Nash, 103 Price Place due 12/07/2010.</i>
E J Thomas Deferred Maintenance	100017		Phase I: Replace flex wood wall covering and restore walls of the Grand Tier Lobby. Phases II & III: Renovation and repairs to address aging safety controls and equipment, electrical, HVAC and building envelope leaks. <u>Construction schedule: 09/2010 through 08/2011.</u>		<i>Phase I 95% complete. Phase II in design development phase. Overall 10% complete.</i>
Electric Metering Program	090027		Phase I - Complete Phase II - Equipment on order. <u>Construction schedule: completion date 05/2011.</u>		Construction 50% complete.





















 Project on Hold
 Project delayed AND over budget
 Project delayed
 Project in budget and on schedule
 Project substantially complete






THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of November 23 2010)

Energy Efficient Hoods Phase I	UAK090013		Current funding is for a study to prioritize replacement of inefficient chemical fume hoods on campus. Goodyear Polymer, Knight Chemistry and Olson Research have been identified as primary focus for this study. <u>Construction schedule: to be determined.</u>		Construction 0% complete.
Fir Hill Exterior Renovation and Roof Replacement	UAK090012		Repair existing retaining wall and railing; replace roof.		Construction 100% complete. Punch list and closeout in progress.
Gallucci Hall & Grant High Rise Due Diligence Study	110006		Determine feasibility of renovating or replacing existing residence halls in conjunction with Mixed Use Development. This work to be included with Mixed Use Development construction. <u>Schedule: study completion date 01/15/2011.</u>		Construction 0% complete. Construction will be part of Mixed Use Development.
Goodyear Polymer 6th and 12th Floors Modifications	100024		Phase I: Convert storage rooms to labs and upgrade existing labs. Phase II: Convert open space to private office. <u>Construction schedule: 07/2010 through 12/2010.</u>		Phase I construction 100% complete. Phase II construction 80% complete. Overall construction 90% complete.
Guzzetta Fire Suppression System	UAK090004		Add sprinkler system to original Guzzetta to complete fire suppression system. Currently it has horn/strobe alarm and stand pipe only. <u>Construction schedule: Summer 2011.</u>		Construction 0% complete. Design in progress.
Howe House Carriage House Interior Improvements	100022		Interior lighting and general trades to create a public display area for antique horse drawn carriages.		Construction 100% complete. Closeout complete.
Intercollegiate Soccer Stadium Improvements Phase I & II	100013		New competition field, sports lighting, team rooms and partial grandstands.		Construction 100% complete.
Knight Chemical NMR Lab Modifications	100010		Replace process cooling unit and equipment cooling system for NMR (Nuclear Magnetic Resonance) Lab 132B. <u>Construction schedule phase I: completion 08/2010.</u> <u>Construction schedule phase II: to be determined</u>		Phase I construction 100% complete. Closeout in progress. Phase II construction on hold pending funding
Law School New Building	UAK100008		New building for the Law School located on the site of Buckingham Hall as recommended by the 04/2009 Feasibility Study. Site selection is in question and an additional renovation option has been authorized. <u>Construction schedule: project on hold.</u>		Construction 0% complete. Project on hold.
Memorial Hall Demolition	100019		Hazardous materials abatement and demolition of Memorial Hall. Abatement complete 08/24/2010. <u>Construction schedule: completion date 12/2010.</u>		Demolition 85% complete. Project delayed by non-performance of the contractor.













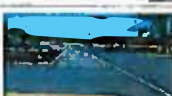







-  Project on Hold
-  Project delayed AND over budget
-  Project delayed
-  Project in budget and on schedule
-  Project substantially complete






**THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of November 23 2010)**

Mixed Use Development	110001		Residential, parking and associated development proposed on two sites: South of Exchange Street; East of Spicer Street. <u>Construction schedule: start 03/15/2011; completion to be determined through contract negotiations.</u>		Construction 0% complete. Negotiations in progress with selected development teams.
Multiplex Football Stadium Suarez Strength/Conditioning Room	10N028		Build-out of vacant space for strength and conditioning facility.		Construction 100% complete. Athletic flooring install week of 11/29/2010.
Multiplex Football Stadium Team Shop	100025		*"Vanilla Box" improvements of building shell for merchandise sales.		Construction 100% complete. Closeout in progress.
Multiplex Student Housing	080008		After completion and occupancy of the 450 bed Spicer Residence Hall, build out of the first floor north wing (17 additional beds) was approved.		Construction 99% complete. Closeout in progress.
National Polymer Innovation Center	UAK06014		Research building including labs, offices and support space.		Construction 100% complete. Closeout in progress.
Olson Donovan Chair Lab	100016		Convert existing office and classroom to 1,000 sf BIO-MEDICAL research lab.		Construction 100% complete. Close out in progress.
ONAT Lighting Improvements	100018		Improve outdated lighting to current code compliance.		Construction 100% complete. Closeout in progress.
Peter Burg Memorial Garden	110002		Donor garden between Student Rec Center and Rhodes Arena.		Construction 100% complete. Closeout in progress. Dedicated 10/15/2010.
PFOC Cooling Tower and High Bay Roof Replacement	UAK04009		Install new Cooling Tower System and replace hi-bay roof system. <u>Construction schedule: 04/2010 through 12/2010.</u>		Construction 100% complete. Closeout in progress.
Police Dispatch Security Renovations	100021		Renovations to accommodate Edwards Fire Alarm System and future security monitors. <u>Construction schedule: 06/2010 through 01/2011.</u>		Construction 70% complete.

-  Project on Hold
-  Project delayed AND over budget
-  Project delayed
-  Project in budget and on schedule
-  Project substantially complete

**THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of November 23 2010)**

Quaker Square Inn Hotel Renovation	100014		Renovate 65 guest rooms including finishes and furnishings. <u>Construction schedule: project on hold pending results of financial feasibility studies.</u>		Construction 0% complete. Project on hold.
Quaker Square Renovation R311	090033		Renovate space for ELECTRICAL ENGINEERING. <u>Construction schedule: project on hold pending funding.</u>		Construction 0% complete. Project on hold.
Quaker Square Retail Space 410	100012		Minor renovation for INTEGRATED BIO-SCIENCE office.		Construction 100% complete. Closeout in progress.
Schrank Hall South ROTC Finish Improvements	110005		Interior lighting and general trades improvements to improve recruitment. <u>Construction schedule: 12/2010 through 01/2011.</u>		Construction 0% complete.
Simmons Hall Multi-Cultural Department Relocations	100004		Renovate first floor to accommodate relocation of the Office of MULTI-CULTURAL DEVELOPMENT from the Buckingham Bldg. to Simmons Hall. <u>Construction schedule: 07/2010 through 12/2010.</u>		Construction 85% complete.
South Campus Parking Deck	080009		1,324 space parking deck.		Construction 99% complete. Punch list and closeout in progress.
Wayne Campus Parking Lot Patch and Seal 2010	100027		Asphalt parking lot repairs, seal coating and striping.		Construction 100% complete. Closeout in progress.
Wayne- Phyllis Wiebe Garden	100020		Garden/Landscape Feature to be constructed at Wayne College. <u>Construction schedule: 11/2010 through 12/2010.</u>		Construction 90% complete.
Whitby 110 & 107 Irdeell Chair Renovations	09021		Renovate space for offices and research labs. <u>Construction schedule: 09/2010 through 12/2010.</u>		Construction 93% complete.
Wolf Ledges Engineering Building	UAK100002		New Research Building located south of Buckingham Hall. Final budget resolution approved 09/01/10. <u>Construction schedule: 04/2011 through 12/2011.</u>		Construction 0% complete. Project in Design Development Phase

-  Project on Hold
-  Project delayed AND over budget
-  Project delayed
-  Project in budget and on schedule
-  Project substantially complete

The University of Akron

Capital Projects 2011-2016

Main Campus	State Funding	Local/Other Funding	Total
First Biennium Projects 2011-2012			
Academic Facility Enhancement Initiative	\$ 11,512,773	\$ -	\$ 11,512,773
Sub-Total First Biennium	\$ 11,512,773	\$ -	\$ 11,512,773
Second Biennium Projects 2013-2014			
Academic Facility Enhancement Initiative	\$ 12,213,900	\$ -	\$ 12,213,900
Sub-Total Second Biennium	\$ 12,213,900	\$ -	\$ 12,213,900
Third Biennium Projects 2015-2016			
Academic Facility Enhancement Initiative	\$ 12,957,727	\$ -	\$ 12,957,727
Sub-Total Third Biennium	\$ 12,957,727	\$ -	\$ 12,957,727
Wayne Campus			
First Biennium Projects 2011-2012			
Enhance Campus Vehicular Circulation	\$ 591,504	\$ 150,000	\$ 741,504
Sub-Total First Biennium	\$ 591,504	\$ 150,000	\$ 741,504
Second Biennium Projects 2013-2014			
Maintenance Building	\$ 627,526	\$ -	\$ 627,526
Sub-Total Second Biennium	\$ 627,526	\$ -	\$ 627,526
Third Biennium Projects 2015-2016			
Building "M" Planning	\$ 665,742	\$ -	\$ 665,742
Sub-Total Third Biennium	\$ 665,742	\$ -	\$ 665,742
Total (Capital Projects)	\$ 38,569,172	\$ 150,000	\$ 38,719,172

Capital Planning and Facilities Management November 19, 2010

Academic Facility Enhancement Initiative (AFEI)

Traditionally, The University of Akron has budgeted capital projects individually and for specific academic units, a strategy that more readily identifies financial and design accountability. This strategy runs the risk of missing opportunities for synergies and efficiencies from a more comprehensive university-level approach. The University of Akron's strategic plan, Vision 2020, will be enhanced by prioritizing projects to efficiently create a vibrant and engaging campus environment (goal 5), including appropriate combinations of new construction, renovation and infrastructure improvements.

The proposed long-term view, including the concurrent funding of infrastructure improvements, continues the objectives of the 1999 Campus Development Guide Plan, including pedestrian friendly, social and learning engagement spaces; increased green space dedicated to student recreation; identifiable edges and thorough-fares; and more effective use of space over the long term. An integrated space analysis and planning study is in process and will ascertain the optimal amounts of the appropriate types of spaces necessary to support the AFEI while providing flexibility, efficiency, and appropriately high space utilization.

One important component of AFEI is a significant reduction in deferred maintenance. As a first step, the plan calls for demolition of Broadway Building and Buckingham Hall. These demolition projects were previously approved by the Board of Trustees as part of the 1999 Campus Development Guide Plan. Current use of these buildings for interim occupancies has deferred demolition until 2011/2012. The estimated \$3.5 million demolition costs will eliminate a total of \$10.38 million in deferred maintenance once these buildings are demolished.

The AFEI will help determine necessary capital projects through FY 2020. These capital projects will be funded with a combination of sources including additional state funds, fund raising, and contributions from colleges. Allocation of state dollars will be structured in such a way to recognize those colleges who participate most fully in this new planning process.

Funding will be used to support projects that replace inefficient buildings with flexible, functional space that encourages multi-disciplinary interactions and that are in alignment with the Campus Development Guide Plan.

Therefore, we recommend for the FY 2011 - FY 2012 biennium, the allocation of \$11.5 million to the AFEI.

The exact allocation of the State capital funding to specific projects will be determined as more detailed planning of the AFEI progresses over the next 12 to 18 months. Infrastructure projects have to be planned and implemented before construction or renovations can begin. During that time the colleges will be consulted to refine the steps to implement the AFEI concept. Independent of the final implementation of the AFEI concept, the standard approaches to planning for, and approving capital projects will be followed.

Planning for the biennia through 2020 across many colleges requires a major shift in culture and thinking, but the benefits from a successful initiative of this nature are enormous, particularly

accompanied by an infrastructure solution for the entire campus. Integrating the allocation of state capital funds with college funds and with funds derived from an integrated, collaborative, and strategic development initiative for an institutional approach to capital development also represents a major shift in funding capital projects. While the proposed overall approach and funding models are different, the priority projects of the AFEI will reflect institution-level academic priorities through 2020. Again, the AFEI will be flexible enough to be modified should a shift in priorities be necessitated for strategic reasons.

THE UNIVERSITY OF AKRON

Resolution No. 12- -10
Pertaining to approval of Capital Request prioritization
for the First, Second, and Third Biennium Academic Facility Enhancement Initiative
(AFEI)

BE IT RESOLVED, that the recommendation presented by the Facilities Planning & Oversight Committee on December 15, 2010 pertaining to the approval of Capital Request prioritization for the First, Second, and Third Biennium, be approved.

Ted A. Mallo
Secretary
Board of Trustees

December 15, 2010




Approved for Board of Trustees

Luis M. Proenza

INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & CCO

FROM: Ted Curtis, AIA, NCARB 
Vice President, Capital Planning and Facilities Management

DATE: November 23, 2010

SUBJECT: Current and Active Projects for the Board of Trustees Meeting

The attached report contains the status of state-funded projects, university-funded projects, and planning related projects/issues.

- A. Current and Active Projects**
- B. State Capital Request Prioritization (2011-2016)**
- C. Construction Status of Selected Projects**
- D. Change Order Report**
- E. Summary of Contingency Funds**

The University of Akron

Capital Projects 2011-2016

Main Campus	State Funding	Local/Other Funding	Total
First Biennium Projects 2011-2012			
School of Law Building	\$ 13,000,000	\$ 10,600,000	\$ 23,600,000
Campus Implementation	\$ 815,328		\$ 815,328
Sub-Total First Biennium	\$ 13,815,328	\$ 10,600,000	\$ 24,415,328
Second Biennium Projects 2013-2014			
Zook Hall Rehabilitation	\$ 12,872,200		\$ 12,872,200
Campus Implementation	\$ 4,999,365		\$ 4,999,365
Sub-Total Second Biennium	\$ 17,871,565	\$ -	\$ 17,871,565
Third Biennium Projects 2015-2016			
Crouse Hall Rehabilitation	\$ 14,513,860		\$ 14,513,860
Sub-Total Third Biennium	\$ 14,513,860	\$ -	\$ 14,513,860
Wayne Campus	State Funding	Local/Other Funding	Total
First Biennium Projects 2011-2012			
Enhance Campus Vehicular Circulation	\$ 750,000	\$ 150,000	\$ 900,000
Sub-Total First Biennium	\$ 750,000	\$ 150,000	\$ 900,000
Second Biennium Projects 2013-2014			
Maintenance Building	\$ 800,000	\$ -	\$ 800,000
Sub-Total Second Biennium	\$ 800,000	\$ -	\$ 800,000
Third Biennium Projects 2015-2016			
Building "M" Planning	\$ 200,000	\$ -	\$ 200,000
Sub-Total Third Biennium	\$ 200,000	\$ -	\$ 200,000
Total (Capital Projects)	\$ 47,950,753	\$ 10,750,000	\$ 58,700,753

Capital Planning and Facilities Management February 25, 2010

CONSTRUCTION STATUS OF SELECTED PROJECTS

- Page 1 E J Thomas Deferred Maintenance – Exterior and Interior**
- Page 2 Hower House Carriage House Interior Improvements – Exterior and Interior**
- Page 3 Knight Chemical NMR Lab Modifications – Interior**
- Page 4 Memorial Hall Demolition – Views looking west and east**
- Page 5 Multiplex Football Stadium Suarez Strength/Conditioning Room – Views
looking south and north**
- Page 6 Multiplex Football Stadium Team Shop – Exterior and Interior**

E J Thomas Deferred Maintenance (Project# 100017) –Exterior



E J Thomas Deferred Maintenance (Project# 100017) –Interior



Hower House Carriage House Interior Improvements (Project# 100022) – Exterior



Hower House Carriage House Interior Improvements (Project# 100022) – Interior



Knight Chemical NMR Lab Modifications (Project# 100010) - Interior



Memorial Hall Demolition (Project# 100019) – View looking west



Memorial Hall Demolition (Project# 100019) – View looking east



**Multiplex Football Stadium Suarez Strength/Conditioning Room (Project# 100028) –
View looking south**



**Multiplex Football Stadium Suarez Strength/Conditioning Room (Project# 100028) –
View looking north**



Multiplex Football Stadium Team Shop (Project# 100025) – Exterior



Multiplex Football Stadium Team Shop (Project# 100025) – Interior



CHANGE ORDER REPORT AS OF NOVEMBER 23, 2010

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

ADMINISTRATIVE SERVICES BUILDING PHASE III (PROJECT# UAK07007)**DSV Builders, Inc.**

001-01	Revisions to doors.	1,832.69
002-01	Remove & replace Mortar Brick Ledge just below terra cotta. Install Pins for loose coping stone on chimney.	3,395.07
003-01	Remove Hollow Metal Door/Frame/Hardware from Scope of Work on 4th Floor Penthouse.	(925.17)
004-01	Assemble soffit detail.	1,639.10
		<u>5,941.69</u>

AUBURN WEST TOWER REHABILITATION - PHASE I, II AND III (PROJECT# 250-2004-123)**Speelman Electric, Inc.**

078-04-1C	Provide fire alarm wiring to connect existing tamper switches on existing fire protection check valves.	15,585.37
		<u>15,585.37</u>

AYER HALL CORROSION ENGINEERING LAB RENOVATION (PROJECT# 090042)**Lake Erie Electric, Inc.**

016-04	Install a double GFI receptacle under the counter for the DI Water.	252.96
017-04	Relocation of projector screen control. Removal of four 40Amp/2P circuit breakers & install four 20 Amp breakers.	1,072.79
		<u>1,325.75</u>

CENTER FOR THE HISTORY OF PSYCHOLOGY (PROJECT# 06017)**Cavanaugh Building Corporation**

027-01	Additional carpet.	4,286.22
030-01	Repair/remove/replace the masonry piers at the southwest corner of the 2nd level.	2,338.15
034-01	Reconcile Life Safety allowance with fall protection around the RCU's on the lower roof.	(577.89)
035-01	Provide independent testing of concrete & masonry.	1,569.54
036-01	Reconcile the unit price costs for work completed on 1st & 2nd levels & for work added to 3rd & 4th levels.	(3,377.59)
038-01	Reconcile the allowance for furniture assembly to build low partitions in lieu of original allowance.	487.35
039-01	Accept the Value Engineering to delete the masonry sealer.	(5,555.00)

S.A. Comunale Company, Inc.

040-03	Provide the necessary parts & labor to remove, relocate & re-pipe the steam radiator in room 104D.	826.28
		<u>(2.94)</u>

ELECTRIC METERING PROGRAM (PROJECT# 090027)**Stroud Engineering Services, Inc.**

004-01	Forge Street Substation Meters added.	34,500.00
		<u>34,500.00</u>

GOODYEAR POLYMER 6TH AND 12TH FLOOR MODIFICATIONS (PROJECT# 100024)**Bassak Brothers, Inc.**

001-03	Supply and install insulation at supply and return piping for new heating unit.	462.89
		<u>462.89</u>

INTERCOLLEGIATE SOCCER STADIUM IMPROVEMENTS PHASE I (PROJECT# 100013)**Cavanaugh Building Corporation**

020-01	Deletion of the mow table. Provide access to the press box roof including locking hatch, ladder, & perimeter rails.	(7,424.75)
021-01	Installation of a new drain basin at the northeast corner of the soccer field outside the trench drain.	1,328.40
022-01	Revision of the installed waterline as there were unforeseen conditions in soil.	1,521.92
023-01	Balance of rootzone mix, 122 cubic yards.	976.00
025-01	Premium overtime from June 2, 2010 thru July 1, 2010.	2,986.40

Lake Erie Electric

033-04	Installation of PVC conduit going from the irrigation pump in the Southwest corner of the field to the team room.	3,093.02
046-04	Installation of a GFCI receptacle & data outlet box for handicapped press accessibility.	2,004.13

Cavanaugh Building Corporation

038-05	Grading & excavation not included in Phase I or Phase II.	6,012.77
040-05	Modification of nine foundations for the grandstands to provide for suitable depth of foundations.	3,661.79
048-05	Provide source of electric power to soccer stadium complex.	3,405.51
049-05	Installation of two inch underground conduits running from the approximate center of the field.	1,587.43
050-05	Installation of approximately 600 sf. of ODOT #304 Limestone surfacing west of the new grandstands.	961.22

051-05	Installation of the steel supporting system for the toilet partitions.	1,246.09
053-05	Installation of the revised handrails at the Eastern relocated bleachers & installation of galvanized bollards.	689.33
054-05	Rerouting of the new four inch diameter broadcast conduit along Union Street.	1,577.82
056-05	Installation of # 57 Limestone at sidewalks adjacent to the baseball batting cages & at walks under the grandstand.	881.02
		<u>24,508.10</u>

MULTIPLEX FOOTBALL STADIUM (PROJECT# 06022)**Martin Enterprises**

415-07	Confirms full resloution of all claims.	4,349.82
--------	---	----------

Marous Brothers Construction

414-16	Confirms full resolution of all claims.	158,916.00
--------	---	------------

DSV Builders, Inc.

320-31	Furnish & install fabricated UnaClad panels in lieu of composite metal panels for fascia on the pavtions.	(2,568.00)
		<u>160,697.82</u>

MULTIPLEX - FOOTBALL STADIUM SUAREZ STRENGTH AND CONDITIONING ROOM (PROJECT# 100028)**Millstone Management Group**

001-01	For wrapping PVC with plenum blanket, speakers, and wing.	3,861.90
002-01	Add two disconnects a maximum of 6' from the existing air handling units.	1,380.79
003-01	Removal of window film install from our contract.	(4,200.00)
		<u>1,042.69</u>

MULTIPLEX - FOOTBALL STADIUM TEAM SHOP (PROJECT# 100025)**Meccon, Inc.**

001-02	Provide labor & materials necessary to accelerate the Project Schedule.	569.28
--------	---	--------

Speelman Electric, Inc.

002-03	Accelerate project, loss of productivity in Fire Alarm design & review, circuiting installation, and Tele-data Cabling.	1,347.09
		<u>1,916.37</u>

MULTIPLEX - STUDENT HOUSING (PROJECT# 080008)**Summit Construction Company, Inc.**

066-01	Provide door operator on first floor elevator lobby door 100.	2,137.11
067-01	Rebuild the catch basin at corner of Spicer & Vine St. Rework the bio-retention catch basin.	2,906.10
068-01	Provide coated wire shelving in the closets in two apartments. Additional shadow box panels at corner lounges.	2,004.89
072-01	Install recognition plaque.	290.58
073-01	Revise paint colors in corridors 350 and 450.	382.27
074-01	Repair and regrade site to subgrade conditions.	16,636.50
075-01	Undercut and repair soft areas in subgrade beneath service drive.	2,752.32

S.A. Comunale

069-02	Provide insulation not originally included in Proposal Request 61 estimate.	4,467.45
070-02	Provide rough in work to build out the first floor north wing in advance of proposal request no. 61 being issued.	13,849.95
071-02	Switch the hand of the bath tubs in apartments 128 & 129 so wall with controls is not a shaftwall assembly.	1,272.54

Novatny Electric Company

065-04	Provide a 23KV loop around the stadium.	53,638.25
		<u>100,337.96</u>

NATIONAL POLYMER INNOVATION CENTER (PROJECT# UAK06014)**Foti Contracting**

106-01	Install underground draingage along the existing electrical vault & retaining wall.	4,240.55
--------	---	----------

D & A Plumbing/Mechanical

107-12	Increase the domestic water line to the RO line in the Penthouse.	5,041.00
--------	---	----------

Meccon, Inc.

100-13	Furnish & install dampers, relocate VFD & Control Panels, insulate supply ductwork, and provide reprogramming.	18,618.21
101-13	Furnish & install stainless steel ductwork to Tape Casting Line & new EMP Line located in the High Bay Manufactu	9,772.63
102-13	Full-time, on-site representation to assist the LEED Commissioning Agent.	8,006.23

Speelman Electric

103-14	Provide new electrical requirements to support new motorized shades for all windows.	53,822.14
104-14	Provide electrical connections to new high bay equipment & electrical changes for equipment.	47,007.39

105-14	Provide power to controls compressor and power to interior lighting in the AHU's. Relocate the VFD's.	7,601.19
		154,109.34

OLSON DONOVAN CHAIR LAB (PROJECT# 100016)**L.T.S. Construction**

012-01	Removal & re-installation of island casework & tall cabinets near fume hoods	1,221.99
013-01	Remove existing grid work & install new.	967.69
015-01	Wax floor.	467.68

Speelman Electric

004-04	Revised reflective ceiling plan deletes eight type A & adds twelve type B light fixtures.	1,090.46
005-04	Install new conduit, wire, box, and duplex receptacle for Egg Incubator.	282.30
008-04	Install five feet of ivory plug mold on interior of tissue research lab. Install conduit & wire for one new circuit.	487.57
010-04	Install outlet. Install AWG wire. Install one new 30 amp 2 pole breaker.	345.59
014-04	Provide and install four new type C under counter light fixtures.	1,074.30
		5,937.58

ONAT LIGHTING IMPROVEMENTS (PROJECT# 100018)**M & M Electrical Contractors, Inc.**

001-01	Add switches to control station and move circuits from GE Relay Panel to Hubbell Lighting Control Panel	825.98
002-01	Add Time Clock to control emergency circuits when lighting power is restored after power failure.	767.40
		1,593.38

SIMMONS HALL MULTI-CULTURAL DEVELOPMENT RELOCATION (PROJECT# 100004)**Seese & Sveda Construction Company**

001-01	Proposal to furnish & install wall cabinets & wall shelving.	1,819.87
002-01	Cost for installation of above-ceiling sound batt insulation.	5,876.03
003-01	Furnish & install one new drop box depository.	697.85
007-01	Paint conference room 110F.	451.45
008-01	New walls for room divisions. Reconfiguration of acoustical panel system. Two new doors and frames.	7,041.00

Meccan, Inc.

004-03	Troubleshoot & relocate electric sensor for Zone 1 Temperature at Room # 110.	600.00
005-03	Relocate pneumatic thermostat at Room # 106H to the door leading to the Cashier Area.	300.00
008-03	Re-arrangement of new and existing automatic sprinkler heads.	648.82

Speelman Electric, Inc.

006-04	Demolish the circuit wire all the way back to the electric panel to provide new circuit wiring.	5,554.36
008-04	Reduction and reconfiguration of lighting, power outlets, and communication outlets.	2,282.76
		25,272.14

SOUTH CAMPUS PARKING DECK (PROJECT# 080009)**C.T. Taylor Company, Inc.**

017-201	Provide & install the items contained in Bulletin 17 including miscellaneous railings & gates.	82,325.43
---------	--	-----------

United Glass & Panel Systems, Inc.

023-301	Provide & install fixed louvers in the curtainwall & storefront.	14,369.00
024-301	Provide Laminators, Inc. panel in lieu of Reynobond ACM & painted finish in lieu of anodized finish.	(10,927.00)
039-301	Provide & install the Tower C Elevator conduit enclosure from the elevator control room to the elevator shafts.	6,735.78
040-301	To provide & install modifications to the louver at Stair A.	994.00
		93,497.21

WHITBY HALL 110 & 107 IREDELL CHAIR RENOVATIONS (PROJECT# 05021)**Ingersoll Building Corporation**

001-01	Additional parking in Lab 107.	535.50
--------	--------------------------------	--------

Cahill Corporation

002-03	Relocate existing thermostat in Room 110.	832.59
--------	---	--------

Santon Electric, Inc.

003-05	Add lighting fixture stem hardware.	2,515.55
004-05	Add surge protection to electrical distribution panels.	3,135.52
		7,019.16

Total All Change Orders

633,744.51

Presiding:
Chair
Ann Amer Brennan
December 15, 2010

1	Rules Covering Contract Professionals
2	Real Estate
3	Public-Private Partnership
4	
5	
6	
7	
8	
9	
10	
11	
12	

TOPIC: Contract professional (CP) rule (3359-22-01)

CONTEXT: The University of Akron, for more than a decade, has avoided the need to implement hiring freezes, furloughs, or retrenchment, while many other State universities have had to resort to such measures. This has been accomplished via strategic decision-making and strong leadership. Our intention is to continue to manage our budget in a similar fashion.

The state share of instruction (SSI) comprises 27%, tuition comprises 68%, and other income comprises 5% of UA's general funds (educational) budget. In contrast, SSI funding on average constitutes 59% of university educational budgets nationwide. While tuition increases have remained flat in Ohio for the past two years, nationally tuition has increased on average a total of 14%. Currently, Ohio ranks 38th for the average cost of tuition (~\$8,617/y) compared to the national average of ~\$7,605.

The State of Ohio is facing its largest budget deficit ever. We have been advised to plan for a 10-25% reduction in SSI funding. As 1% of SSI is about \$0.9M for The University of Akron, we must plan for a reduction of \$9-23M. It has also been suggested that a 50% reduction is possible. Whatever the reduction, UA is possibly facing the largest budget reduction since the late 1980's.

To manage a 10-25% reduction in SSI, UA would need to increase tuition by 5-13%, increase student enrollment by 4-11%, or have 3-6 times more retirements or resignations than normal, or some combination of these factors. To address a 50% reduction, tuition, enrollment, and retirements/resignations would need to increase by 26%, 22%, and 12-times, respectively, to independently make up the difference.

Faculty, represented by Akron-AAUP, and several categories of staff who are represented by unions, each have contract provisions governing procedures for retrenchment or layoff. Classified staff are governed by provisions of Ohio law that establish procedures for layoffs and position elimination. Without the rule changes suggested here, CPs would be "guaranteed" longer employment than any other non-faculty employee classification.

If we do not alter the CP rule, the only avenue available to UA to accommodate significant SSI reductions are: (1) non-strategic reductions in research investments, capital improvements, student retention and graduation initiatives, and strategic partnerships with possibilities for long-term gains, and (2) activation of academic retrenchment for the entire campus that would significantly compromise our ability to meet our academic mission. These options are inconsistent with the objectives to continue investing in improving the quality of our academic and operational enterprises as identified in Vision 2020.

Without a change in the CP rule, we will not have the flexibility the BOT will expect UA to have available with this category of employees under circumstances of significant budget reductions.

ACTION: Discuss such a rule change related to CP¹ with the Rules Committee on November 30, 2010 and Education Policy/Student Affairs and Finance, Fiscal Policy and Investment committees on December 3, 2010 for possible adoption at the December 15, 2010 BOT meeting.

¹There are approximately 2,591 regular full-time employees at the university (\$121M annual compensation). Faculty, including administrators with rank, librarians and others, comprise 874 (\$65M) of that number. Staff members, including classified, unclassified and bargaining unit employees, comprise 1,153 of the total (\$33M). Of the remaining employees, 564 are contract professionals (CPs, \$23M).

3359-22-01 Contract professional information.

- (A) Contract professionals. Contract professionals are full-time or part-time non-teaching professional personnel of the university to whom the board of trustees, on the recommendation of the administration, grants recognition and benefits. Contract professionals may be appointed as instructional professional staff if their responsibilities involve instructional or academic support functions or administrative professional staff if their responsibilities are business/administrative in nature. Any contract professional originally appointed to this category prior to July 1, 1986 shall be designated as a member of the general faculty as long as the person continues in such positions. Contract professionals do not hold regular faculty rank (e.g., instructor, assistant professor, associate professor, professor). ~~The m~~Minimum requirement for this employment category is a baccalaureate degree.
- (B) Appointments ~~and reappointments~~.
- (1) The president recommends to the board all contract professional appointments ~~and reappointments~~. Contract professionals are **generally** appointed under ~~limited contracts, generally for one year or shorter periods, which have a beginning date, but do not generally include a specific end date.~~ Contract professionals are not eligible for indefinite tenure.
- (2) Upon appointment ~~or reappointment~~, each contract professional receives from the secretary of the board a certificate or letter of appointment, stating the annual salary or periodic salary if part-time, **and, only if applicable,** the length **or end date** of appointment.
- (C) ~~Separation from employment without cause~~ **Nonreappointments**. The procedure to be followed in ~~nonreappointment~~ **the separation from employment** of contract professionals **without cause** shall be as follows:
- (1) If a contract professional, other than contract professionals in the department of athletics classified as "Coach," is **to be separated from employment without cause, not to be reappointed at the end of a contract term,** the immediate supervisor shall notify said contract professional in writing not later than:
- (a) Three months prior to the **date of separation** ~~expiration of the contract term~~ during the **contract professional's initial two years of continuous employment** ~~contract professional's first and second contract term~~ with the university of Akron, or
- (b) Six months prior to the **date of separation** ~~expiration of the contract term~~ **in the event the contract professional has served more than two years of continuous employment** ~~during the contract professional's third contract term~~ with the university of Akron **and**

thereafter.

- (c) Effective with certificates of appointment issued on or after July 1, 2002, and thereafter, contract professionals in the department of athletics, classified as “coach”, shall be issued contract terms that (1) shall not be in excess of one calendar year and (2) shall end three months following the end of their respective regular season of coaching responsibility. In the event a coach is not to be reappointed at the end of the contract term, the immediate supervisor shall notify the coach in writing not later than three months prior to the expiration of the coach’s contract.

Beginning July 1, 2002, the specific “ending” dates of coach’s contract terms shall be less than one year, and phased in as follows, unless otherwise noted on individual certificates of appointment:

Season/sport	Contract Term	Non-renewal Notice By
Fall: Cross country Football Soccer Volleyball	March 1 to February 28	November 30
Winter: Basketball Rifle Swimming	July 1 to June 30	March 31
Spring: Baseball Golf Softball Tennis Track	September 1 to August 31	May 31

Following the initial “phase-in” period for current coaches, and for all coaches hired after the effective date of this rule, the contract term shall be for a 12-month period according to the above table.

- (d) Contract professionals, including coaches, who have individual employment agreements are not affected by these provisions.
- (e) Currently employed coaches affected by these provisions shall be notified no later than December 31, 2001, that effective July 1, 2002, they shall receive certificates of appointment consistent with the provisions outlined above in 3359-22-01[C][1][c].
- (2) If the contract professional ~~feels~~ believes that the separation from employment without cause constitutes a deprivation of a “liberty interest” or a “property interest” protected by the Due Process Clause of the United States Constitution, the contract professional shall be afforded a hearing.

In the event the contract professional believes the separation from employment without cause constitutes a deprivation of a “liberty interest,” the contract professional shall be provided a name-clearing hearing before the Board of Trustees. In the event the contract professional believes the separation from employment without cause constitutes a deprivation of a “property interest,” the contract professional shall be provided a hearing before the president of the university, provided the contract professional shall submit to the president a request for a hearing in writing within ten days after the contract professional’s notification of separation. Upon the president’s receipt of such request, the contract professional shall be notified of the date, time, and procedures for the hearing ~~nonreappointment is an arbitrary, capricious, or discriminatory action which violates procedural or substantive rights, and therefore opposes nonreappointment, such exception and the contract professional’s reasons therefore should be discussed with the immediate supervisor or designee and submitted in writing to the supervisor within five days from the date of notification of nonreappointment.~~ Any further action by the contract professional to initiate the name-clearing hearing must be in accordance with the contract professional grievance procedure.

- (D) Termination of appointment for cause. The appointment of a contract professional may be terminated for cause at any time upon the recommendation of the president and approval by the board of trustees.

Prior to the president’s recommendation to the Board of Trustees, ~~t~~The contract professional shall be advised by the immediate supervisor or appropriate administrative officer in writing of the supervisor’s (or administrative officer’s) decision to recommend to the president the contract professional’s dismissal for cause not less than thirty days prior to the effective date of such dismissal, except in case of conduct involving moral turpitude or public safety. The contract professional may have a hearing on the reason for termination ~~dismissal~~ before the president, provided the contract professional shall submit to the president a request for a hearing in writing within ten days after the contract professional’s notification of termination. Upon the president’s receipt of such request, the contract professional shall be notified of the date, time, and procedures for the hearing.

In the case of conduct involving moral turpitude or public safety, the contract professional shall be immediately placed on administrative leave with pay, pending the president’s recommendation and action by the Board of Trustees.

Whether or not the president upholds or denies the recommendation of the immediate supervisor or appropriate administrative officer to recommend termination, the contract professional shall be afforded the right to a name-clearing hearing. Any action by the contract professional to initiate the name-clearing hearing shall be in accordance with the contract professional grievance procedure.

For purposes of this rule, "days" shall include only regular business days, Monday through Friday, during which the university is open for business, and shall not include holidays.

~~The university may also terminate appointments in case of retrenchment necessitated by financial exigency. Termination of long term appointments because of financial exigencies, however, has been sought in the past only as a last resort, after every effort has been made to meet the need in other ways.~~

- (E) Resignation. A contract professional who proposes to resign from the university of Akron should give sufficient notice to obviate serious embarrassment and difficulty to the university in filling the position. The length of time may vary with the circumstances of the particular situation, but a contract professional should give at least four months notice.
- (F) Vacation. Contract professionals on annual appointment are entitled to twenty-two working days of vacation at a time approved by the president or the president's designee (see rule 3359-11-03 of the Administrative Code).
- (G) Leave of absence. Leaves of absence without compensation may be granted by the board upon recommendation of the president. Leaves of absence without compensation for the purpose of career development will be considered on an individual basis, considering the value of the experience to the individual and to the institution and the capabilities of the individual's department to manage the individual's responsibilities during the absence.
- (H) Retirement.
 - (1) Contract professionals shall not be involuntarily retired from the university based on age except in the following cases:
 - (a) Those employees who qualify as executive or high policy-making employees, as defined by law, shall continue to be involuntarily retired at age sixty-five.
 - (b) Law enforcement officers and fire fighters shall be involuntarily retired not later than age sixty-five or at an earlier date, in the event an individual's physical and mental fitness contraindicates the ability and competency to perform the requirements of the job.
 - (2) Any contract professional who proposes to retire from the university of Akron should give notice early enough to avoid serious interruption to the university operation, the length of time necessarily varying from the circumstances of the contract professional's particular case, but the minimum time should be four months before termination of employment.

Effective: ~~May 28, 2005~~

Certification: _____
Ted A. Mallo
Secretary
Board of Trustees

Prom. Under: R.C. 111.15

Rule Amp: R.C. 3359.01

Stat. Authority: R.C. 3359.01

Prior Effective Dates: 12/22/89, 7/20/90, 5/13/98, 12/21/2001, ~~and 12/28/01, 5/28/05~~

3359-22-05 Contract professional grievance procedures.

(A) Preamble.

- (1) The university of Akron seeks to employ the most capable personnel to work together in pursuit of the university's goals of teaching, research, and public service.
- (2) As people work together to carry out their responsibilities, they may occasionally encounter misunderstanding and differences of opinion. It is important to the welfare of the university to keep such problems at a minimum and attempt to resolve differences expeditiously to the satisfaction of all parties involved.
- (3) Contract professionals are an integral part of the daily operation of the university. Due to the nature of their responsibilities, however, their concerns pertaining to rights, responsibilities, and well-being may sometimes differ from those of other members of the university community. The grievance procedures set forth below for contract professionals is a system by which a complaint can be impartially reviewed by the contract professional grievance committee "CPGC." For purposes of this rule, a "complaint" shall not include any matter pertaining to a contract professional's separation from employment "without cause" or termination from employment "for cause." The grievance process for a name-clearing hearing to be utilized in matters pertaining to separation or termination is set forth in Section (I) herein.

(B) Purpose. The purpose of this procedure is to establish a prompt and equitable method for reviewing contract professional grievances which have not otherwise been solved through normal departmental procedures, and recommending to the president of the university the resolution of such grievances.

(C) Operating procedure for the grievance process. The time limit governing the various parts of the grievance process may be extended for good cause at the discretion of the "CPGC."

(D) Jurisdiction.

- (1) The "CPGC" shall have original jurisdiction to receive and act

upon complaints filed by contract professionals in accordance with the procedures provided herein.

- (2) The "CPGC" shall not substitute its judgment for the performance evaluation of the supervisor but may address itself to such charges as arbitrary, capricious, or unreasonable action which violates the procedural or substantive rights of the complainant.
- (3) Actions related to discrimination and/or sexual harassment may be referred to the office of equal employment opportunity.

(E) Complaint process.

- (1) In an effort to encourage the prompt, fair, and amicable solution of differences at the main point of origin, the contract professional should first discuss the problem with the immediate supervisor or designee.
- (2) If the problem cannot be resolved at this level, the complainant must submit a complaint in writing to the immediate supervisor or forego action on the complaint. This must be done within seven working days from the date that the complainant determines the problem to be unresolvable with the immediate supervisor or designee.
- (3) The immediate supervisor or designee will respond within seven working days to the complaint. If at the end of that time period the problem cannot be resolved, the immediate supervisor must inform the complainant of the decision in writing and send a copy of the decision to the superior or designee in the normal administrative channels of that department or division. This process continues to the second level supervisor. If not resolved at this point and the complainant has not already reached this level, the complaint goes directly to the vice president or appropriate chief administrative officer.
 - (a) If no response is given from the immediate supervisor or if the complainant is not satisfied with the response, the complainant may within seven working days submit the complaint to the second level supervisor

- (b) The second level supervisor, within seven working days, shall respond to the complainant
 - (c) If no response is given from the second level supervisor or if the complainant is not satisfied with the response, the complainant may, within seven working days, submit the complaint to the vice president, unless the vice president is the second level supervisor. If the vice president is the second level supervisor the complainant must submit the complaint to the "CPGC."
 - (d) The vice president or the "CPGC," within seven working days, shall respond to the complainant.
- (4) Each decision shall be recorded in writing with copies to all parties involved.
- (5) If the complainant is not satisfied with the decision at the vice president's level, or if the time period of thirty-five working days from the day the complainant first submits the written complaint to the immediate supervisor has elapsed with no decisions having been rendered, the complainant may then file a formal written grievance with the "CPGC" of the university of Akron.
- (F) Filing of grievance. Within seven working days after a vice presidential decision has been made, the complainant may submit a formal written grievance to the chair of the "CPGC" with all pertinent documentation of previous discussions, including a summary of the issue, the remedy sought and timeline of previous steps.
 - (1) The complainant will receive notification of "CPGC's" decision within seven working days from the date that the grievance has been filed.
 - (2) While the grievance will not generally be rejected merely because the administrative sequence has not been followed, the "CPGC" shall inform human resources of all such delays and the concerns, if any, caused by such delays.
 - (3) The "CPGC" will inform human resources of the receipt of the

grievance.

(G) Investigation of grievance.

- (1) Within seven working days of receipt of the grievance, the "CPGC" shall review the grievance to determine if it is within the "CPGC's" purview and if the complainant process has been followed.
- (2) If the grievance is outside the "CPGC's" purview, the grievance will be rejected. If the complaint process was not followed, the grievance may be rejected.
- (3) If accepted the "CPGC" has seven working days during which the chair shall appoint one or more committee members to meet privately with the complainant and one or more other committee members to meet privately with the party or parties with whom the grievance has been lodged.
 - (a) "CPGC" conducts interviews with complainant and parties involved.
 - (b) "CPGC" meets to review findings of the interviews and votes to continue the investigation of the grievance or reject the grievance.
 - (c) The appointed committee members shall have authority to review copies of any records, documents, or other pertinent information or materials which are relevant to the grievance.
 - (d) The "CPGC" may call upon any member of the university community to appear before the "CPGC" and it shall be incumbent upon any person to cooperate fully with the committees. The complainant and the immediate supervisor shall not be permitted to participate in the committee's deliberations, but they shall be invited before the committee to raise and answer questions regarding the grievance.
 - (e) Within ten working days following their appointment,

committee members shall complete their interviews and report their findings in writing to a full "CPGC" meeting.

- (H) Disposition. The recommendations of findings and supporting rationale shall be transmitted in writing to the parties, the respective vice president, the president and the executive director of human resources. The president or designee shall inform the complainant and "CPGC" of any further action in the matter.
- (I) Hearing, including name-clearing hearing in connection with separation from employment "without cause" or termination from employment "for cause."
- (1) In the event a contract professional believes that his or her separation from employment "without cause" or his or her termination from employment "for cause" constitutes a deprivation of a "liberty" interest protected by the Due Process Clause of the United States Constitution, the contract professional shall be afforded name-clearing hearing before the Board of Trustees.
- (2) A contract professional requesting a hearing shall initiate the request in writing to the Secretary of the Board of Trustees within ten days following the date of notification of separation without cause or termination for cause. For purposes of this rule, "days" shall include only regular business days, Monday through Friday, during which the university is open for business, and shall not include holidays.
- (3) The Secretary of the Board of Trustees shall notify the contract professional regarding the procedures for the conduct of the hearing, and set the date and time for the hearing, which shall be on or about thirty days from the date of the request for the hearing. The contract professional shall have the right to be assisted by an advisor or attorney at his or her own cost, but such advisor or attorney shall not actively participate in the hearing, other than to privately counsel and advise the contract professional.

Effective: ~~February 6, 2006~~

Certification: _____

Ted A. Mallo
Secretary
Board of Trustees

Prom. Under: 111.15

Rule Amp: 3359.01

Stat. Auth.: 3359.01

Prior Effective Dates: 12/22/89, 2/6/06

THE UNIVERSITY OF AKRON

RESOLUTION 12- -10

Pertaining to Revisions to University Rules:

3359-22-01 Contract Professional Information
and
3359-22-05 Contract Professional Grievance Procedures

BE IT RESOLVED, that revisions to University Rules 3359-22-01 Contract Professional Information and 3359-22-05 Contract Professional Grievance Procedures, be approved.

Ted A. Mallo
Secretary
Board of Trustees

December 15, 2010

THE UNIVERSITY OF AKRON

**Resolution No. 12- -10
Pertaining to Real Estate Purchase(s)**

BE IT RESOLVED, that the recommendation presented by the Facilities Planning & Oversight Committee on December 15, 1020, pertaining to the purchase of 233 Spicer Street in the amount of \$97,500, be approved and that the appropriate officers of the University be authorized to proceed to finalize the transactions pursuant to the terms of the contract governing the purchase.

**Ted A. Mallo
Secretary
Board of Trustees**

December 15, 2010

THE UNIVERSITY OF AKRON

**Resolution No. 12- -10
Pertaining to Real Estate Purchase(s)**

BE IT RESOLVED, that the recommendation presented by the Facilities Planning & Oversight Committee on December 15, 2010, pertaining to the combined purchase of 478 Orchard Court and 503 Vine Street (combined) in the amount of \$1,575,000, be approved and that the appropriate officers of the University be authorized to proceed to finalize the transactions pursuant to the terms of the contract governing the purchase.

**Ted A. Mallo
Secretary
Board of Trustees**

December 15, 2010

THE UNIVERSITY OF AKRON

Resolution No. 12 - __ - 10

Pertaining to Public-Private Partnership for the
Wheeler/Grant Residence Hall Development

WHEREAS the Board of Trustees of The University of Akron, pursuant to Resolution 8-4-10, authorized the University's administration to negotiate with the Signet Development Group ("Signet"), for the construction of a student residence facility (the "Project"); and

WHEREAS the University's administration has reached agreement with Signet to develop the Project, which will consist of Signet designing and constructing a 520 bed student residence facility (the "Residence Hall") located directly to the east of the current Exchange Street Residence Hall and which will be ready for occupancy by August, 2012; and

WHEREAS the Project shall be composed of three separate, but related transactions between the University and Signet, including: a ground lease; a development agreement; and a master lease agreement; and

WHEREAS the University will lease to Signet certain real property as the Project site; and

WHEREAS the Project will be constructed pursuant to a Development Agreement, which will be based on a cost-plus structure to the University and which will require Signet to share all cost and bidding information with the University's Departments of Purchasing and Capital Planning, Facilities Management to ensure compliance with University and state standards, laws, rules, codes, and regulations applicable to the Project, including, but not limited to Chapter 153 of the Ohio Revised Code; and

WHEREAS upon completion of construction, Signet will lease the Residence Hall to the University pursuant to a Master Lease Agreement, which shall include a non-appropriation clause, but shall not include a pledge of University general receipts or other assets or income; and

WHEREAS upon execution of the Master Lease Agreement, the University's Office of Residence Life will manage all operational aspects of the Residence Hall; and

WHEREAS at the end of the terms of the Ground Lease and the Master Lease Agreement, the University shall purchase the entire Project for \$1; and

WHEREAS the University's administration now seeks authority to finalize and execute the Project contract documents and obtain all necessary, additional approvals:

NOW THEREFORE, BE IT RESOLVED that the University administration is authorized to execute the Project contract documents, subject to review and approval by the Offices of General Counsel and Facilities Planning, Capital Management, and approval by the President; and

BE IT FURTHER RESOLVED that the authority to execute Project contract documents is conditioned upon the sufficiency of the room rental income generated from the Project residence hall, using the standard room rental fee structure then in place for all residence halls, and anticipated increases, being sufficient to cover the cost of the total annual rent to be paid by the University for the Project, pursuant to the Project contract documents; and

BE IT FURTHER RESOLVED that upon execution of the Project contract documents, the University administration is authorized to seek and obtain all necessary approvals from the Chancellor of the Ohio Board of Regents; the Department of Administrative Services, Bureau of Real Estate; and the Controlling Board, as applicable; and

BE IT FURTHER RESOLVED that the President will report back to the Board of Trustees at its next meeting following execution of the Project contract documents and receipt of all necessary approvals.

Ted A. Mallo
Secretary
Board of Trustees

December 15, 2010